

LRC TOC VOLUME UPDATE September 2022 | Issue - 9

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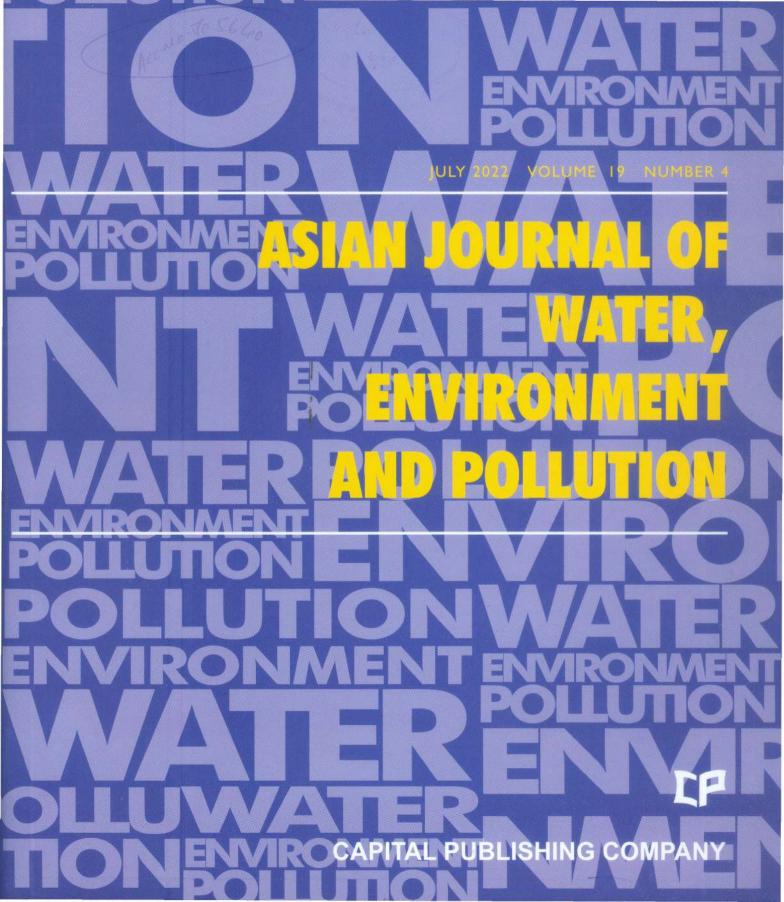
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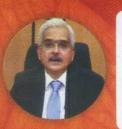


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"We have received complaints of customers being contacted by recovery agents at odd hours, even past midnight. There are also complaints of recovery agents using foul language."

Shaktikanta Das Governor RBI



HEE NO. JOSEE



"India is now home to 75,000 startups in the 75th year of Independence and this is only the beginning."

Piyush Goyal Commerce and Industry **Union Minister**



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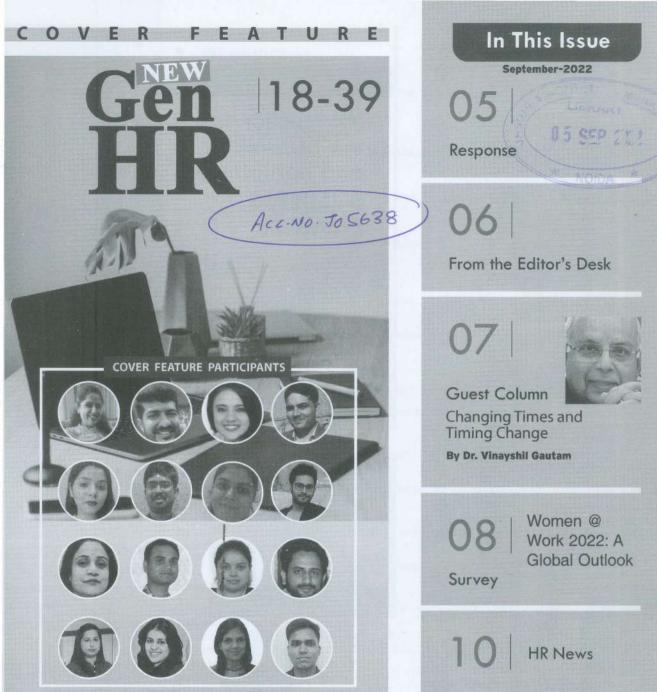
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HR should think beyond workplace

Striking a balance between brain and heart is most important for HR

Working towards making workplace happier

Making employees feel a sense of equality at work

One should be instrumental in transforming HR

Effect of deliverables on business should be visible

Bringing mental wellbeing back in employees

Converting employee engagement into employee connection Honest communication and working on employees' needs bring harmony

Aligning HR with business objectives is to be focused

Work Life balance should be prioritised

Developing high emotional quotient is a must

Focus should be on recruiting right people

Would focus on Policy, Practice and Platform capabilities

To work on aligning people expectations with business realities

Objective is to bring cheers on people faces Looking after mental well-being of Gen Z

Shreyoshi Ghosh & Dr. Lalatendu Kesari Jena



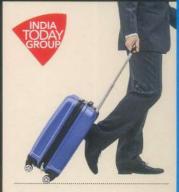


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THE 'OUTSIDER' CEO + DAUGHTERS IN CHARGE

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FAMILY BUSINESS SPECIAL

THE RISE OF GEN NEXT

THE NEXT GENERATION OF SOME OF INDIA'S BIGGEST BUSINESS FAMILIES ARE NOW IN THE SADDLE. AND THEY ARE MAKING THEIR PRESENCE FELT



AKASH AMBANI Chairman, Reliance Jio; ISHA AMBANI Director, Reliance Retail Ventures; KARAN ADANI CEO, Adani Ports and Special Economic Zone Limited; RISHAD PREMJI Executive Chairman, Wipro Limited; PARTH JINDAL MD, JSW Cement and JSW Paints



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FAMILY BUSINESS SPECIAL THE RISE OF GENNEXT

THE NEXT GENERATION OF SOME OF INDIA'S BIGGEST BUSINESS FAMILIES ARE NOW IN THE SADDLE. AND THEY ARE MAKING THEIR PRESENCE FELT



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COVER BY BANDEEP SINGH; DIGITAL MONTAGE BY AMARJEET SINGH NAGI



(From left) Aroon Purie, Chairman and Editor-in-Chief, India Today Group, with Union Minister Dharmendra Pradhan; Kalli Purie, Vice Chairperson, India Today Group; and Ajit Ranade, Vice Chancellor, Gokhale Institute of Politics and Economics

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Target 100

What will independent India at 100 years look like? What would we want it to look like? A day of conversations and intellectual slugfests brings forth multiple answers



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⁶Going forward, our thrust will be to grow in smaller towns⁹

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The Quiet Mover

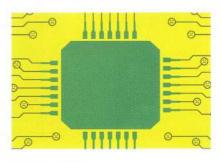
A sharp focus on biosimilars has propelled low-profile Aurobindo Pharma to second place in the Indian pharma pecking order. The journey to No. 1, though, will be tougher



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Despite being a leader in semiconductor design talent, Indian start-ups are struggling to raise funds. Hopefully, with support pouring in from various quarters, they will succeed in the future

Leader India Inc. Will Miss Cyrus Mistry 1968–2022 www.businessworld.in SUBSCRIBER'S COPY NOT FOR RESALE | RNI NO. 39847/81 | 24 SEPTEMBER 2022

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ALAL SI HARALS SFIF SFIF

PM Modi sets a target to make India a developed nation by 2047 as he unveils his 'Panch Pran' blueprint. BW Businessworld comes up with 'Five Pledges' that will add momentum to the drive





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Photograph by Subhabrata Das

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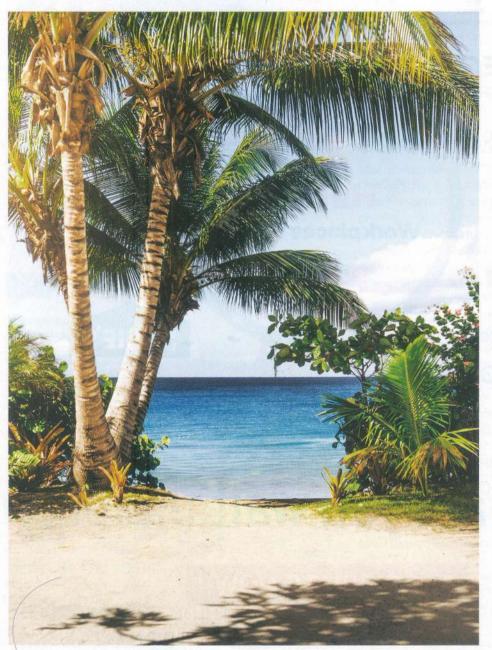
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Rs 150

After a turbulent two years, the travel and hospitality sectors make an impressive comeback recording over 300 per cent revenue growth

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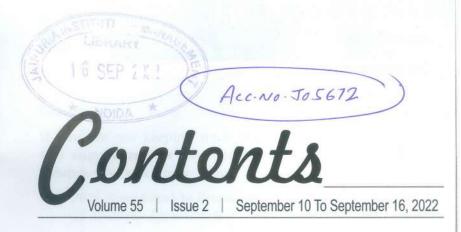
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Netaji Subhas University of Technology	Delhi	3
Indian Institute of Technology, Bhubaneswar	Bhubaneswar	4
Amity School of Engineering & Technology, Lucknow	Lucknow	5
Maulana Abul Kalam Azad University of Technology	Haringhata	6
Amity School of Engineering and Technology, Mumbai	Mumbai	7
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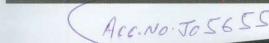
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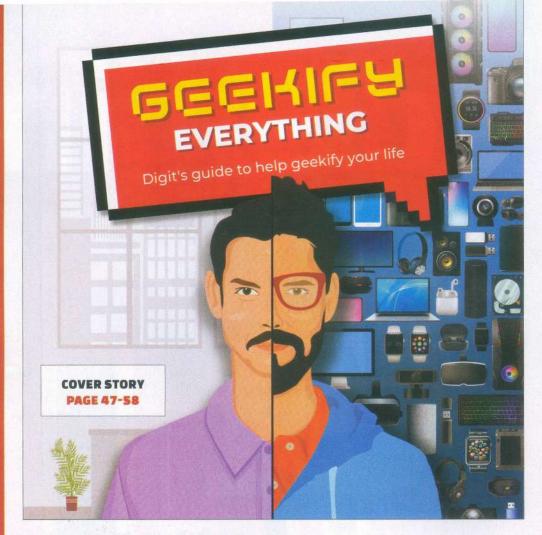
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Geekify Everything

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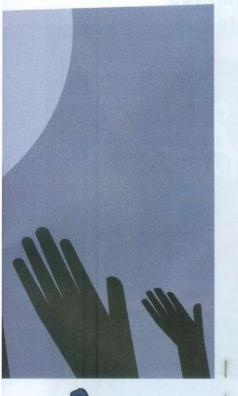
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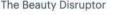
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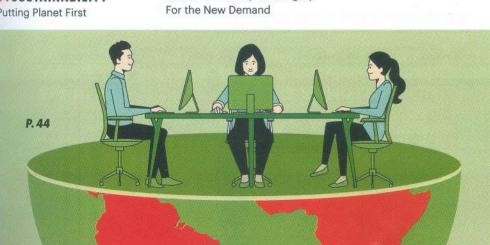


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In an extensive interview, Bill Gates reveals how he and his ex-wife Melinda came together for a blockbuster \$20 billion donation that will boost their foundation's annual spending by 50% to \$9 billion a year.

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NEXT BILLION-DOLLAR STARTUPS

62 Sweet Homes, Alabama

After selling Shipt, his same-day delivery service, to Target for \$550 million, Bill Smith launched his third consecutive big act from his native Birmingham. Landing, his three-yearold furnished-apartment business, hit \$83 million in sales in 2021 and expects \$200 million this year by catering to the work-from-anywhere generation.

Plus: The Next Billion-Dollar Startups **By Amy Feldman**

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LOVELY: FROM SWEETS TO EVS

TOP

INDIA

REGIONAL GOLIATHS

Inside the world of local labels that are giving the pan-India brand brigade a run for their money and market share

From left: Daxaben Hadvani, director, Gopal Snacks, and Bipin Hadvani, who is founder and MD, with Rajendra Chamaria, vice chairman and MD, Star Cement Industries, and Vignesh Soundararajan (seated), MD, Suguna Foods India



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ABAIT VEDBAA

REGIONAL BRANDS



VIKAS BABLI FOR FORRES INDIA

PRAKASH CHELLAMUTHU FOR FORBES INDIA



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Gaay Chhap and Uttam have made Bhagwati Group the biggest flour player in Gujarat

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Earmarking geographies has helped regional brands become kings and queens in their respective kingdoms

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Star Cement, the biggest cement player from the Northeast, is ready to expand its footprint across India

MEXY XAVIER



(Clockwise from top) Rajendra Chamaria, vice chairman and managing director, Star Cement; Jai Agarwal (left) and Anuj Agarwal, managing directors, Gyan Dairy; Vignesh Soundararajan, managing director, Suguna Foods India; (L-R) Shivangi Hadvani, general secretary; Raj Hadvani, executive director; Daxaben Hadvani, director; Bipin Hadvani, founder and MD, Gopal Snacks

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Suguna Foods is a regional giant in the poultry sector and has expanded to overseas markets as well

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Gameberry Labs, the makers of Ludo Star, crossed \$100 million in lifetime revenue last November



The Mittals of Punjab's Lovely Group started with sweets but have have diversified into education, real estate and automobiles

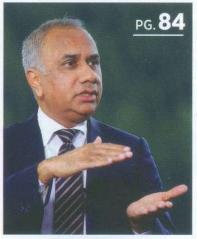
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Accidental venture capitalist Kanwaljit Singh of Fireside Ventures has been fuelling India's D2C boom

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 How the husband-wife duo of Ruchi Kalra and Asish Mohapatra guided two startups to \$1 billion-plus valuations and to profits. Can they stay on that path?



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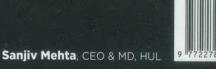
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How Unilever's Indian outpost is rewiring itself to go directly and digitally to consumers and retailers

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FACE TO FACE

Mr. Sandeep Varma Chief Executive Officer, Credit Guarantee Trust for Micro and Small Enterprise (CGTMSE)



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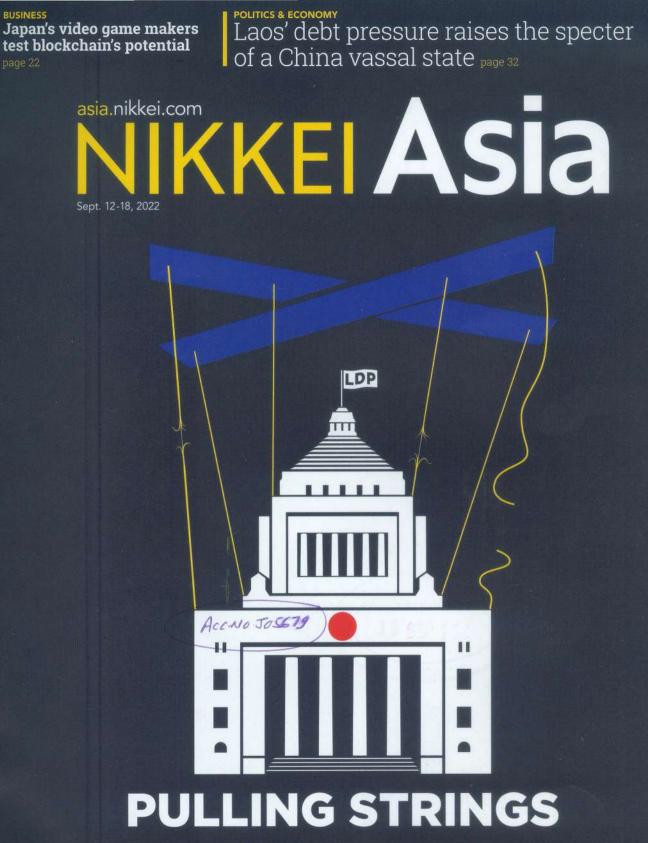


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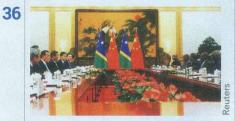
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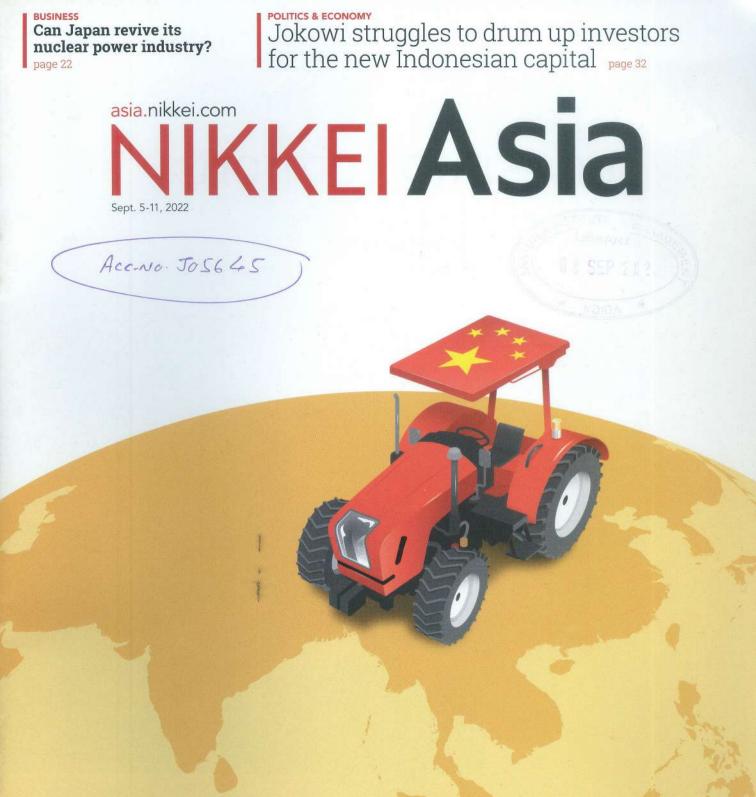


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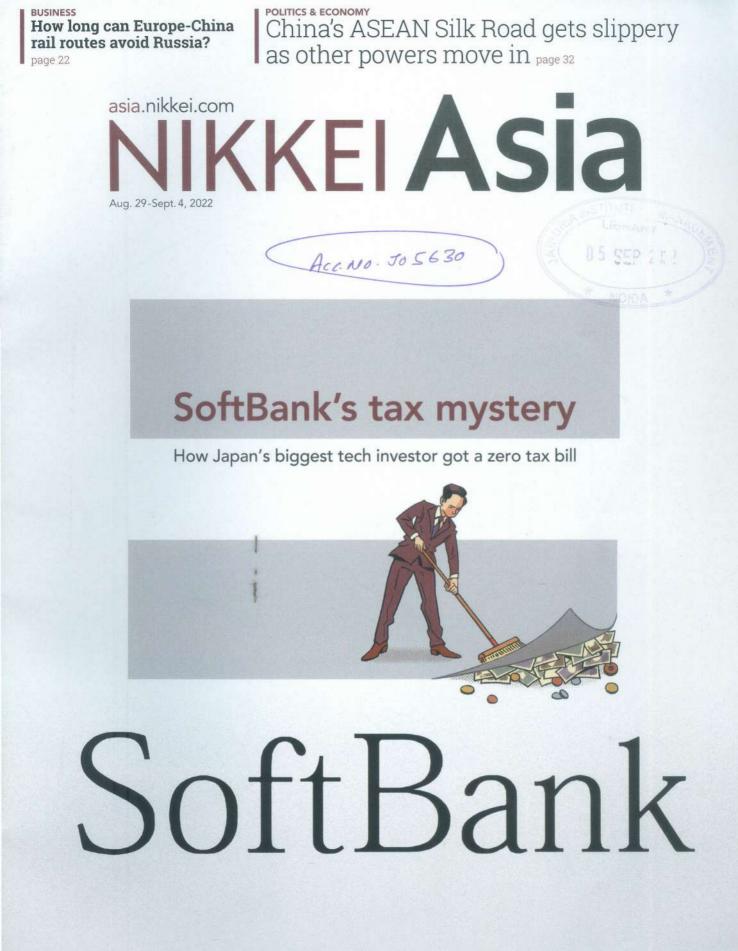


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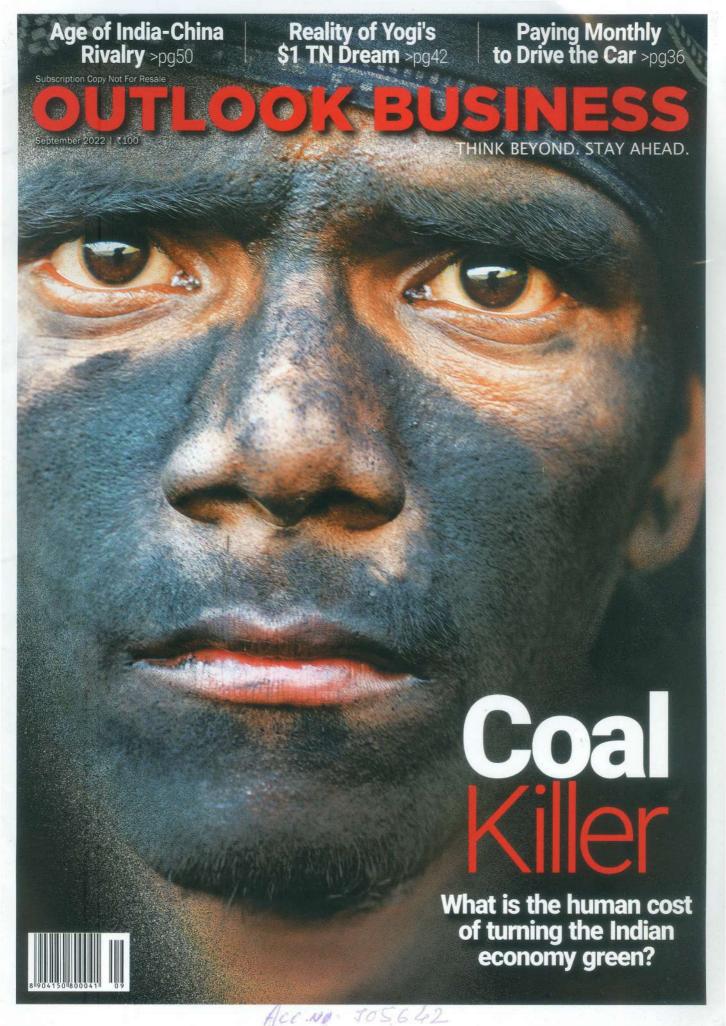
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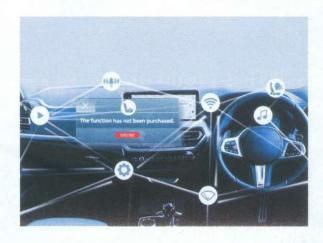
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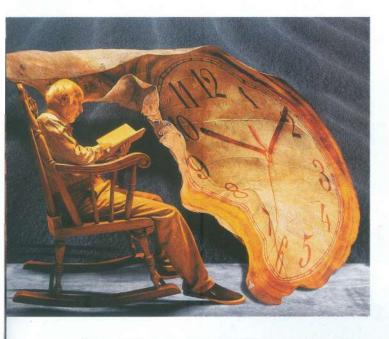
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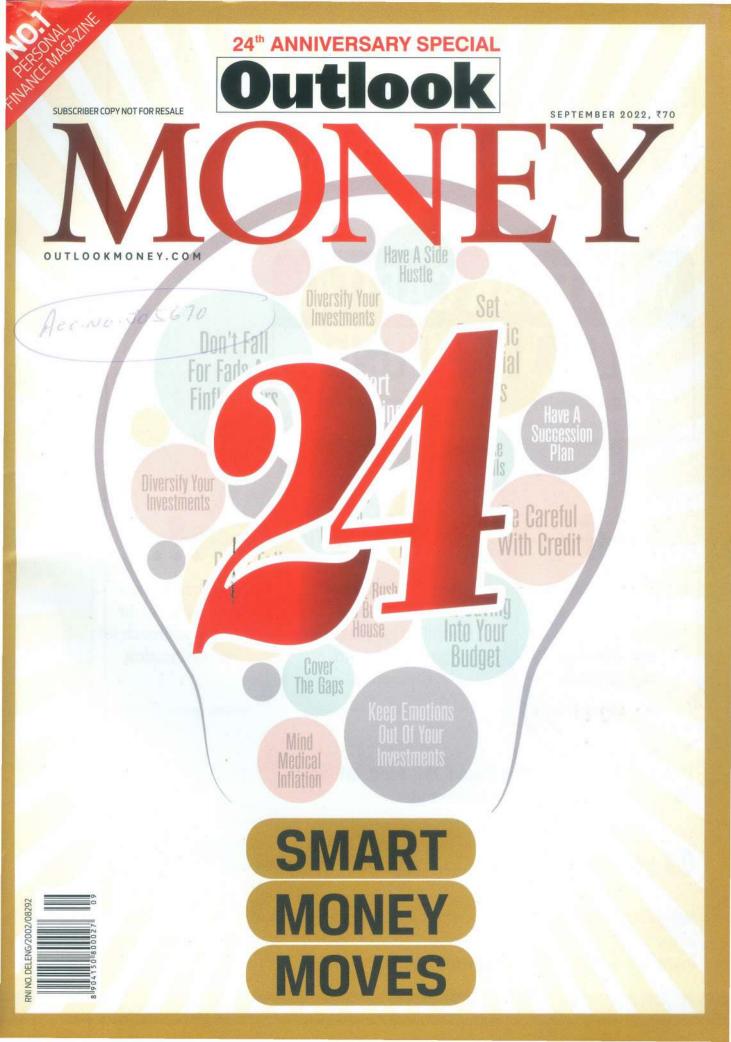
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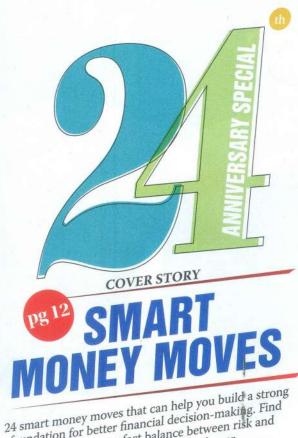
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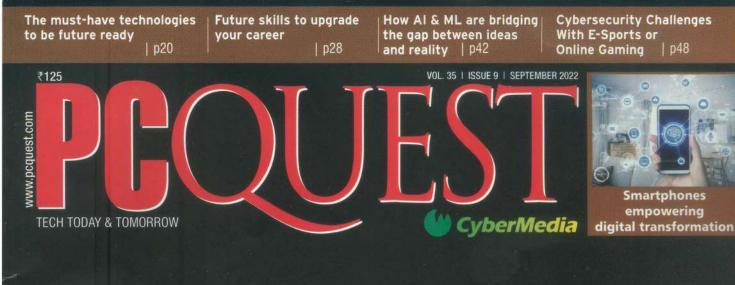
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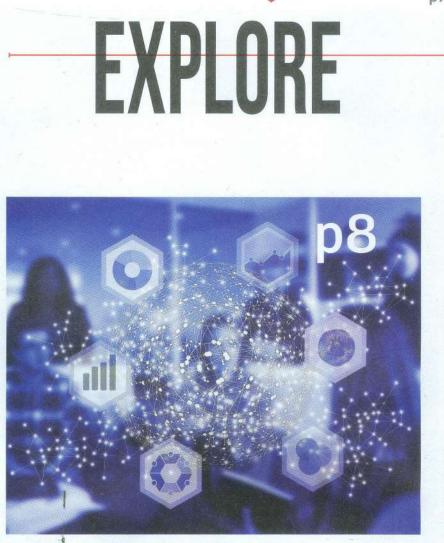
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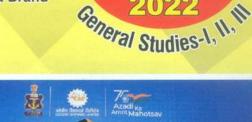
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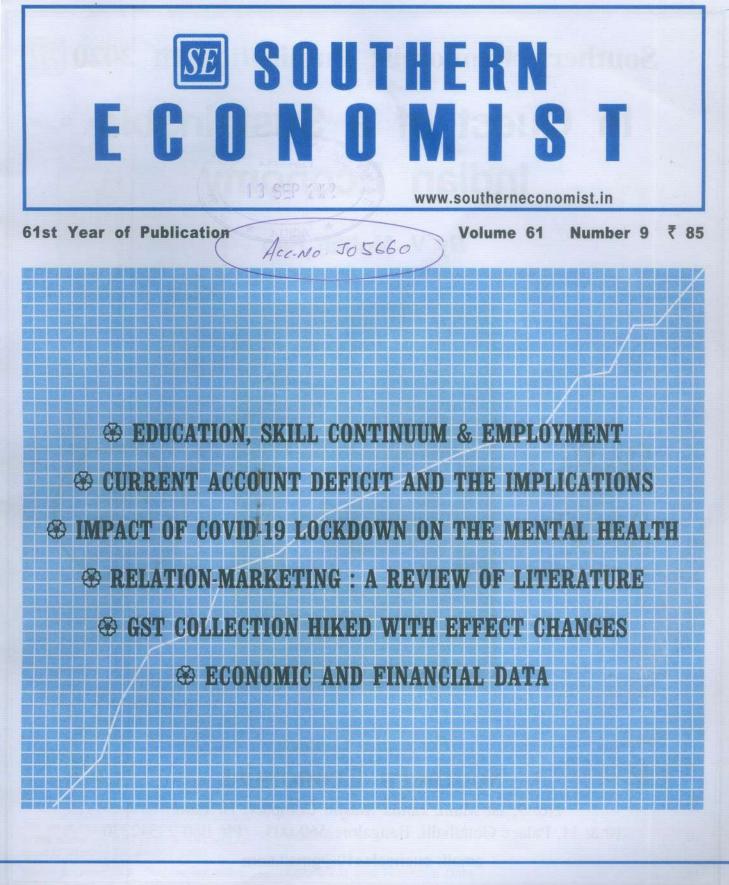
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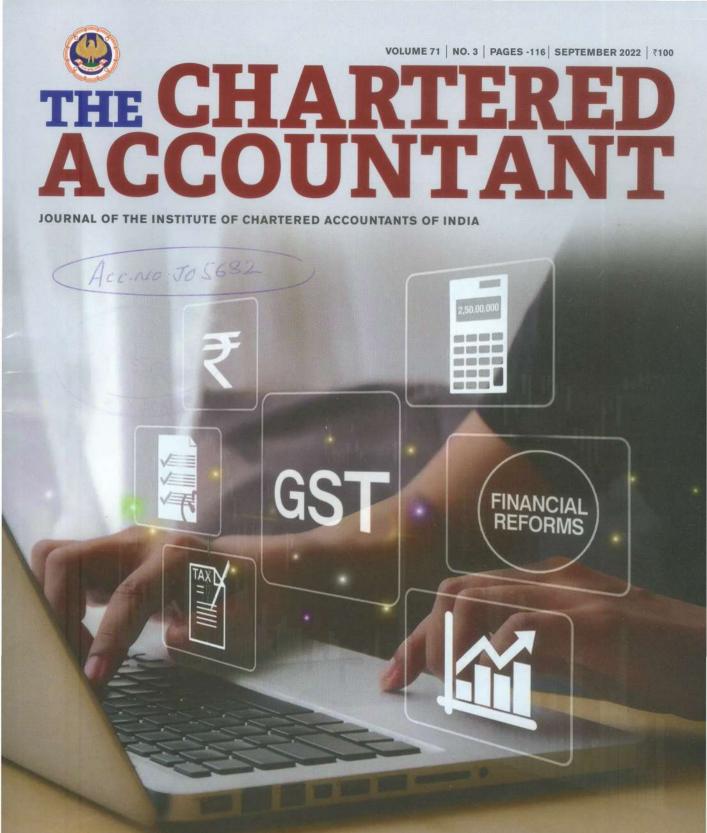
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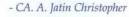






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M. Senthilnathan Chairman ECGC.



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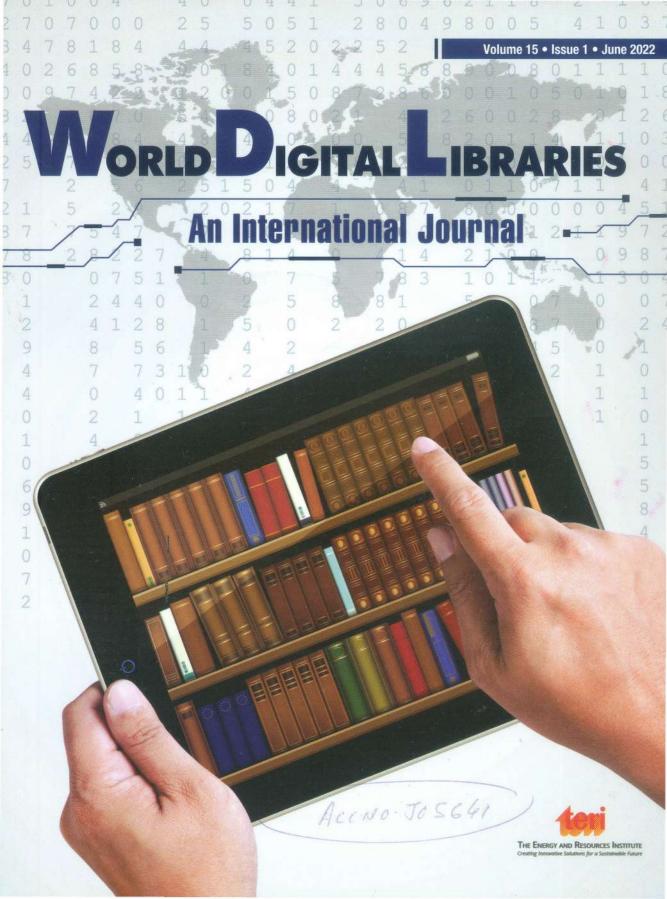
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