





LRC TOC VOLUME UPDATE

December 2021 | Issue - 12

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A leading monthly journal on Banking & Finance

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- New Umbrella Entity A boon for retail payment system
- Development of Finance Institution - The Way Forward
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- Central Bank Digital Currency
 The Future of Money
- Corporate Social
 Responsibility Tool for nation building



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"India is ready to move into the next orbit of growth with the hugely successful implementation of the COVID-19 vaccination program."

Dinesh Kumar Khara Chairman State Bank of India (SBI)



"it has been proposed to extend the collateral-free nature of microfinance loans, as applicable to NBFC-MFIs, to all lenders in microfinance space."

Rajeshwar Rao Deputy Governor RBI

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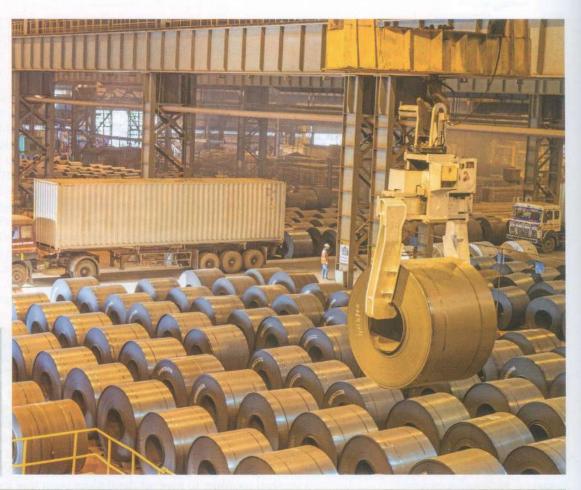
Abhyuday Jindal MD, Jindal Stainless

Double Impact

The proposed merger of two major companies will catapult Jindal Stainless in global top 10 league

COVER FEATURE Double Impact

With the combined power of its two major units, Jindal Stainless is raring to start a new growth chapter





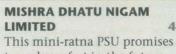
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KEC has strategically diversified its offering into multiple sectors of infrastructure



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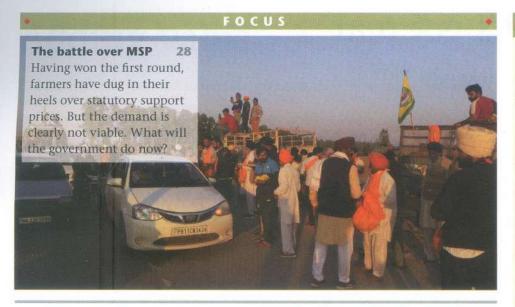


to scale up fast in the future and become a full-fledged navratna



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Interview



Nand Gopal Gupta, civil aviation minister, UP, says the state will soon have 21 airports

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Business India

THE MAGAZINE OF THE CORPORATE WORLD

November 15 to 28, 2021

- CRUDE RALLY
- REAL RECOVERY
- YASHO INDUSTRIES
- BSL

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Satish Mehta CEO

prescription

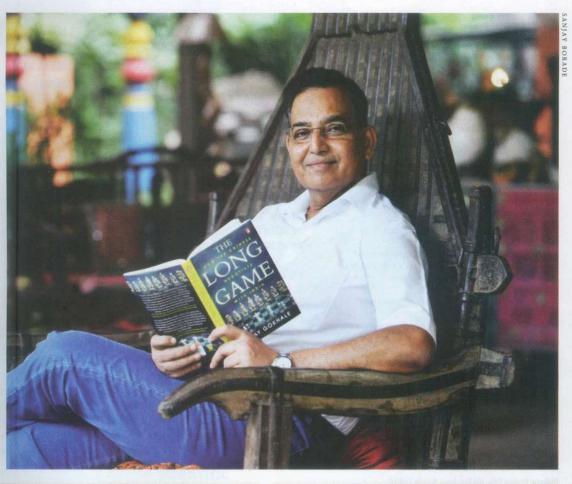
Emcure's Gennova is developing India's first mRNA vaccine for SARS-CoV2

COVER FEATURE Prescriptionm

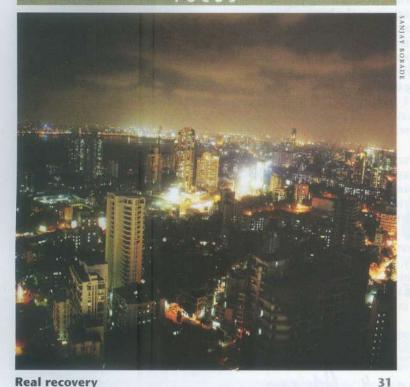
Emcure, with a global footprint, is currently developing India's first mRNA vaccine for the novel corona virus. It is also planning to enter the capital market to reduce debt



SANJAY BORADE



FOCUS



Real recovery

The domestic real estate market has rebounded strongly

CORPORATE REPORTS

YASHO INDUSTRIES

Yasho Industries is well on its way to becoming another Indian MNC



SREI

Kanorias admit some mistakes made by the NBFC twins annoyed both the RBI and the lender-banks



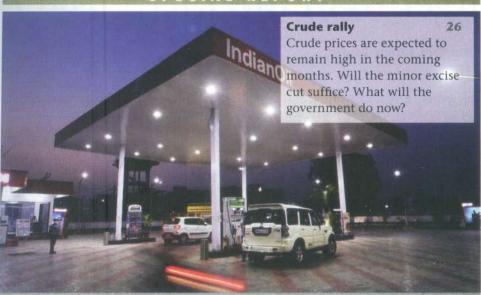
Heritage textile brand BSL is strengthening its market in new business verticals

French engineering conglomerate Egis is growing its India operations





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• Start-Up With a market target of \$2 billion by 2025, Avaali is looking at geographies such as MEA and Europe

Travel RateGain's acquisition is aimed to help the pandemicstricken hospitality industry

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- · India's declaration has been ambitious but ambiguous
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The Middle Riddle

In This Issue

Response

1 8 OCT 2021

NOIDA

STITUTE OF MAN

From the Editor's Desk

Guest Column By Dr. Vinayshil Gautam



Living with Truth

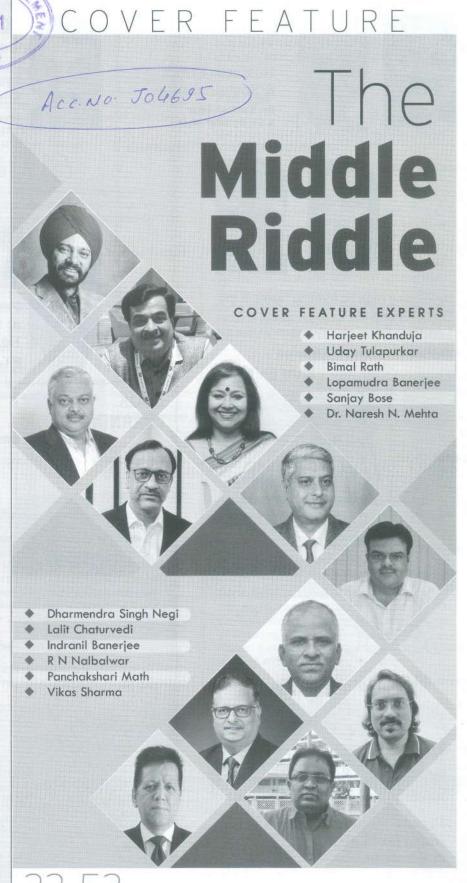
HR News

& EVENT REPORTS

SURVEY

STATE OF **EMPLOYEE** ENGAGEMENT IN INDIA 2021

HR Movement



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Dr. Santosh Dhar & Dr. Upinder Dhar





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HR-IR Unison: A Treatise

Author: Viresh P Mathur Publisher: META AIDE, Versatile Thinkers Associates

5 Exponential Achieve 10X

STUCK IN BUSINESS?

Growth Hacks To **Profits**

Author: Suresh Shetye Publisher: Wings Publication

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Mixing professional compulsions with

BM Editorial Team

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Lenient approach brings short term gain

Harish Malik

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Need to understand the behaviour pattern

Bhaskar Dharival Case Analysis-III



Ethics and integrity not to be compromised

Raj Kamal Chauhan

BUSINESS MANAGER

Important Labour

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POWERFUL WOMEN IN BUSINESS

NYKAA'S LEADING LADY

AMITABH KANT ON CRYPTO, START-UPS AND MORE

Falguni Nayar Founder & CEO, Nykaa

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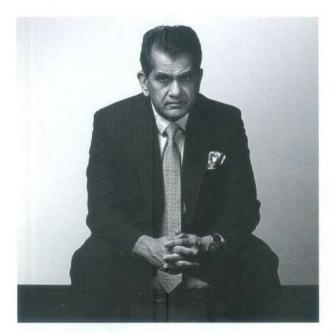
Parag Agrawal joins an impressive list of tech CEOs who have grown up in India

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Cover by BANDEEP SINGH



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OPENING

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Does Jio's new low-cost smartphone, co-developed with Google, stand a chance in a crowded market?



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First Lady

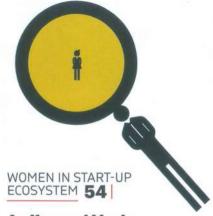
By taking her company public, Nykaa's Falguni Nayar has become the country's wealthiest self-made woman entrepreneur. What next?



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Asia's third-largest economy has miles to go before gender equality even appears in sight



An Unequal Music

The number of women-led start-ups, investments they raise, and even the count of women investors, remain low

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Angad Rajain,

Rishabh Goel.

Gaurav Khatri,

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Sunaina Harjai, Sargam Dhawan

Bhayana

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Cover design by DINESH S. BANDUNI Cover photographs by RITESH SHARMA



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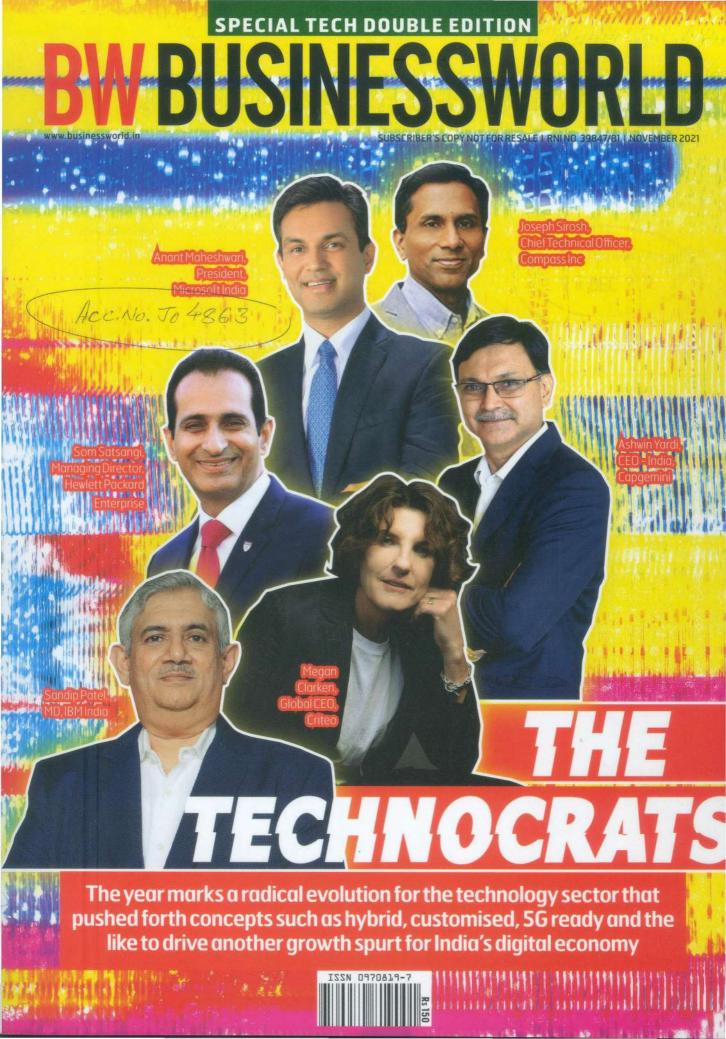
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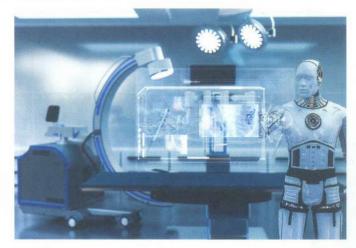
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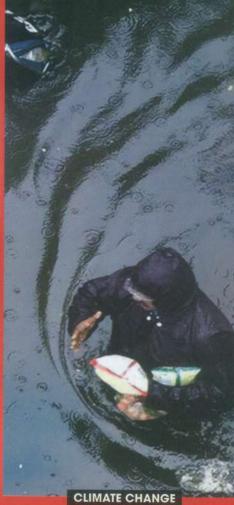


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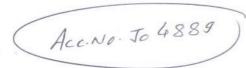
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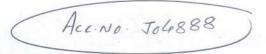
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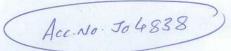
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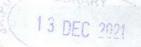
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S.N. TRIPATHI
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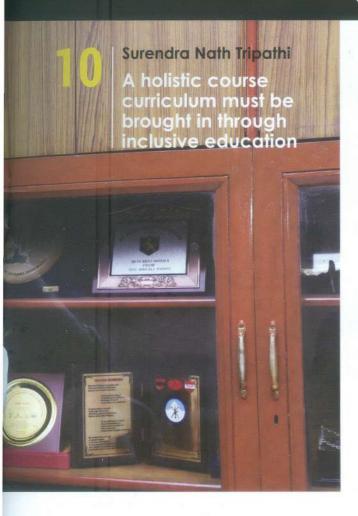


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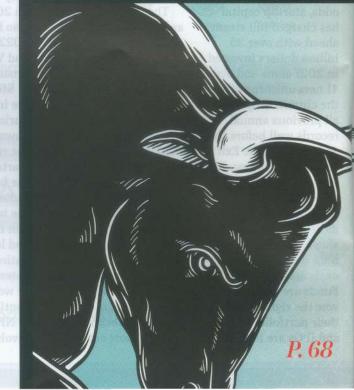
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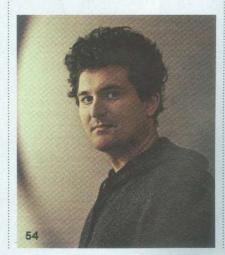
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From left: Mihir Parekh,

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Wardrobe: PANTSUIT: MARKS & SPENCER; Shirt: SELECTED HOMME; Shoes: LOUIS VUITTON; Styling; ZUNAILI MALIK; Hair: TEAM HAKIM AALIM (LEO) RAJKUMAR RAO

Wardrobe: Orange suit: PAUL SMITH; Shoes: LOUBOUTIN; Styling: ANISHA JAIN



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Falguni Nayar founded Nykaa at 49 and took it to a blockbuster market listing almost a decade later



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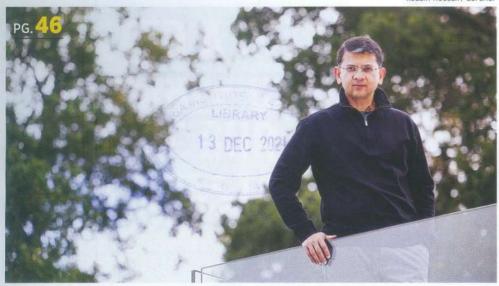
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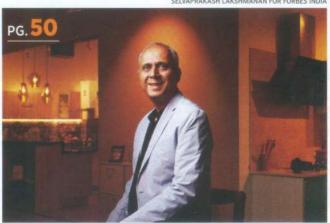
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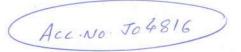
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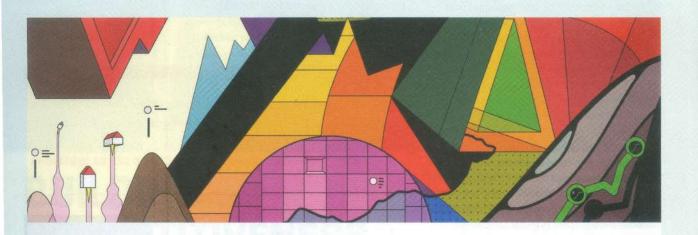
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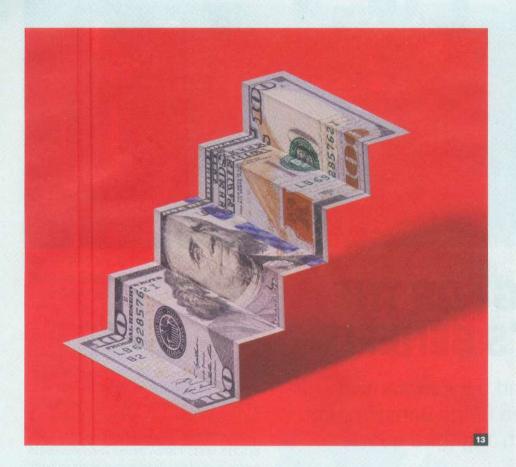
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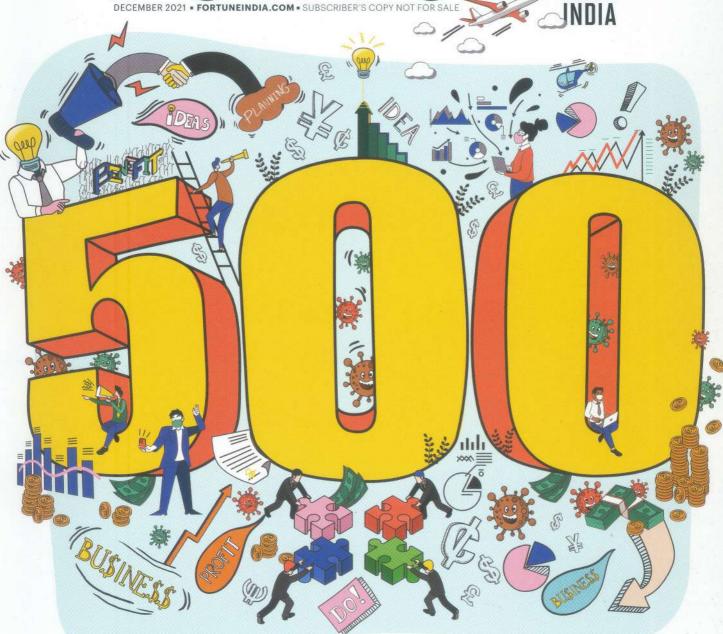
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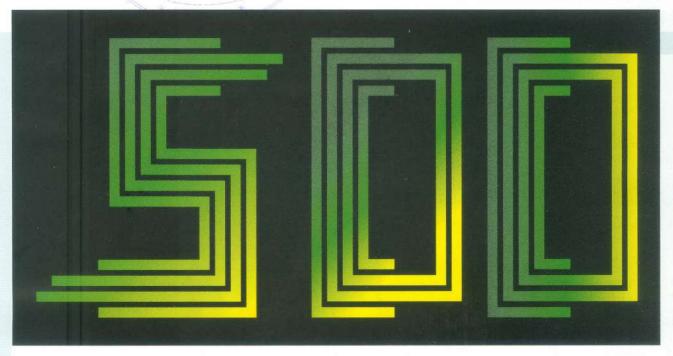
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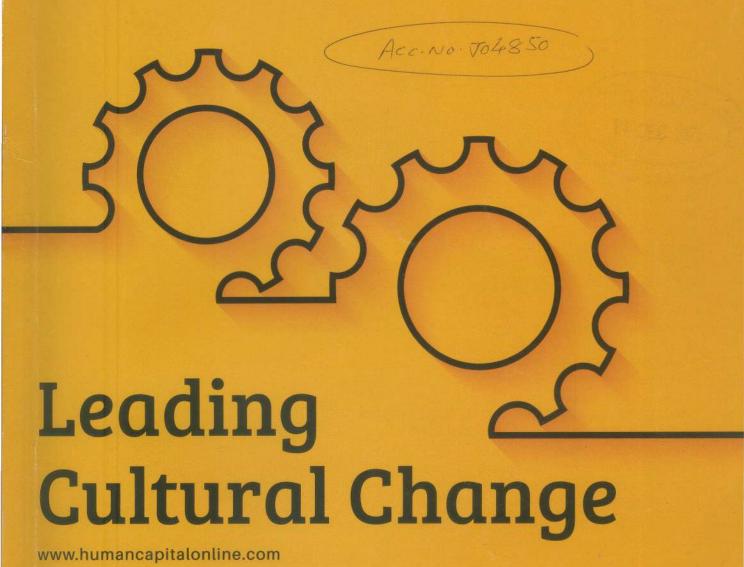


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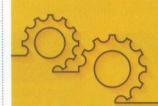




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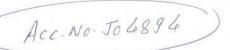
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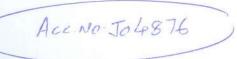
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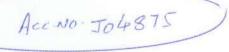
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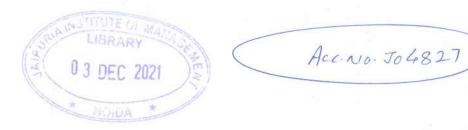
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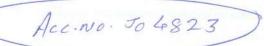
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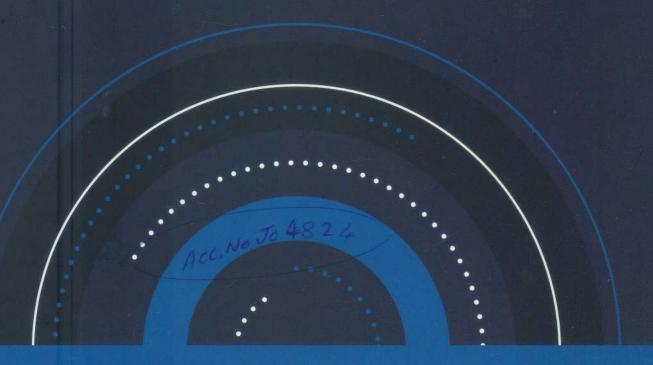
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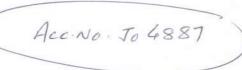
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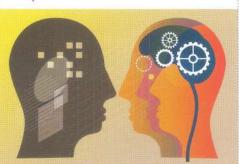
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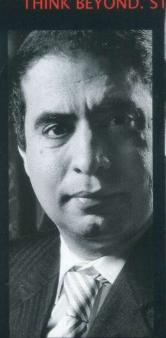
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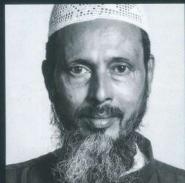


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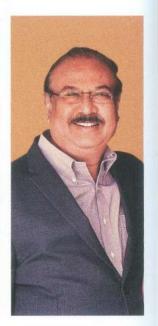












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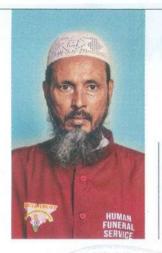
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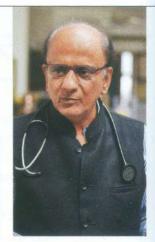
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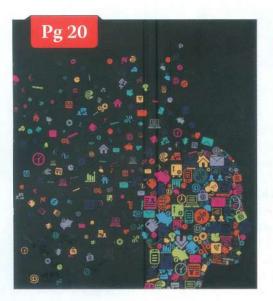
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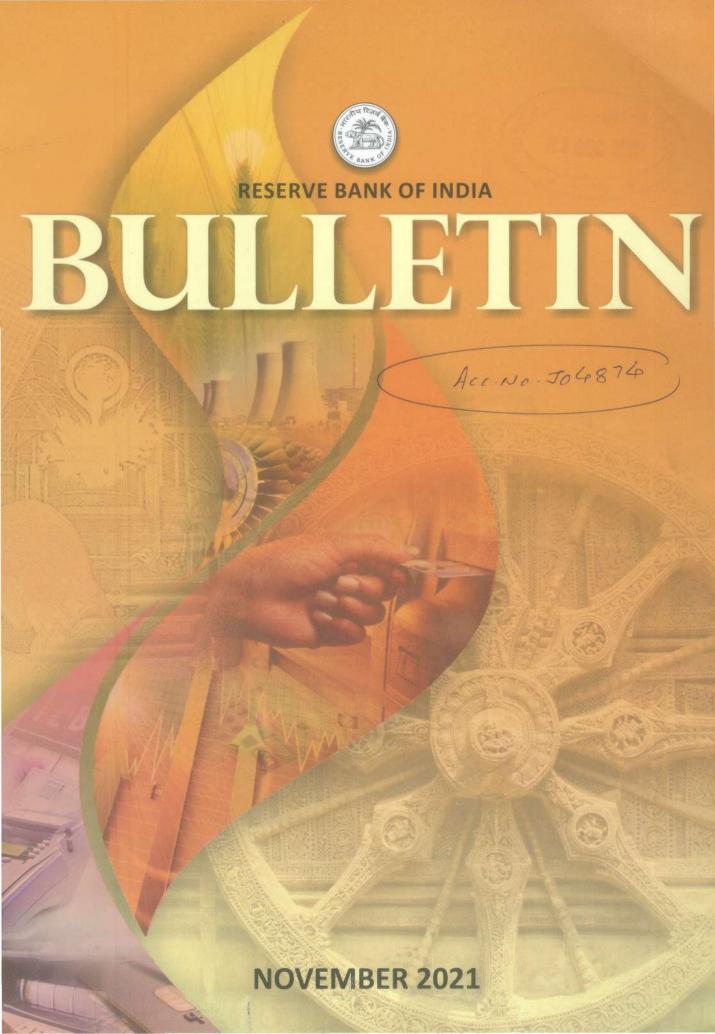
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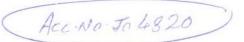
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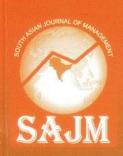
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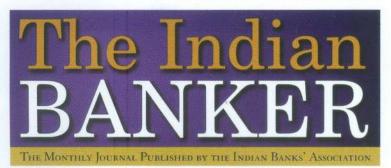
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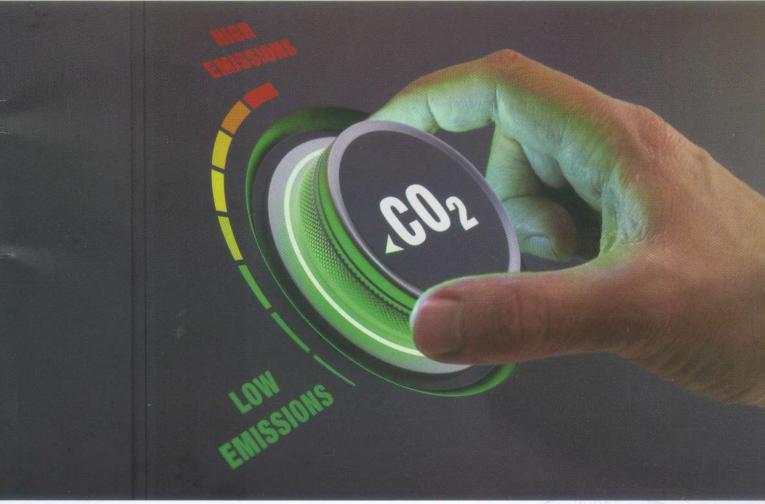
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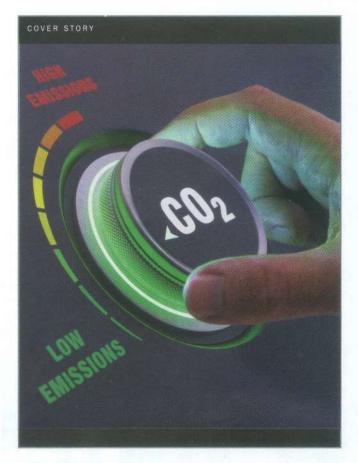
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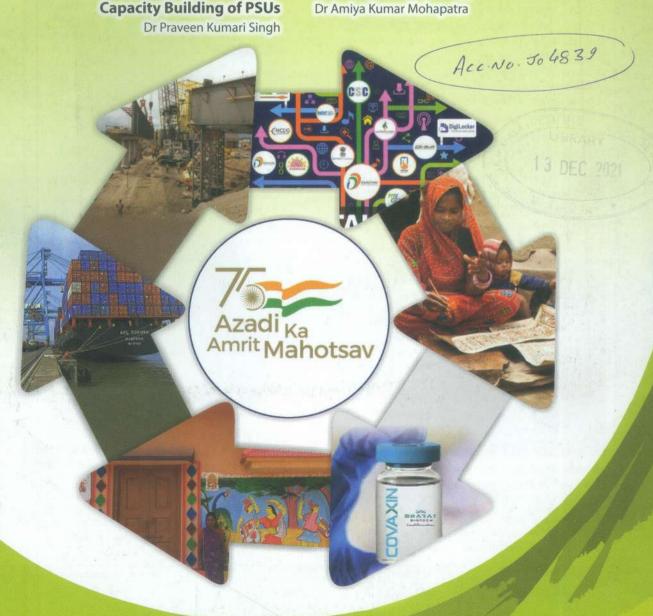
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