

## LRC TOC VOLUME UPDATE September 2022 | Issue - 9

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> Volume 16 Number 2 May 2022



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Editors

Omprakash K. Gupta Shivprakash Agrawal





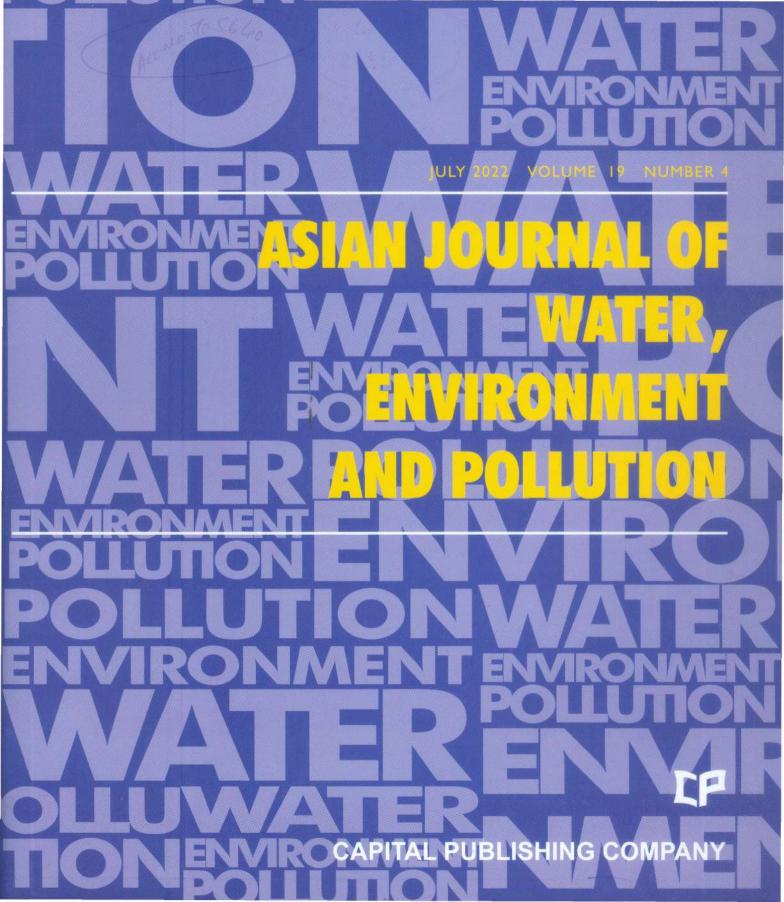
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A leading monthly journal on Banking & Finance

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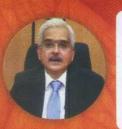


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"We have received complaints of customers being contacted by recovery agents at odd hours, even past midnight. There are also complaints of recovery agents using foul language."

Shaktikanta Das Governor RBI



HEE NO. JOSEE



"India is now home to 75,000 startups in the 75th year of Independence and this is only the beginning."

**Piyush Goyal** Commerce and Industry **Union Minister** 



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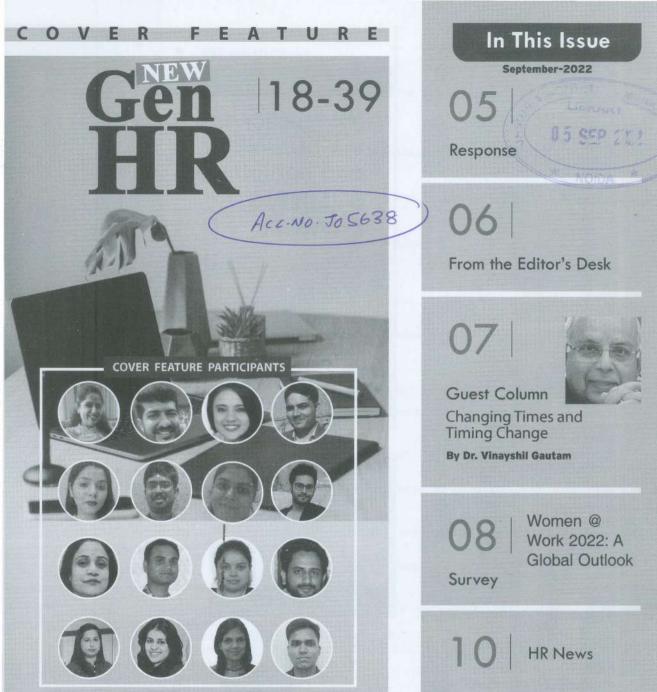
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HR should think beyond workplace

Striking a balance between brain and heart is most important for HR

Working towards making workplace happier

Making employees feel a sense of equality at work

One should be instrumental in transforming HR

Effect of deliverables on business should be visible

Bringing mental wellbeing back in employees

Converting employee engagement into employee connection Honest communication and working on employees' needs bring harmony

Aligning HR with business objectives is to be focused

Work Life balance should be prioritised

Developing high emotional quotient is a must

Focus should be on recruiting right people

Would focus on Policy, Practice and Platform capabilities

To work on aligning people expectations with business realities

Objective is to bring cheers on people faces Looking after mental well-being of Gen Z

Shreyoshi Ghosh & Dr. Lalatendu Kesari Jena



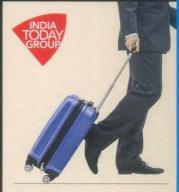


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# THE UPI JUGGERNAUT

NOTCHING UP ₹84 LAKH CRORE IN TRANSACTIONS IN FY22, FIVE TIMES THAT OF CREDIT AND DEBIT CARDS COMBINED, THE INDIGENOUS TECHNOLOGY IS STEAMROLLING ALL OTHER PAYMENT SYSTEMS. AND IT IS FAST GAINING ACCEPTANCE GLOBALLY



October 2, 2022 | Volume 31 | Number 20





COVER BY NILANJAN DAS

Business Today 2 October 2022

BTEVENT 76

**A Future Ready India** 

At BT's India@100 event, leading business and political

challenges and positives ahead of India as it reaches its

luminaries held forth on the

100th year of independence

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### Highway to Growth

The Union government aims to build 50 km of National Highways per day in FY23

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### FMCG's Jio Moment

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India's economic rebound is for real, albeit slow and shaky, but it is up against a minefield of challenges in the quest for growth



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## 'Why should I be worried about inflation?'

Titan Company MD, C.K. Venkataraman, says the firm has gained from the recent economic uncertainties



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A few accessories for your work desk to boost your productivity and keep you healthy

### THE 'OUTSIDER' CEO + DAUGHTERS IN CHARGE

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FAMILY BUSINESS SPECIAL

# THE RISE OF GEN NEXT

THE NEXT GENERATION OF SOME OF INDIA'S BIGGEST BUSINESS FAMILIES ARE NOW IN THE SADDLE. AND THEY ARE MAKING THEIR PRESENCE FELT



AKASH AMBANI Chairman, Reliance Jio; ISHA AMBANI Director, Reliance Retail Ventures; KARAN ADANI CEO, Adani Ports and Special Economic Zone Limited; RISHAD PREMJI Executive Chairman, Wipro Limited; PARTH JINDAL MD, JSW Cement and JSW Paints



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# FAMILY BUSINESS SPECIAL THE RISE OF GENNEXT

THE NEXT GENERATION OF SOME OF INDIA'S BIGGEST BUSINESS FAMILIES ARE NOW IN THE SADDLE. AND THEY ARE MAKING THEIR PRESENCE FELT



#### **Toy Story**

The 'Make in India' initiative has provided a fillip to the domestic toy industry

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COVER BY BANDEEP SINGH; DIGITAL MONTAGE BY AMARJEET SINGH NAGI



(From left) Aroon Purie, Chairman and Editor-in-Chief, India Today Group, with Union Minister Dharmendra Pradhan; Kalli Purie, Vice Chairperson, India Today Group; and Ajit Ranade, Vice Chancellor, Gokhale Institute of Politics and Economics

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What will independent India at 100 years look like? What would we want it to look like? A day of conversations and intellectual slugfests brings forth multiple answers



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Amit Jatia of Westlife Development on vegetarianism and how he forged a winning partnership with McDonald's



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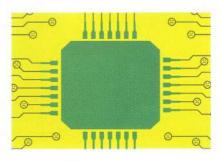
A sharp focus on biosimilars has propelled low-profile Aurobindo Pharma to second place in the Indian pharma pecking order. The journey to No. 1, though, will be tougher



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Despite being a leader in semiconductor design talent, Indian start-ups are struggling to raise funds. Hopefully, with support pouring in from various quarters, they will succeed in the future

# Leader India Inc. Will Miss Cyrus Mistry 1968–2022 www.businessworld.in SUBSCRIBER'S COPY NOT FOR RESALE | RNI NO. 39847/81 | 24 SEPTEMBER 2022

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ALAL SI HARALS SFIF SFIF

PM Modi sets a target to make India a developed nation by 2047 as he unveils his 'Panch Pran' blueprint. BW Businessworld comes up with 'Five Pledges' that will add momentum to the drive





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Photograph by Prime Minister's Office / PIB

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Photograph by Subhabrata Das

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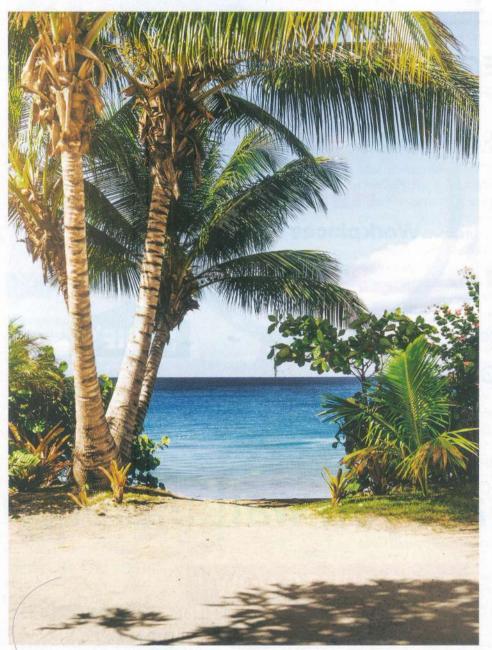
MARIe OLI

Rs 150

After a turbulent two years, the travel and hospitality sectors make an impressive comeback recording over 300 per cent revenue growth

# THE BIG HOSPITALITY BOOM





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Cover design by DINESH S. BANDUNI Cover photographs by UNSPLASH

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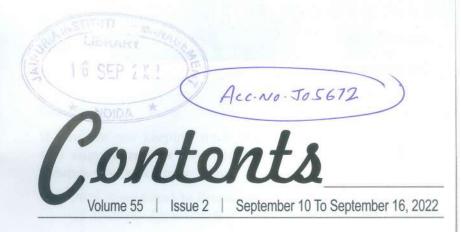
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Netaji Subhas University of Technology	Delhi	3
Indian Institute of Technology, Bhubaneswar	Bhubaneswar	4
Amity School of Engineering & Technology, Lucknow	Lucknow	5
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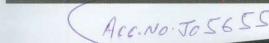
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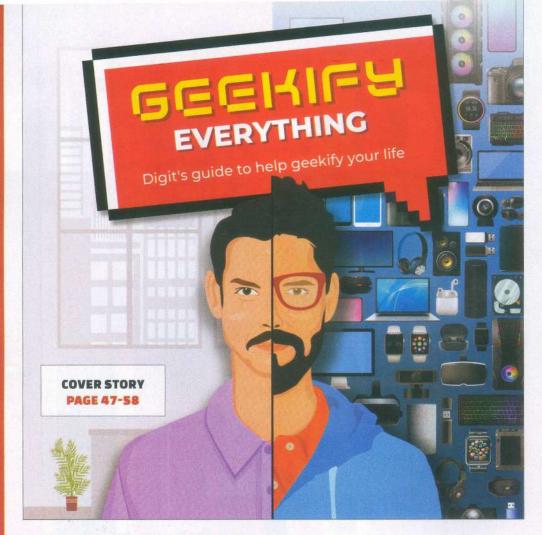
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#### **Geekify Everything**

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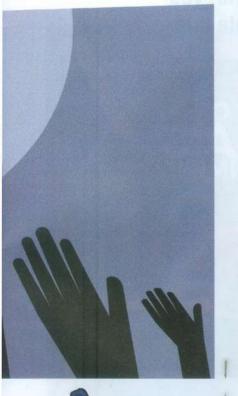
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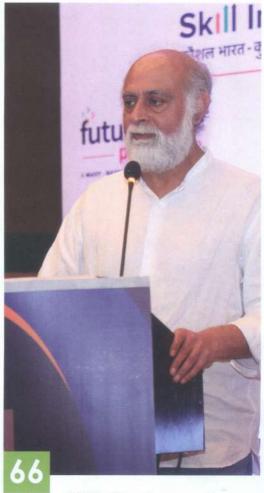
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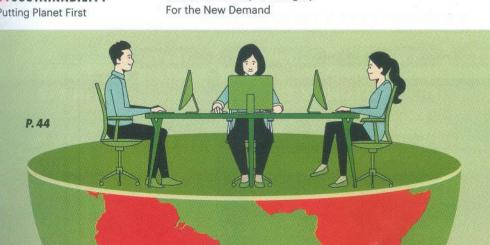


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LOVELY: FROM SWEETS TO EVS

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INDIA

## **REGIONAL GOLIATHS**

Inside the world of local labels that are giving the pan-India brand brigade a run for their money and market share

From left: Daxaben Hadvani, director, Gopal Snacks, and Bipin Hadvani, who is founder and MD, with Rajendra Chamaria, vice chairman and MD, Star Cement Industries, and Vignesh Soundararajan (seated), MD, Suguna Foods India



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ABAIT VEDBAA

REGIONAL BRANDS



VIKAS BABLI FOR FORRES INDIA

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MEXY XAVIER



(Clockwise from top) Rajendra Chamaria, vice chairman and managing director, Star Cement; Jai Agarwal (left) and Anuj Agarwal, managing directors, Gyan Dairy; Vignesh Soundararajan, managing director, Suguna Foods India; (L-R) Shivangi Hadvani, general secretary; Raj Hadvani, executive director; Daxaben Hadvani, director; Bipin Hadvani, founder and MD, Gopal Snacks

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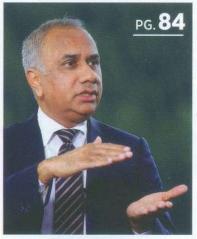
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## RIDE OF THEIR LIVES

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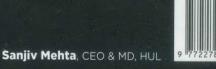
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# India's Richest

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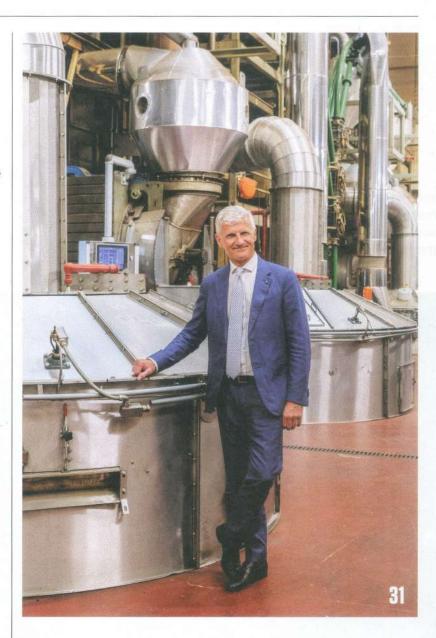
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Mr. Sandeep Varma Chief Executive Officer, Credit Guarantee Trust for Micro and Small Enterprise (CGTMSE)



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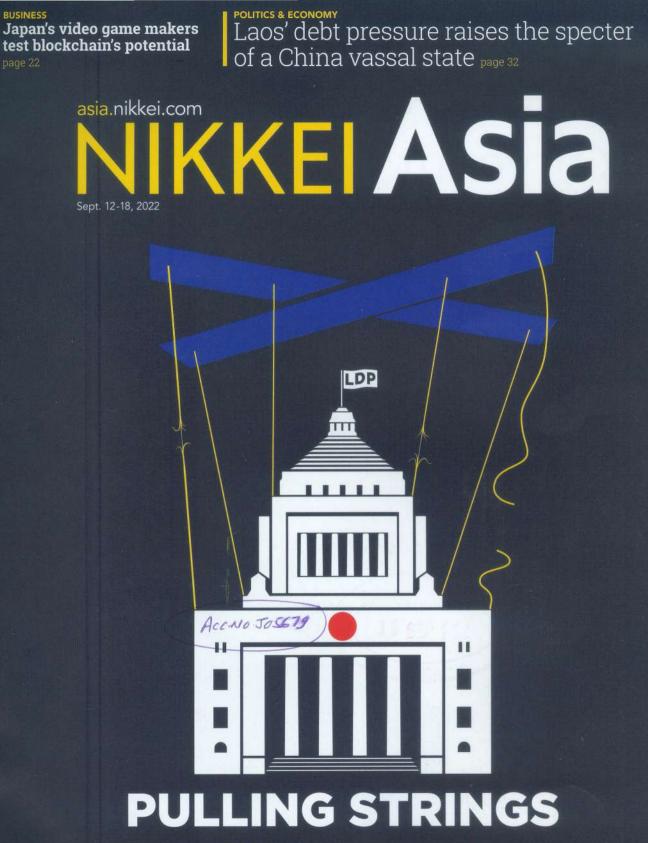


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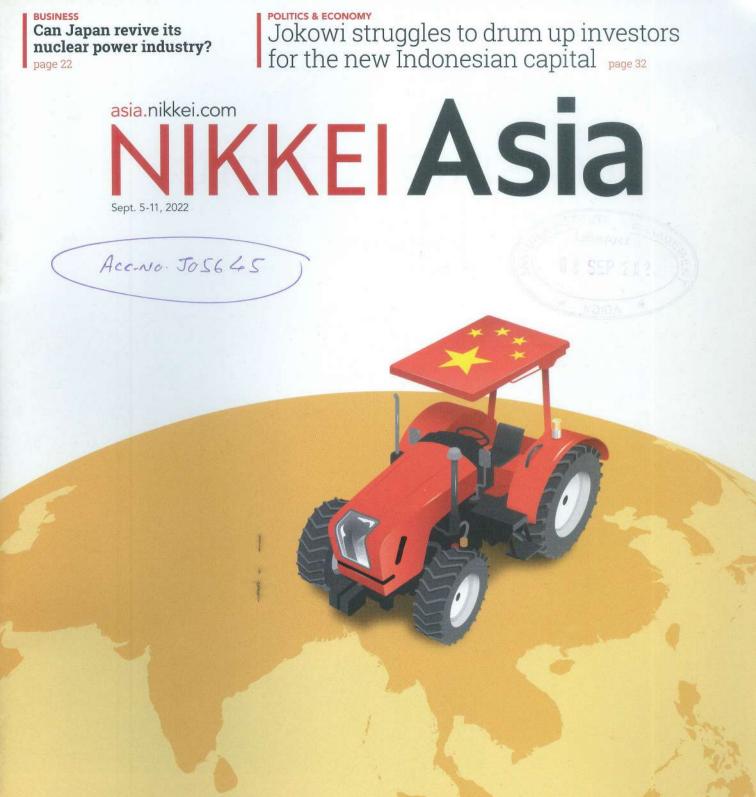


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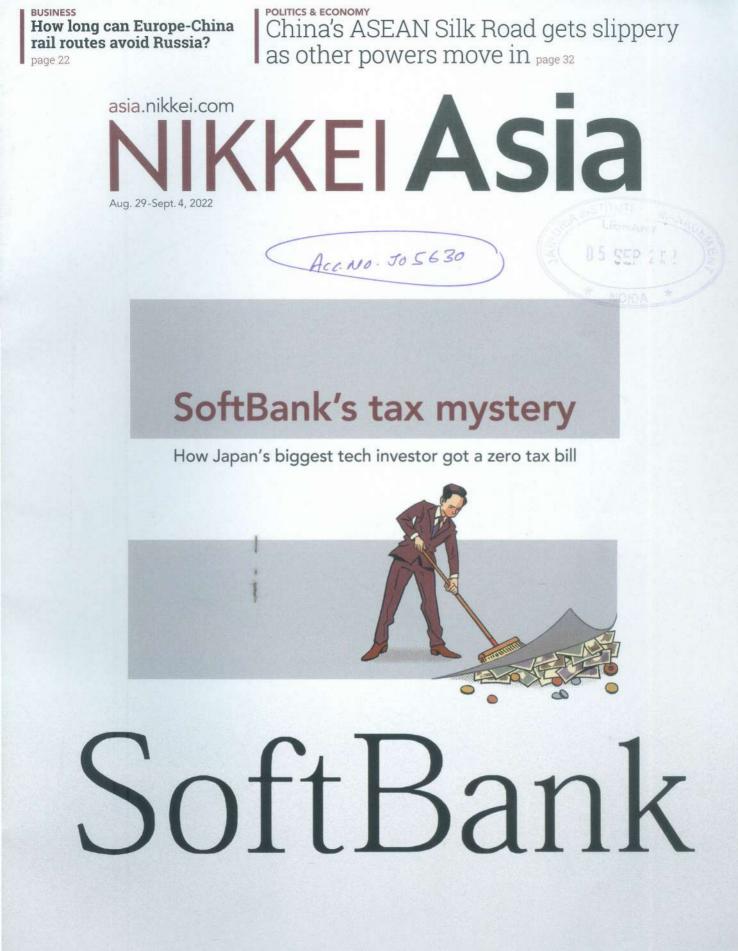


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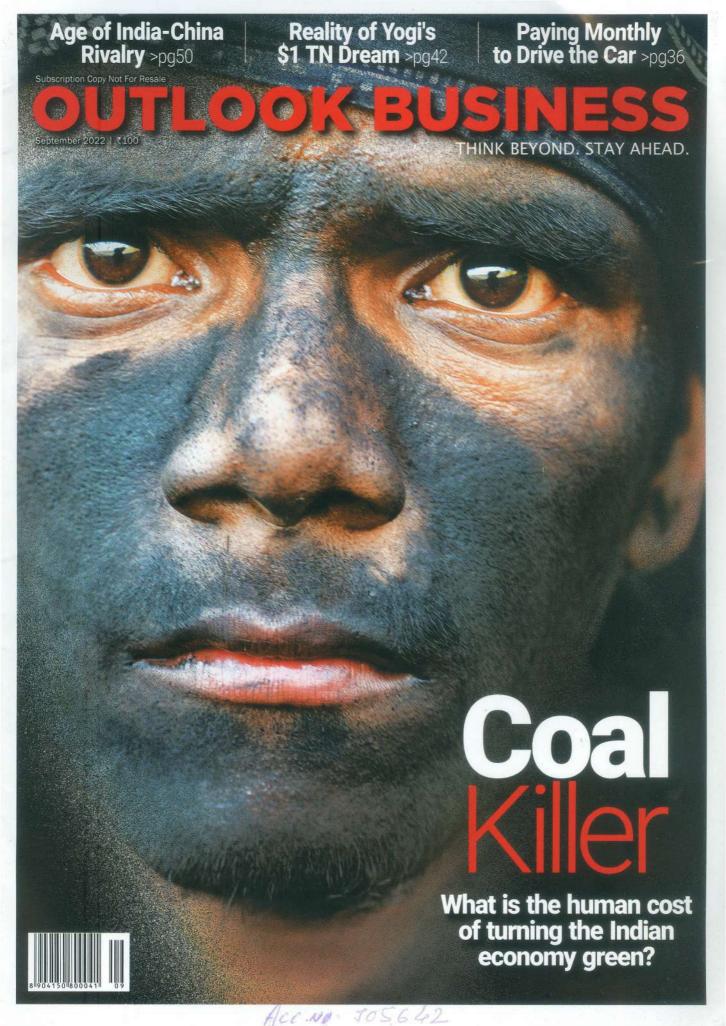
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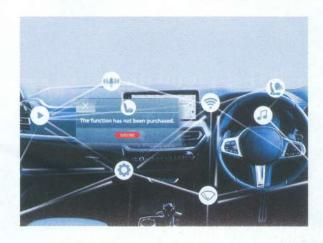
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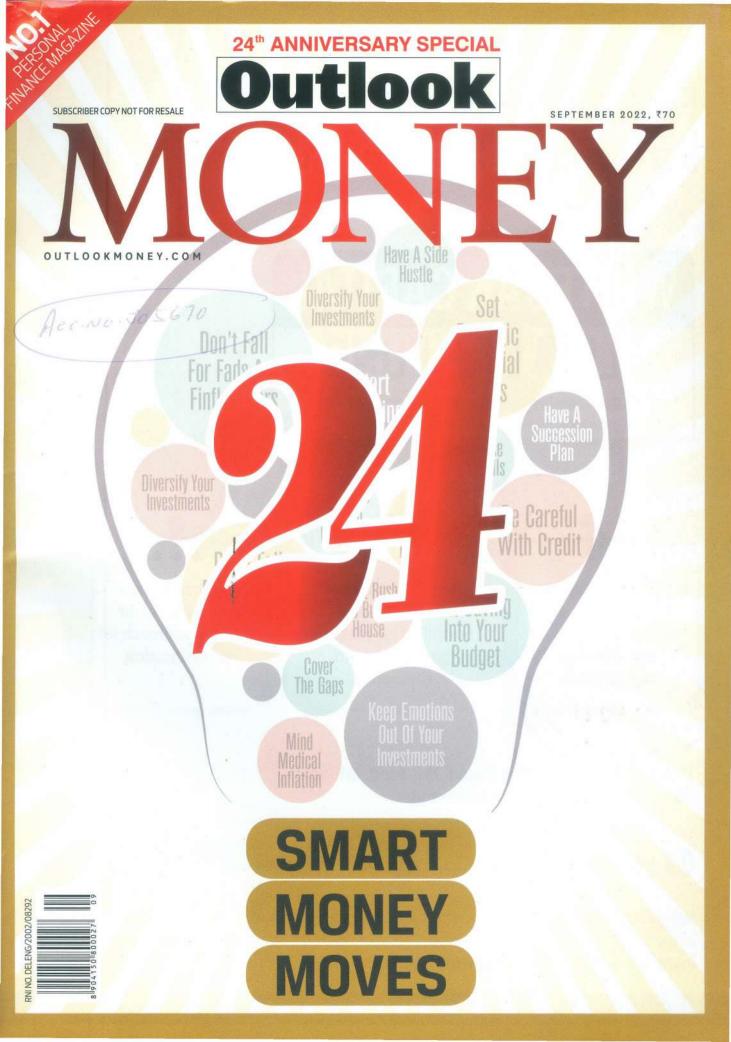
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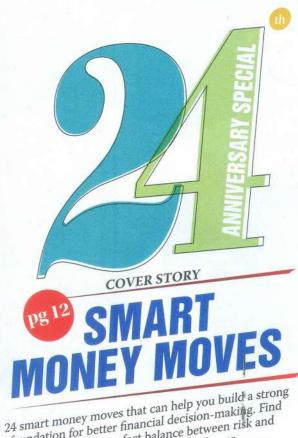
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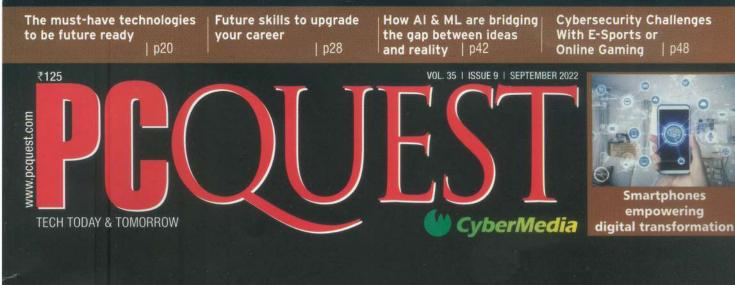
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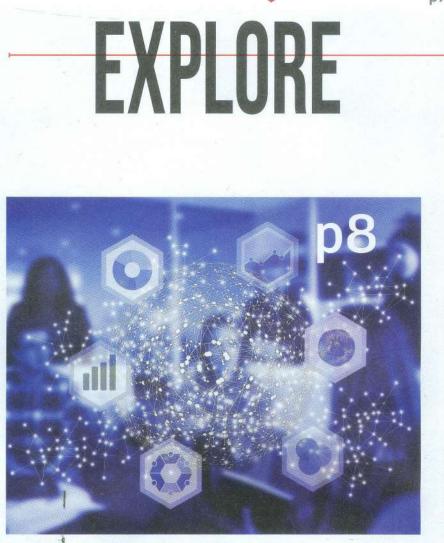
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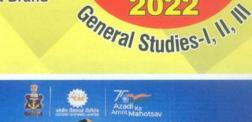
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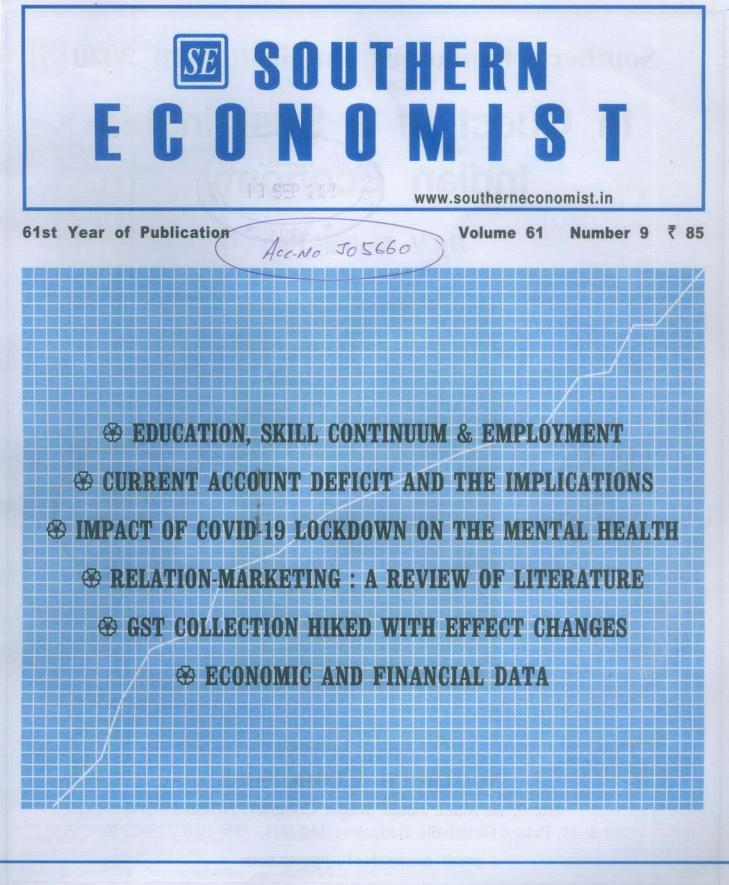
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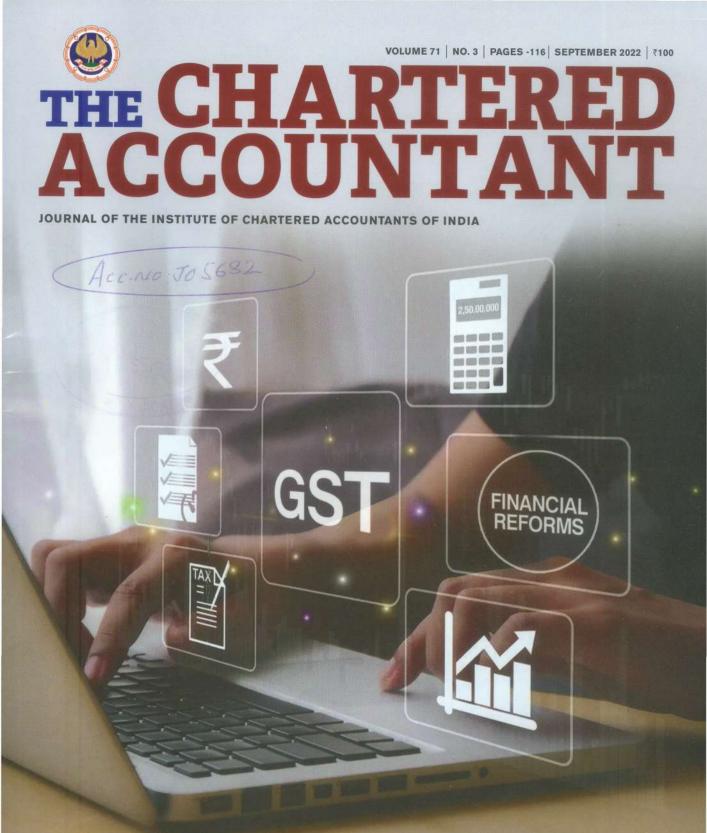
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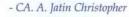






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THE GAME CHANGER

FOUNDER, NATURALS SALON.

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India is the fifth-largest and preferred retail destination globally. The country is among the highest in the world in terms of per capita retail store availability.

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M. Senthilnathan Chairman ECGC.



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Panimalar T Associate (Growth & Strategy) BharatRohan



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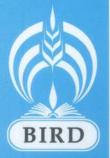
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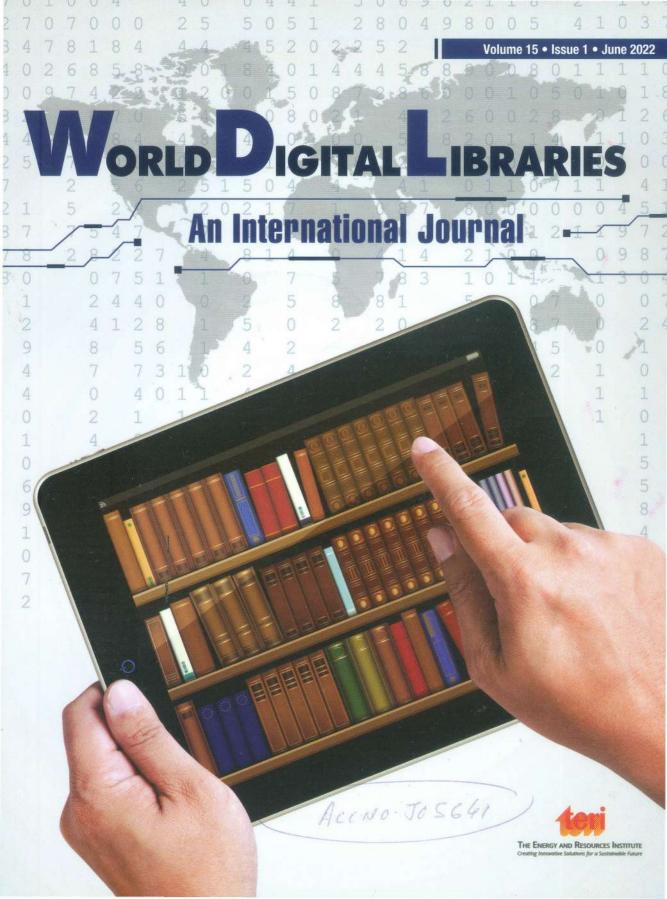
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