

UPDATE LRC TOC VOLUME



**JAIPURIA**  
INSTITUTE OF MANAGEMENT  
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## LRC TOC VOLUME UPDATE

February 2025 | Issue – 2

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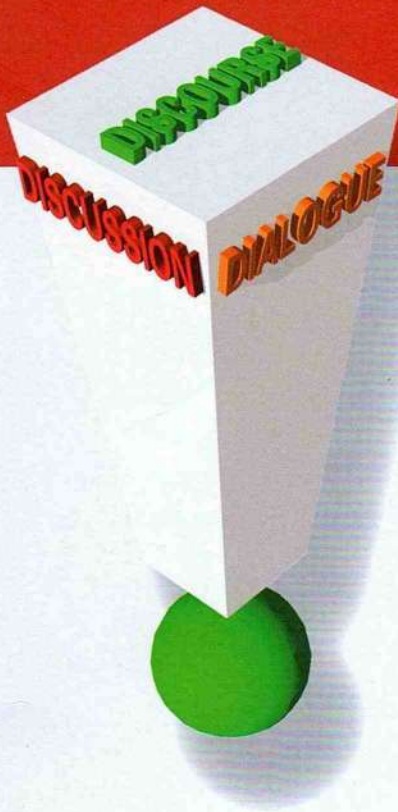
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Acc. No. J10118

Theme:

**Education 4.0 - Changing Paradigms of  
Higher Education in the Post-COVID-19 Scenario**

*Guest Editor*

**Prof. (Dr.) Debarshi Mukherjee**

*MBA, Professor Professor*

*Department of Commerce & Business Studies*

*Jamia Millia Islamia, New Delhi*



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BANGALORE

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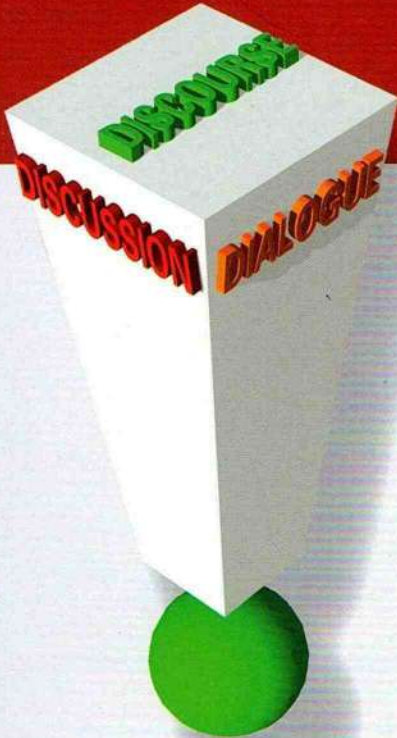
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Acc. No. J 10117

Theme:

**Sustainable Marketing: A Conscious Consumerism and  
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*Guest Editor*

**Prof. Narendra Babu B V,**

*Senior Assistant Professor, IBA Bangalore*

**Dr. Nagendra Hegde,**

*Senior Assistant Professor, IBA Bangalore.*



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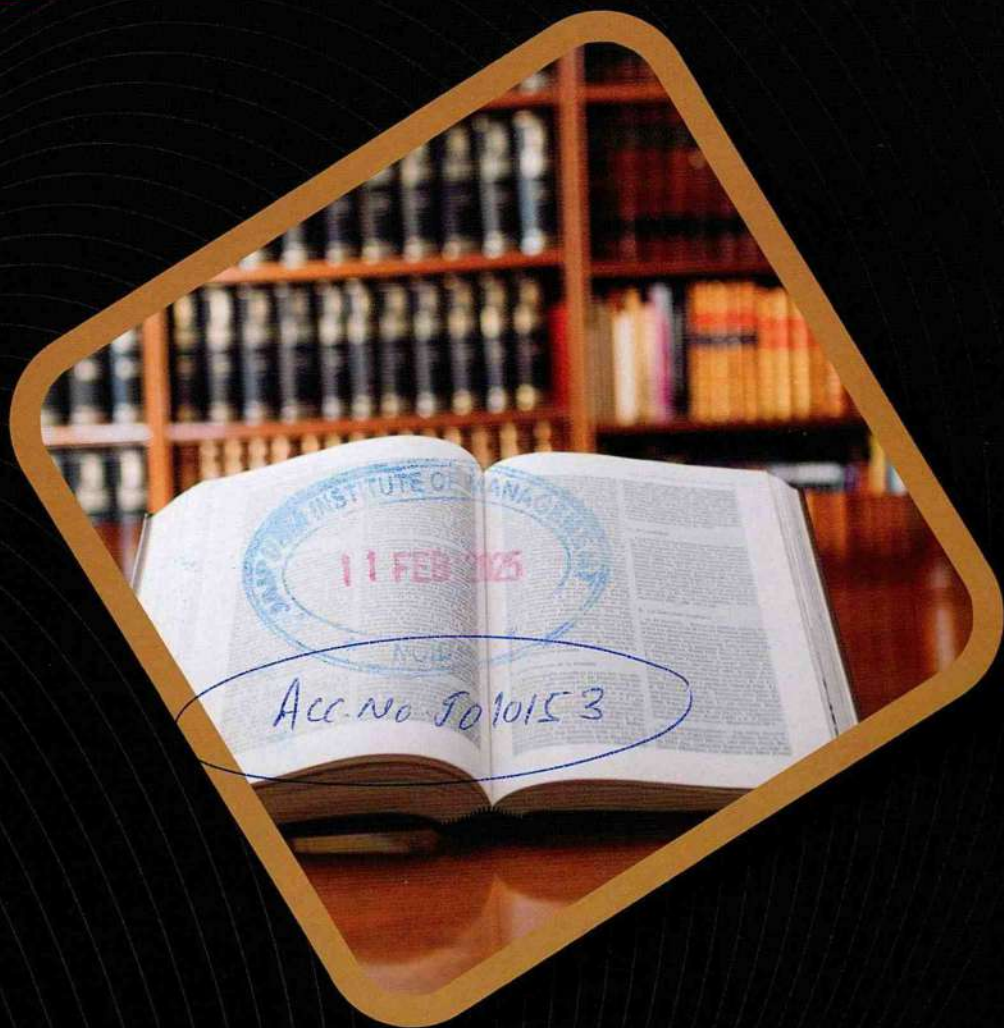
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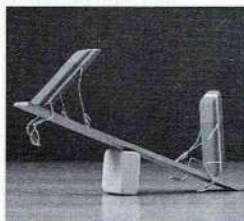
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**BUDGET SPECIAL**

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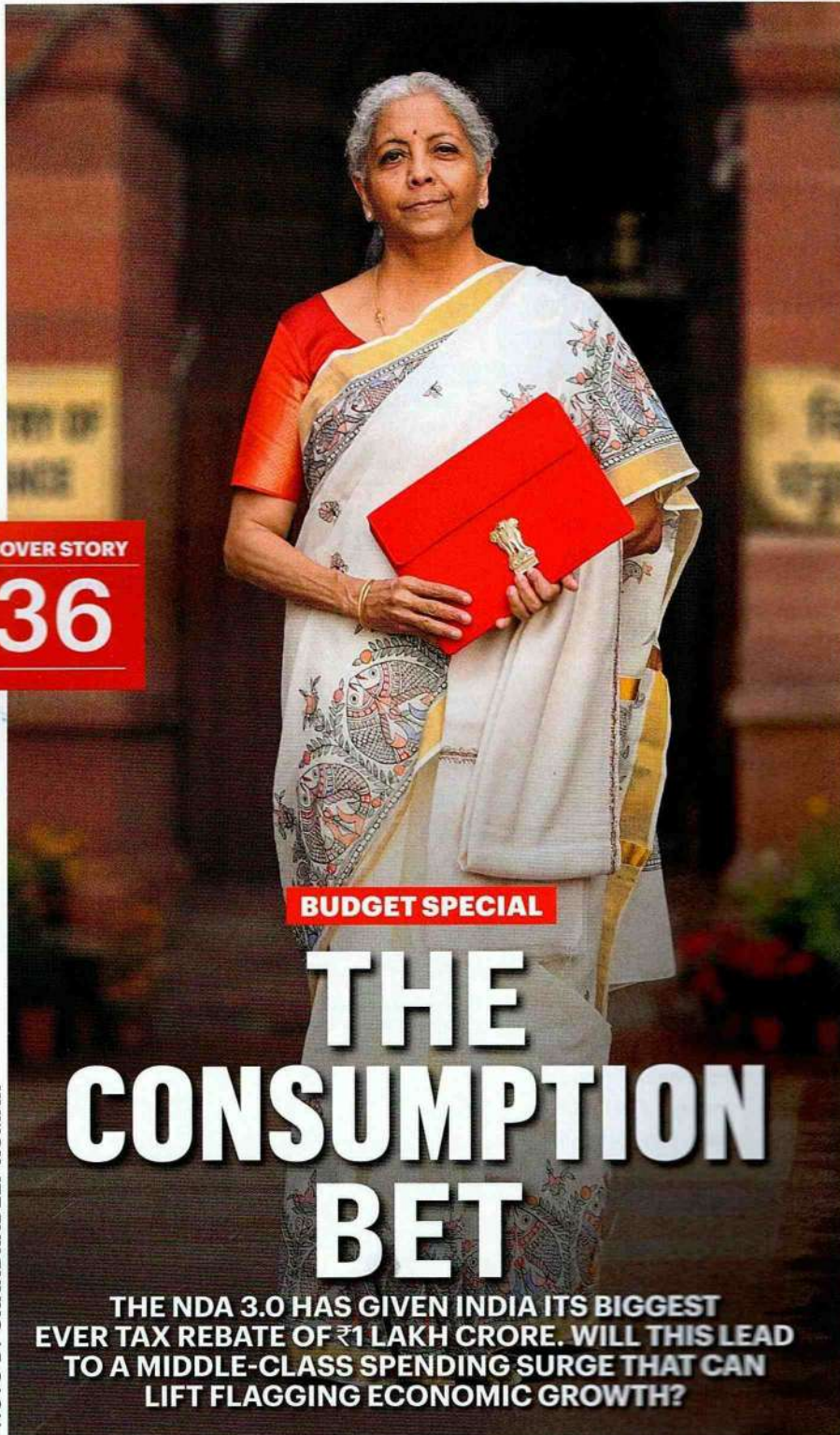
**THE NDA 3.0 HAS GIVEN INDIA ITS BIGGEST EVER TAX REBATE OF ₹1 LAKH CRORE. WILL THIS LEAD TO A MIDDLE-CLASS SPENDING SURGE THAT CAN LIFT FLAGGING ECONOMIC GROWTH?**

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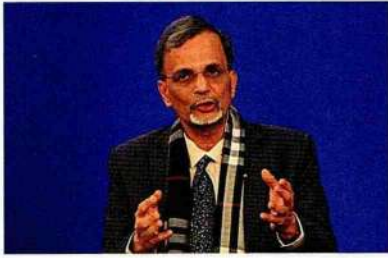


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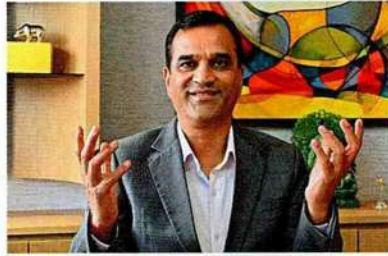


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**PRE-BUDGET SPECIAL**

**AGENDA FOR  
BUDGET  
2025-26**

**FM NIRMALA SITHARAMAN WILL LOOK TO  
BOOST CONSUMPTION AND SPUR GROWTH IN THE  
FIRST FULL-YEAR BUDGET OF NDA 3.0**



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PRE-BUDGET SPECIAL

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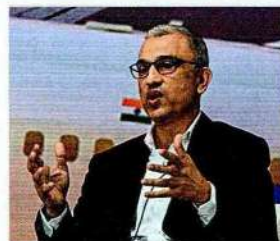
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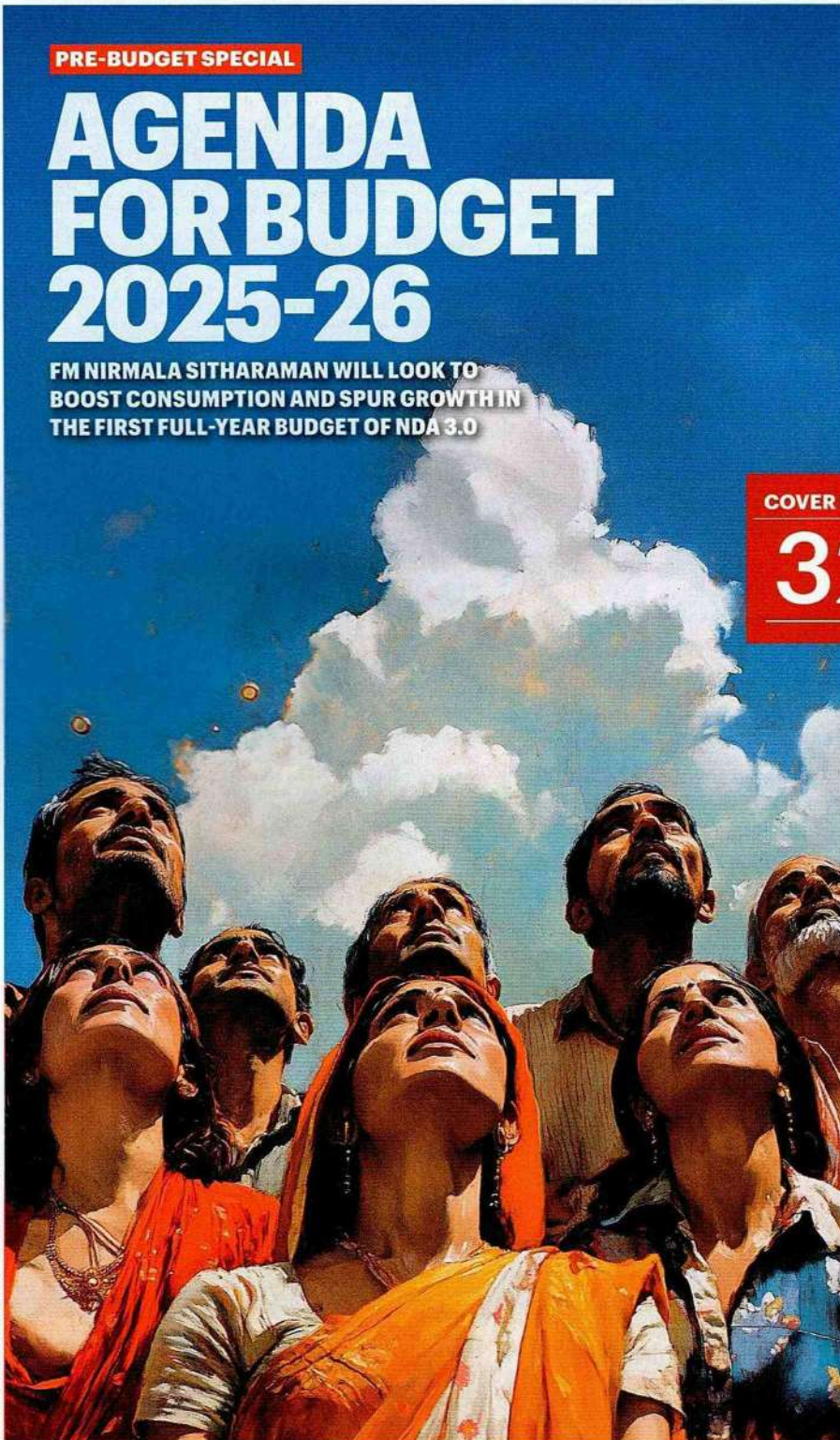


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ILLUSTRATION BY NILANJAN DAS



COVER BY RAJ VERMA

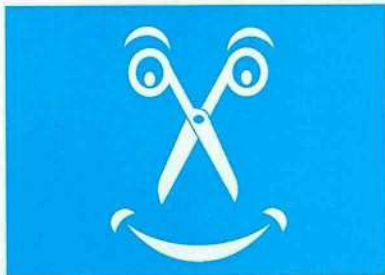




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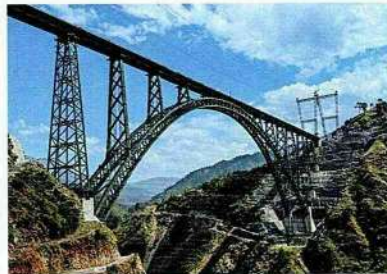
Individual taxpayers look forward to the Budget every year hoping for a big tax break. Will the middle class get a tax break in February?



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From music festivals to art fairs, we help you bookmark the events throughout the year



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LAST WORD: PIYUSH GOYAL, Union Minister of Commerce and Industry

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UNION  
BUDGET  
HIGHLIGHTS  
2025

## SOCIAL TRANSFORMERS

Leaders reshaping India's social fabric, driving business impact, addressing societal challenges and building a future of inclusive growth

(L-R) Top row: Dhir Jhingran, Prashant Tewari, Sunish Jauhari, Farsana. 4th row: Piyush Sohani, Parveen Shaikh, Vipin Sharma, Anupam Jain, Gyan Prakash, Gaurav Mathur and Smita Bharti. 3rd row: Kyra Sama, Jayant Rastogi, Ankit Aggarwal and Nishit Sangomia. 2nd row: Satyam Dixit, Jasmeet Singh, Shridhar Venkat, Puja Kapoor and Chetan Kapoor. Bottom row: Varun Sheth, Subhashree Dutta, Ashwajit Singh and Anoushka Sinha



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## Inspiring Purpose, Driving Change

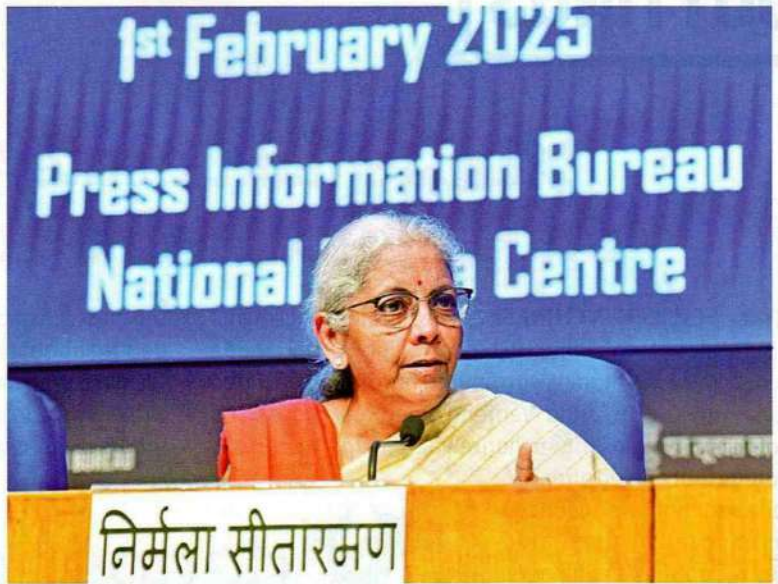
India's vanguards of change, whose transformative efforts in ESG, uniting leaders, innovators and disruptors are shaping a sustainable future

Cover design by DINESH S BANDUNI



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Photography by PIB

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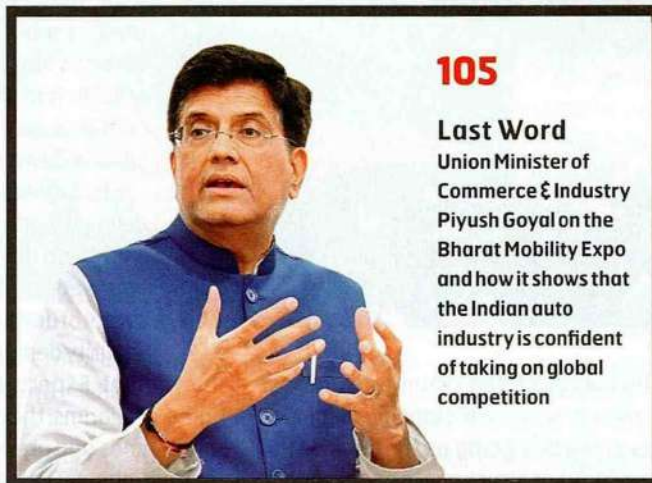
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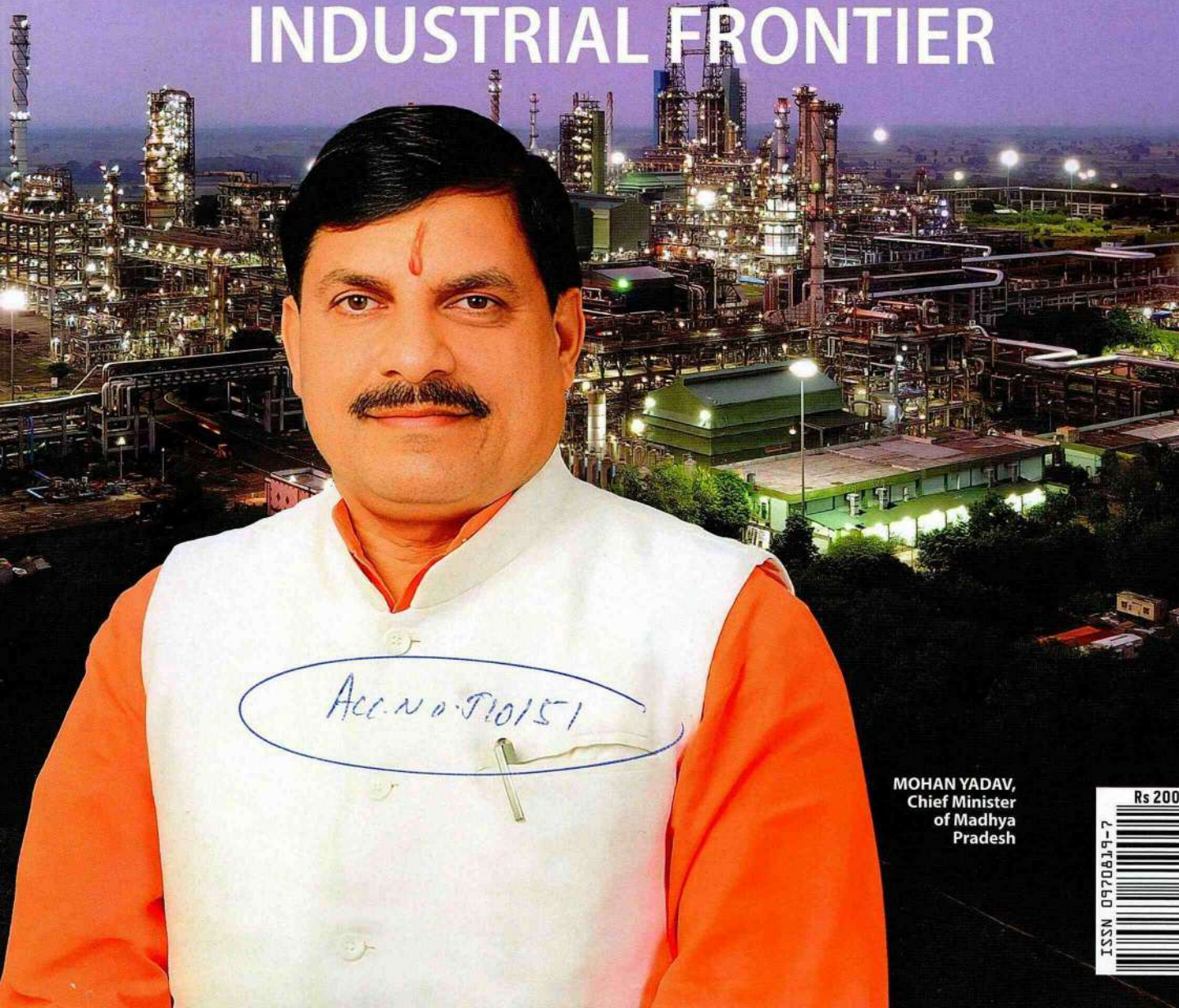
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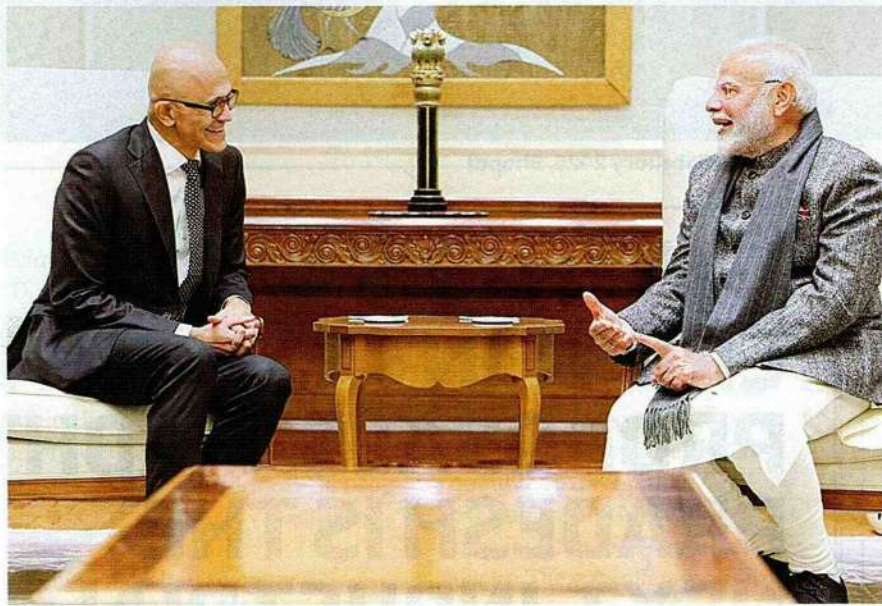
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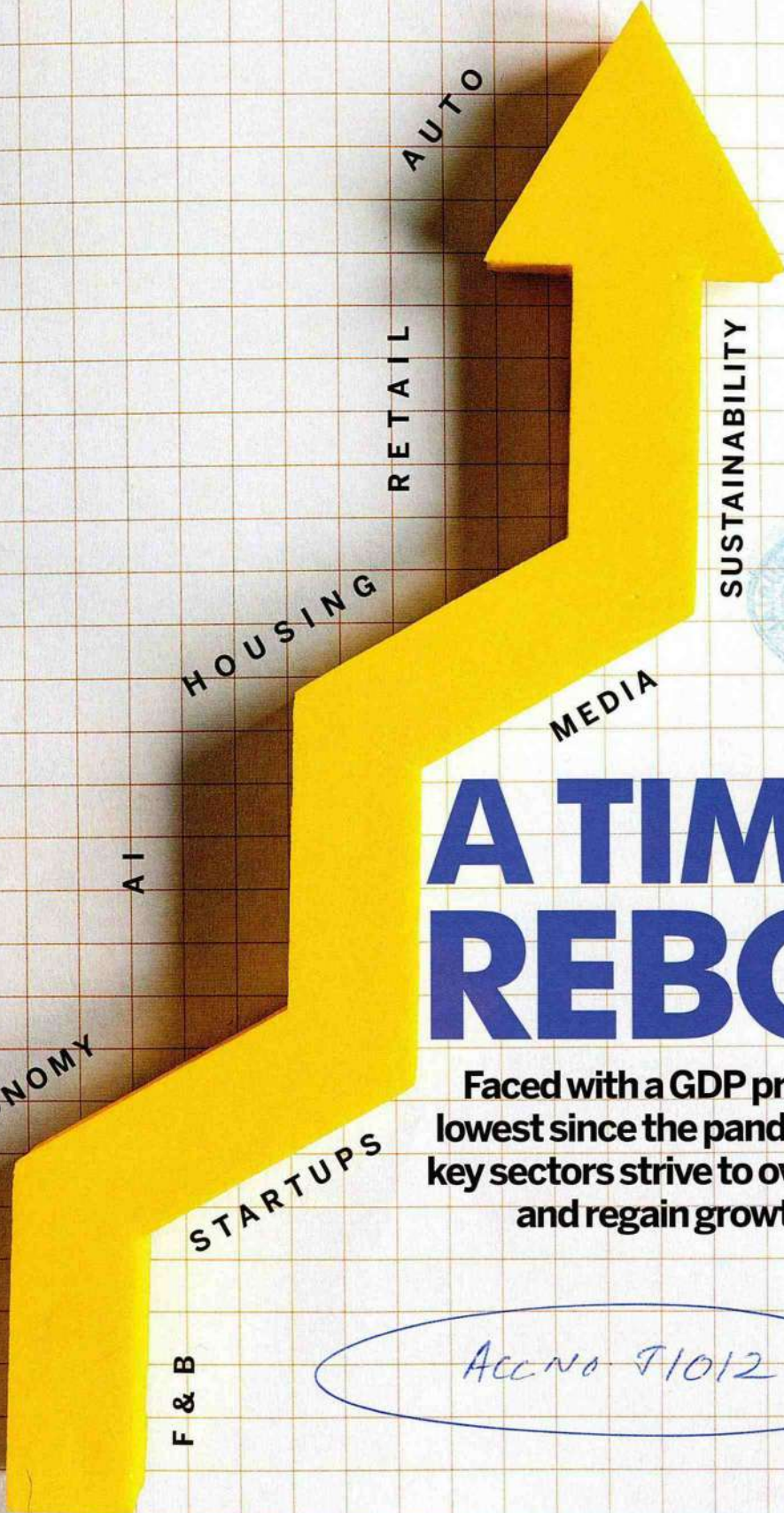


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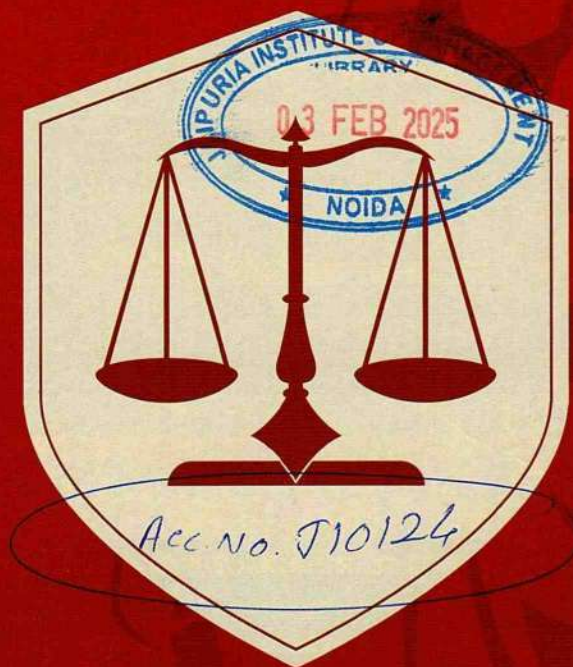


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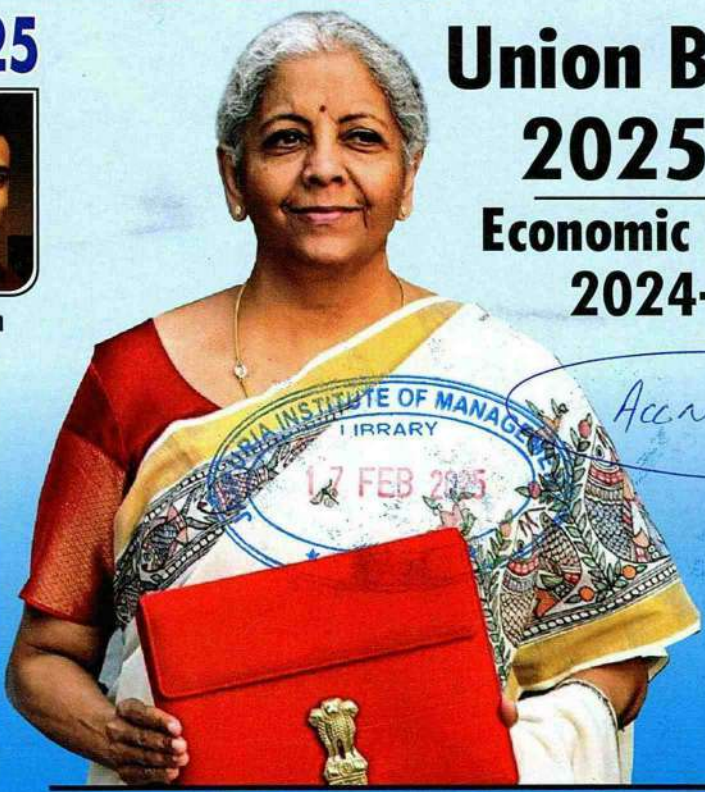
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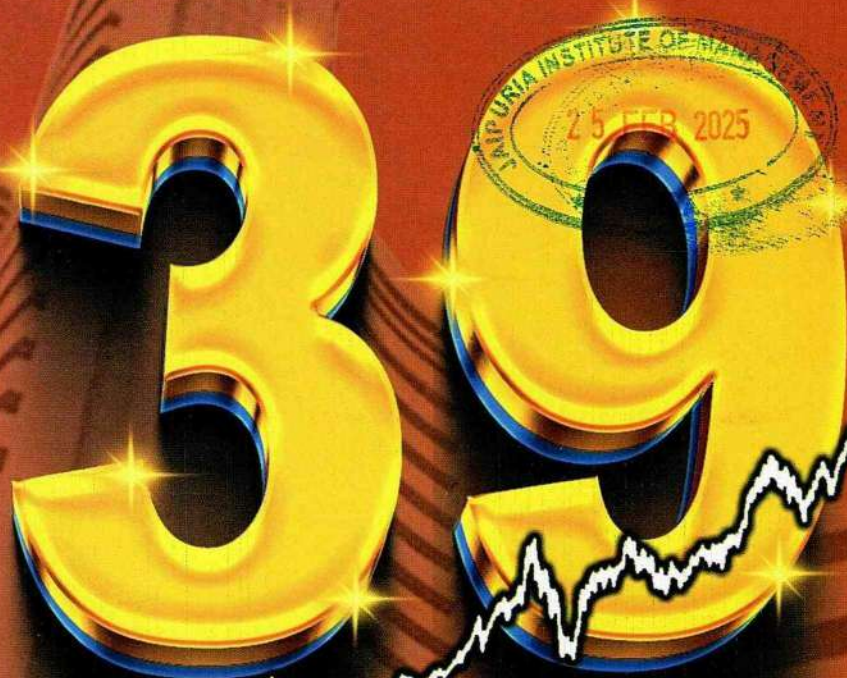
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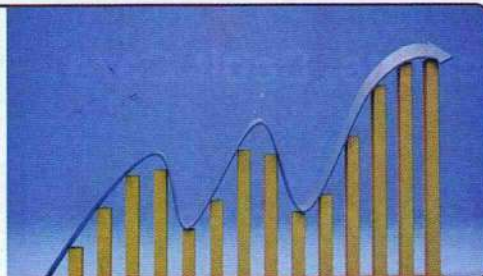
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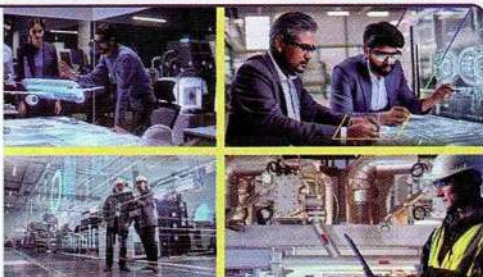
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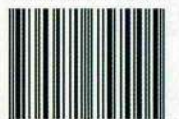
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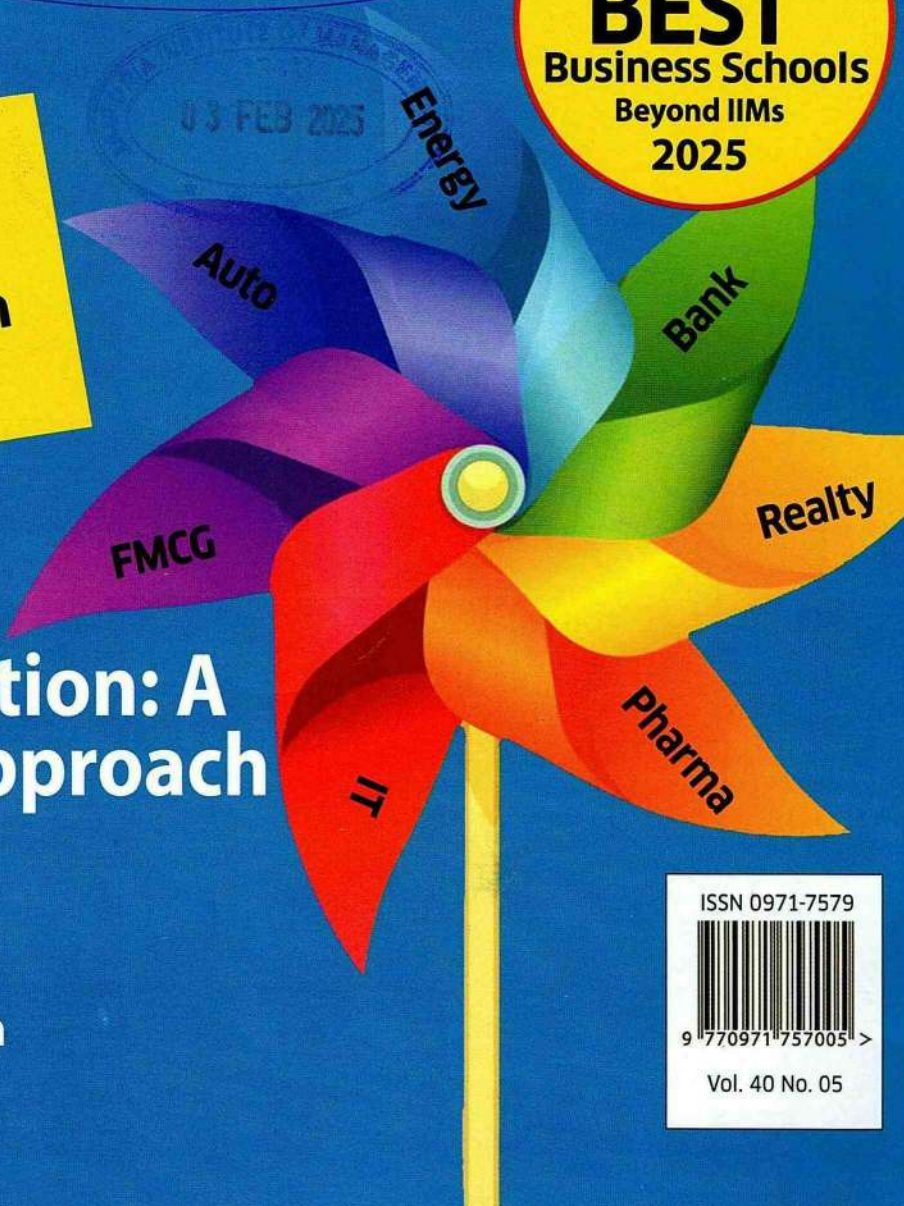
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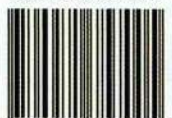


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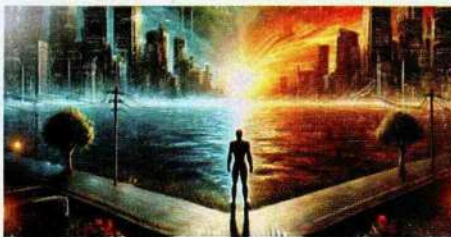


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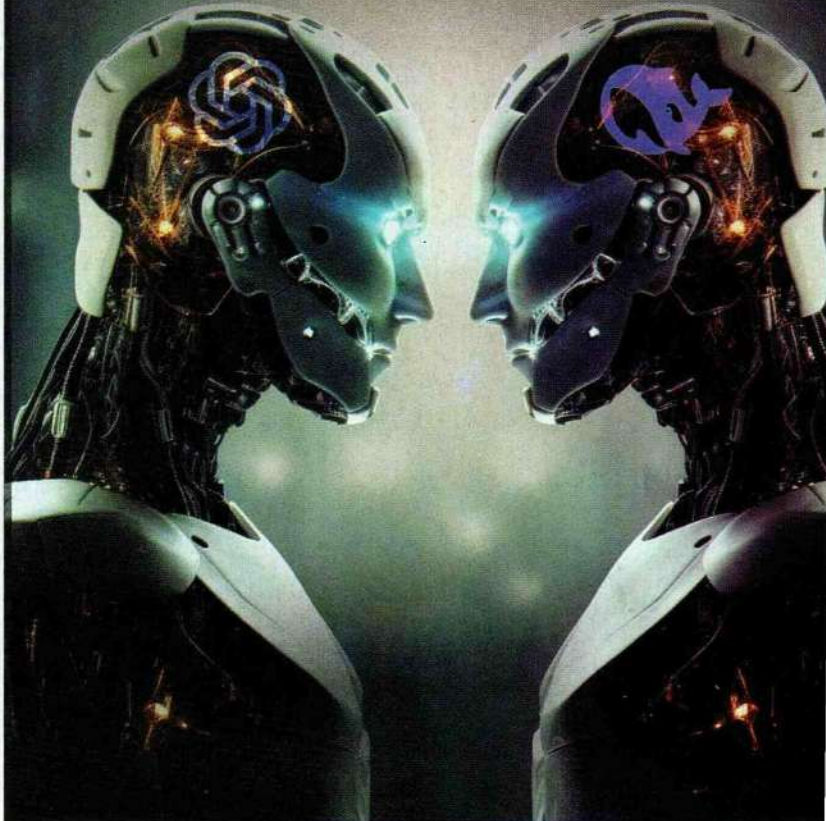
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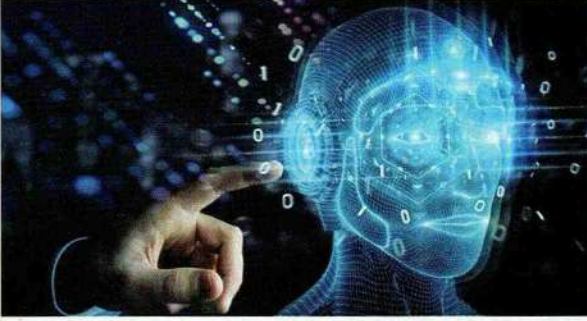






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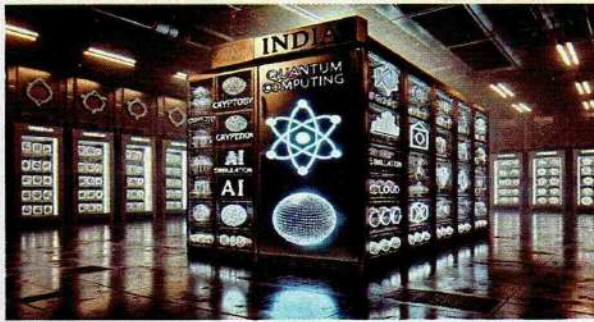
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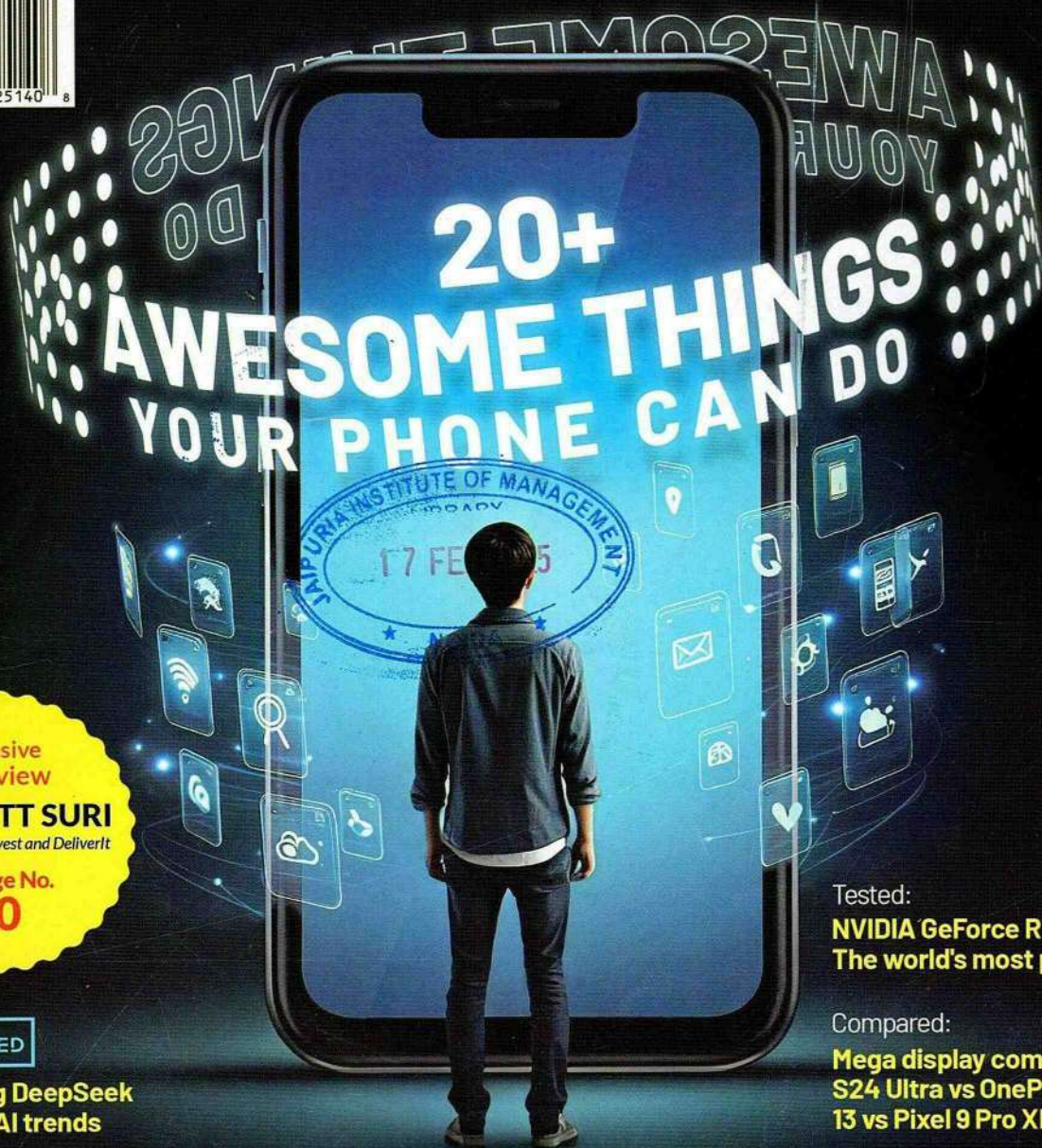
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CEO of Urban Harvest and DeliverIt  
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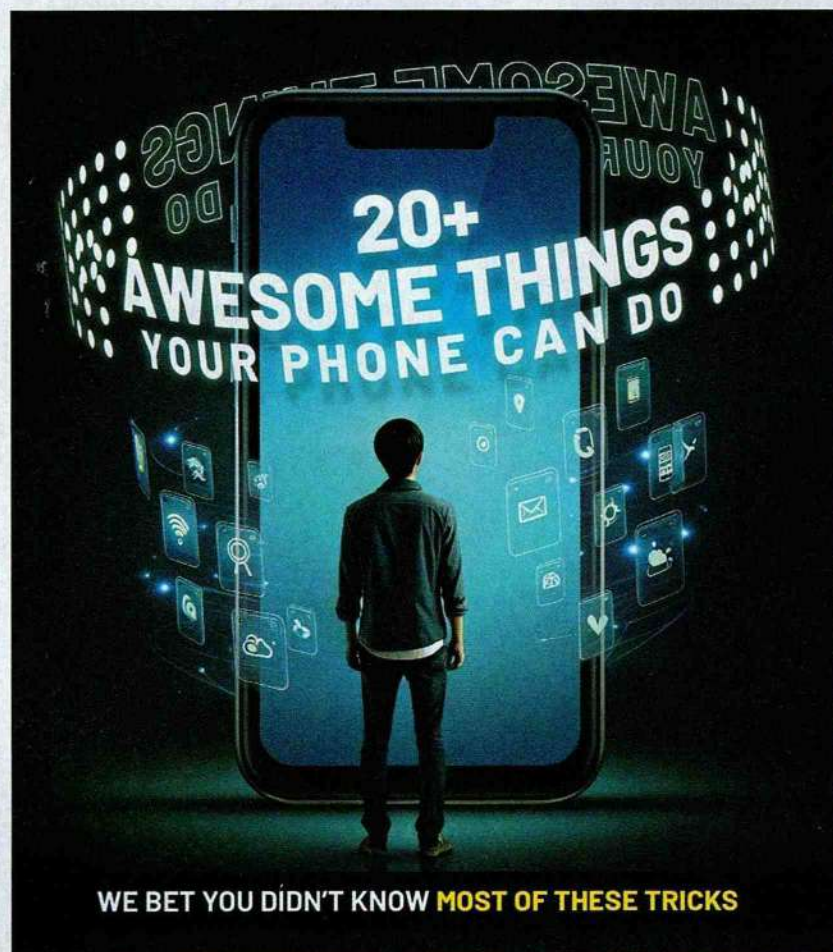
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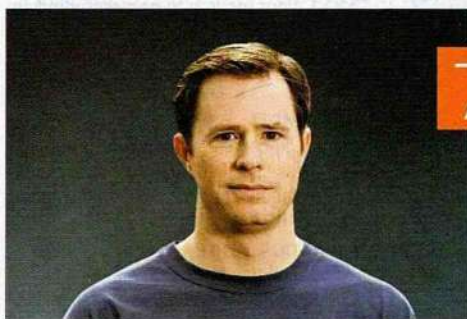
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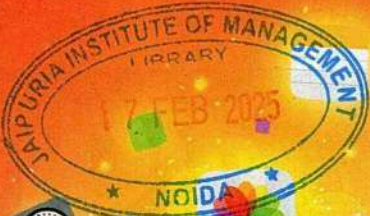


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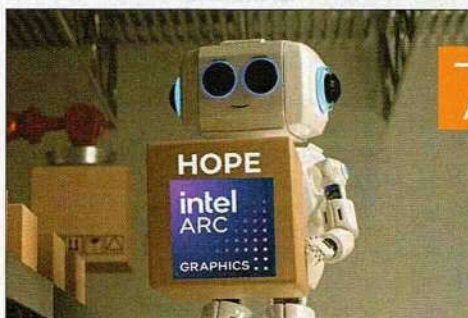
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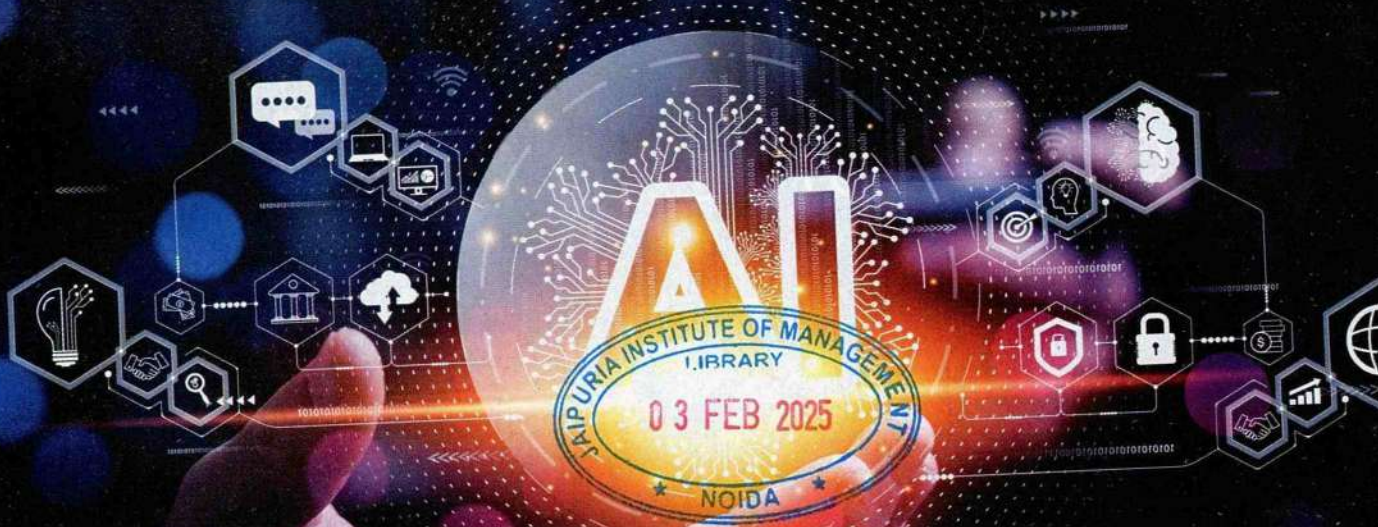
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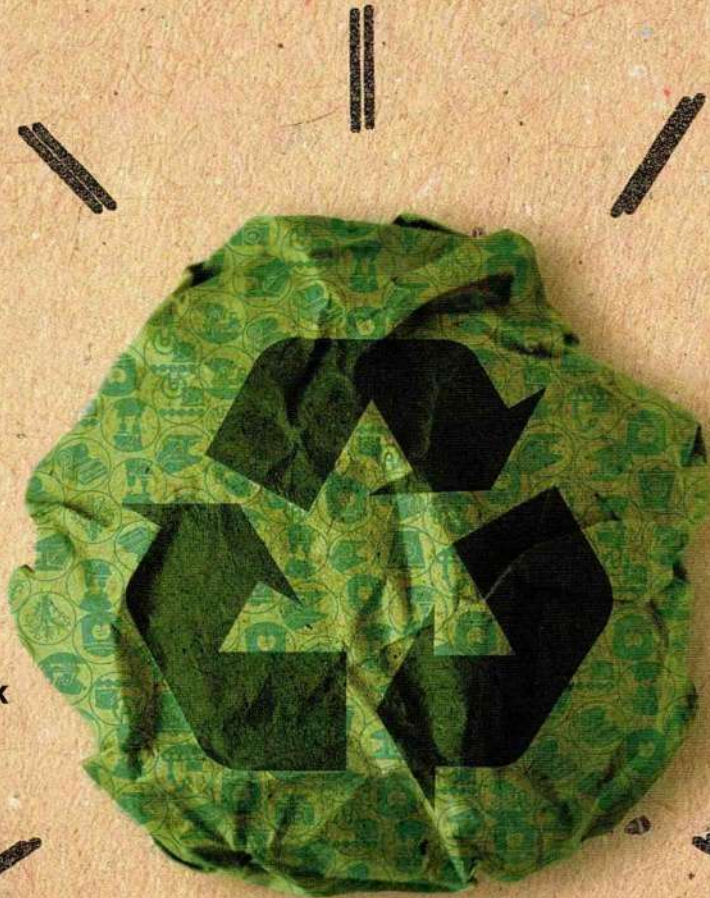
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## FUTURE OF WASTE



Circularity is the mantra to deal with mounting wastes. Innovations by industries show that the transition can be quite cheap and swift



**CALIFORNIA WILDFIRES**  
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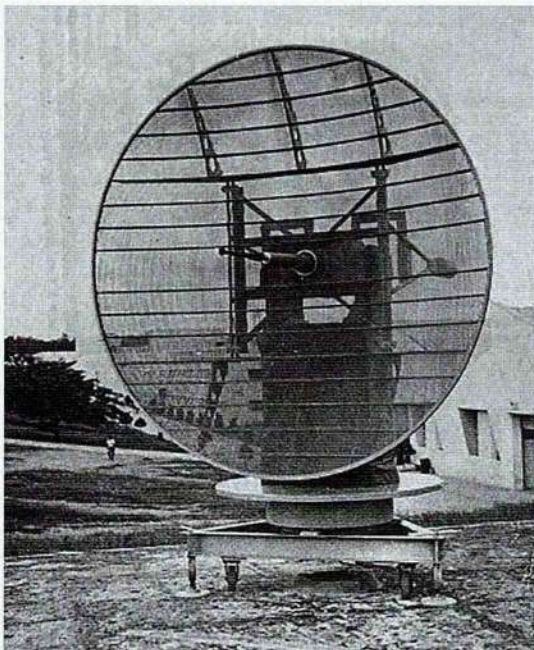
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As many as 14 drought-prone villages in Maharashtra budget water resources before each crop season to ensure sustainable use



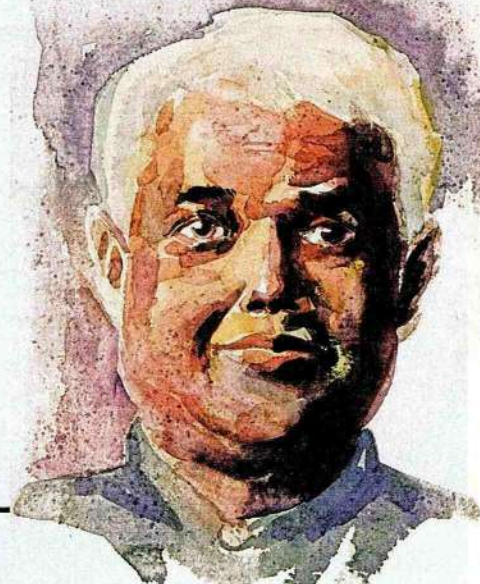
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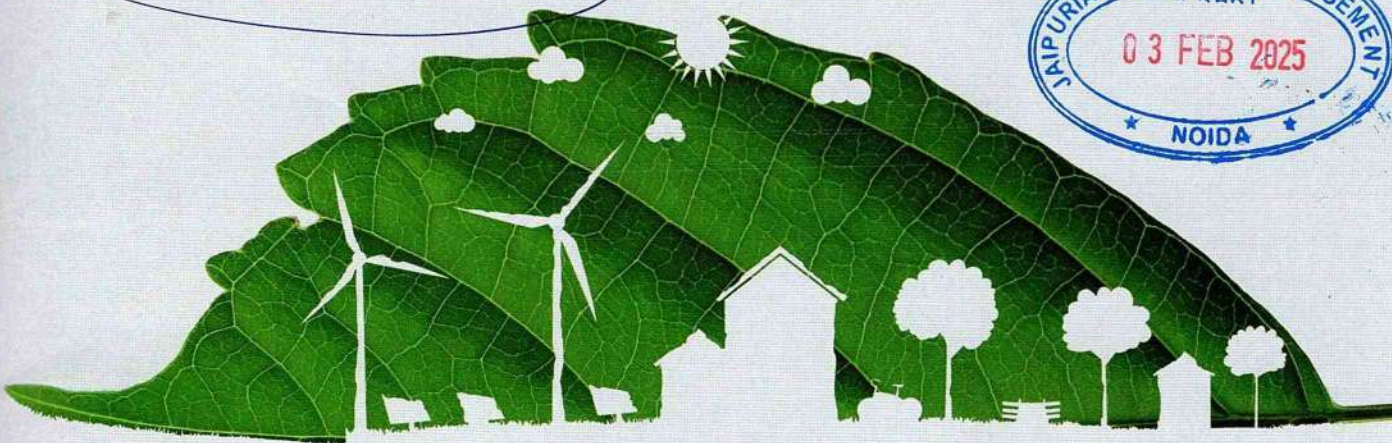
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**TARGET 2030: 500 GW**

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**CURRENT STATISTICS****From Wall Street to Silicon Valley**

While Wall Street leaders and Rust Belt industrialists operated with limited global competition, today's Silicon Valley tech giants navigate a multipolar world where Chinese innovations pose a constant competitive threat. [page 13](#)

**Incremental State GST**

Lower base rates of the goods and services tax may be levied uniformly nationwide which may be shared equally between the union and the states, and on this base rate, the states could be allowed to levy an additional rate. [page 29](#)

**The Places of Worship Act**

The judicial misdirection has effectively hollowed out the Places of Worship Act, a process further exacerbated by the Supreme Court's delay in hearing the long-pending challenge to the law. [page 20](#)

**Tribal Urbanism**

Tribal urbanism in North East India can be conceptualised around the notions of the tribal communities asserting control over their urban spaces and wielding political influence over their economic life and sociocultural processes. [page 36](#)

**Dalit Politics in Tamil Nadu**

After their alliance with the BJP, Dalit leaders from southern Tamil Nadu have remained silent on everyday caste violence and the community's core issues. [page 10](#)



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## Slum Rehabilitation in Mumbai

The government should give up the idea of making money out of slum lands and declare the slum land to not be on the market and instead be owned by a community land reserve. [page 33](#)

## Gender Neutrality and the POSH Act

Judicial decisions on questions of gender neutrality in laws against sexual harassment tend to decontextualise and selectively draw upon feminist and queer debates on the subject. [page 62](#)

## Palm Oil Plantations

Monoculture plantations promoted by the state and its private partners in Tripura offer minimal economic benefits to marginalised tribal communities and perpetuate state control primarily to serve external trade and resource extraction interests. [page 28](#)

## Navayana Pragmatism

Fraternity was only one part of Ambedkar's complex body of work, but it is a concept that points to a constantly resonant theme in his novel form of pragmatism. [page 47](#)

## Mortality Data

To enhance the effectiveness of digital death registration, the Government of India should develop and implement a composite metric, the Vital Statistics Performance Index. [page 10](#)



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**EDITORIALS**

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**CURRENT STATISTICS****Digital Data Protection Board**

In the draft Digital Personal Data Protection Rules, the board is nowhere close to being a robustly independent body sufficiently empowered to address the violation of the rights of the citizen. **page 10**

**Credit and Resilient Agriculture**

Given the emerging challenge of climate change to agriculture, adaptation and mitigation should comprise an integral component of financial and credit planning for agriculture in India. **page 36**

**Free Movement Regime**

Beyond ethnic belongingness across borders, the issue of scraping the FMR and fencing the India–Myanmar border has serious implications for the livelihoods of the communities and also concerning the attachment to their cultivable land. **page 20**

**Mitigation and Displacement**

With its increased global demand in renewable energy, several multinational firms are now engaged in lithium extraction and are encroaching on community land in rural Zimbabwe. **page 16**

**Child Budget**

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## Indian Railways' Performance

Despite substantial budget allocations and ambitious goals, the Indian Railways faces a serious lack of delivery, systemic issues, and low morale of its officers, which hinder the realisation of its modernisation and performance objectives. **page 25**

## Caste in Prisons

The apex court's directions denote a long overdue step in recognising the contours of caste and criminality in the criminal legal system. **page 13**

## Manmohan Singh (1932–2024)

Manmohan Singh always regarded growth and equity as the two legs with which a nation must walk. **page 19**



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Professor at Dr. DY Patil Medical College, Hospital, and Research Center, Pune

Modern HR is a 'Strategic Partner', aligning talent with business goals

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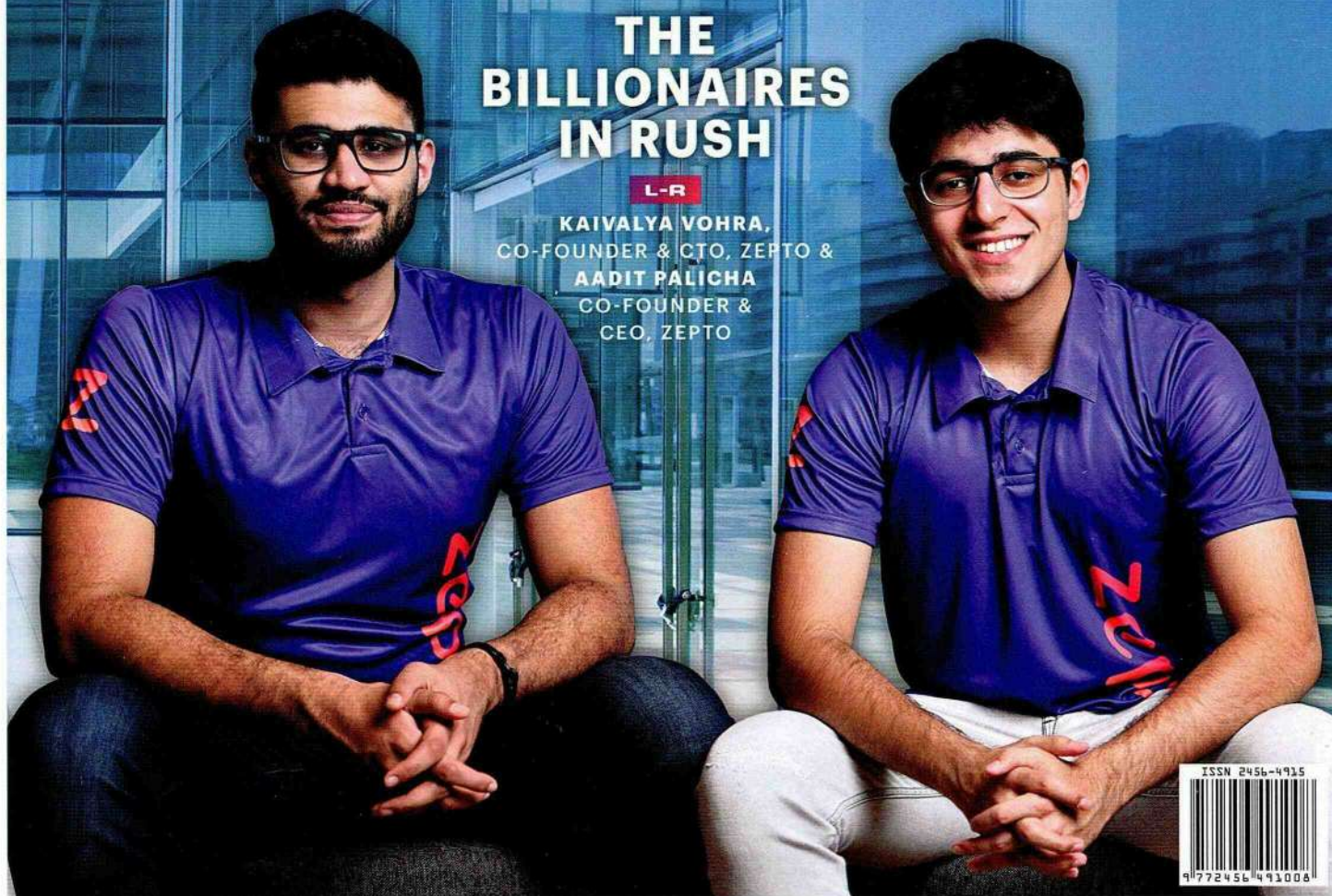
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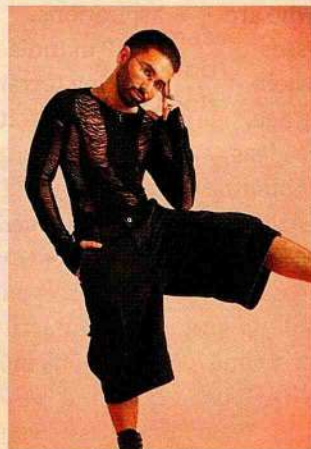
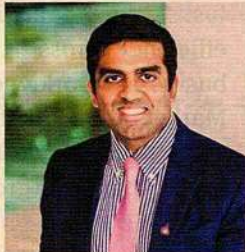
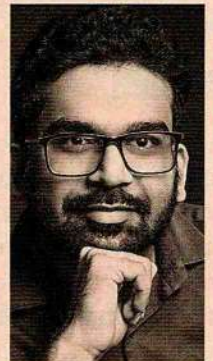
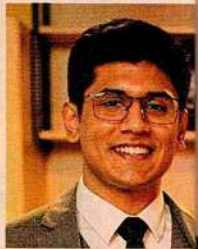
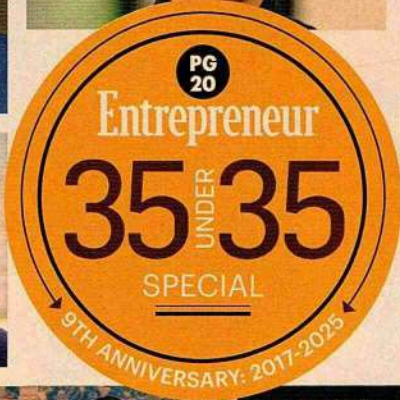


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mythical bird,  
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SpiceJet soar  
again?

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## THE SURVIVOR

Ajay Singh, founder of SpiceJet, has turned so many things around so many times that no one rules out yet another comeback by him. And while the odds are stacked against him, he has a plan in motion

Ajay Singh believes that SpiceJet is an airline that refuses to die



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**30**  
**UNDER 30**

Meet the young innovators and performers who are making a difference

Yashasvi Jaiswal, cricketer



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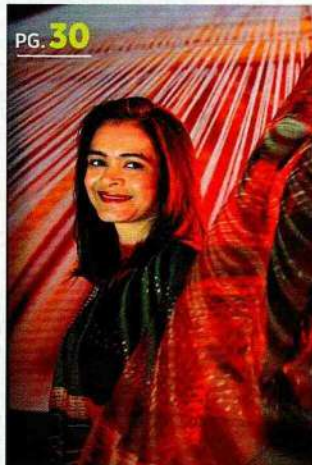
Our listees from last year are making rapid strides and leaving a lasting impression in their chosen fields



Devan Chandrasekharan, founder & managing director, Fuselage Innovations



Abhinav Shekhar Vashistha, co-founder and CTO, WeVOIS Labs Pvt Ltd



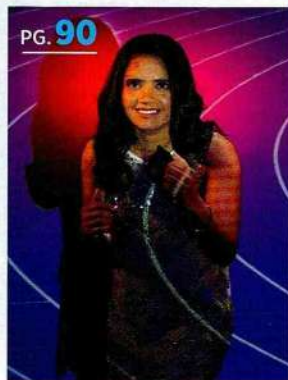
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## Riding for the Brand

How Swiggy co-founder, MD & Group CEO **Sriharsha Majety** is building on a hyperlocal platform that allows users to order in, eat out and cook at home—much of it in quick time



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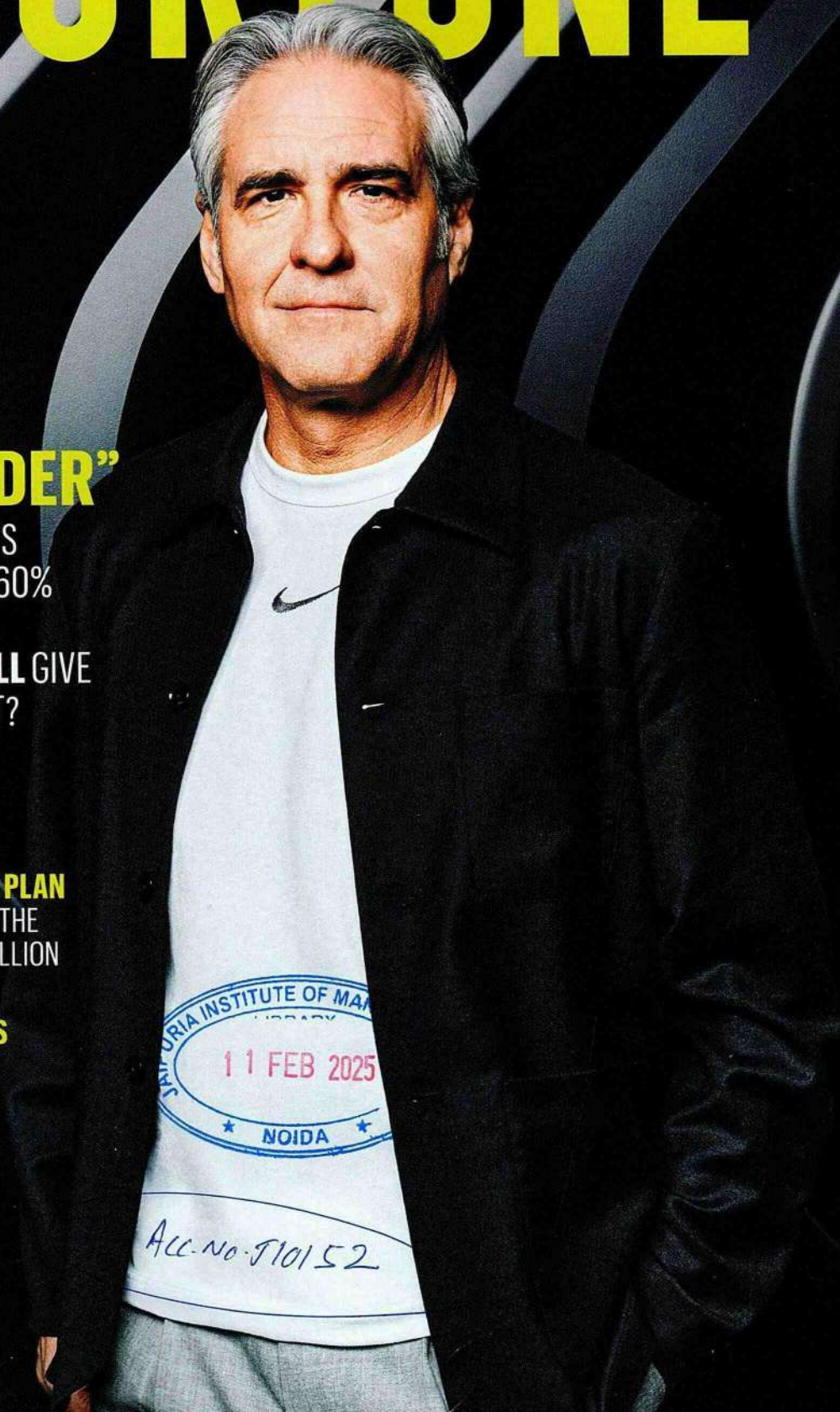


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Fortune conducts an exclusive first video interview with **Nike's Elliott Hill** since taking the reins as the company's new CEO. ([fortune.com/videos](https://fortune.com/videos))

The **Leadership Next** podcast is back for a new season. Diane Brady and Kristin Stoller sat down with Deloitte US CEO Jason Girzadas to discuss what to expect from top CEOs in 2025. ([fortune.com/topic/leadership-next](https://fortune.com/topic/leadership-next))

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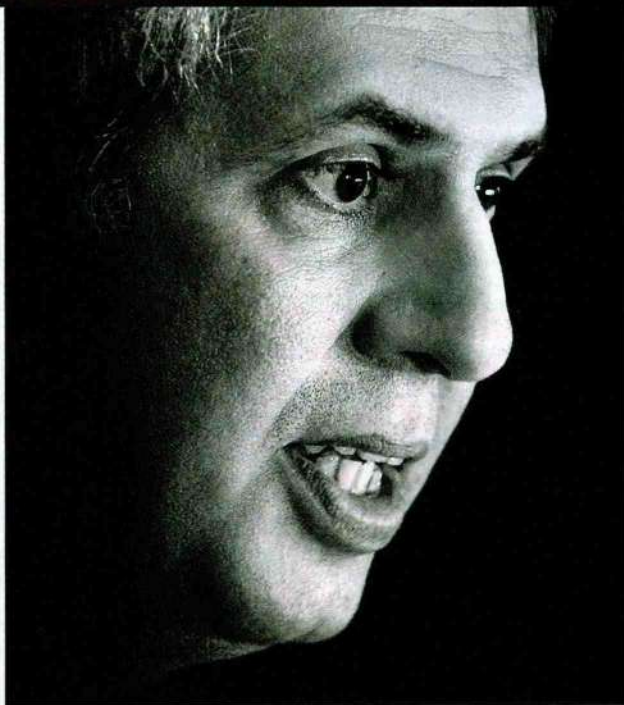
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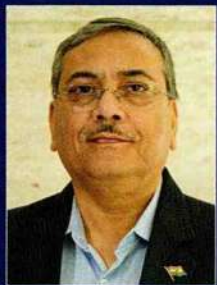
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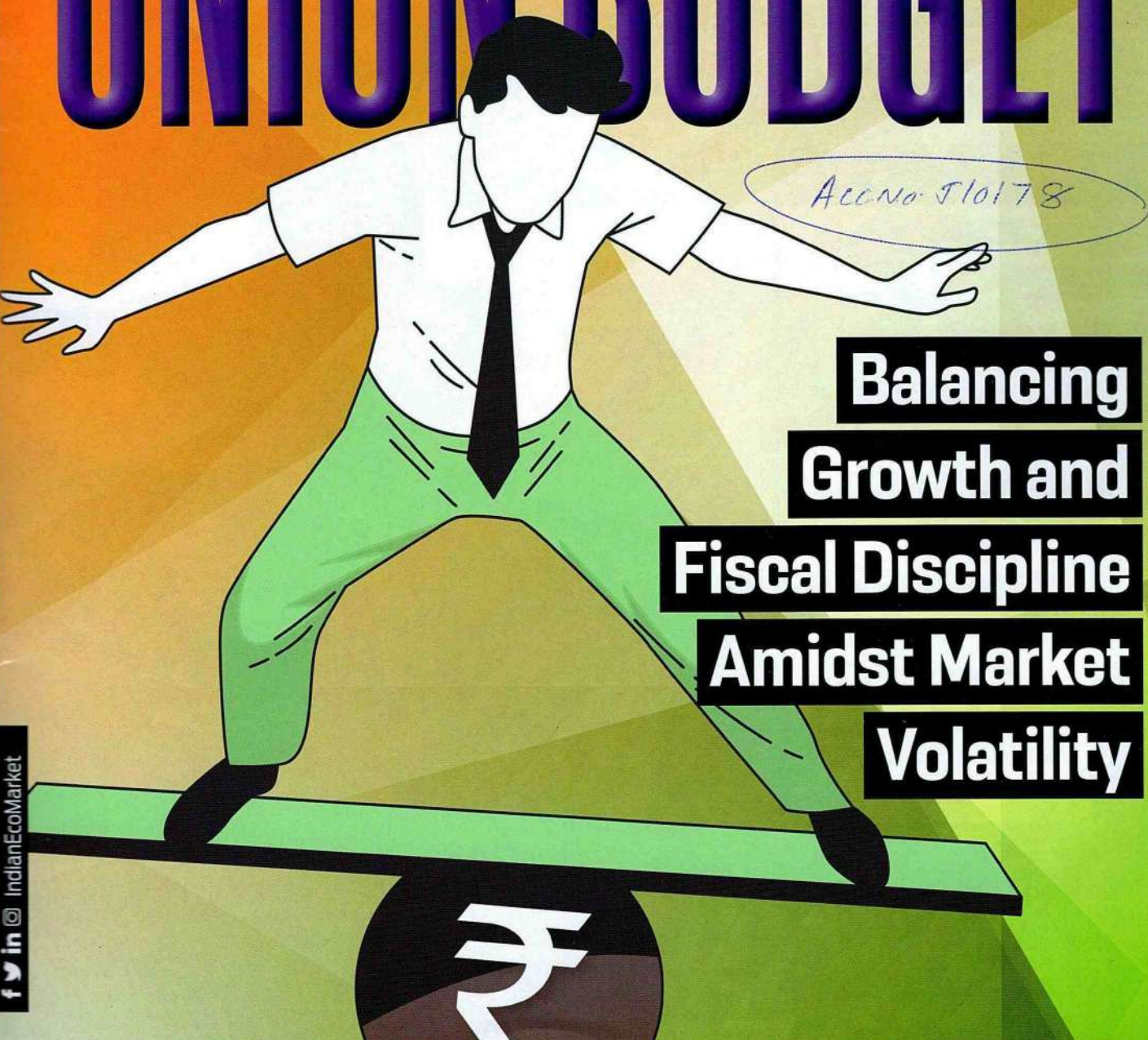
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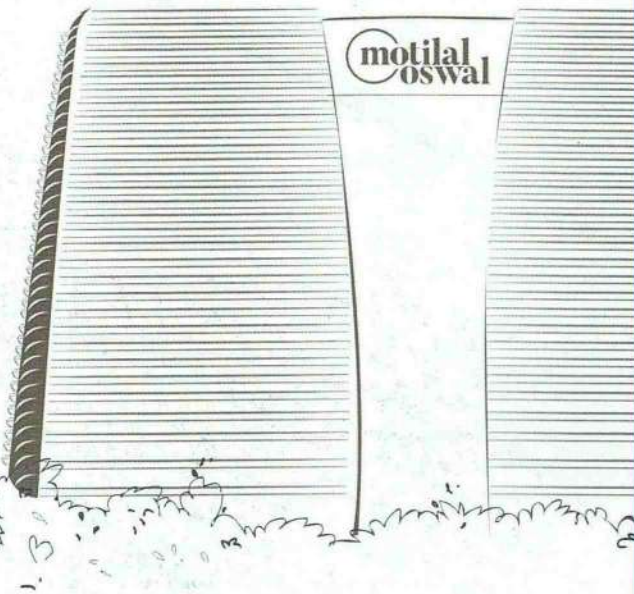
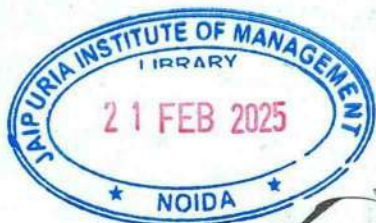
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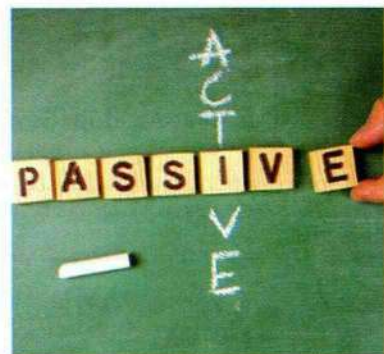
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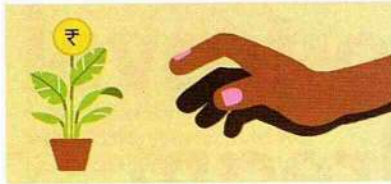
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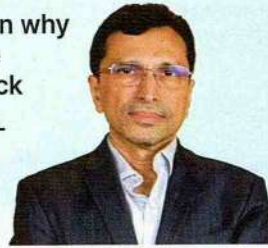
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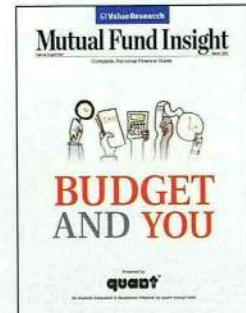
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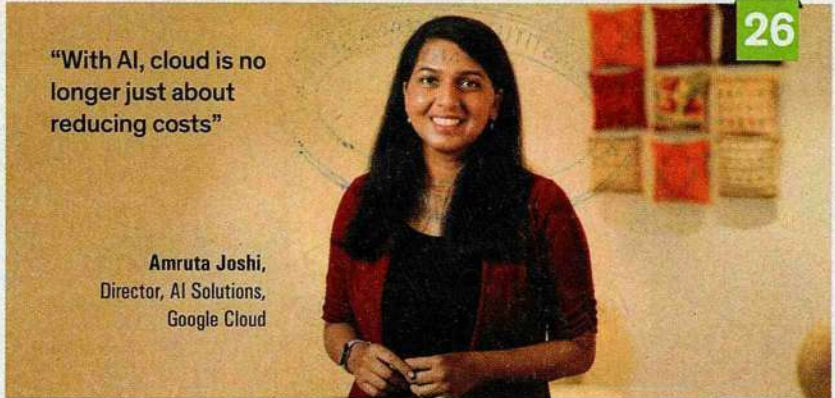
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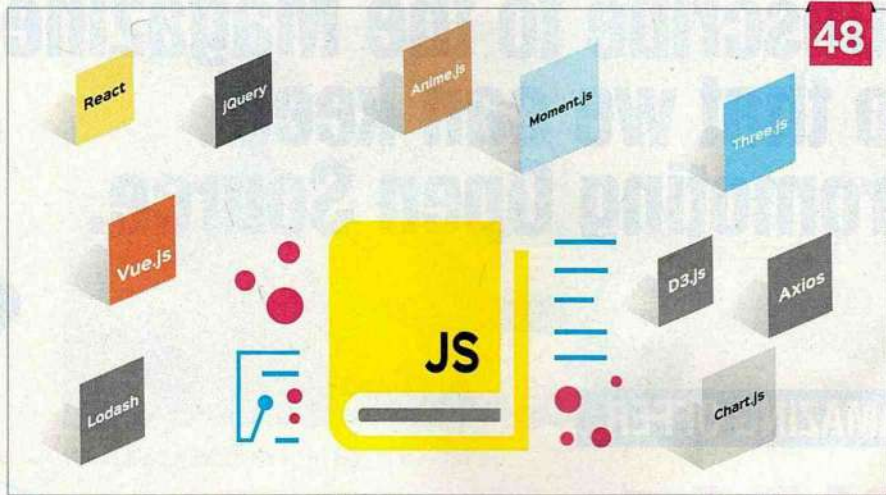
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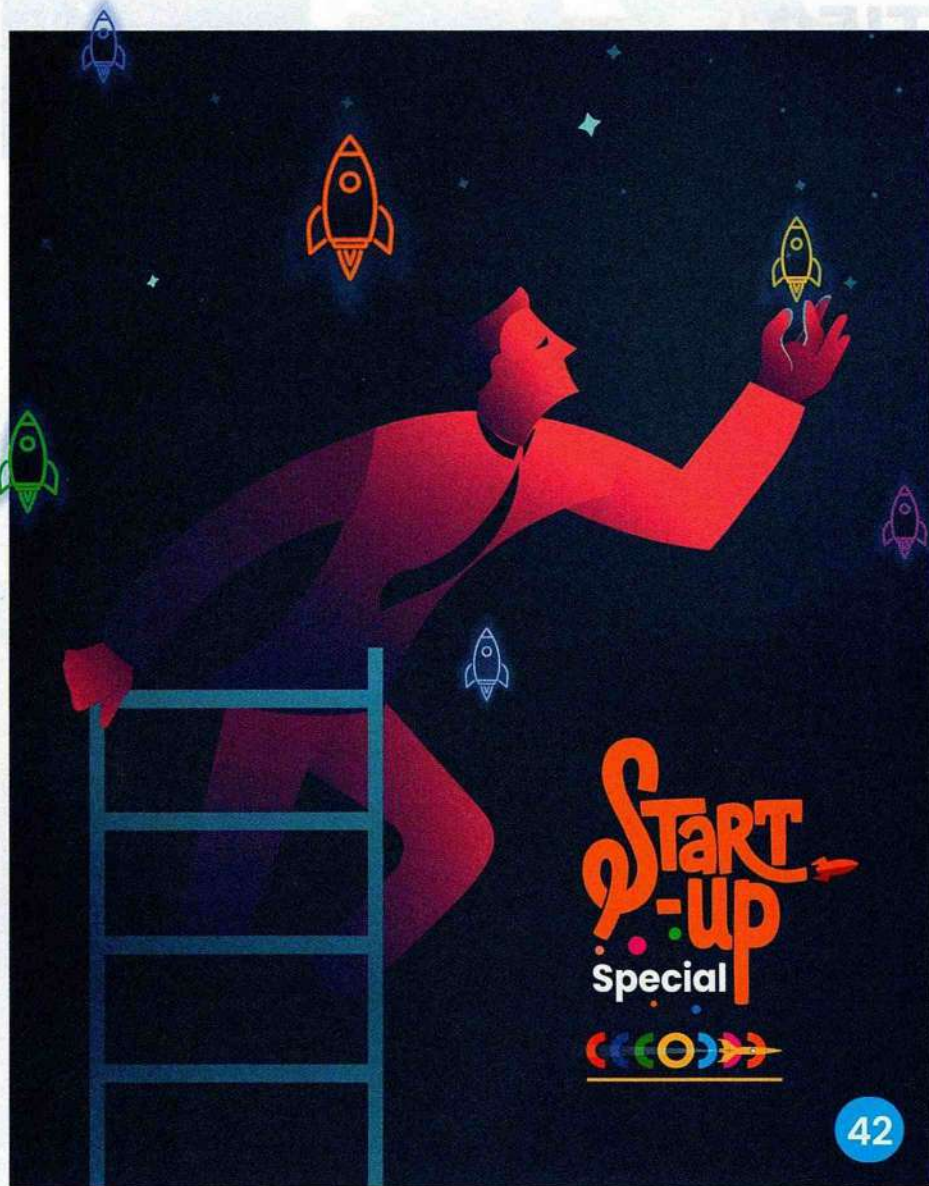
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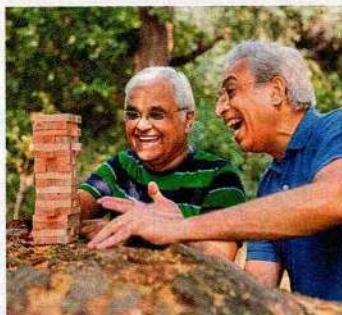
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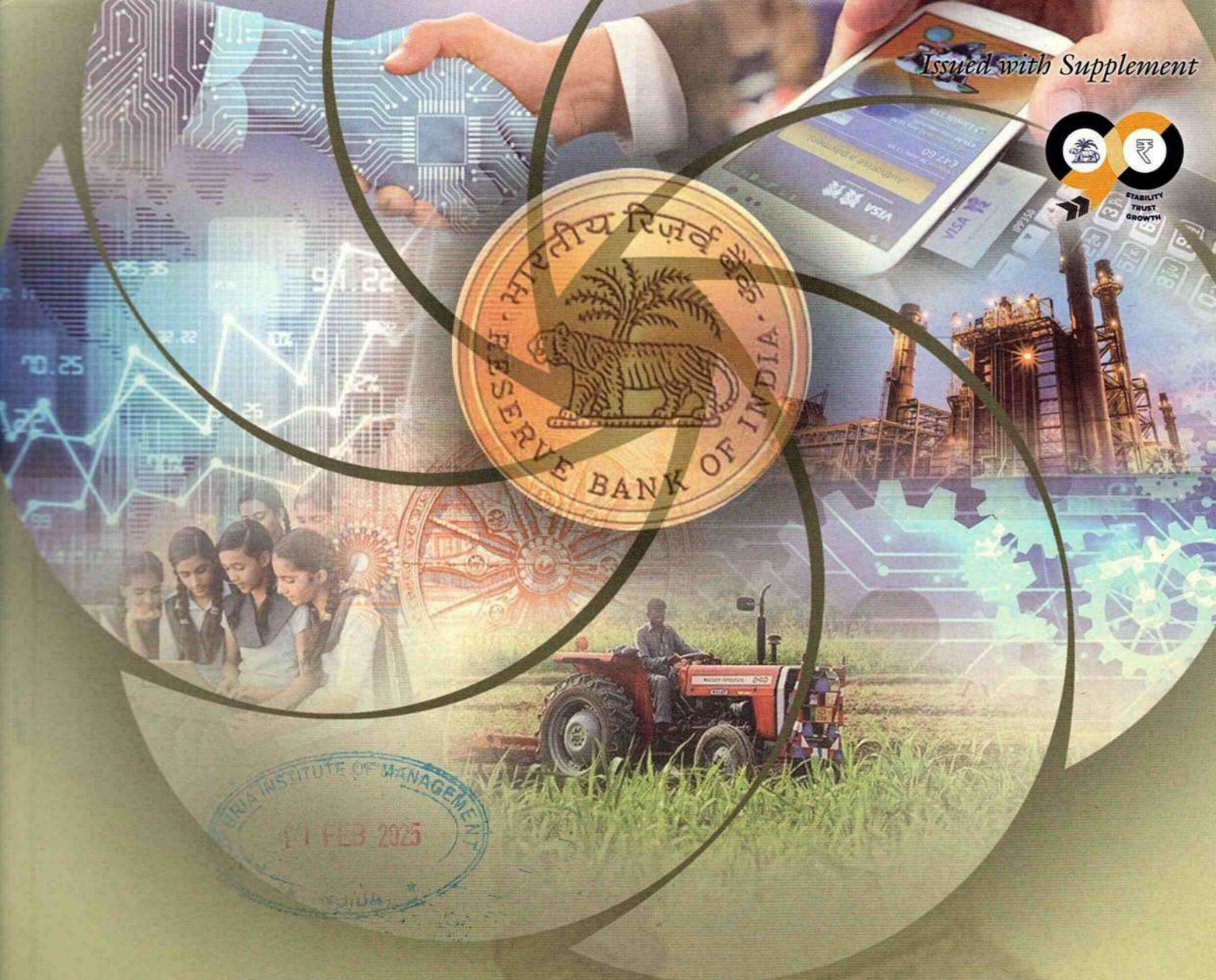
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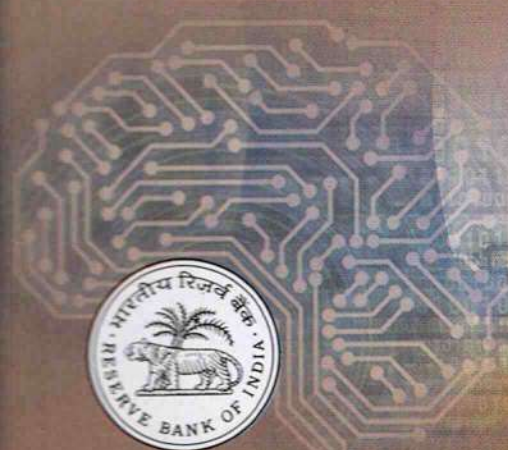


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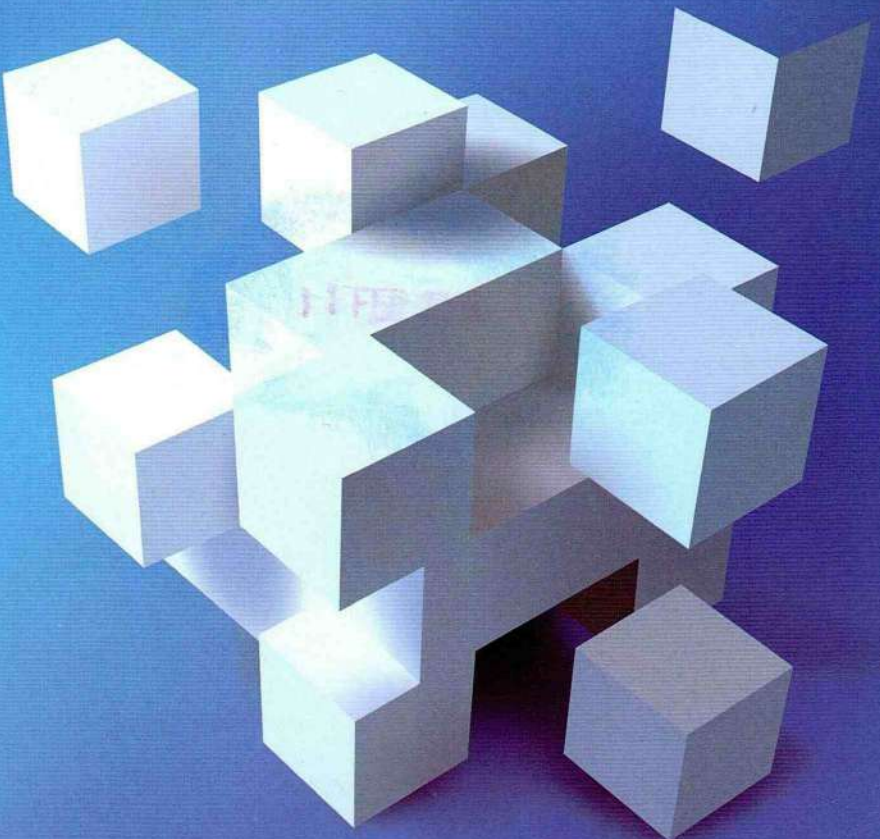
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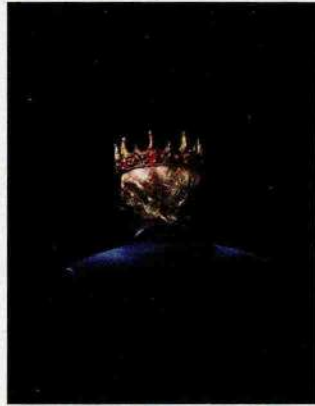
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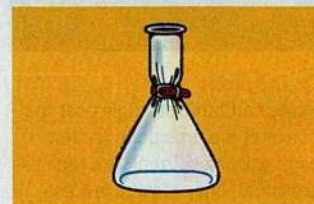
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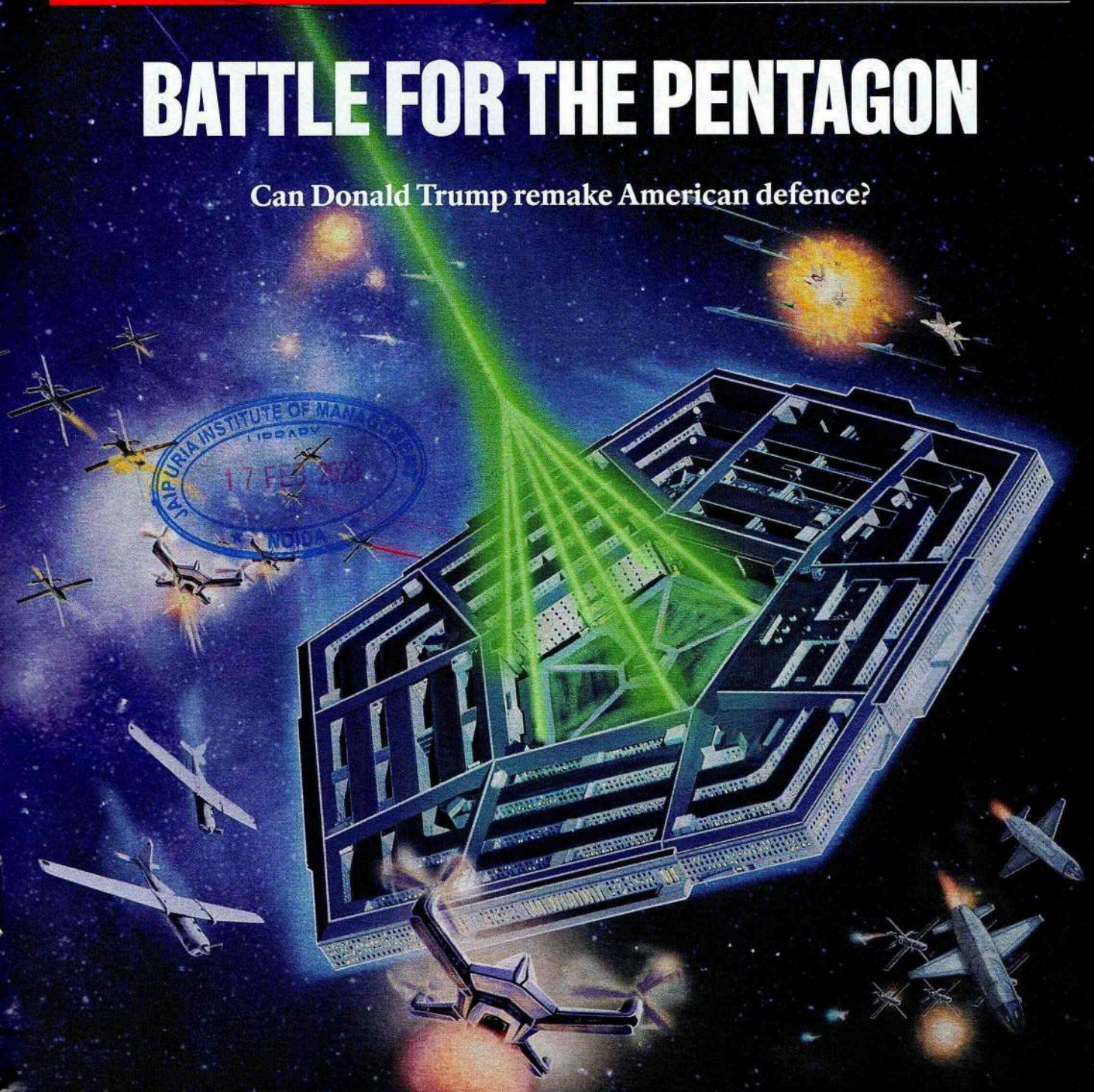
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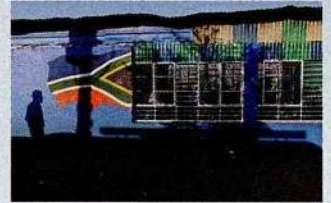
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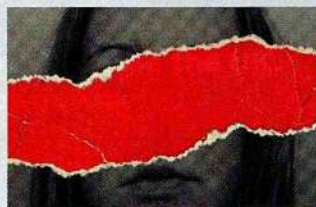
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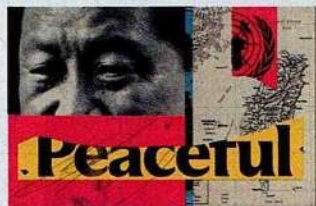
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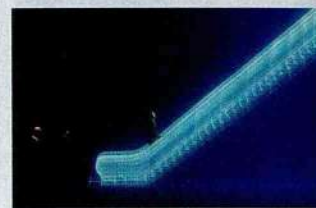
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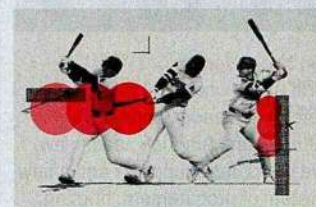
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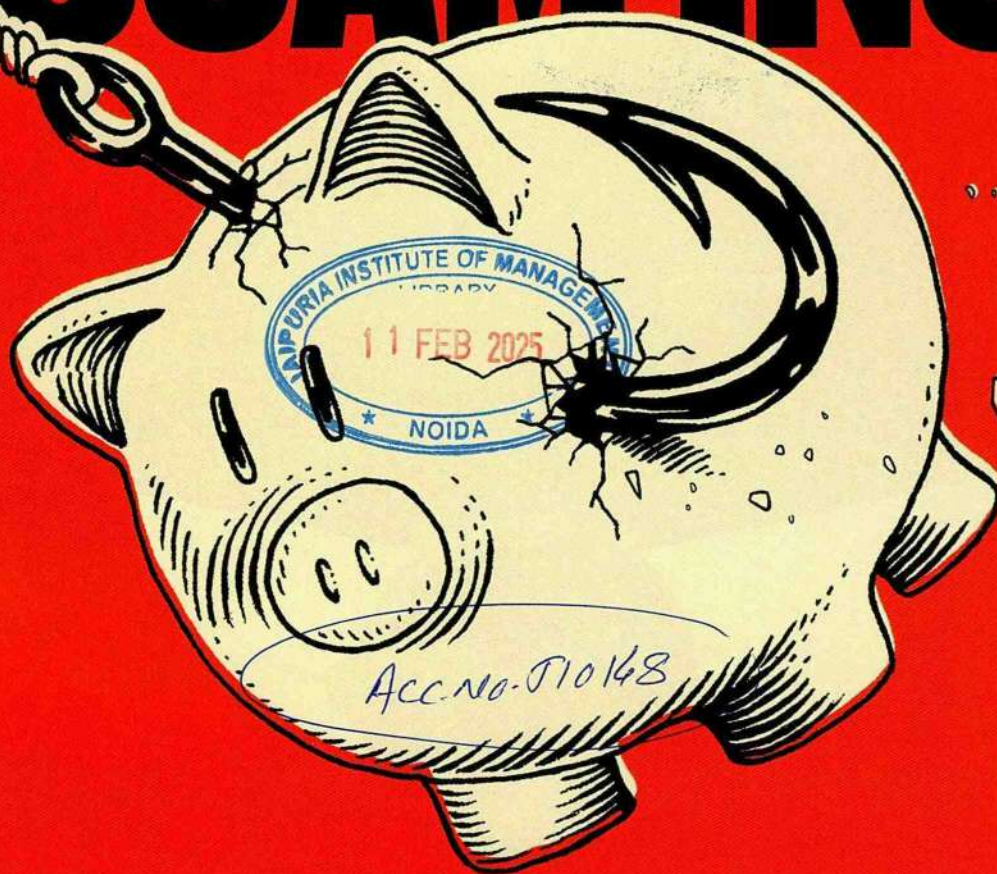
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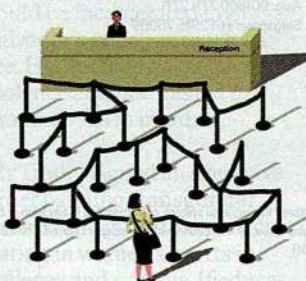
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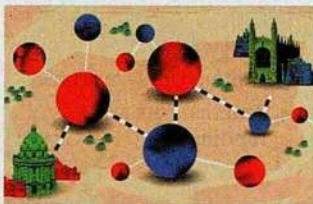
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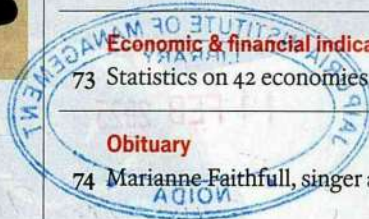


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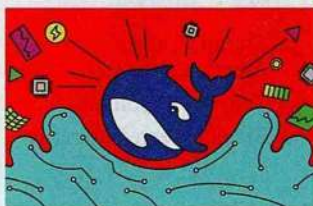
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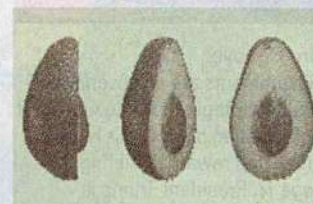
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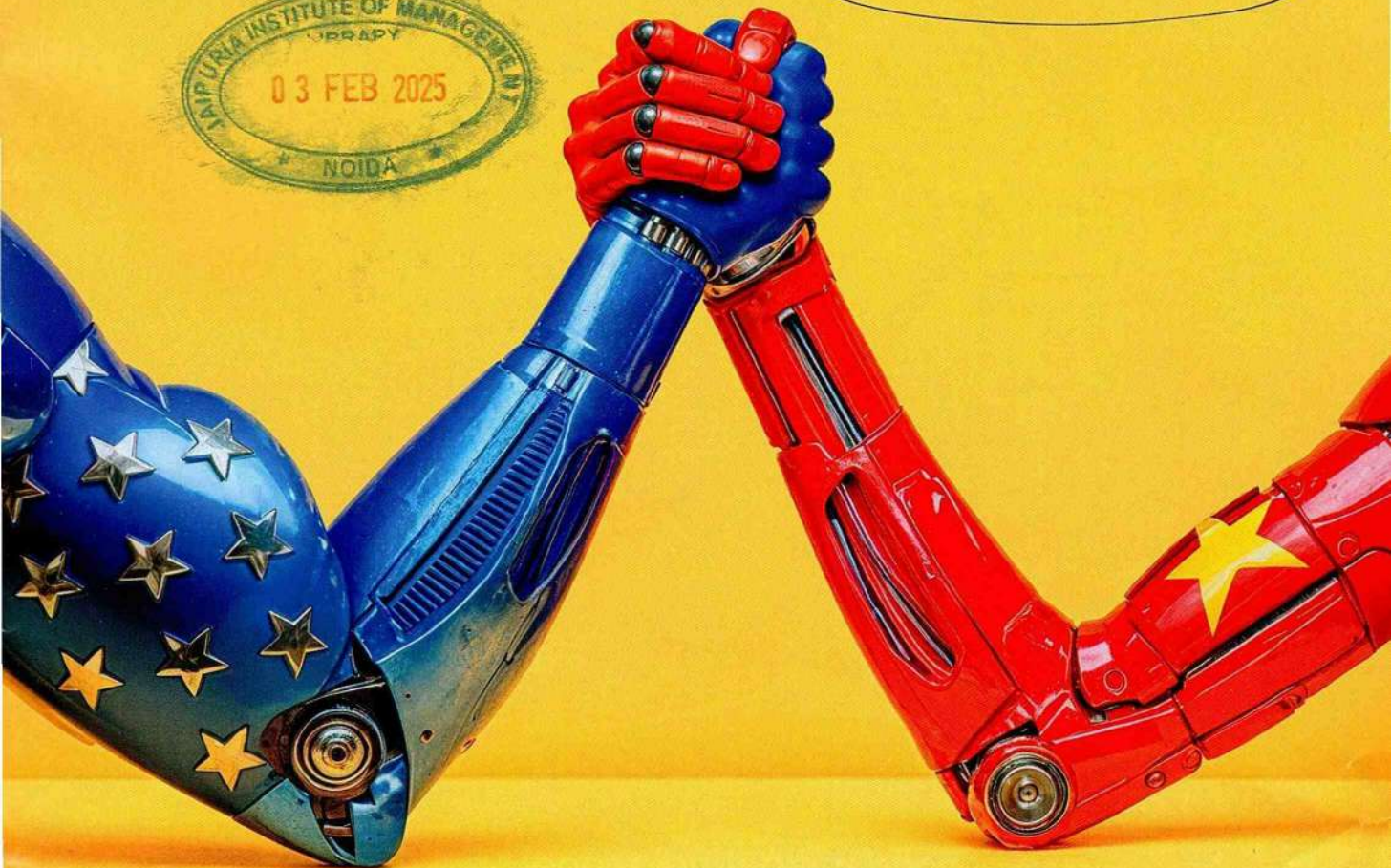
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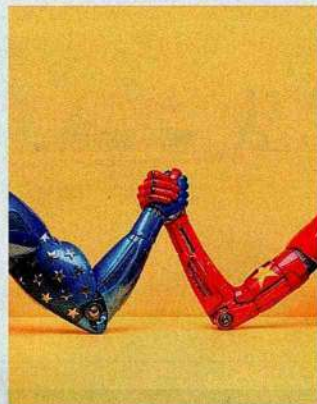
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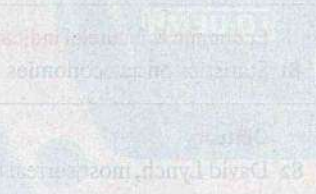
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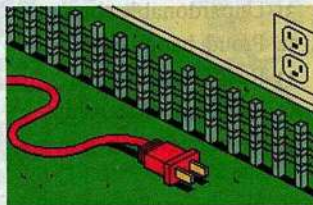
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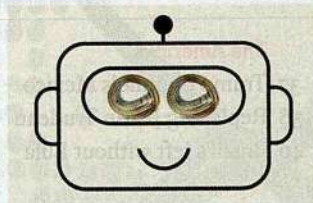
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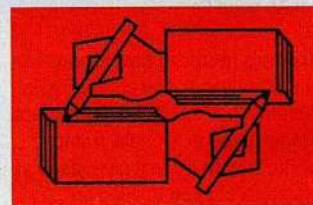
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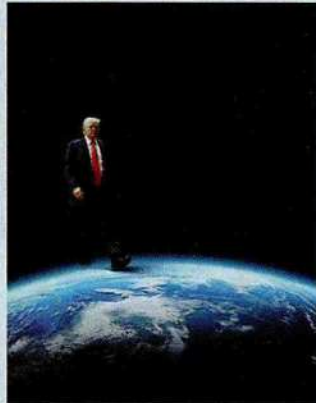
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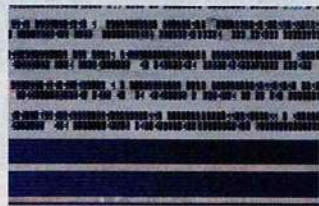
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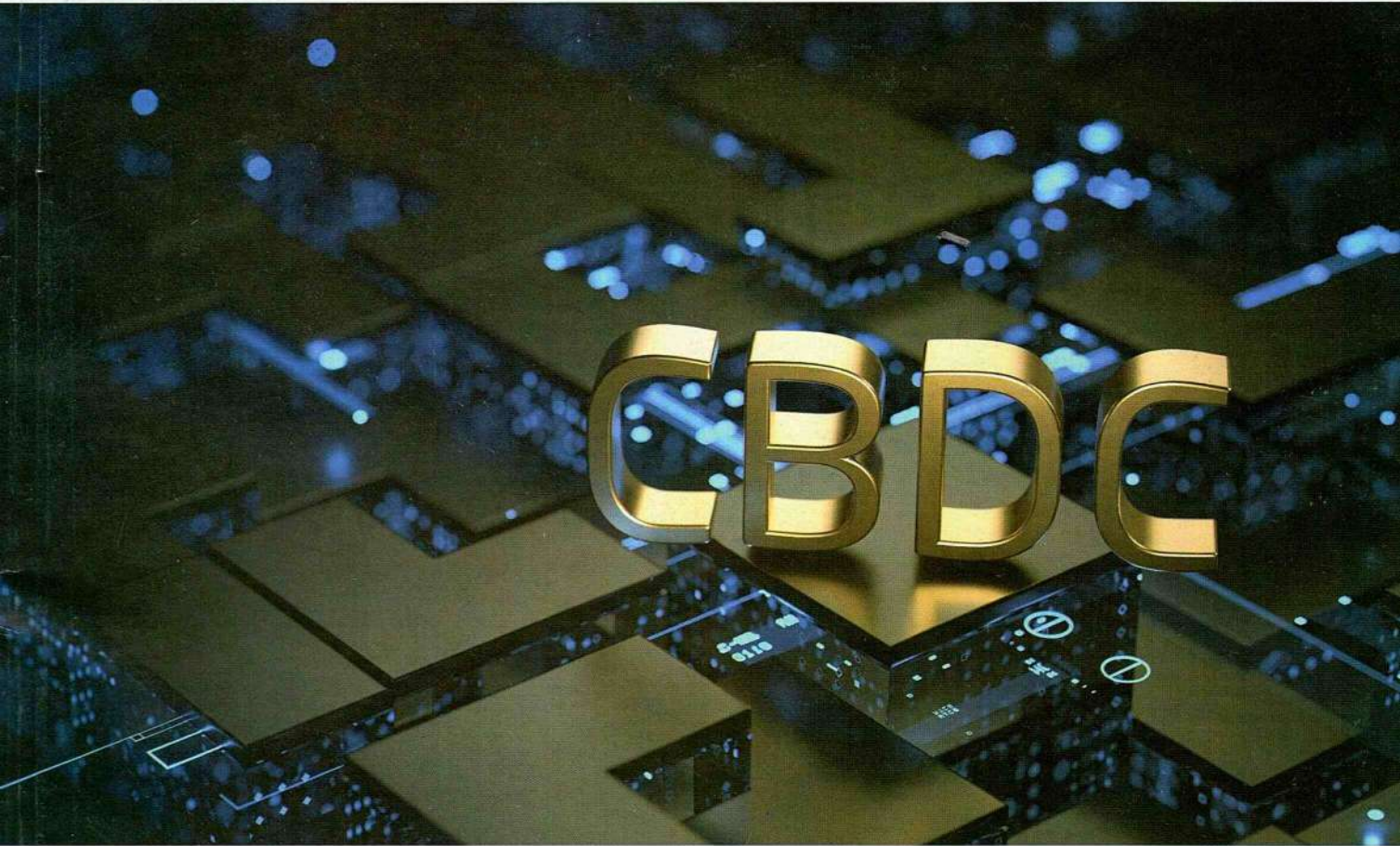
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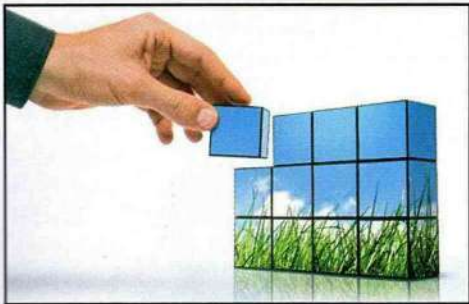
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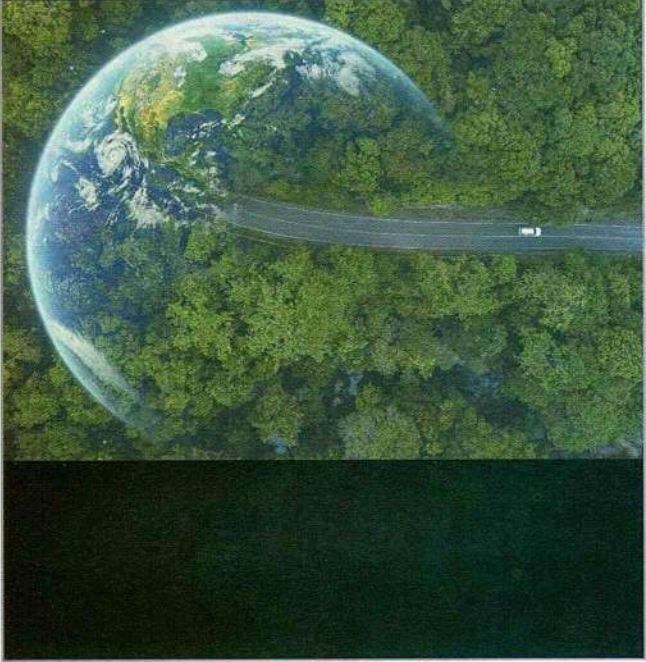


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on

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February 2025

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The Smart Investor's Stock Guide



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Betting big on bruised market leaders



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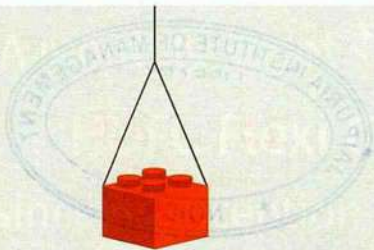
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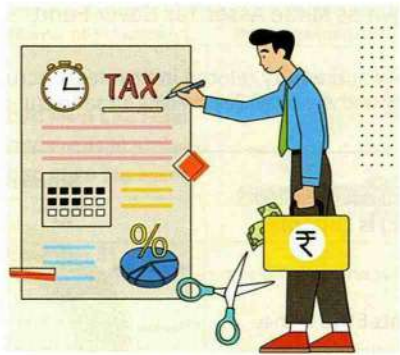
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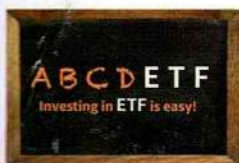


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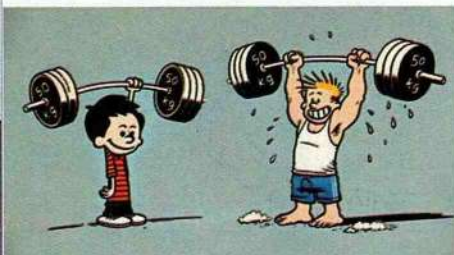
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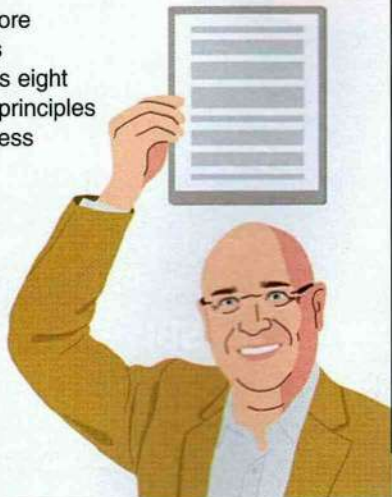
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