

LRC TOC VOLUME UPDATE

June 2023 | Issue - 6

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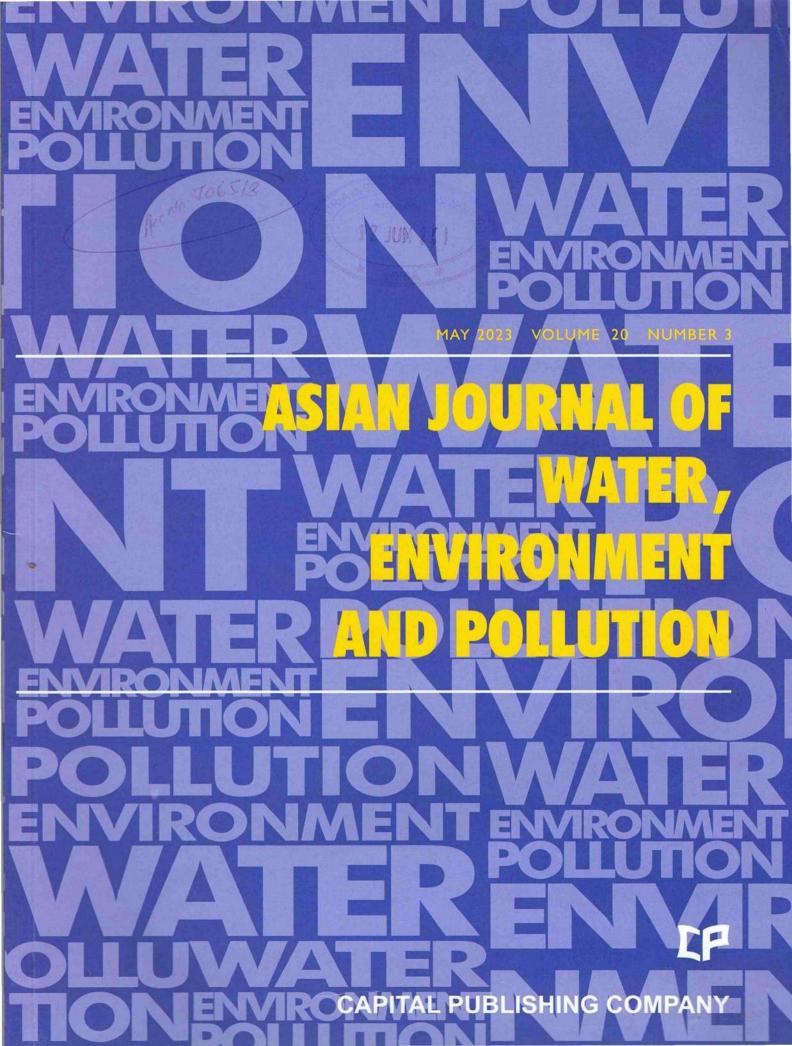
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A Peer Reviewed Research Journal

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A leading monthly journal on Banking & Finance

Banking Finance



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NPA Management of Psu Banks at the cost of exchequer

Relief measures by banks in areas affected by natural calamities

E-Banking Management in India

Audit & Inspection in Indian Banks - Opportunities and Concern





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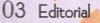
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Special Feature:

Know all about HIGHER PENSION

- Dr. S B Mitra & Patri Narayana Rao
- K. Vittala Rao

INTERVIEW

Immersive technologies have the potential to transform the way we learn and teach

SRISTHI ASSUDANI

Making HR People Complete

Published on 1st June, 2023

Relationship @Work

Relationship@Work

Cover Feature Experts:

Preeti Bose | Param (Paramananda Chabungbam) Lopamudra Banerjee | Yashwant Bhaid | Samriti Malhotra Pradeep Bangalore Ashu Malhotra

Acc. No. J06 682 Moral policing at workplace is not desirable PREETI BOSE

> Relationship at work has a thin borderline PARAM (PARAMANANDA CHABUNGBAM)

> > It is a complicated triangle LOPAMUDRA BANERJEE

> > > Organisations should have relationship policy **YASHWANT BHAID**

> > > > If not handled with care, it can be damaging ASHU MALHOTRA

Deal relationship and respect

issues at work with caution **SAMRITI MALHOTRA**

> Sensitise and counsel to make understand boundaries PRADEEP BANGALORE

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Dr. A Jagan Mohan Reddy

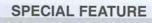
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HR expert, a renowned psycho dynamic analyst, global trainer and academician, talks about how technology (Metaverse and Blockchain) has become important and is shaping up the future of business, governance, society and new generation behaviour. Excerpts of the interview :





Instilling Accountability at the Workplace

Bhavna Ate





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Dr. G. Ramesh



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> Special issue: Recent Trends in Finance and Economics



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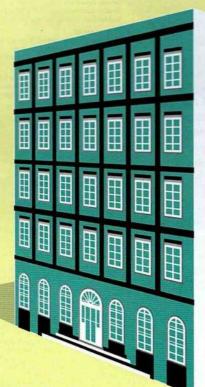


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(ON COVER, FROM LEFT) THE EDTECH ALTERNATIVE: ASHWIN DAMERA CO-FOUNDER AND CEO, ERUDITUS AND EMERITUS; MAYANK KUMAR CO-FOUNDER AND MD, UPGRAD; AKSHAY MUNJAL FOUNDER AND CEO, HERO VIRED 10

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On May 28, PM Modi inaugurated India's new Parliament building that has a total seating capacity for 1,272 members in two chambers

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With summer reaching its peak, mango fever has gripped India—the fruit's biggest producer and consumer

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The total value of pledged/encumbered shares has more than doubled in the past three years amid the ongoing uncertainty in the equity markets

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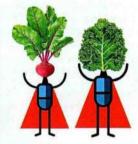


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Insure Your Drive

Standard car insurance policies may feel inequitable for those who commute less. For them, 'Pay As You Drive' policies offer flexibility on premiums

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Captain Planet

Become a green warrior by opting for these topquality products manufactured from recycled materials



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IN DEPTH: THE DARK UNDERBELLY OF LOAN RECOVERY AGENTS

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T-HUB INDIA'S INNOVATION ENGINE

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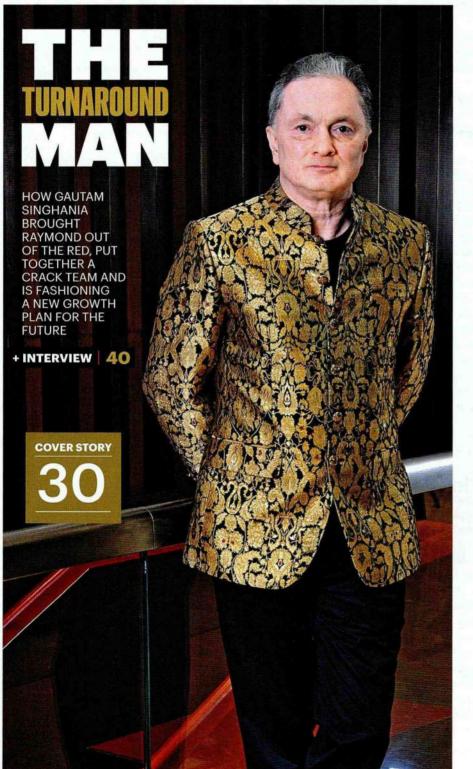
THE TURNAROUND MAN

HOW GAUTAM SINGHANIA BROUGHT RAYMOND OUT OF THE RED, PUT TOGETHER A CRACK TEAM AND IS FASHIONING A NEW GROWTH PLAN FOR THE FUTURE



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COVER PHOTO BY BANDEEP SINGH



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With the southwest monsoon expected to hit the Kerala coast on June 4, stubborn inflation is expected to cool down

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A worldwide slowdown is a real possibility. However, the latest consumption figures of energy show that the Indian economy is far from any slowdown

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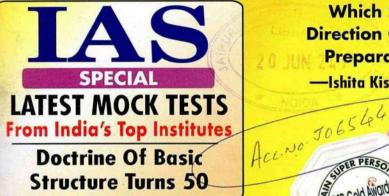
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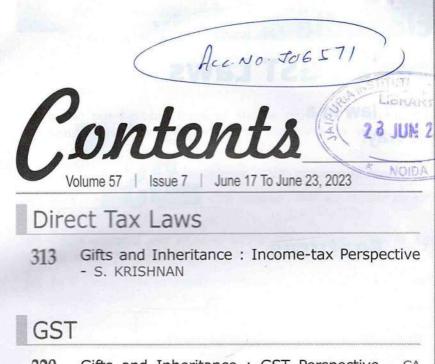
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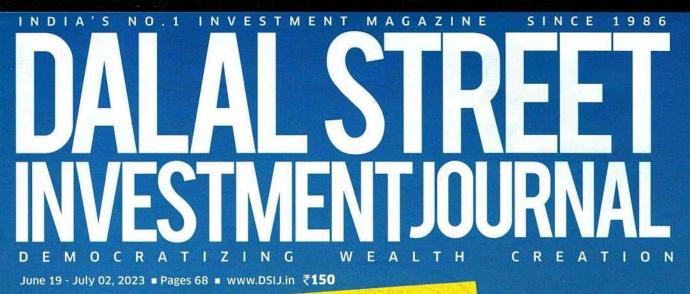
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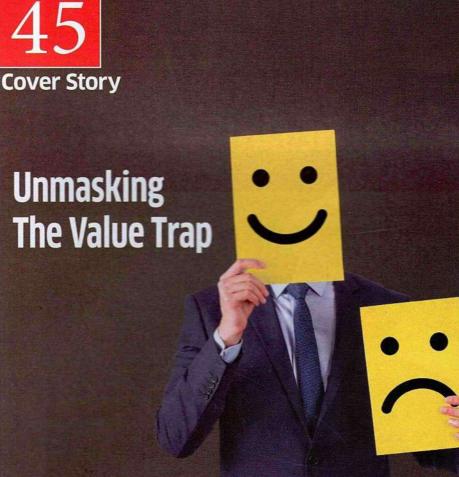


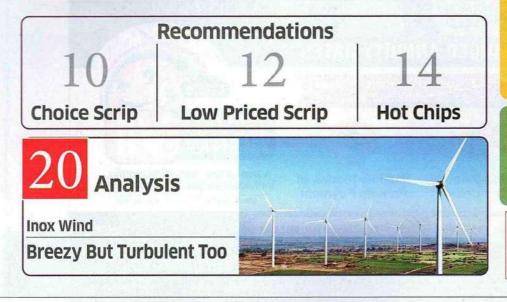


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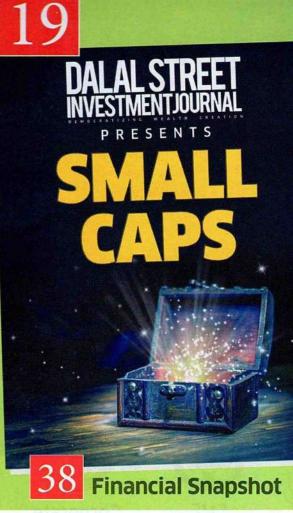
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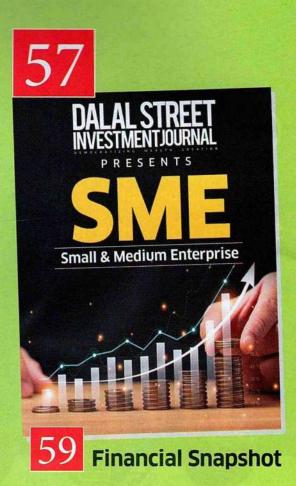
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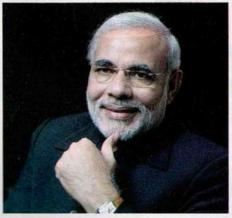
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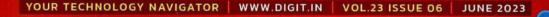
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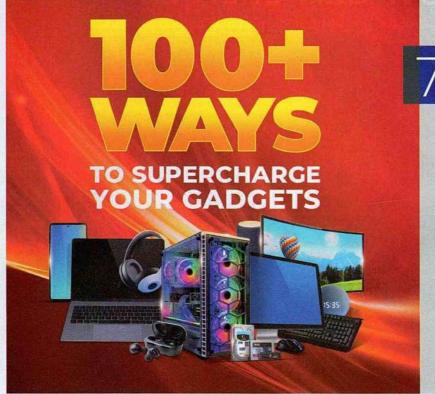
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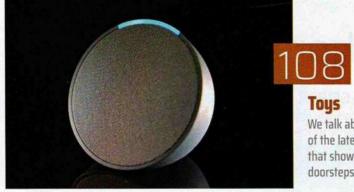
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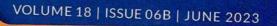
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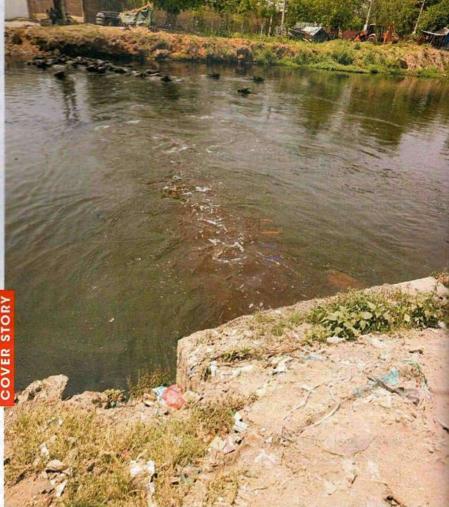
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MIDDLE CLASS MUST RENOUNCE CASTE-BASED PREJUDICES

Prof. Rabin Deka

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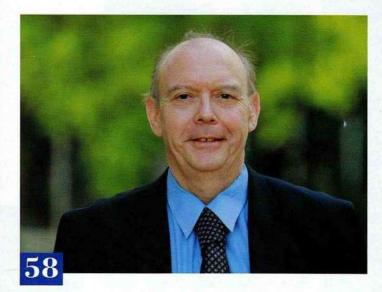
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Indian education needs to be global in orientation & perspective

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Even School Students Must Be Taught About Personal and Basic Financial Planning

Prof. Dhruva Ghai Pro Vice Chancellor, Oriental University, Indore



Higher education in Universities in India

Dr. Amarjeet Singh Principal, JSSATE, Noida





Passion Is the Most Important Aspect to Consider When Choosing a Career

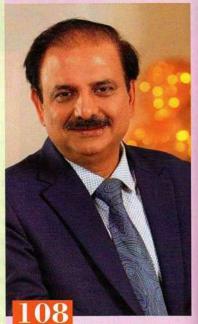
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Outcome Based Education The Industry Academia Collaboration

Prof. Madhu Vij

Sr. Professor of Finance, Accounting & International Finance



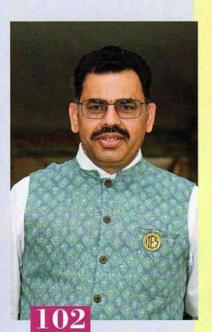
Think big, think India if India wins, everyone wins Rakesh Kumar

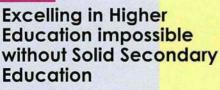
Chairman of Indian Exposition Mart Limited (IEML)



Skilled workforce is required in water management sector

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Socio-Cultural Biases are Preventing Women from Entering Green Sector

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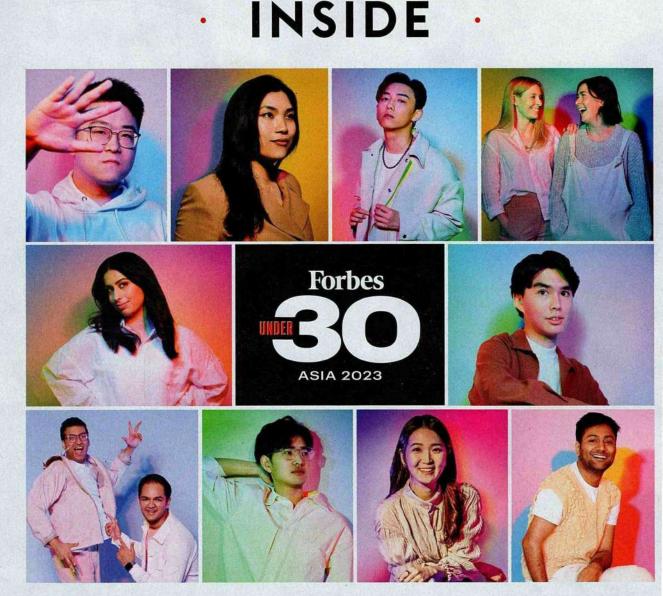


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Introducing this year's Forbes 30 Under 30 Asia list honorees, whose creativity has proven to be a valuable asset to survive—and thrive—amid tougher circumstances. From deploying AI to streamline tasks across industries to tackling financial literacy inclusion and revamping craftsmanship-based and adaptive fashion, these outstanding young individuals are driven by their determination and desire for positive change.

Edited by Rana Wehbe Watson Assistant editors Ardian Wibisono and Yue Wang

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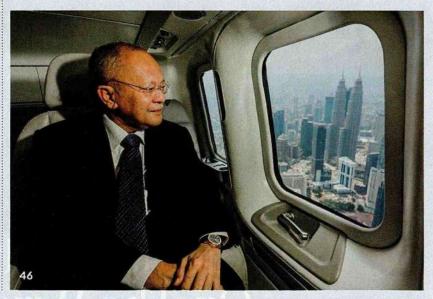
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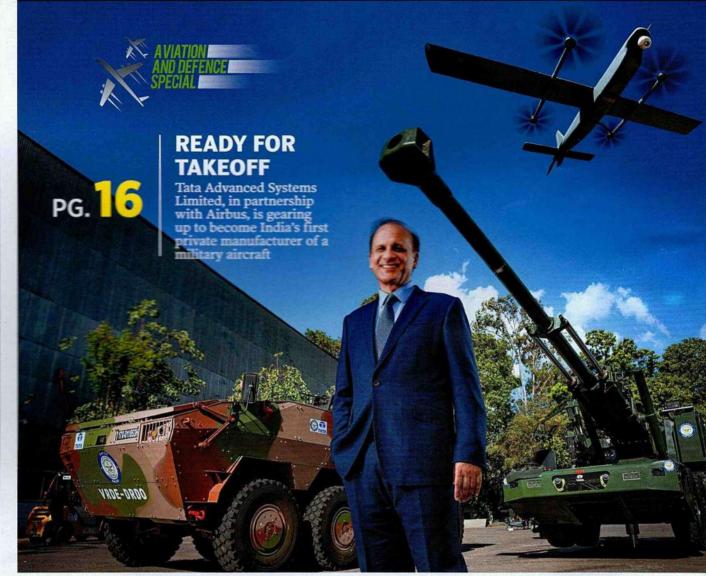
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WELL ADJUSTED

The Fortune Well team's triweekly newsletter offers simple strategies to work smarter and live better.

BEST WORK-PLACES FOR MILLENNIALS

In collaboration with Great Place to Work, Fortune spotlights the preferences of this generation's U.S. employees (online July 18).

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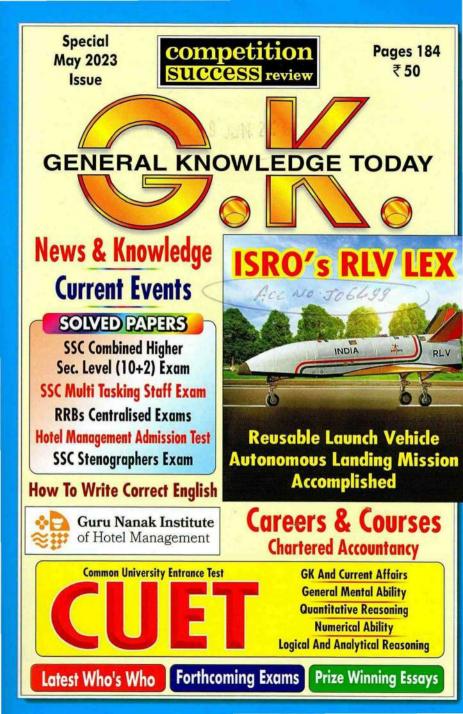
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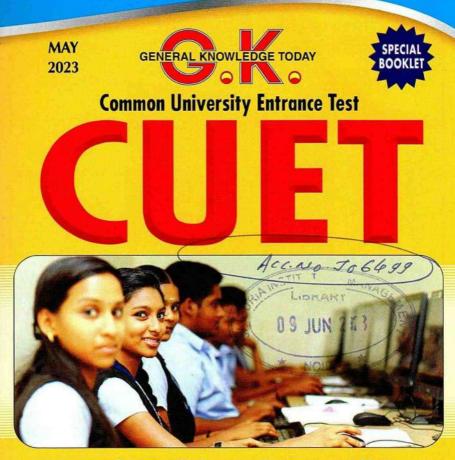
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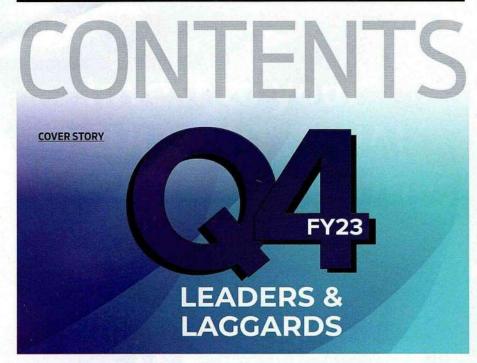
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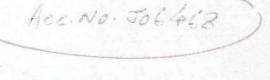
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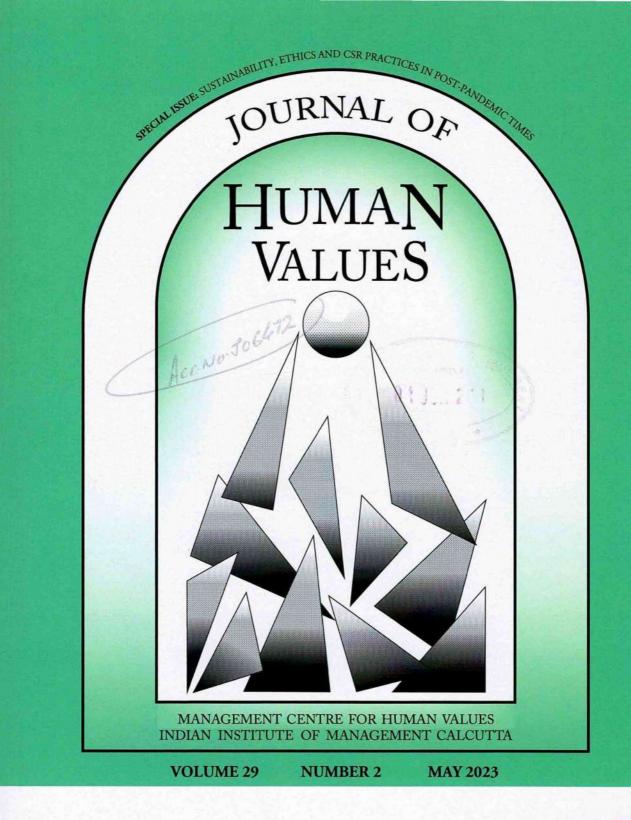
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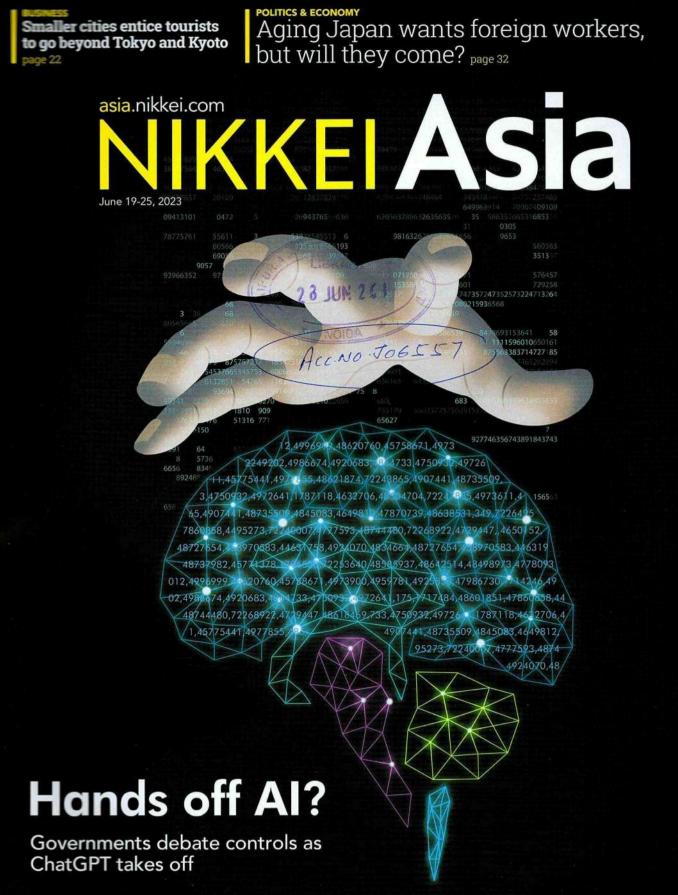
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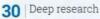
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Cover photo: Move Forward Party leader Pita Limjaroenrat holds a "No. 1" victory pose at a news conference in Bangkok after winning the Thai general election on May 15. (Photo by Ken Kobayashi)

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Geopolitics push the 'Oracle of Omaha' from China to Japan





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Cover photo: Warren Buffett, the 92-year-old CEO of U.S. investment company Berkshire Hathaway, is increasing his stake in Japan and moving away from Chinese investments as Sino-American tensions mount. (Nikkei montage/Source photo by Shinya Sawai)



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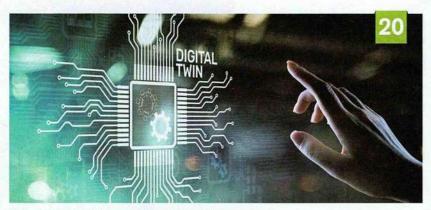
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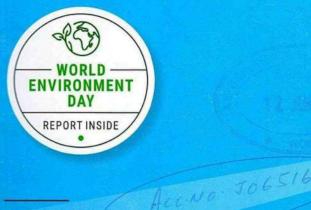




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Air India under the Tata Group is nothing like its former self that was held to ransom by its unions. By successfully quelling the unrest over its proposed terms of compensation, the management has shown who controls the cockpit

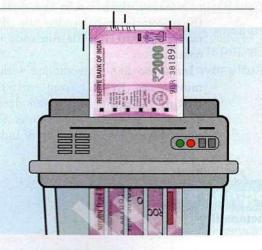


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Tales of apathy towards labourers' welfare echoing from within small and medium factories in India paint a despondent picture for a country that aims to be a global manufacturing hub. The new labour laws have done little to assuage workers' condition





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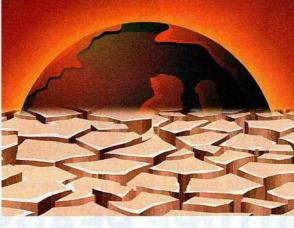
The theme of this year's World Environment Day is finding "Solutions to Plastic Pollution". As a country that generates 3.5 MMT plastic garbage each year, India has a big role to play in the success of efforts to deal with the menace

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'NPS EXPLORES SWP OPTION FOR LUMP SUM

The New Pension System (NPS) has been clocking increased number of subscribers and a solid returns figure even as the debate on NPS versus the Old Pension Scheme (OPS) rages on. Pension Fund Regulatory and Development Authority's (PFRDA) chairman Deepak Mohanty spoke to *Outlook Money* about why NPS

WITHDRAWALS AT RETIREMENT'

remains relevant because of its flexibility

The scheme information document contains important information about the mutual fund scheme that should help you decide whether to invest in it or not



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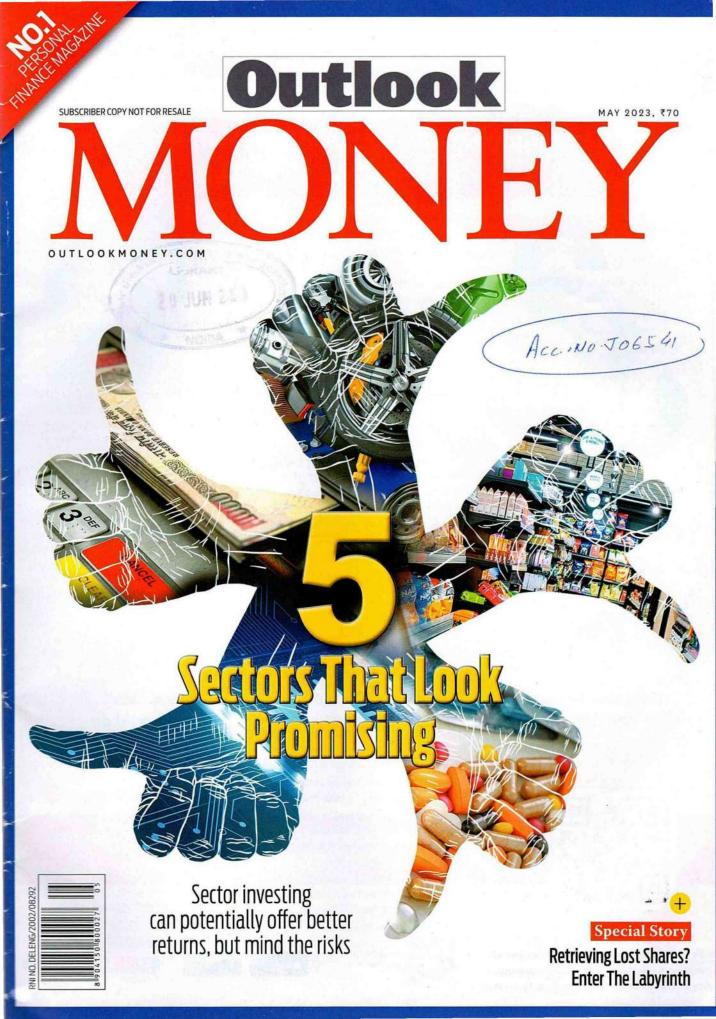
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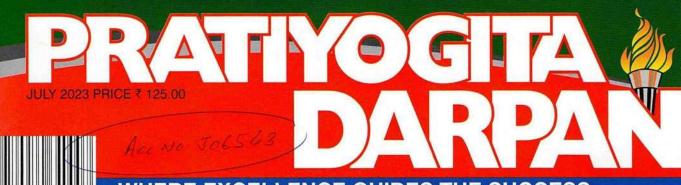
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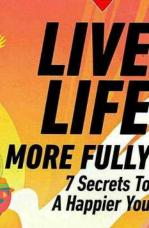
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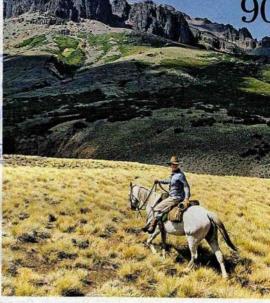
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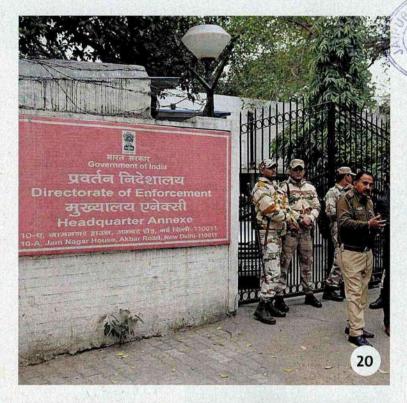
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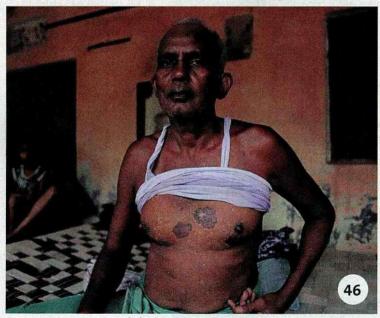




How the ED became a political tool

NILEENA MS

Under the Narendra Modi government, the Directorate of Enforcement has been in the limelight, conducting flashy raids and dramatic arrests. There has been a fourfold increase in cases against political leaders, almost all of whom are from the opposition. The agency is going after anyone the government sees as a threat, including media houses and NGOs. Meanwhile, cases of bank fraud have risen and risen. The Modi years have seen the country declaring the highest ever number of economic fugitives. The ED's powers have been sharpened thanks to legislative amendments that reverse the fundamental tenet of presumption of innocence until proven guilty. The arbitrary implementation of raids, summons and arrests-timed to suit major political developments or elections-have raised serious questions about the credibility and functioning of the agency. For all intents and purposes, the ED is a black box, functioning with little regulatory oversight.





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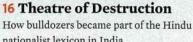




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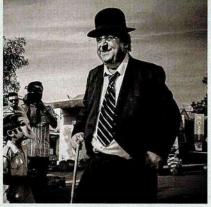
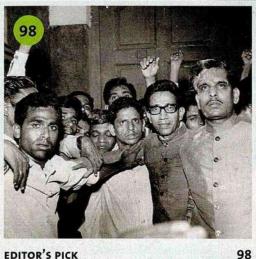


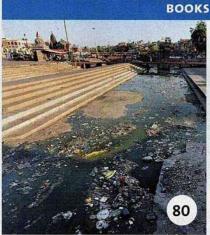


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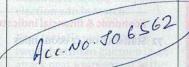
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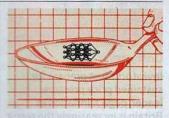
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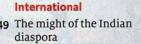
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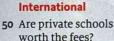
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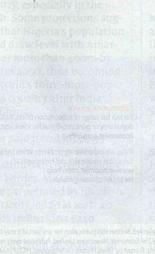
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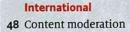
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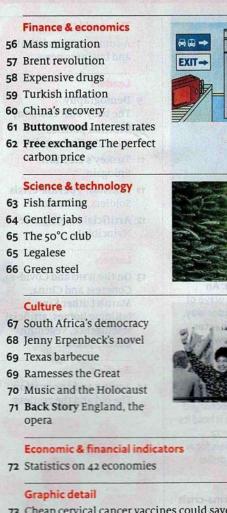




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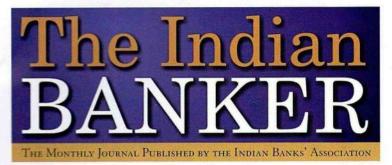
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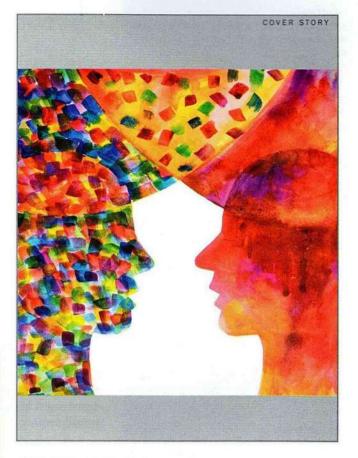
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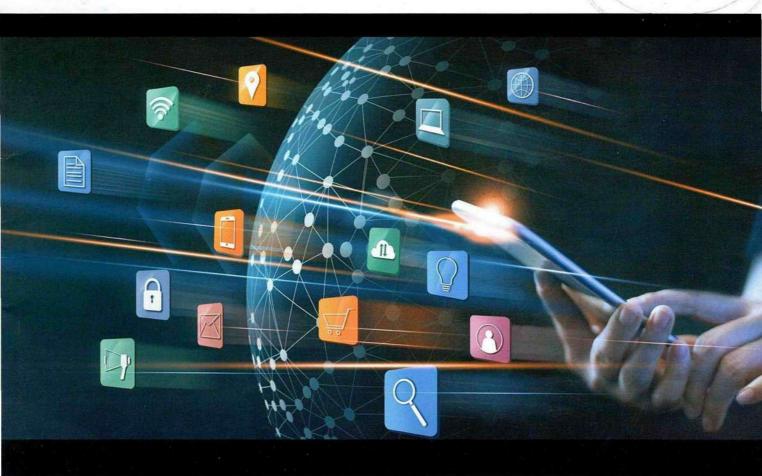
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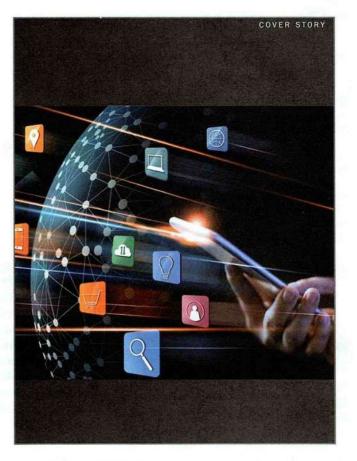
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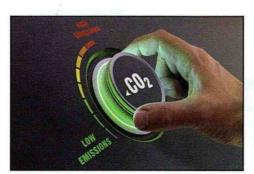
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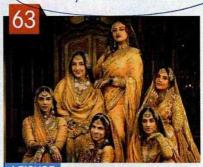
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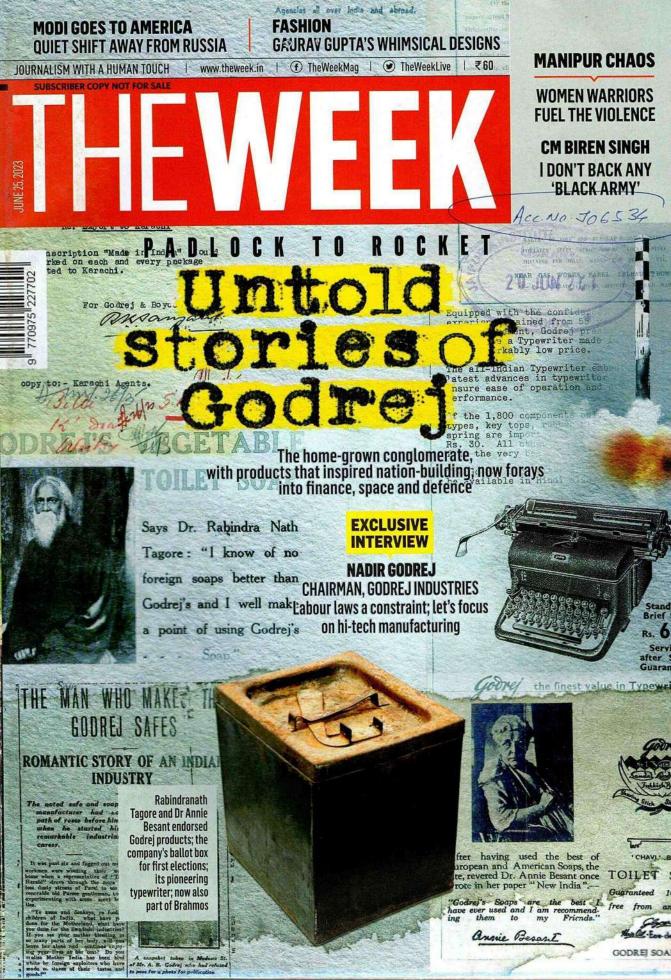
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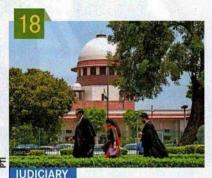
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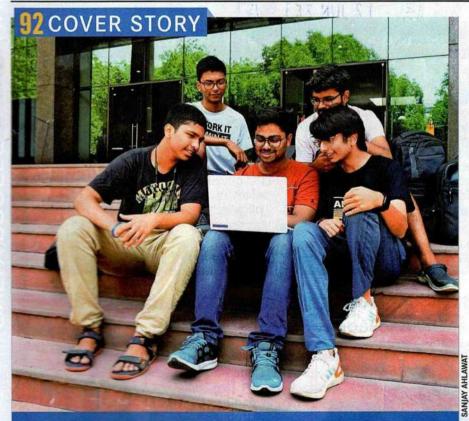


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Give teachers more freedom to experiment with pedagogy, says Arvind Panagariya, chancellor of Nalanda University

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FUTURE-PROOF

The demand for STEM courses is increasing thanks to good job prospects. Premier institutes in India are launching many new courses in this segment, as a majority of the fastest growing roles are technologyrelated jobs like AI and machine learning specialists. THE WEEK takes a look at the revival of STEM.

For students to be successful, there should be interaction between science and humanities, says Prof John Varghese, principal, St. Stephen's College, Delhi.

Plus THE WEEK-Hansa Research Survey on India's Best Colleges



ALL REDA

The Balasore train tragedy has revealed recurrent malfunctions in the railway signalling system



CONTROVERSY

The sequence of events in the wrestlers versus Brijbhushan Singh saga confirms that our laws can be made toothless and our criminal justice system manipulated

COLUMNS

6 30 POWEVRDRIVE R. Prasannan

CHIC MAGNET Namrata Zakaria

COVER PHOTO SANJAY AHLAWAT

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CURRENT EVENTS

Two communities in Manipur blame each other for fuelling the unrest. Will the conflict end?



TURKEY

If anything defines Erdogan's ideology, it is the pragmatism that he embraces in every crisis



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Dahaad: Zoya Akhtar and Reema Kagti flesh out a story around a strongwilled woman

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MASTER STRATEGIST

D.K. Shivakumar took over the reins of the Congress in Karnataka in 2020, and there was no looking back for the grand old party. With smart moves, the prominent Vokkaliga leader revamped his party in quick time, and went all out to take on the Modi-Shah juggernaut in the assembly polls.

In an exclusive interview, the deputy chief minister recalls his promise to Sonia Gandhi of winning the state elections. He also shares his dream of regaining Bengaluru's lost glory and attracting investments to the state.

<image>

30 CONTROVERSY

Wrestlers' protest has reached a point of no return, writes journalist Sharda Ugra

49 HUMAN-WILDLIFE CONFLICT

Stakeholders criticise the Wildlife Protection Act for making humans more vulnerable

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- 74 LAST WORD

Barkha Dutt

- Providing freebies in Karnataka is proving to be a daunting task for the Congress government
- Karnataka could be the turning point for the Congress as it seeks to reverse its electoral fortunes in 2024. But the BJP has also learnt its lessons
- Congress is looking to retain Chhattisgarh and make a comeback in Madhya Pradesh
- Have Ashok Gehlot and Sachin Pilot really resolved their differences in Rajasthan?

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RETINOBLASTOMA ADVANCED THERAPY FOR RARE EYE CANCER

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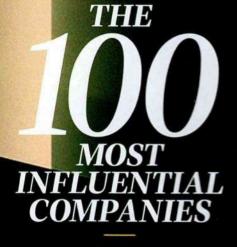
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A girl's brave fight for her father and her family

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Devananda was only 17 when she donated a part of her liver to her father



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With student athletes now allowed to sign outside deals, college high jumper Sam Hurley has earned nearly \$1 million By Sean Gregory



Ukrainian soldiers atop a tank en route to positions near Bakhmut, in the Donetsk region of Ukraine, on May 23

Photograph by Efrem Lukatsky—AP

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