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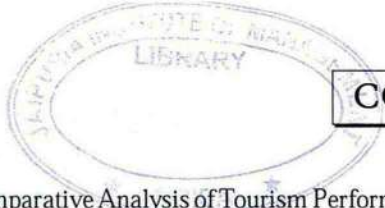
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Work Culture: Decode & Drive



Nurture the Organisational Values That Lay the Foundation

Bijender Vats



A people-First Culture is a Two-Way Street

Dr. Reena Das



HR acts as a Catalyst for Cultural Change and Longevity

Sujoy Banerjee

It is an Interplay of Multitude of Factors

Devika Valsaraj



It can be Driven To Create Competitive Edge

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A Strong HR Function sets the Tone for the Organisational Culture

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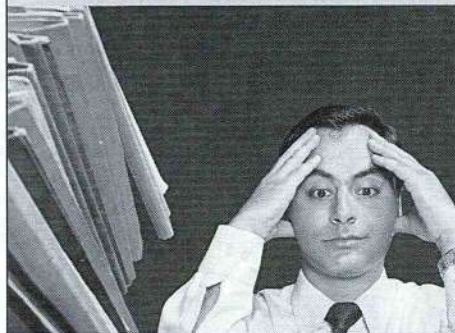
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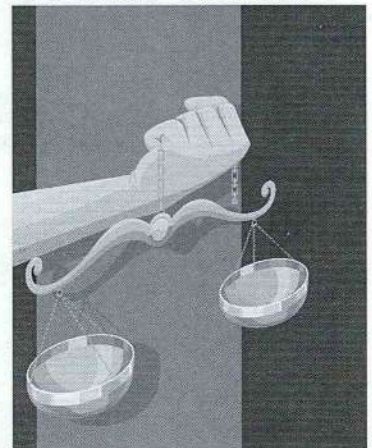
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REINING IN BIG TECH



MANISH TIWARY
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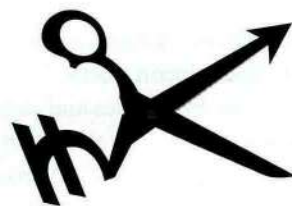
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PHOTO BY SELVAPRAKASH LAKSHMANAN

COVER PHOTO BY SELVAPRAKASH LAKSHMANAN



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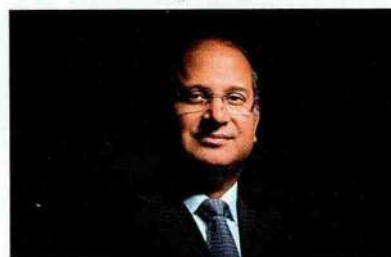
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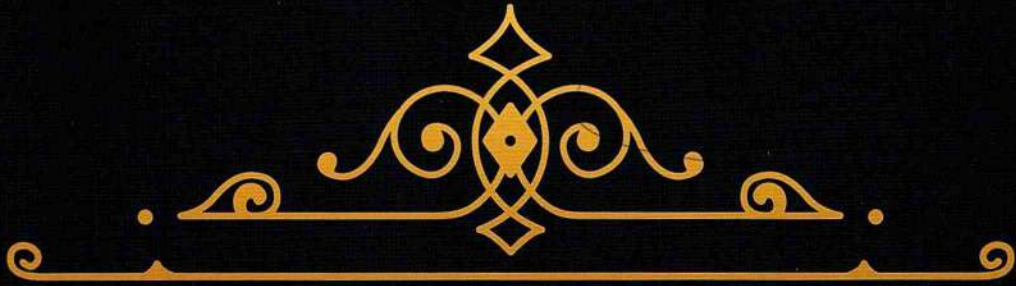
Here’s a look at a list of gadgets that can truly save the day when you are travelling



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INDIA'S MOST RESPECTED COMPANIES

Google India, HDFC Bank, Amazon India, Reliance Industries,
Tata Consultancy Services, Apollo Hospitals Enterprise, State Bank of India,
HCL Technologies, Infosys, Sony India, Reliance Retail, Apple India,
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Cover design by SHIV KUMAR

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The WOMEN DISRUPTORS

Women entrepreneurs and intrapreneurs who are reshaping industries with their innovation and leadership

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Cover design by DINESH S. BANDUNI



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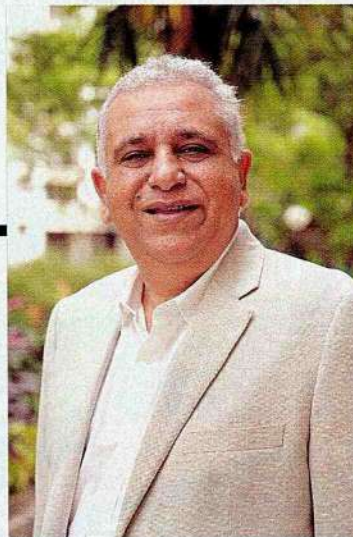
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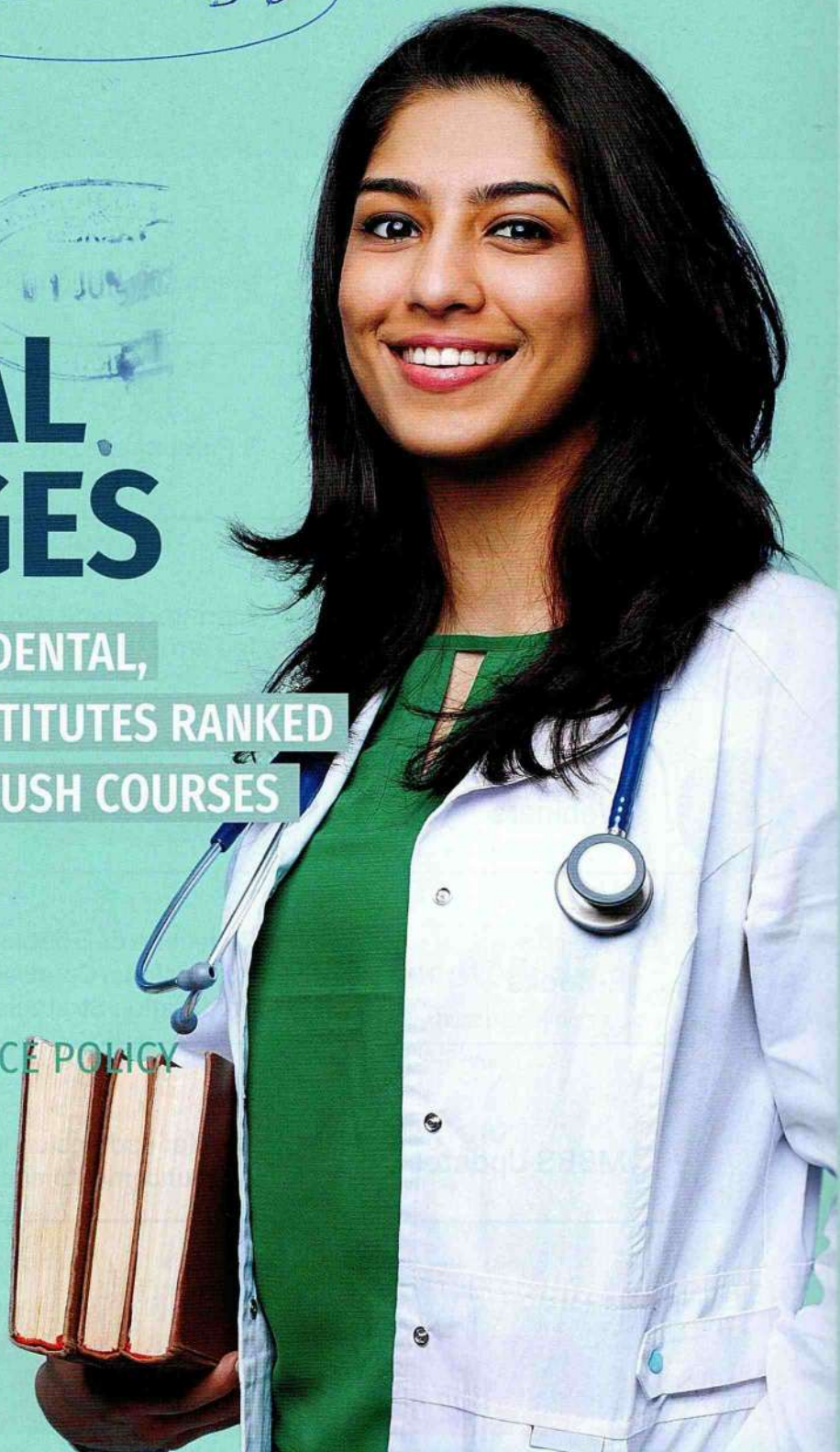
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A SCAM IN BENGAL

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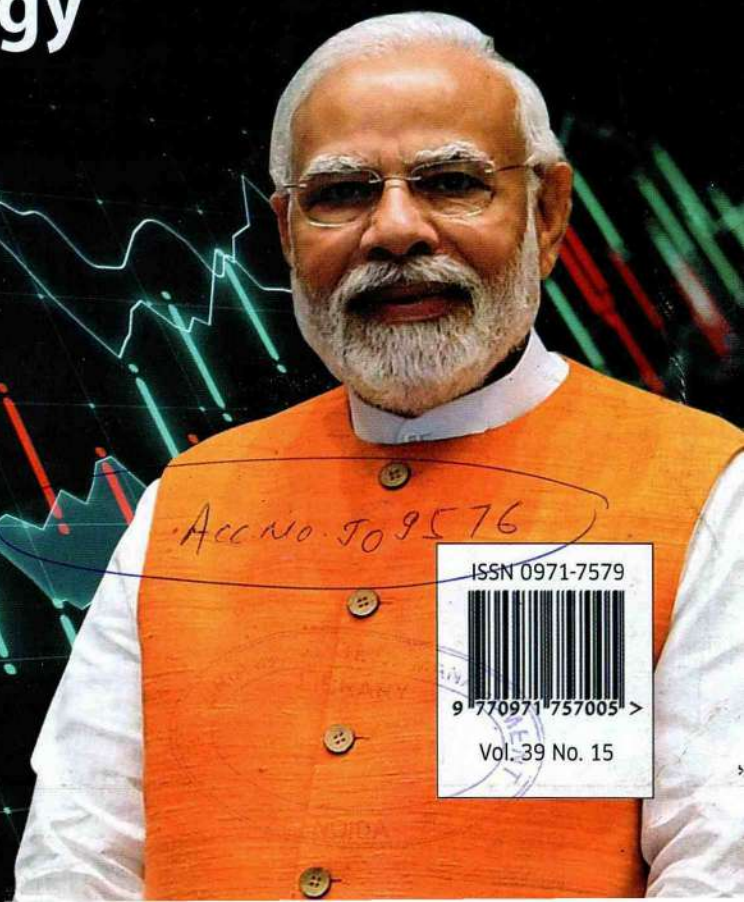
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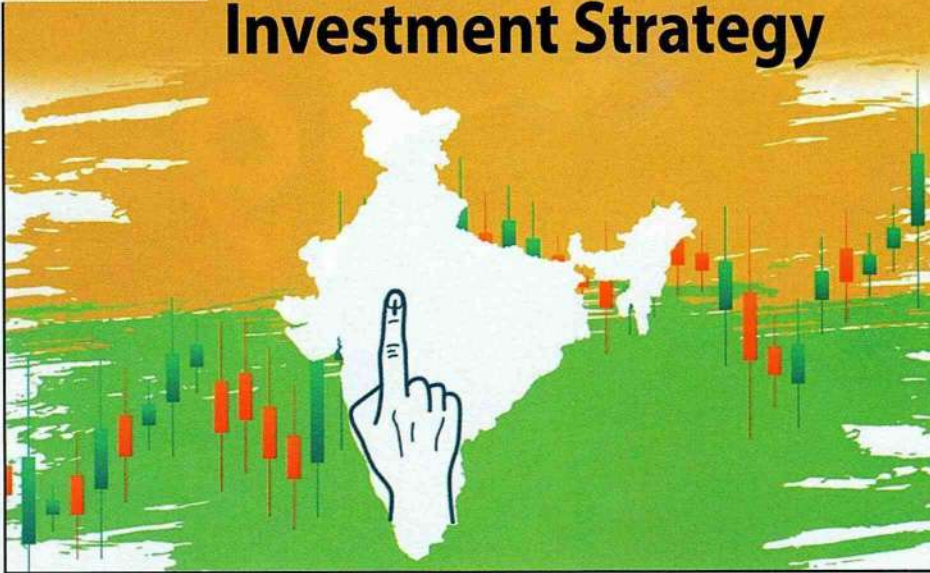
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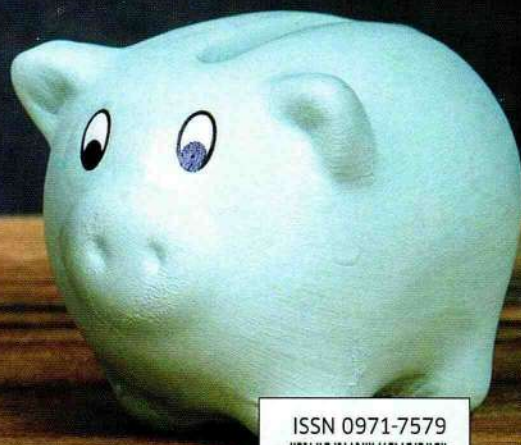
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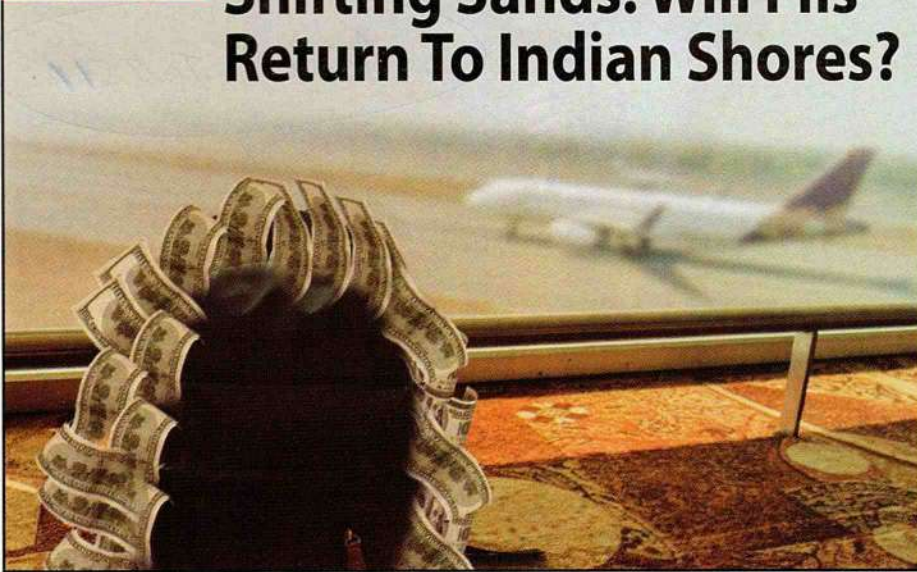


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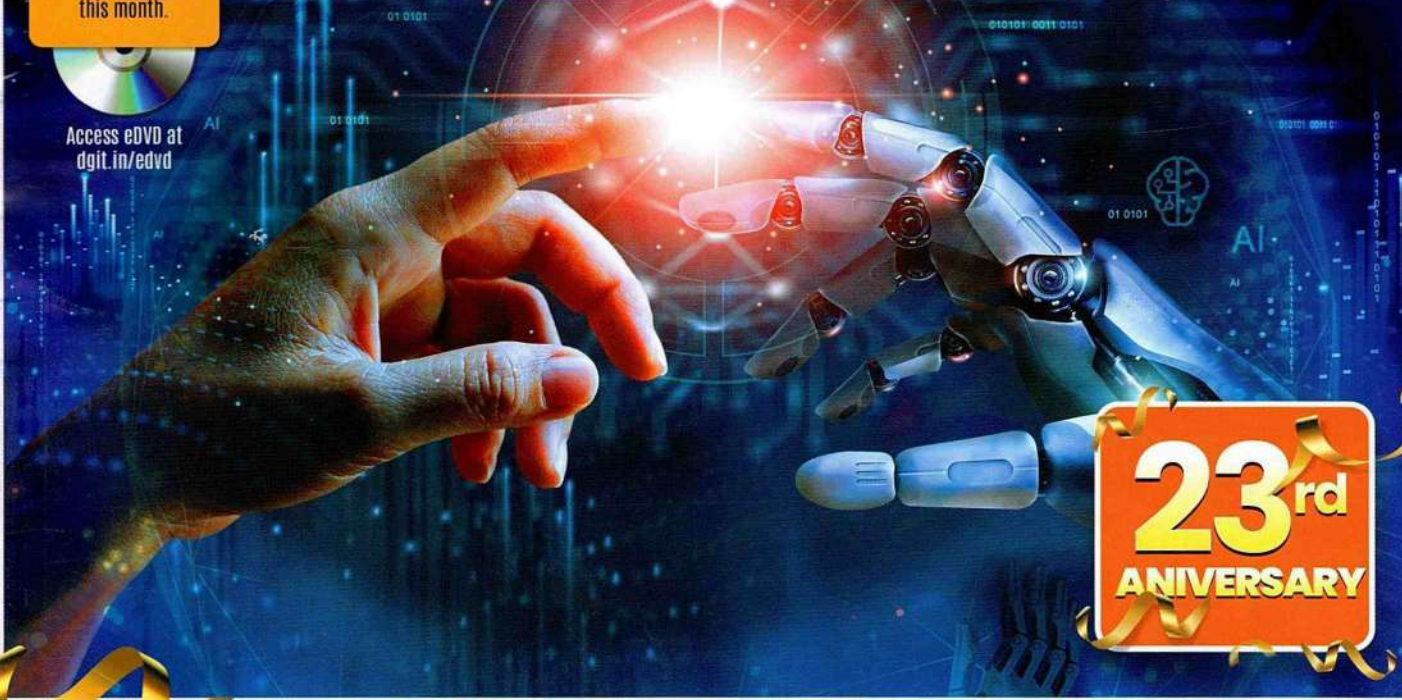
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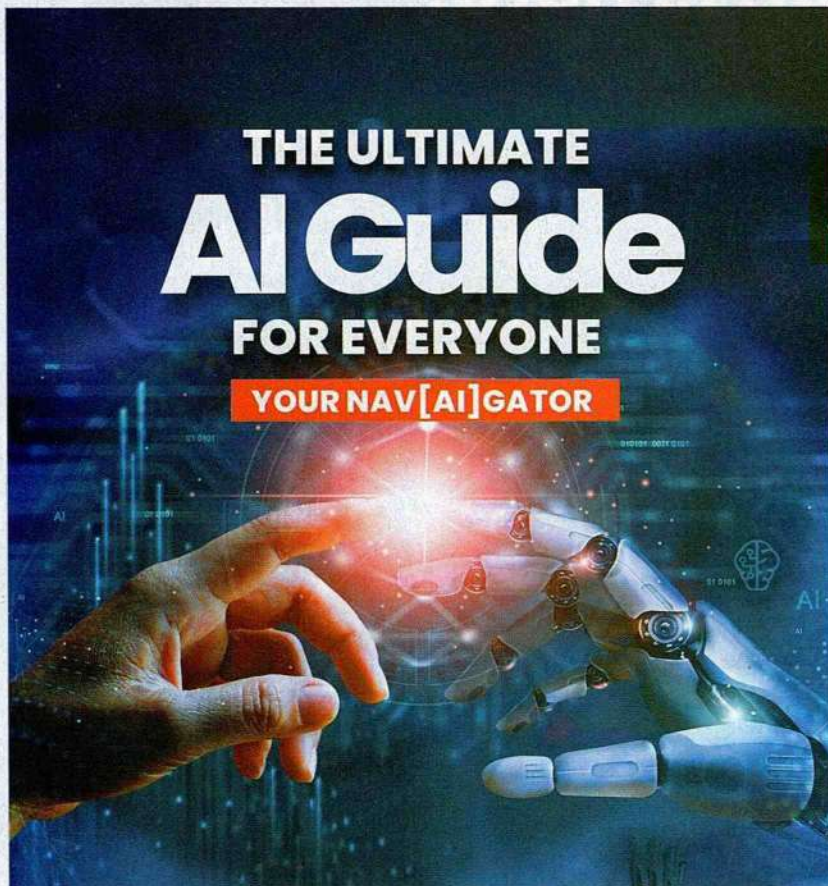
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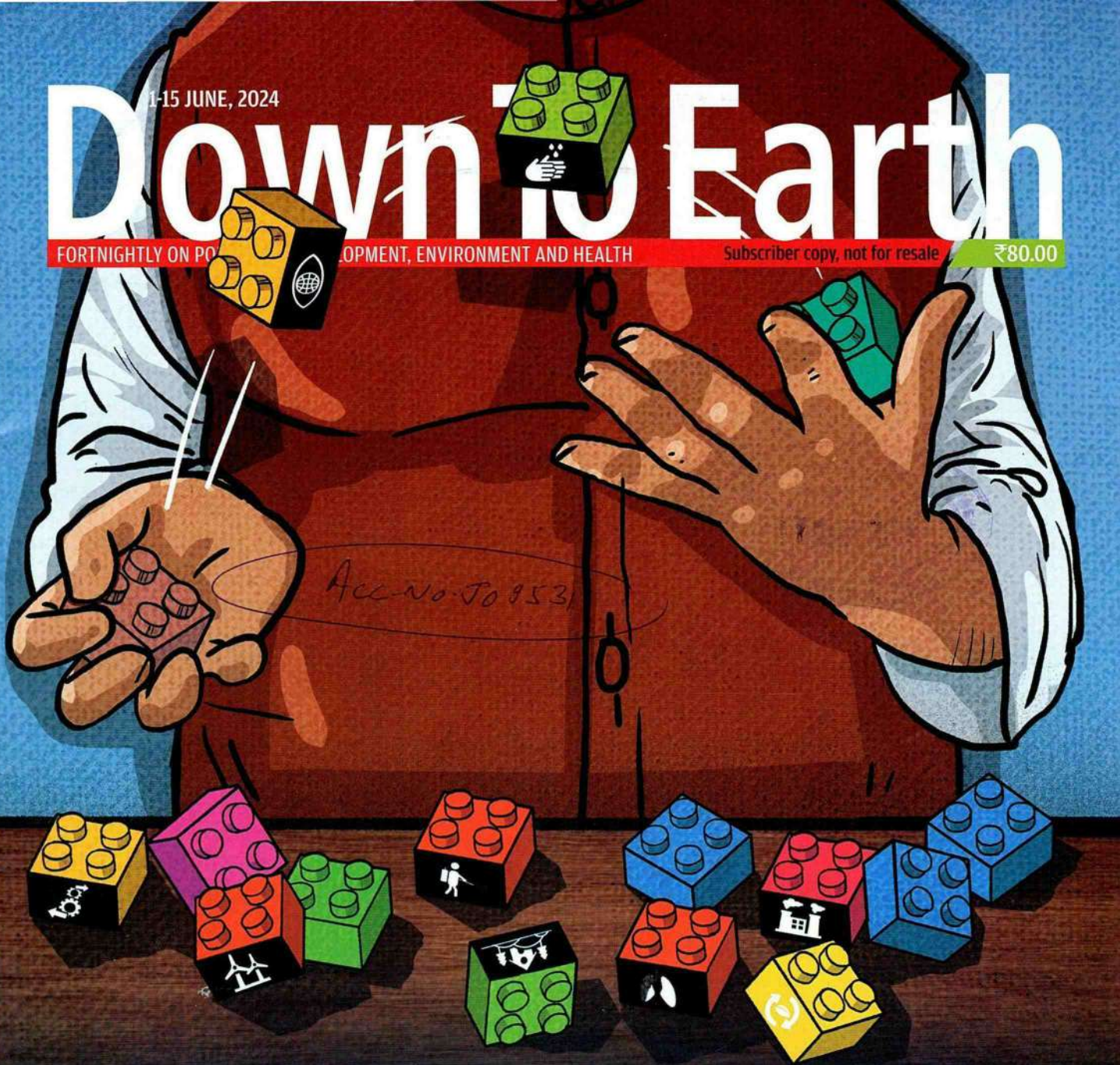
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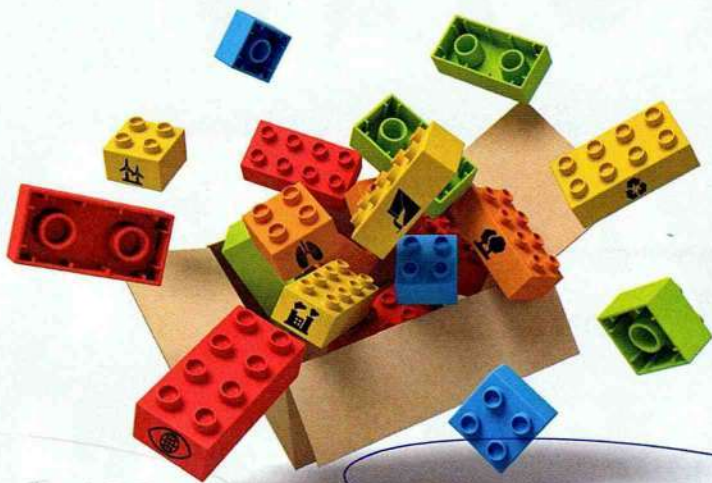
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The discrepancies observed in income distribution, amplified inequality, and elevated unemployment rates within the Maratha caste demand nuanced policy considerations and targeted interventions aimed at fostering equitable opportunities and economic empowerment. [page 18](#)

Decline in Savings

While it is not easy to establish a trend, the Indian economy cannot escape an emphasis on savings if it were to achieve high growth and a consequent large gross domestic product in the future. [page 14](#)

Pink Tide in Latin America

The limitations and possibilities of the resurgent pink tide phenomenon oscillate between systemic constraints and agential efforts to fulfil the goal of an egalitarian and just society. [page 28](#)

Hunger in Indian States

Out of the 36 states and union territories, 27 fall into the serious category and five in the alarming category in terms of the India state hunger index score. [page 112](#)

Manufacturing-led Growth

With the real (double-deflated) GVA of the manufacturing sector growing much faster than that of the market and non-market services, India's economic growth in the last two decades should be termed as manufacturing-led. [page 12](#)

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Farm Input Regulation

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Women's Work and Subnationalism

The women from disadvantaged educational and social categories in states with stronger subnationalistic tendencies have outdone their counterparts in other states in securing quality employment outcomes. [page 29](#)

Back Talk and Caste Dominance

Back talk often involves the direct targeting of a Dalit who has necessarily taken the authority and agency to reject and resist the practices of the caste system. [page 62](#)

Agriculture in Cauvery Delta

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Regulation of the Coaching Industry

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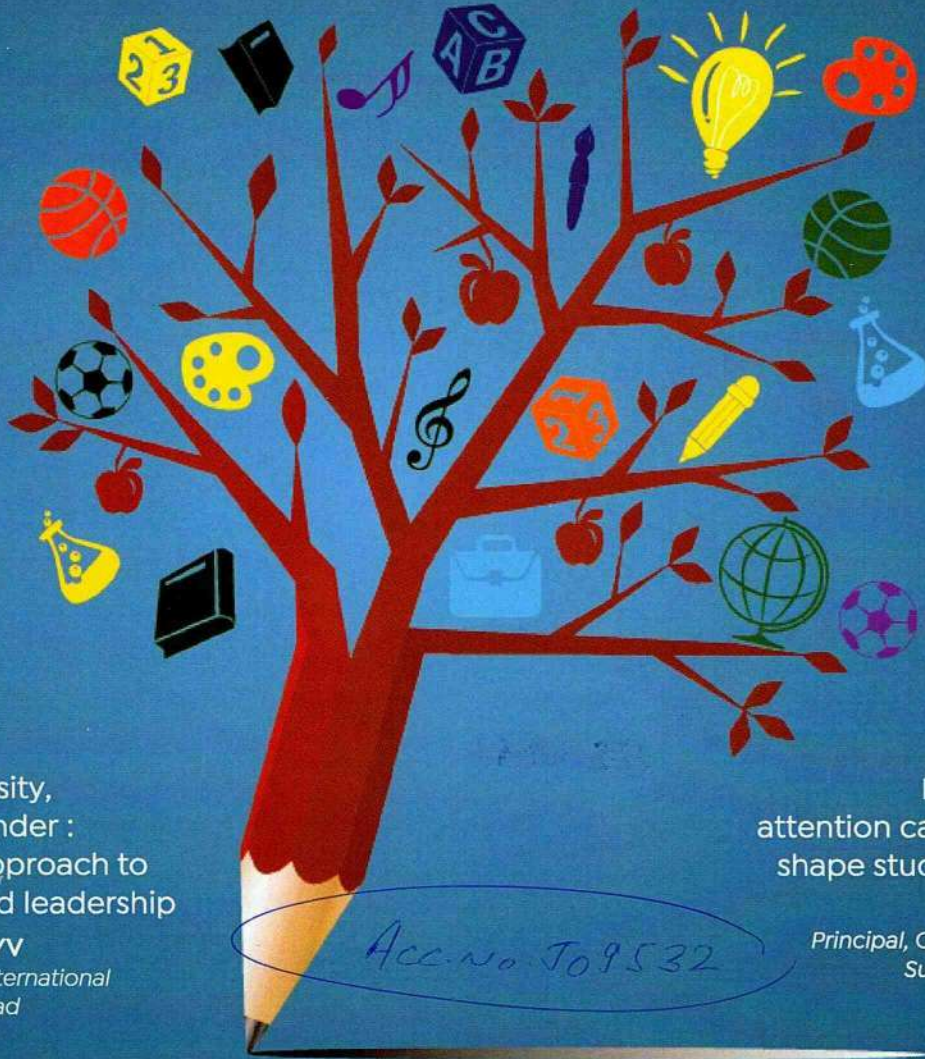
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Igniting curiosity,
nurturing wonder :
A visionary approach to
education and leadership

Dr. Raghuvver YV
Principal, Podar International
School, Aurangabad

Individualized
attention can profoundly
shape student's journey

Anil Kashyap
Principal, Oasis Sainik School,
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Principal, Billabong High
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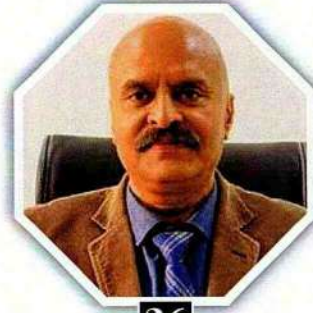


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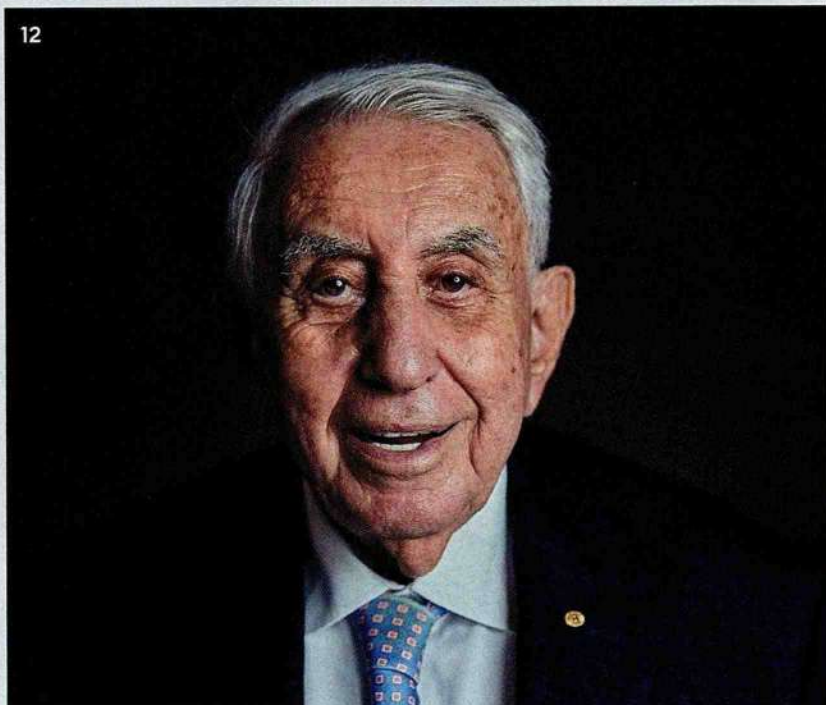
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The Man Who Saw Tomorrow

Two decades ago, Sunil Gupta reckoned data centres would be the Next Big Thing. Today, he is in a business India's biggest conglomerates and global tech giants are foraying into



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15 key events from 2009,
and joins the dots.
The result is mostly a
story of progress*

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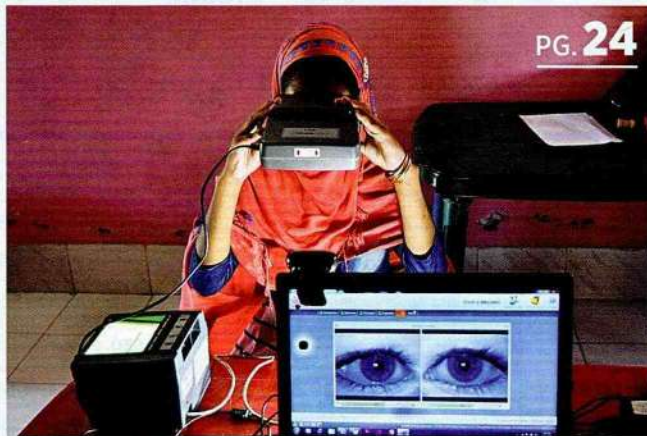
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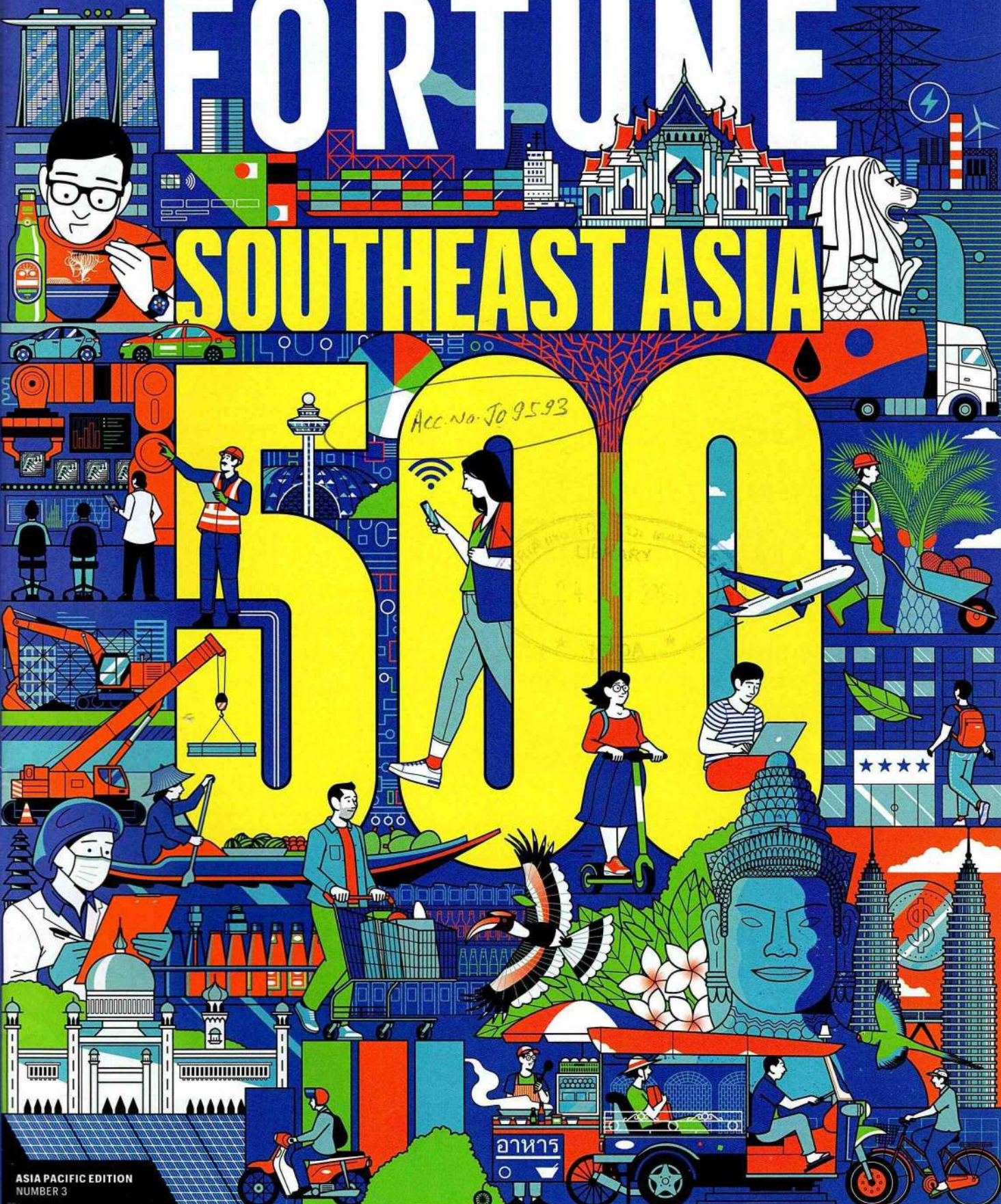
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INDIA'S DEEP-TECH DISRUPTORS

Hundreds of indigenous start-ups are creating new business models, unlocking billion-dollar markets and opportunities. How can the country leverage deep-tech?



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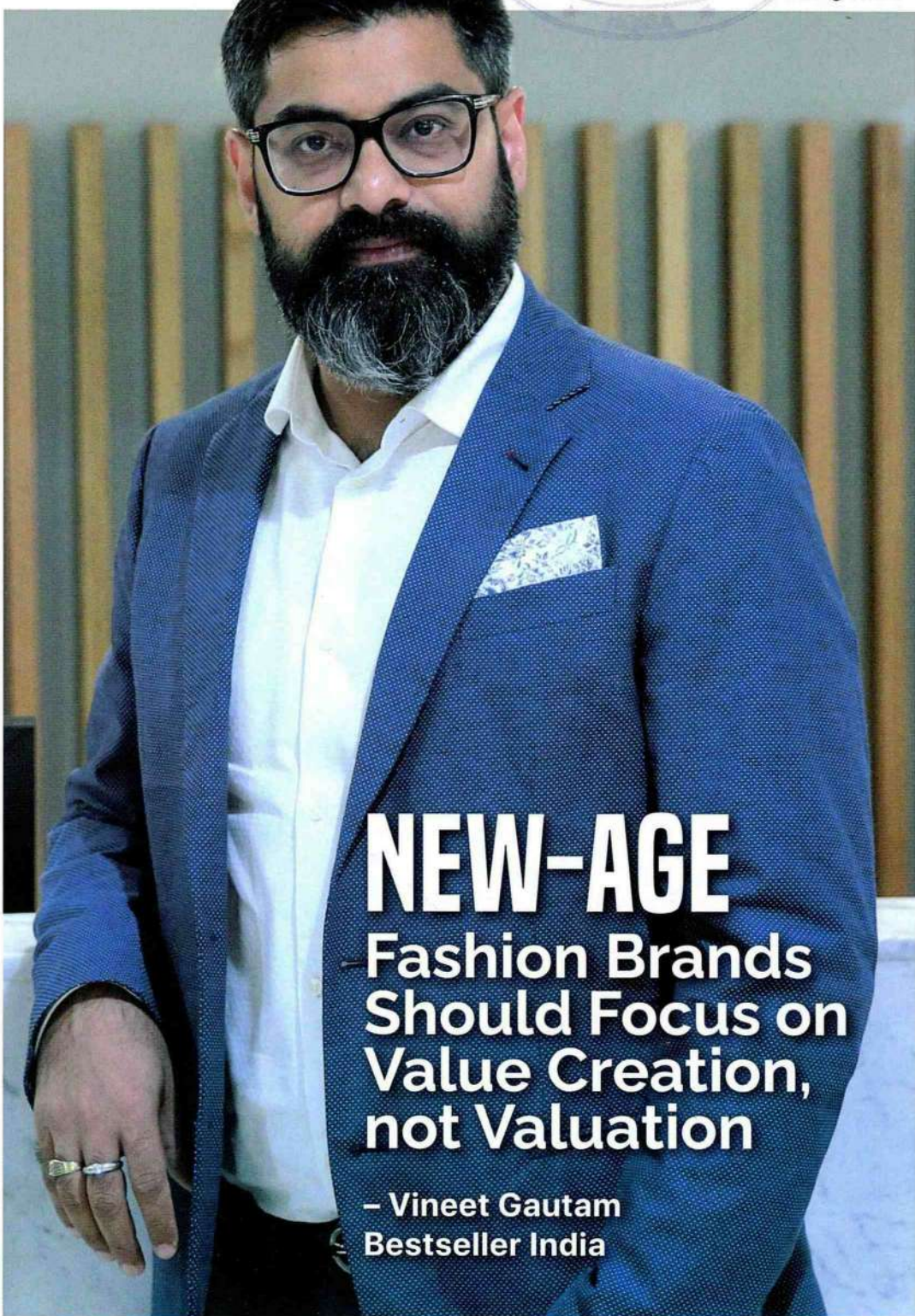
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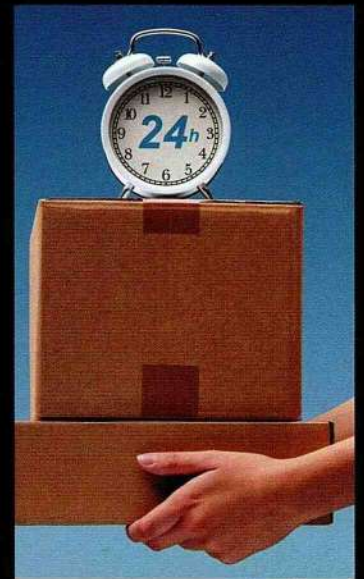
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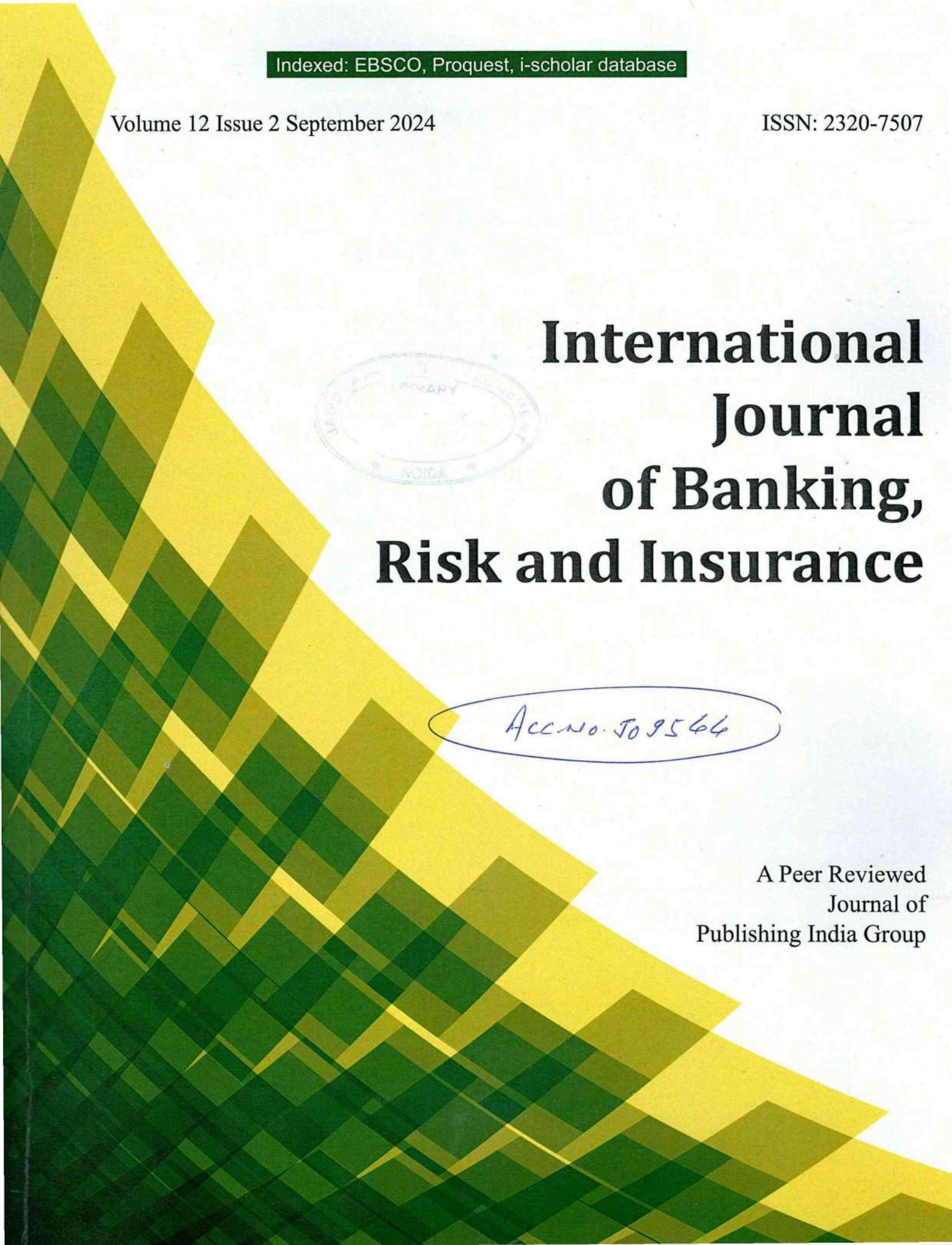


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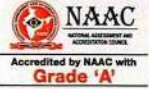


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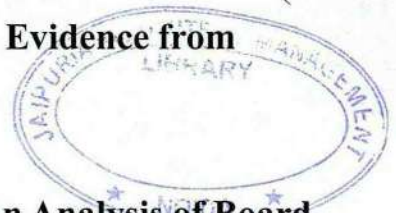
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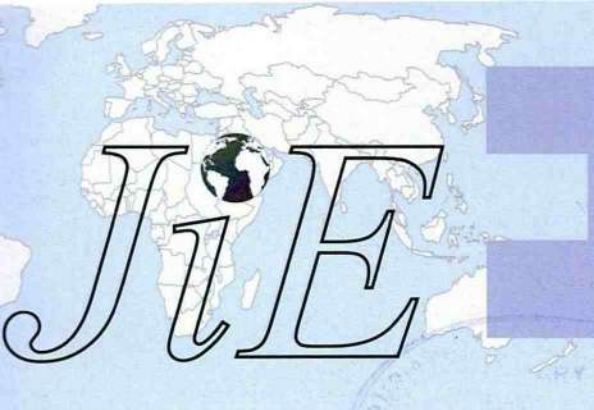
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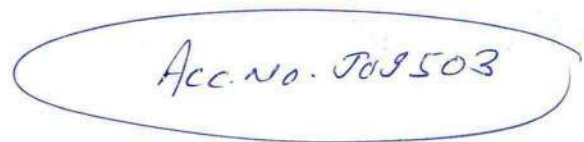
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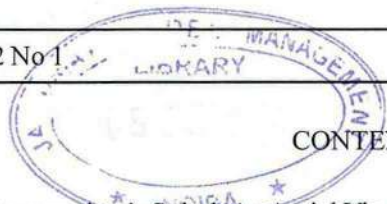
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Cover photo: AI-dedicated data centers will require 90 trillion watt-hours of electricity globally by 2026, over 10 times the amount they used in 2022, according to the International Energy Agency. The environmental impact of that huge boom in energy demand is becoming more difficult to ignore.
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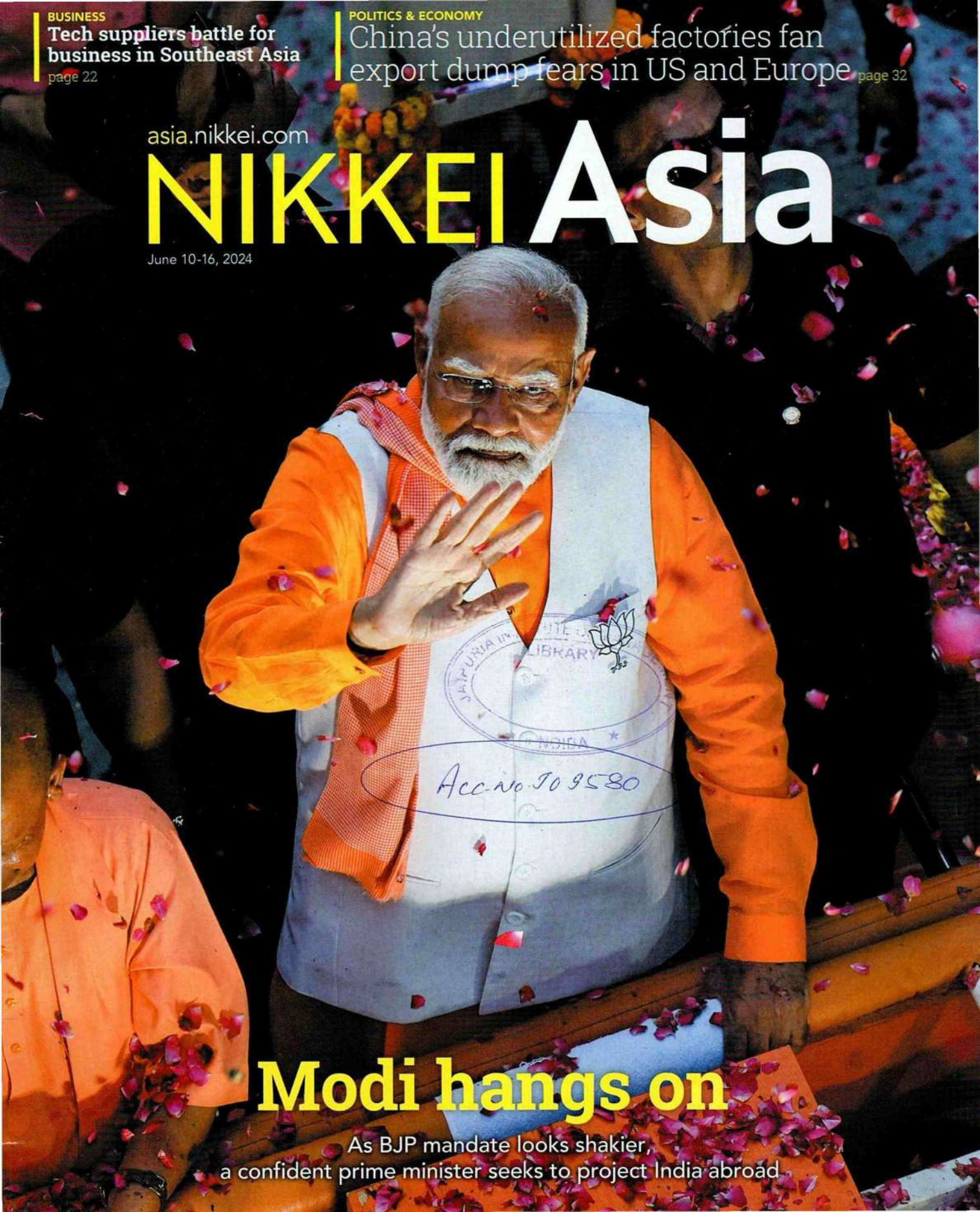
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Cover photo: Indian Prime Minister Narendra Modi scored a victory in the country's elections on June 4, securing a third term in power.
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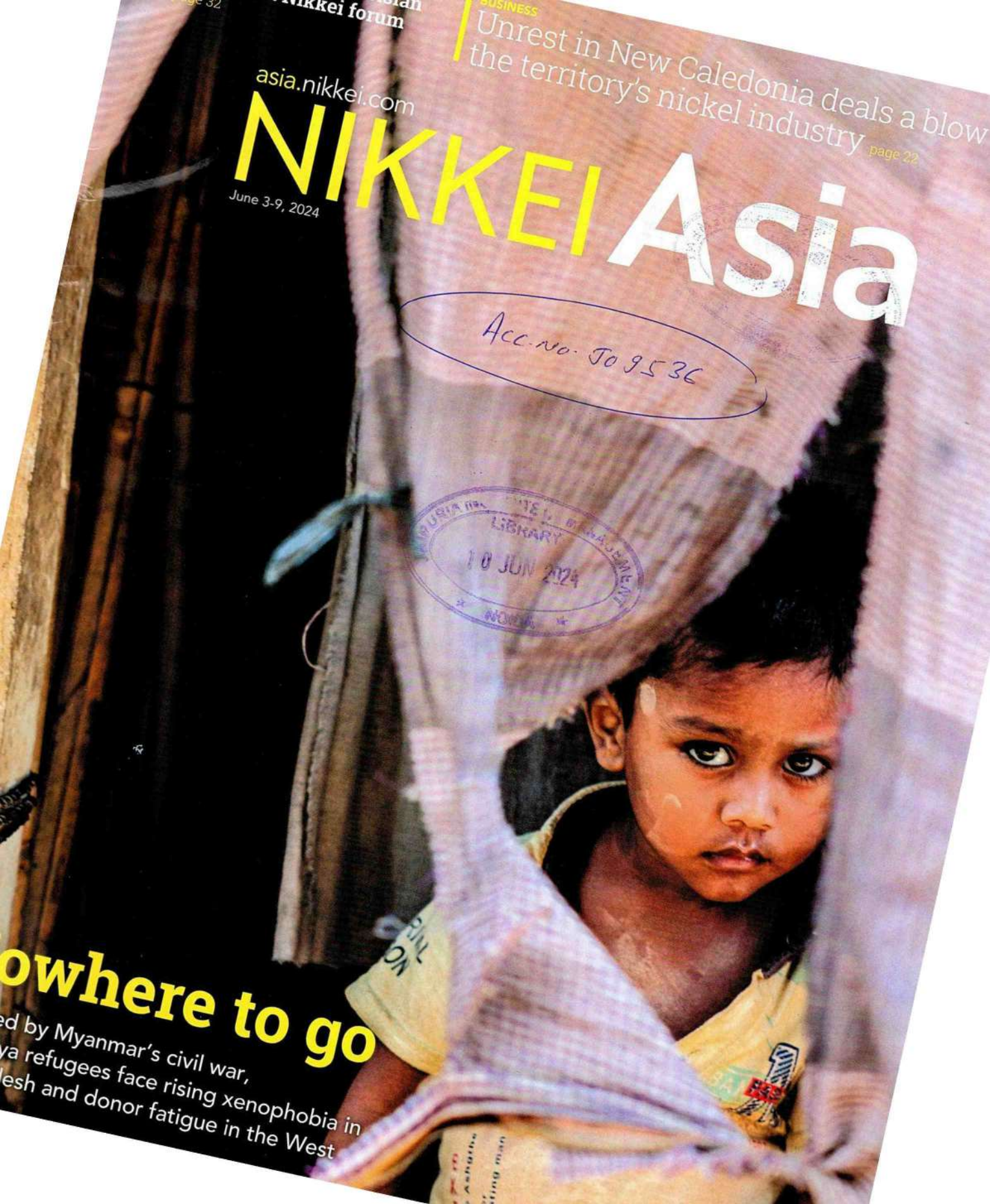
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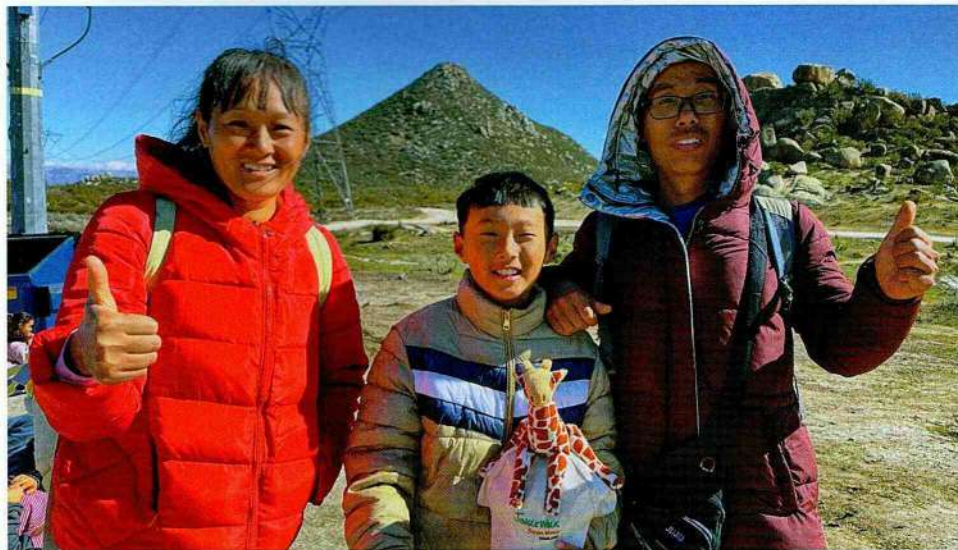
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Cover photo: Chinese migrants' encounters with U.S. border authorities were 10 times higher in 2023 than in pre-pandemic years. The economic slowdown back home coupled with human rights concerns is prompting many to seek new lives in America.
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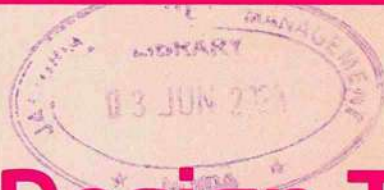
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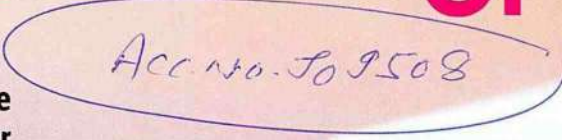
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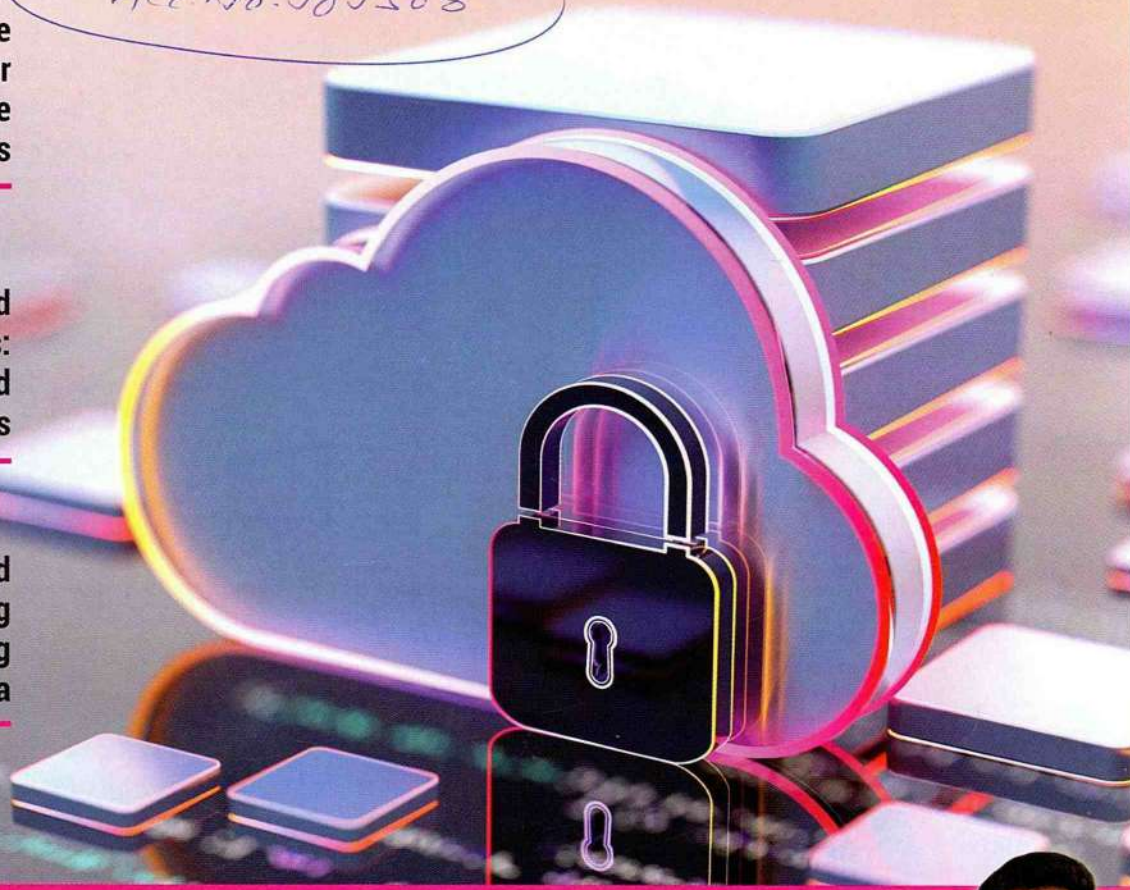
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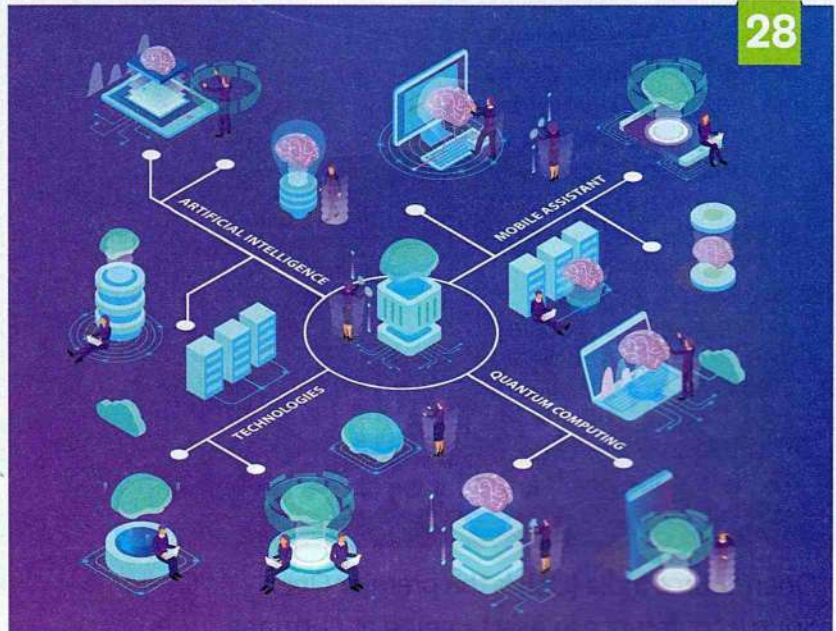
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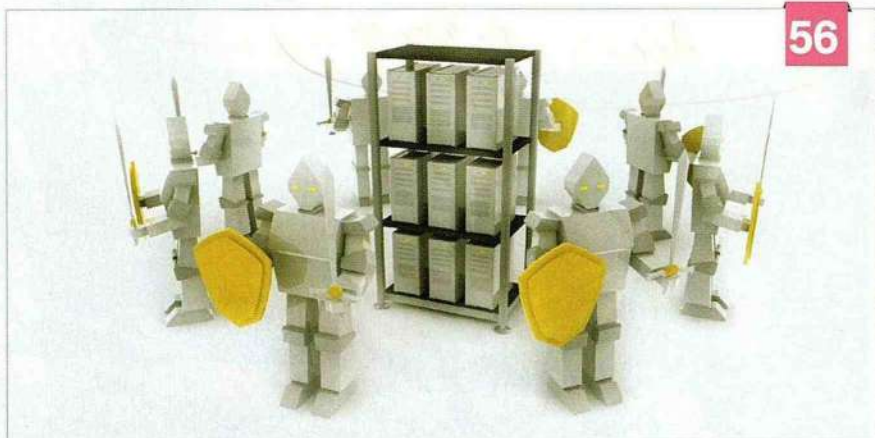
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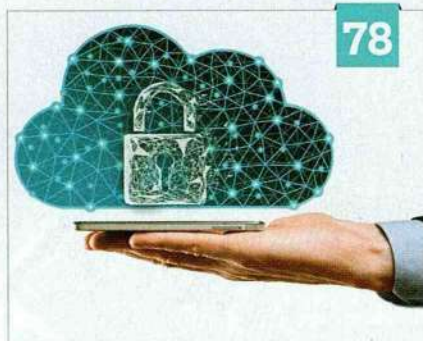
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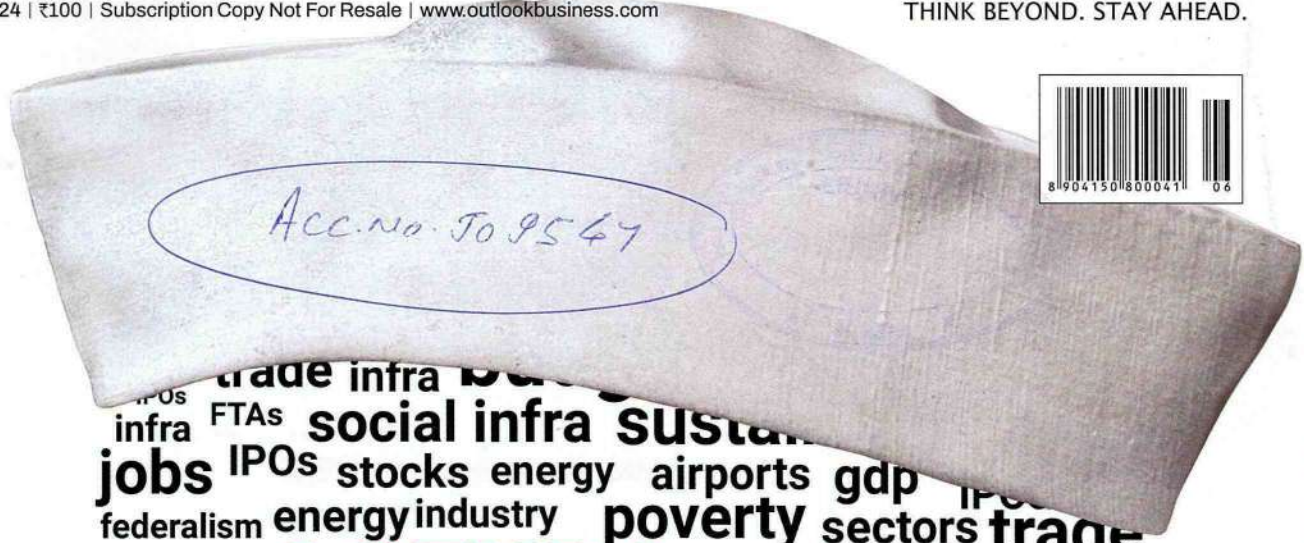


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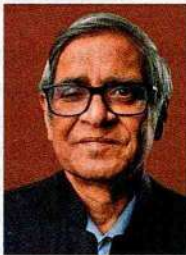
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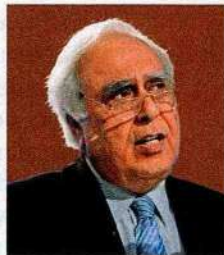
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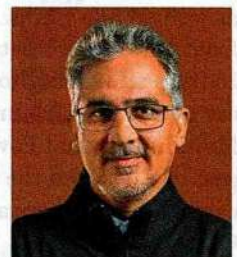
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AND 1 FOOLPROOF PLAN**

If you have finally bid goodbye to your worklife, you may have all the available time at your disposal to satiate your travel bug. But before you set sail to fulfil your wanderlust, you should keep a few things in mind. We have a guide for you

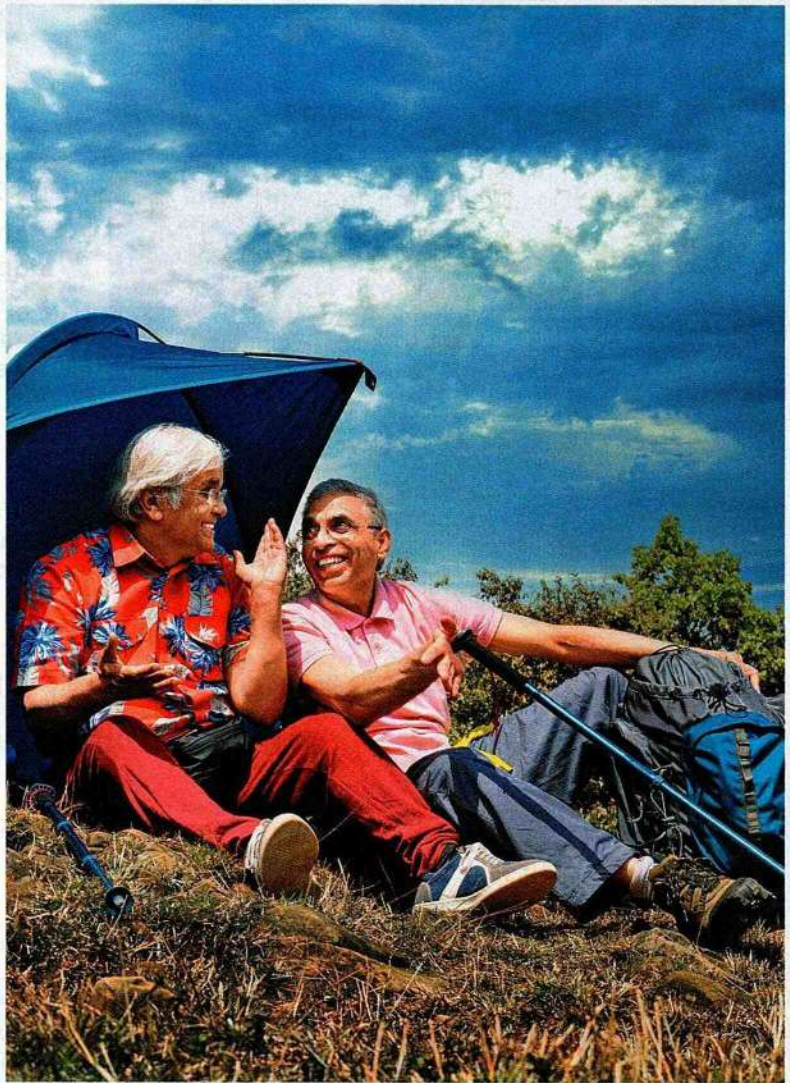
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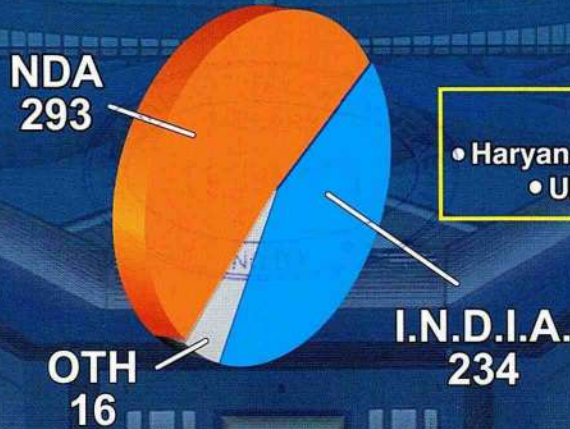
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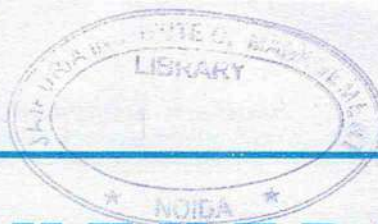
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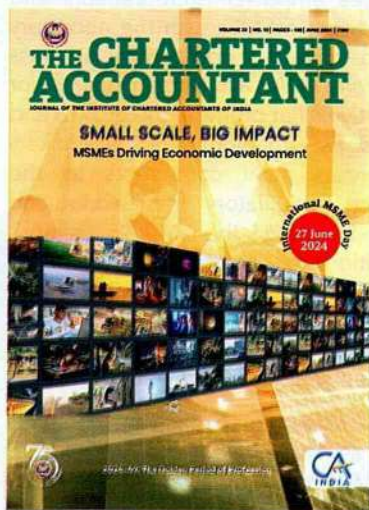
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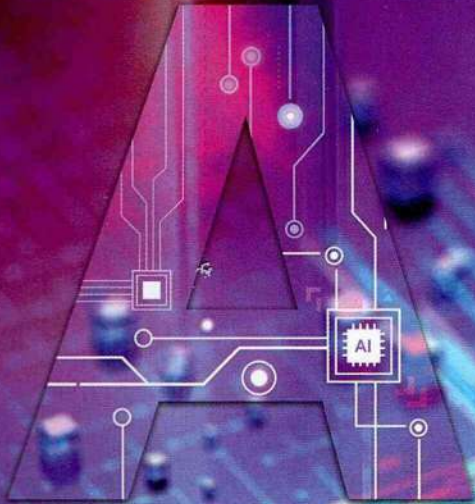
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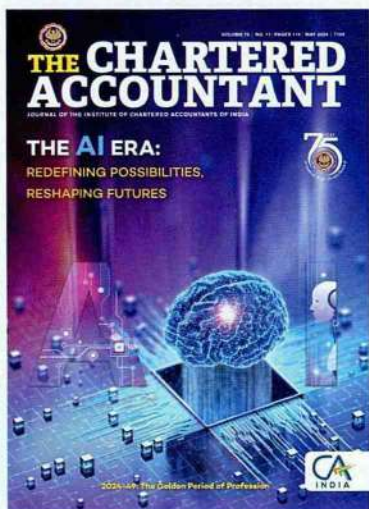
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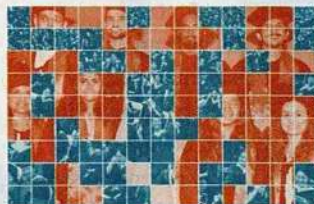
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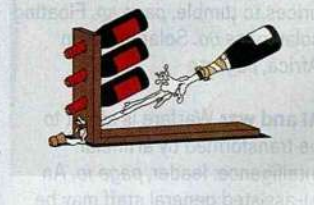
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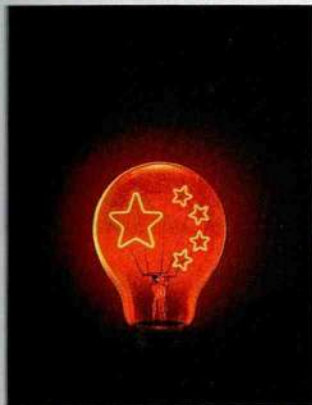
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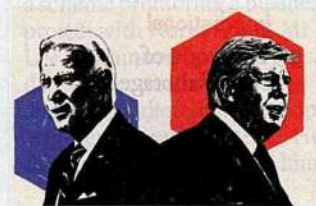
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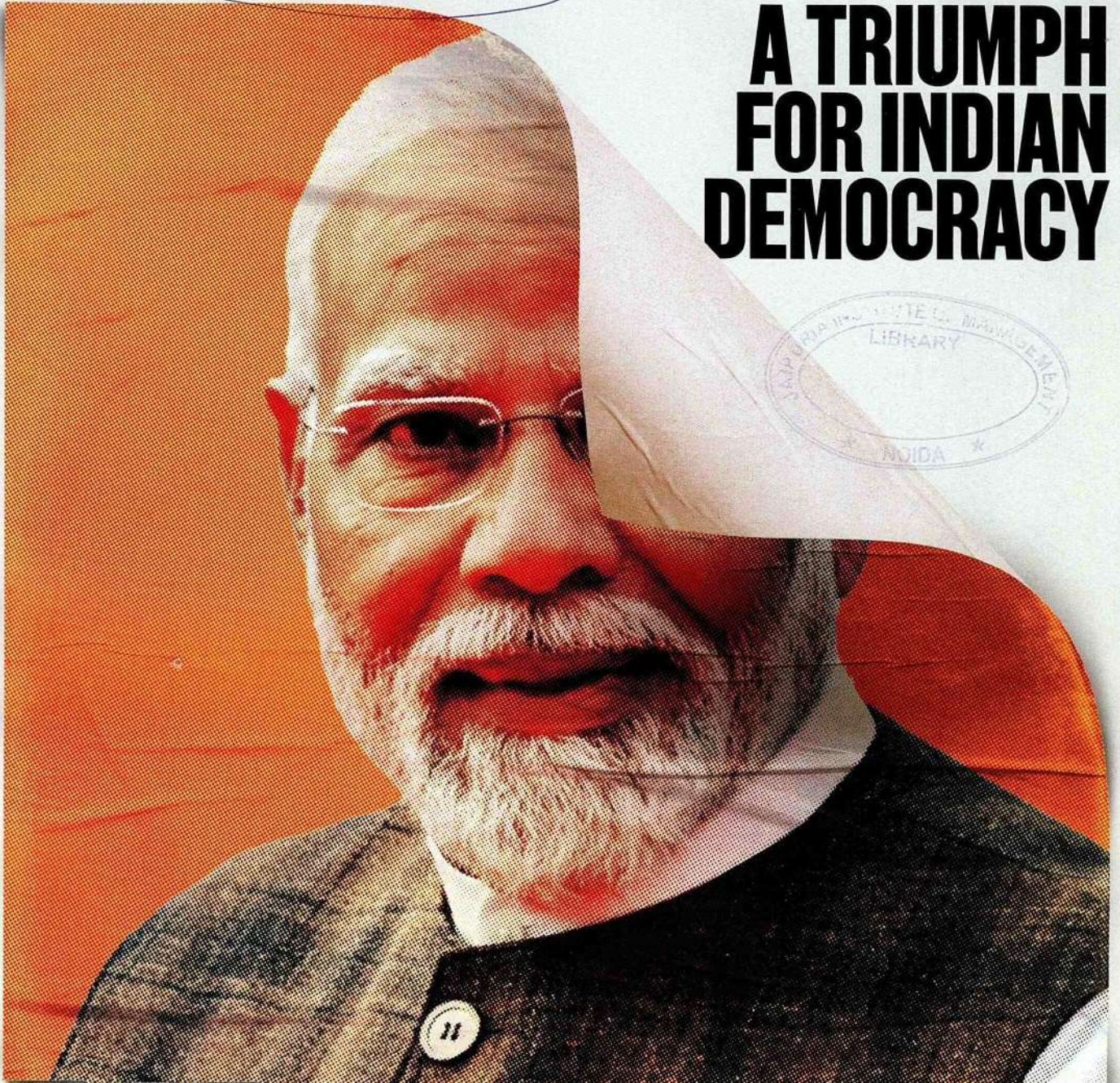
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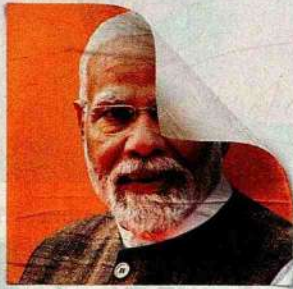
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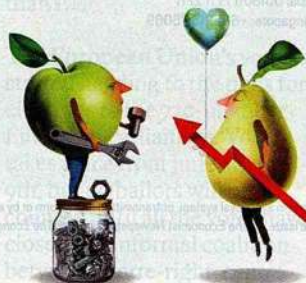
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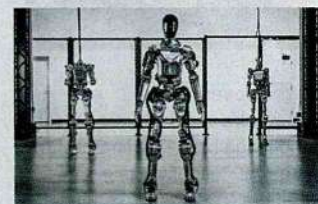
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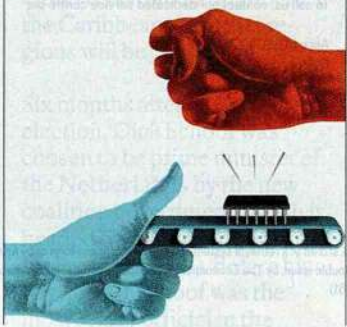
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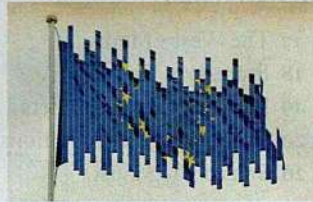
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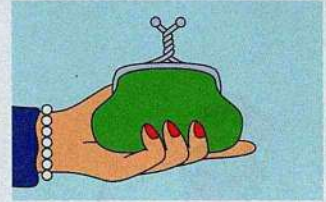
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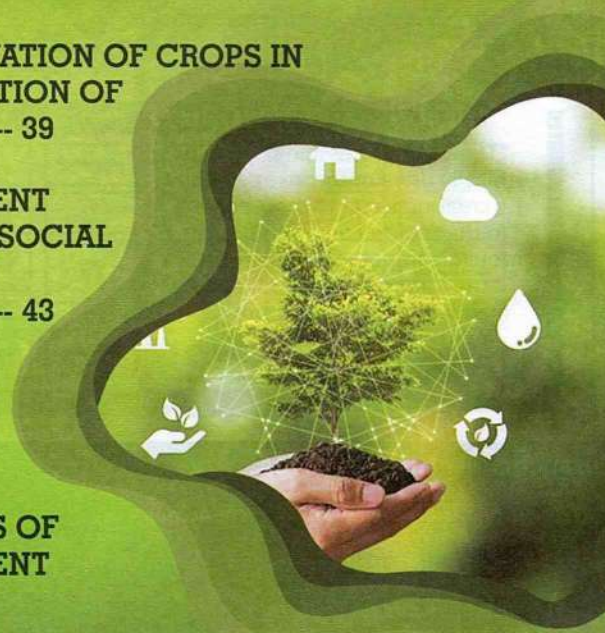
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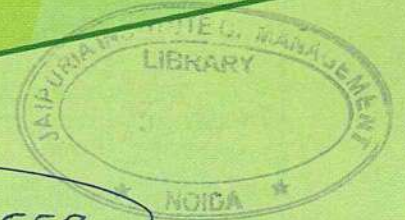
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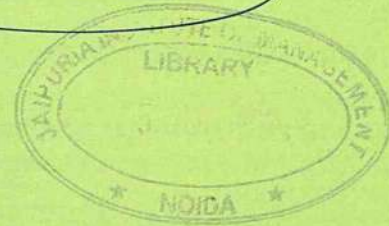
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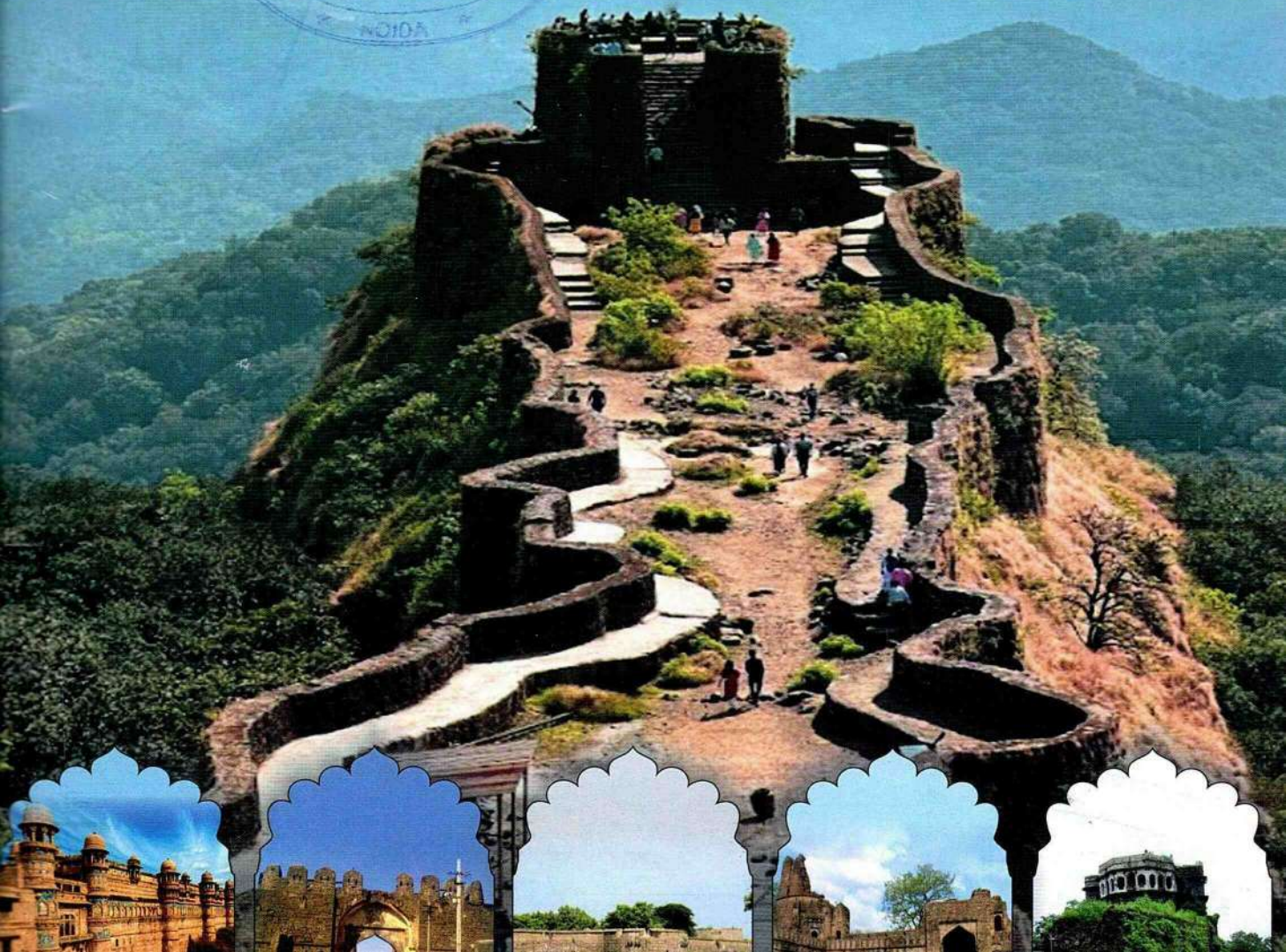
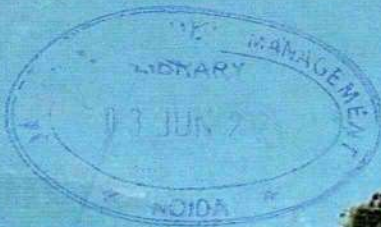
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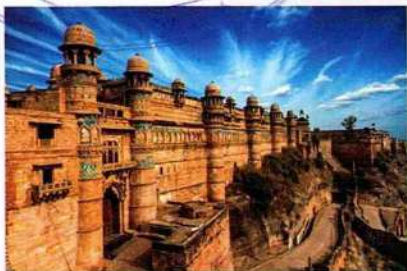
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