

LRC TOC VOLUME UPDATE

September 2024 | Issue – 9

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CONTENT

Name of the Journal	<u>Month & Year</u>	Vol./ Issue	Page No.
AAYAM: AKGIM Journal of Management	January – June 2024	14/ 1	6
ADHYAYAN: A Journal of Management Sciences	June 2024	14/ 1	7
BIITM Business Review	Jan. – Dec. 2024	14/ 1&2	8
Business Manager	September 2024	27/ 3	9 - 11
Business Today	16 – 29 September 2024	33/ 20	12 – 14
Business Today	19 Aug. – 01 Sep. 2024	33/ 18	15 – 17
Business Today	02 – 15 September 2024	33/ 19	18 – 20
BW Business World	21 September 2024	43/ 24	21 - 23
BW Business World	24 August 2024	43/ 22	24 – 26
BW Business World	07 September 2024	43/ 23	27 – 29
Calcutta Statistical Association Bulletin	May 2024	76/ 1	30 - 32
Competition Success Review	October 2024	61/4	33
Dalal Street Investment Journal	13 Sep. – 06 Oct. 2024	39/ 22	34 - 36
Dalal Street Investment Journal	09 – 22 September 2024	39/ 21	37 – 39
Dalal Street Investment Journal	26 Aug. – 08 Sep. 2024	39/ 20	40 - 42

Dataquest	September 2024	40/ 9	43 – 45
Digit	September 2024	24/ 9	46 - 49
Down to Earth	16 – 30 September 2024	33/ 9	50 - 51
Down to Earth	01 – 15 September 2024	33/ 9	52 - 54
Down to Earth	16 – 31 August 2024	33/ 8	55 -57
Economic & Political Weekly	07 September 2024	LIX/ 36	58
Economic & Political Weekly	31 August 2024	LIX/ 35	59
Economic & Political Weekly	24 August 2024	LIX/ 34	60
Economic & Political Weekly	17 August 2024	LIX/ 33	61
Economic Affairs	June 2024	69/ 2	62 - 67
Education Post	June – July 2024	11/9	68 - 69
Forbes Asia	September 2024	20/ 6	70 – 72
Forbes India	20 September 2024	16/ 19	73 - 75
Forbes India	06 September 2024	16/ 18	76 - 78
Fortune India	September 2024	3/ 7	79 – 80
Harvard Business Review	Sep. – Oct. 2024	102/5	81 - 84
Images Retail	September 2024	23/ 9	85 - 87
Indian Economy & Market	September 2024	9/3	88 - 89

Indian Journal of Marketing	August 2024	54/ 8	90
Indian Journal of Marketing	July 2024	54/ 7	91
Journal of Commerce and Accounting Research	October 2024	13/ 4	92 – 94
Journal of Health Management	June 2024	26/ 3	95 – 97
Journal of Heritage Management	June 2024	9/1	98 – 99
Journal of Operations and Strategic Planning	June 2024	7/1	100 - 101
Journal of Supply Chain Management	July – September 2024	60/ 3	102
METAMORPHOSIS: A Journal of Management Research	June 2024	23/ 1	103 - 104
Mutual Fund Insight	October 2024	22/ 1	105 – 107
Open source for you	September 2024	12/ 11	108 - 110
Outlook Business	September 2024	19/ 9	111 - 113
Outlook Money	September 2024	23/ 9	114 – 116
PARADIGM: A Management Research Journal	June 2024	28/ 1	117 – 119
PRABANDHAN: Indian Journal of Management	August 2024	17/ 8	120
PRABANDHAN: Indian Journal of Management	July 2024	17/ 7	121
Pratiyogita Darpan (English)	October 2024	19/ 217	122
Reserve Bank of India Bulletin	August 2024	78/ 8	123 - 124
Science, Technology and Society: An International	June 2024	29/ 2	125 – 126

SEDME: Small Enterprises Development, Management & Extension Journal	June 2024	51/ 2	127 – 128
South Asian Journal of Management	April – June 2024	31/ 2	129
Southern Economist	01 – 15 September 2024	63/ 9	130 - 131
Southern Economist	15 – 31 August 2024	63/ 8	132 – 133
The Economist	21 – 27 September 2024	452/ 9415	134 - 136
The Economist	14 – 20 September 2024	452/ 9414	137 – 139
The Economist	07 – 13 September 2024	452/ 9413	140 - 142
The Economist	31 Aug. – 06 Sep. 2024	452/ 9412	143 - 145
The IUP Journal of Brand Management	June 2024	21/ 2	146
The IUP Journal of Business Strategy	June 2024	21/ 2	147
The IUP Journal of Marketing Management	May 2024	23/ 2	148
The Journal of Entrepreneurship	May 2024	33/ 2	149 – 150
Yojana (English)	September 2024	68/ 9	151 – 152

Volume 14, Issue 1 January – June 2024 Indexed in ProQuest, EBSCO Listed in Cabell's Directory, USA ISSN: 2231 - 4326

AAYAM

AKGIM Journal of Management

Contents

Articles

Transition to Adulthood: Preparing Foster Care Youth for Success JoAnna Taylor

World Income Inequality: Nature and Trends Debesh Bhowmik

A Study on Customers' Perception towards Modern Banking Frauds and Safety Awareness in Mewat District, Haryana Ramesh Kumar

Factors Affecting Financial Literacy Among Women: An Exploratory Study Aditi Mahajan

Acc. No. Jo 9810

Using Movies as a Pedagogy to Teach Management in Higher Education-Revisiting the Literature Kalpana Kataria

Managing Stress in the Competitive Era Rajni Singh

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ISSN: 2249-1066 (Print) ISSN: 2455-8656 (Online) VOL. 14 No. 1, June, 2024

Adhyayan Per Reviewed

- To Study the Effectiveness & Perception Towards Celebrity Endorsement Across all Customer Gender Group Sonam Sharma, Dr. Pradeep Kumar
- A Comparative Study on Consumer Preference towards Carbonated and Dairy Beverages in the City of Lucknow Arush Yaday, Dr. Suchita Vishwakarma
- Exquisite Tactics for Fostering Employee Engagement in Remote Workscapes Dr. Mukta Goyal
- Refined Strategies: Financial Risk Management in the Realm of International Business
 Tanwangini Sahani
- A study on Software Industry of India in Burgeoning of Economy Dr. Nimesh Singh
- Exploring the Impact of Financial Literacy on Financial Satisfaction Among Youth: Mediating Role of Financial Behavior Anumol MV, Malavika S.
- Strategic Failure of Paytm: A Study on Paytm's Journey in India's Fintech Era Sushil K. Verma
- Trust in Robo-Advisory Services: An Examination of Factors Shaping Investment Behavior
 Dr. Sreejaa G. Nair, Dr. Ranjith S. Chakkambath
- Covid Pandemic as a Black Swan Event and Its Impact on World Economies with Special Reference to India Dr. Kailash Pati, Dr. Abhishek K. Pandey
- One District One Product Business Model: A Review of Different Countries Dr. Abhishek Chowdhary, Prof. Ram Milan
- Factors and Determinants of Derivatives Use An Indian Perspective Subhajit Bhadra, Namrata Singh
- A Comprehensive Review of AI: Ethical Frameworks, Challenges, and Development Mohd Asad Siddiqui
- Nurturing Spirituality, and Spiritual Intelligence: A Vital Aspect for Healthcare Professionals in the Current Scenario
 Shweta Soni, Dr. Vibhuti Pareek
- Gramodaya: Understanding the Marketing Implications of India's Evolving Rural Economic Structure
 Dr. Satya P. Pandey, Dr. Afreen Fatima

ULRICHSWEB" PKP INDEX

A Journal of Management Sciences

Gate

Indexed in J-Gate & COVL

BITM BUSINESS REVIEW



ISSN - 2250 - 1533

PEER REVIEWED BI-ANNUAL OPEN ACCESS JOURNAL

VOLUME: 14

NO.:1&2 JANUARY - DECEMBER 2023

E= ACC.NO. J098 40

An Empirical Study on the Impact of Television Commercials of FMCG Products among Rural Consumers of Odisha Ms. Monalisha Chakraborty | Dr. Prasanta Parida

> Maximizing Employee Retention: Strategies for Improving Long-Term Commitment and Loyalty in Human Resource Management. Pragyansmita Sarangi

Strategic Management for Sustainable Development CSR practices across India: Analysis of trends and patterns of CSR in Indian Corporations and its alignment with sustainability Sagar Swapnil Samantara | Kundan Singh Pratik Satapathy | Pradyumna Kumar Mohapatra

Bridging the Gap: Unconscious Bias in DEI and Building a Thriving Organization Dr. Tulika Pandit

Technology Integration for Operational Excellence : A study of Orient Cement Ltd. (A CK Birla Group Company) Mantri Shiva Saikiran

The Digitalization of Government Departments: A Reality Madhulika Joshi | Dr. Vijay D.Joshi | Sukanta Kumar Baral

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Workplace CONFLICT

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Cover Feature Experts:

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18-42



Dealing with Disagreements

Tusharika Singh

Workplace Conflict



Keep The Approach and Process Simple

Lalit Chaturvedi

Promote Transparent

Communication

Chetan Sharma



Need Comprehensive Approach to Address **Conflict Resolution**



Develop and Maintain a Strong Mentorship Program

Subir Sinha



Institutionalise the Framework and Practice Open Door Policy

Soumitra Das



Uncover what's truly underneath the **Conflict Situation**

Jayant Lomate



Foster a Culture of Transparency and Trust

Kartik Iyer



Diverse perspectives with open minds strengthen outcomes

Rohit Jindal

5 Response



6 From the Editor's Desk



HR without PREJUDICE **Dr. Vinayshil**

Gautam

8 HR Movement 9-10HR News

BUSINESS MANAGER www.businessmanager.in 4

In This Issue SEPTEMBER 2024

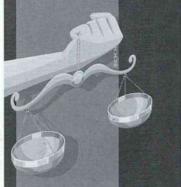


Labour Problems & Solutions



47-52





Recent Important Labour Judgments

57-58 **Event Report** NHRDN Rewari - Alwar Chapter conducted PoSH Program



Seminar on AI held in Kolkata



Federation of Telangana Chambers convened HR conclave

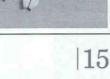


The Key to Organisational Sustainability & Longevity Kulveer Singh

Succession Management:

Beyond the Hype : What Leadership Really isn't?

Pallavi Bedi



Elevating Excellence: The Journey to CEO with Chitra

13

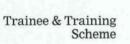


Pavithra Urs & Sanjeev Himachali

43

Role of Supervisor at Shop Floor

Anil Malik



Govindaraju NS





Principles of Natural Justice - A Universal Principle

K. Vittala Rao



53

PSUs' PATH TO PROFITS Businesstoday.in Businesstoday.in On Stands Online On Air



THE INVENTION RF **OF DIAGEO IND**

WHAT DID HINA NAGARAJAN DO **RIGHT TO TURN AROUND THE** ₹26,000-CRORE ALCOBEV COMPANY?

Acc.No. Jo 9822

HINA

NAGARAJAN,

DIAGEO INDIA

MD & CEO,

CONTENTS

September 29, 2024 | Volume 33 | Number 20

THE REINVENTION OF DIAGEO INDIA

WHAT DID HINA NAGARAJAN DO RIGHT TO TURN AROUND THE ₹26,000-CRORE ALCOBEV COMPANY?

COVER BY SELVAPRAKASH LAKSHMANAN

Sugar Rush

A favourable monsoon in 2024 is set to boost sugarcane production and farmers' incomes

8 POINT

COVER STORY

Feeling Blue

The combined net profit of the Nifty 50 constituents in Q1FY25 grew at its slowest pace since December 2022



12 THE BUZZ

Safety Net

The UPS launch has drawn mixed views. Analysts see limited impact on the fiscal math due to its funding

14 THE BUZZ

Fresh Ordeal

Sebi has issued a fresh show-cause notice to Paytm on Esops given to its Founder & CEO Vijay Shekhar Sharma



36 ECC

ECONOMY

PSUs Propel to Profits

PSUs have managed to stage a smart turnaround in recent years with initiatives and reform measures taken by the government bearing fruit



THE BT INTERVIEW 46

"We will cross ₹10,000 crore in FMCG revenues by 2027"

Angshu Mallick, MD & CEO of Adani Wilmar Ltd, on the company's plans, the FMCG business, and more



ECONOMY 60

Climate Change on My Plate

Food inflation, once a seasonal issue, is now a persistent problem due to frequent heat waves, unseasonal rains, and floods. Is there a solution in sight?



INSURANCE 68

Riders of the Storm

As extreme weather events rise, demand for parametric insurance is growing among firms looking to hedge against climate-related risk in their portfolios



VENTURE CAPITAL 78

The Evolution of Athera

Identifying opportunities in advance has stood this VC fund in good stead. Now, with a heightened focus on technology, it wants to sustain the success



FURNITURE 86

Turning the Tables

India's furniture market is set for a global take-off. Many global brands have already made the country their home, but Indian firms aren't too far behind

From time to time, you will see pages titled "Focus", "An Impact Feature", or "Advertorial" in *Business Today*. These are no different from an advertisement and the magazine's editorial staff is not involved in their creation in any way.



MONEYTODAY 92

The REIT Choice?

REITs are gaining traction as interest rates stabilise. But returns could be affected by adverse economic conditions and market volatility

98 | THE GOOD LIFE

Tequila Sunrise

The agave-based spirit is the latest 'it' drink as more and more Indians take to sipping it

102

Hit the Ground Running

Smartwatches give runners real-time data on pace, distance, heart rate, and more. Here are a few you can consider



105 CAR REVIEW

Roxx Star

The Thar Roxx combines luxury with performance to make a strong statement





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MEGATRENDS THAT WILL POWER DIA 00100

WHAT WILL INDIA LOOK LIKE IN 2047? SOME OF THE BEST MINDS WEIGH IN ON THE BIGGEST TRENDS THAT WILL SHAPE THE JOURNEY TO A VIKSIT BHARAT

FROM LEFT: ADAR POONAWALLA, RADHIKA GUPTA, ANISH SHAH, AJAY PIRAMAL, RONNIE SCREWVALA, BILL WINTERS, SINDHU GANGADHARAN... AND MANY MORE



September 15, 2024 | Volume 33 | Number 19



ACHIEVING GLOBAL LEADERSHIP



COVER BY NILANJAN DAS; PHOTOGRAPHS BY BANDEEP SINGH, HARDIK CHHABRA, NISHIKANT GAMRE, SELVAPRAKASH LAKSHMANAN AND GETTY IMAGES

10 PHOTOGRAPHIK

In Limbo

Trade between India and Bangladesh surged 165% over the past decade. Take a look at the key figures

12 POINT

Unleashing The Superpower

India's GDP is likely to hit \$30-35 trillion by 2047. It is on its way to becoming a global superpower. A look at the numbers

16 THE BUZZ

Biding Time

Businesses remained optimistic in Q1FY25, reveals the *BT*-C Fore Business Confidence Survey

18 THE BUZZ

Vital Signs

Rural consumer demand has finally outpaced urban demand in Q4FY24. Will it sustain?



26 THE BT INTERVIEW

"The larger opportunity is to build for the Global South"

Bhavish Aggarwal of Ola on future plans for his companies, woke culture, and more

BT INDIA@100 SPECIAL



POPULATION 38

Strength in Numbers

India needs to harness its demographic dividend into a productive workforce with adequate income. Will we rise up to the task?



CONSUMPTION 46

Consumer, Conquerer

The consumer market in India, now the fourth-largest in the world, is poised for transformative shifts over the next two decades



ENERGY TRANSFORMATION 60

Towards Zero

The year 2047 is a key milestone in India's target to reach net-zero emissions by 2070



FINANCE 78

Future Finance

Some potentially transformative innovations are being implemented in the financial sector with the extensive use of technology

PLUS, STORIES ON MARKETS 88 I TECHNOLOGY 98 I SEMICONDUCTORS 106 I AUTO 110 I

DIGITAL PUBLIC INFRASTRUCTURE 114 | MANUFACTURING 120 | SPACE 132 | HEALTHCARE 140 | ENTERTAINMENT 148 | DIGITAL RUPEE 168 | AND MORE...



FOCUS / ANIMPACTFeature

From time to time, you will see pages titled "Focus", "An Impact Feature", or "Advertorial" in *Business Today*. These are no different from an advertisement and the magazine's editorial staff is not involved in their creation in any way.

COLUMNS

Aiay Piramal----42 D. Shivakumar----50 Bill Winters ----- 52 Ravi Lambah ---- 58 Anish Shah ----- 66 Ronnie Screwvala -----74 | Keki Mistry ----- 84 Sundararaman Ramamurthy -----92 | Radhika Gupta -----94 | Sindhu Gangadharan ---- 102 | Ankur Puri ---- 104 Rajeev Chandrasekhar -----118 Rajiv Memani ----- 124 Neelkanth Mishra----136 Adar Poonawalla----144 Ajay Bijli----152 Sabyasachi Mukherjee----158 Sriharsha Majety --- 164 | Vivek Gambhir ----- 166 T.V. Mohandas Pai----172 Vipul Roongta----174



For the latest updates and analysis, log on to businesstoday.in

184

BT EVENT INDIA

Passage To New India As India looks to become developed by 2047, leaders

discuss the path ahead at the BT India@100 Summit



THE MASSIVE VOLUMES IN RISKY FUTURES & OPTIONS TRADES HAVE GOT WORRIED POLICYMAKERS WORKING TO ENSURE RETAIL INVESTORS ARE NOT HURT

CONTENTS

September 1, 2024 | Volume 33 | Number 18



CAN THE F&O BEAST BE TAMED?

THE MASSIVE VOLUMES IN RISKY FUTURES & OPTIONS TRADES HAVE GOT WORRIED POLICYMAKERS WORKING TO ENSURE RETAIL INVESTORS ARE NOT HURT

COVER BY NILANJAN DAS

Chasing the Rings

Take a look at the key numbers of the Paris Olympics, where India won 6 medals

10 POINT

Virtual Spring

India is rapidly turning into a cashless economy. Here is a look at the numbers that show how India pays



14 THE BUZZ

A Question of Answers

Hindenburg has targeted Sebi chief Buch over her alleged links with the Adani Group

41 THE BT INTERVIEW

"India great for long-term investors"

John Graham, President & CEO of CPP Investments, talks about the India growth story and more

48 CORPORATE

Titan's March

Titan Company has set its sights on achieving ₹1 lakh crore in revenues, despite facing challenges



ECONOMY 56

The Employment Challenge

Job creation and skilling were key priorities in the Union Budget. India Inc. has welcomed the five schemes, but will they work?



AUTO 72

Jumping on the CNG Bandwagon

India's carmakers are racing to cater to the demand for CNG-powered vehicles. But there are challenges



TECH 78

The SaaS Playbook

India's SaaS market is expected to grow at a CAGR of 15-18% to surpass \$50 billion in annual recurring revenue by 2030



PHARMA 90

Nursing Wockhardt Back to Health

Wockhardt has made an effort to motor through turbulent times. Can it stage a comeback in its finances too?



START-UPS 96

All-weather Angels

Undeterred by the funding winter, the Indian Angel Network launched two funds worth ₹1,375 crore. It is now looking to launch two more funds

FOCUS / AnIMPACTreature



FINANCE 102

On Guard!

With the proliferation of digital payments, there's been a spike in fraud. So it's imperative to stay vigilant and well-informed

From time to time, you will see pages titled "Focus", "An Impact Feature", or "Advertorial" in Business Today. These are no different from an advertisement and the magazine's editorial staff is not involved in their creation in any way.

106 MONEY TODAY

Be App Aware

EOP apps are gaining popularity in India. But navigating them can be tricky

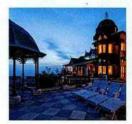


110

THE GOOD LIFE: TRENDS

#Villacation

Why settle for a room with a view when you can have a villa with more than just a view?



114 **BEST ADVICE**

"Things take time"

Rohit Bansal, the Co-Founder of Snapdeal & Titan Capital, on his best career advice



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WNR

ACCNO. J098 19

Third Wave founders AYUSHBATHWAL(L), ANIRUDH SHARMA(C) and SUSHANT GOEL (R)

Beanly Coffee founders RAHULJAIN (above)and SAMAYESH KHANNA (L)

> RAJAT AGRAWAL, CEO, Barista Coffee Company

SUSHANT DASH, CEO, Tata Starbucks **Speciality coffee** startups are scrambling for a piece of the Rs 10,000-crore pie as a veritable coffee drinking culture grows in the country

F





Rajat Agrawal

ONTENTS

VOLUME 43, ISSUE 24 21 SEPTEMBER 2024



Rahul Jain



Samayesh Khanna



60

The Heady

Economy

cafe concepts

Rise Of The Coffee

How coffee connoisseurs

are fuelling India's coffee

in an era of diverse brewing

experiences and innovative

Covers design by DINESH S BANDUNI

renaissance across the metros

and smaller towns, and ushering

Chief of BW Businessword his views on mentorship, strategic pivots and how passion, agility and thoughtful mentorship can drive business success

50 Deep Connect

A look into how revenues have remained almost stagnant for telecom operators despite the massive surge in data consumption and what the industry can do to stay sustainable

56 In Conversation

Philips CEO Roy Jakobs on global economic outlook, the company's strategic focus on leveraging India's innovation and AI capabilities, and more

COFFEE CAPTAINS



Ayush Bathwal

24 Jottings

Wait continues for GST relief for insurance; Uptick in rural demand likely; Muted growth, unmuted margins; Five decades in politics, and more

26 Columns

Minhaz Merchant (p. **26**); Vikas Singh (p. **28**); Amit Kapoor & Nabha Joshi (p. **30**); Srinath Sridharan (p. **34**);Krishan Kalra (p. **36**);Kiran Karnik (p. **42**); Srinath Sridharan & Steve Correa (p. **44**)

46 BW Dialogue

Tech entrepreneur Saket Modi, in the latest edition of BW Dialogue, shares with Annurag Batra, Chairman & Editor-in-

20 BW BUSINESSWORLD | 21 September 2024

94 Gadgets

A review of the NikonZ6111. Find out if the latest in the Z6 series does justice to Nikon's reputation

66 Star of the Lot

If How Starbucks India's CEO Sushant Dash is credited with crafting experiences with a glocal touch, and pioneering personalised coffee culture in a tea-loving nation

68 Interview

Third Wave Coffee CEO Rajat Luthra on how they are navigating the competitive landscape, going beyond retail and tapping changing consumer preferences

70 Brewing Ambition

Rajat Agrawal, CEO, Barista Coffee, on the company's current market position, expansion strategies, and its response to growing competition

72 Fresh Brew

How Beanly's Samyesh Khanna and Rahul Jain are boosting India's coffee culture by making freshly brewed coffee a daily delight

74 Tata Coffee

Sunil D'Souza, MD & CEO of Tata Consumer Products, on the company's strategic growth in India's booming coffee market, its focus on premiumisation, innovation, and expanding consumer experiences, at home and in cafés

82 Coffee Goes Desi

As coffee brands and cafe chains expand into Tier-2 and Tier-3 cities, a look into what will work for them and what will not



92 Pixel Perfect

The story of how Vivo graduated from a brand once known for selfie cameras to a leader in smartphone imaging technology

96 Personal Finance

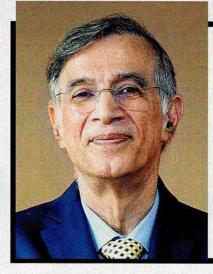
How AI technology is becoming increasingly integrated into personal finance, streamlining processes and enhancing customer experiences

100 Lifestyle

How virtual try-on technology, 3D printing, and enhanced customer service are some of the ways in which India's jewellery industry in looking to enhance its offerings to suit modern tastes

106 Bookmark

A review of Verghese Kurien – The Man Who Brought Milk to a Million Homes, a book authored by M.S. Meenakshi



108

Last Word Niranjan Hiranandani, Chairman, Hiranandani Group on the importance of emotional, social, and intellectual intelligence for effective leadership in a VUCA world

> TOTAL NO. OF PAGES INCLUDING COVER 110

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INSIDE: MODI & BANGLADESH

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The Rs 3.35 Lakh Crore O-commerce Opportunity

VORLD

Driven b convenience innovation an market expansion India's quic commerce secto is expecte to grow ove 10x by 2030 revolutionisin reta







Photograph by Warat42

12 Jottings

No unity yet on a pension scheme; Cementing growth; Ahoy the age of AI PCs; Made-in-India iPhone 16 models; the GCCs, and more

14 Columns

Minhaz Merchant (p. 14); Vikas Singh (p. 16); Amit Kapoor & Meenakshi Ajith (p. 18); Srinath Sridharan (p. 22);Krishan Kalra (p. 24);Kiran Karnik (p. 28); Srinath Sridharan & Steve Correa (p. 30)

36 Impromptu

Tyler Kim, CEO, Weber Shandwick APAC, on corporate positioning, marketing communications and his vision for Weber Shandwick

38 Standpoint

Shubhranshu Singh, Chief Marketing Officer- CVBU, Tata Motors, on a landslide of reversals that have shaken Google's foundation and cast doubts on its future dominance

42 Impromptu

Ripal Chopda, CMO of The Sleep Company, on the company's focused marketing strategies, technological innovations, future plans, and more

46 Game of Chess

An analysis of disparate events linked to the Bangladesh crisis, the US, and India that are evolving as pieces of a geopolitical jigsaw puzzle

68

Fast & Furious Commerce

Quick commerce in India is booming thanks to the unique combination of affordable labour and strong investor backing, allowing lightningfast deliveries. But is it sustainable?

Cover design by DINESH S BANDUNI

92 BW Auto

BW Businessworld takes the Thar Roxx for a test-drive and finds that Mahindra has taken the iconic Thar to new heights, combining enhanced practicality with the legendary off-road prowess



52 Decathlon Saga

How the world's largest sporting goods retailer is looking to boost its India business in a big way, particularly by ramping up manufacturing for domestic and global markets

58 Value Vs Valuation

If 2023 was challenging for the Indian startup ecosystem, 2024 has at best been lacklustre with only five unicorns emerging during the first six months. Will the IPO wave help it finish 2024 on a stronger footing

60 Startups & IPOs

Pranav Pai, Managing Partner, 3one4 Capital, on the public markets' favourable stance toward tech stocks and how that should encourage more tech entrepreneurs to consider IPOs seriously for their growth forward

62 Tech Investments

Ashish Kumar, Co-Founder and General Partner, Fundamentum, on how he sees the ratio of startup IPOs to all IPOs jumping from the current 20 per cent to 30 per cent in the next five years

64 Food or Fuel?

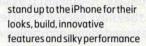
How the government's Ethanol Blended Petrol (EBP) programme is at risk due to the impact of climate change on crops

78 Unfair Play?

A look at the key issues surrounding the ecommerce boom in the country, including predatory pricing and competition, and how a comprehensive policy is urgently needed to ensure fair play

86 Gadgets

How in Pixel 9 and Pixel 9 Pro XL, Google has smartphones that can



otographby Utkarsh Agarw

90 Bookmark

A review of Economic Diplomacy – India's Ascendancy in the 21st Century, edited by Pradeep S. Mehta, Anil Wadhwa & Advaiyot Sharma



97

Last Word Harjit Singh of Tata Teleservices on cloud technology and its beneficial effects on Indian MSMEs in terms of higher productivity, lower costs, and quicker market responsiveness

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GUARDIANS

THE ECONOMIC

CONTENTS

VOLUME 43, ISSUE 22 = 24 AUGUST 2024

Photograph by Naval Kishor

Sethurathnam

Ravi

Romal Shetty

Yezdi Nagporewalla



Ranjeet Kumar Aggarwal

14 Jottings

Tech-driven companies downsizing drastically; Troubled neighbourhood; Food inflation woes; Women in panchayats, and more

16 Columns

Minhaz Merchant (p. 16); Vikas Singh (p. 18); Srinath Sridharan (p. 22); Krishan Kalra (p. 24); Amit Kapoor & Kartik (p. 26); Kiran Karnik (p. 28); Srinath Sridharan & Steve Correa (p. 68)

32 Snacking Agenda

The story Kellanova, born from the split of The Kellogg Company into two separate entities, and how it is placed to achieve its

Photograph by Naval Kishor

vision of becoming a snack-led powerhouse

34 Attention Economy

Ipshita Chowdhury of Valvoline Cummins India on the evolution of the influencer community and how it is helping brands cultivate relations with their consumers

40 IPOs Galore

How the bull-run in IPO market shows no signs of abating in the new fiscal year

46 Interview

Ashish Modi, President at Honeywell India on the company's R\$D efforts, energy transition and aviation, the government's skilling and internship initiatives, and more

50

Guardians of Financial Stability

A spotlight on chartered accountants and leading consultancies and their role in shaping the India's financial stability as it chases the \$10-trillion target

Cover design by DINESH S. BANDUNI Cover photographs by NAVAL KISHOR

100 Gadgets

BW Businessworld takes a look at the Samsung Galaxy Z Fold6 to see if this hi-tech device capable of Al tricks is really worth its extremely high price

56 Interview

Sethurathnam Ravi, Founder, Ravirajan & Co. & former Chairman, Bombay Stock Exchange (BSE), on the evolving role of chartered accountants, navigating regulatory and compliance environment and reforms expected at large

58 In Conversation

Deloitte's India CEO Romal Shetty on how the consultancy is driving India's growth in technology and innovation by investing in sectors like AI, semiconductors and supply chain advancements

60 Focus: KPMG India

How CEO Yezdi Nagporewalla has driven strategic growth at KPMG India by embracing generative AI, talent development and sustainability

62 Financial Literacy

Ranjeet Kumar Agarwal, President CA, ICAI, on the industry challenges, technological advancements, the future of financial literacy in India, and more

64 Interview

Charanjot Singh Nanda, Vice President, Institute of Chartered Accountants of India, on the growing role of CAs in India from being pillars of nation-building to "global partners"

74 Midas Touch

The story of how Muralikrishnan B engineered the spectacular comeback of Xiaomi India



68 Personal Finance

Tips on how you should manage your mutual fund investments in the Modi 3.0 regime

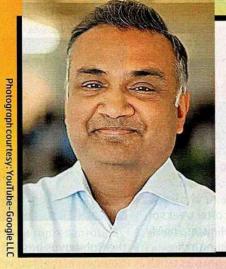
96 Luxe Lifestyle

Advita Bihani, Co-founder of Indulge Global, on her company that delivers personalised luxury services for their cleints

103 In the Fast Lane BW Businessworld's Utkarsh Agarwal puts the Tata Altroz Racer that boasts a more powerful turbocharged petrol engine through its paces

106 Bookmark

A review of *The Promised Land* – A Visual Anatomy of Human Faith, a coffee table book by Aashvi Agarwal that seeks to capture the aura of Ayodhya amidst its swarming devotees



108

Last Word YouTube CEO Neal Mohan on YouTube's growth in India, the rise of Indian creators and the power of their storytelling and moree

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Contents

Original and Innovative Application of Statistics

Small Area Estimation of Poverty and Wealth Using Geospatial Data: What have We Learned So Far? David Newhouse

Discussion William R. Bell

Discussion Stephen Haslett

Discussion Partha Lahiri

Rejoinder David Newhouse

Original Articles in Statistics & Probability

Estimation of Poverty Measures for Small Areas Under a Two-fold Nested Error Linear Regression Model: Comparison of Two Methods *Maryam Sohrabi and J. N. K. Rao*

Acc. No. Jo 9782



62

7

33

39

52

57

A Bayesian Semi-parametric Modelling Approach for Area Level Small Area Studies Marten Thompson and Snigdhansu Chatterjee

Mean Square Error Estimation of Small Area Predictors by Use of Parametric and Nonparametric Bootstrap Danny Pfeffermann, Hagit Glickman and Arie Preminger

A quasi-Bayesian Approach to Small Area Estimation Using Spatial Models Jiacheng Li and Gauri S. Datta

Original and Innovative Application of Statistics

Small area estimates for Voting Rights Act Section 203(b) coverage determinations Eric Slud, Carolina Franco and Adam Hall

An Area-Level Hierarchical Bayes Bivariate Threefold Linear Model for US State and County Indicators of Adult Skills in Literacy and Numeracy Tom Krenzke, Andreea L. Erciulescu, Leyla Mohadjer, Robert Fay and Jianzhu Li 78

96

118

137

160



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US \$ 10.15 UK E 5.05

Special Report Banks vs. NBFCs Returns Performance: A Comparative Analysis

Cover Story Eyes on December 2024: Will the Bull Run Continue?

Acc. No. J. 9821

Analysis Avenue Supermarts



CONTENTS

2

Cover Story

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Special Feature

Rising From The Ashes: Chemical Sector's Phoenix Moment



Regulars

06 Editor's Keyboard
07 Company Index
08 Market Watch
14 Technicals
16 Derivative Strategy
52 Reviews
53 Kerbside

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Acc.No. J0 9814

ISSN 0971-7579 9 770971 757005 2 Vol. 39 No. 21

CONTENTS

Cover Story

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Regulars

- 06 Editor's Keyboard
- 07 Company Index
- 08 Market Watch
- 16 Technicals
- 18 Derivative Strategy
- 47 QueryBoard
- 50 Reviews
- 51 Kerbside

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To Get Into New-Age Stocks?

4



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CONTENTS

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Regulars

- 06 Editor's Keyboard
- 07 Company Index
- 08 Market Watch
- 16 Technicals
- 20 Derivative Strategy
- 46 Reviews
- 47 Kerbside

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Aditi Jain Reveals the Blueprint for Future-Ready Engineers p. 64

Harnessing AI for Gaming Innovation, Games24x7 p. 66



Breaking Barriers: Gender Inclusivity and AI Bias. p. 70

How Cloud Technology is Empowering Indian SMEs p. 76

VOL XL No 9 | SEPTEMBER, 2024 | ₹20

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THE BUSINESS OF INFOTECH

DATAQUEST DO-CMR T-SCHOOL EMPLOYABILITY INDEX SURVEY 2024 PRACTICAL EXPERIENCE & ADAPTABILITY TO EMERGING TECH THE KEY

1 NO. Jo 9826

The Survey provides a detailed analysis of employability and indust readiness in India's engineering education sector.

CHECK OUT THE TOP 100 T-SCHOOLS COMPLETE LISTS INSIDE!

GUN-BARREL VISION TO 40

Eyeing the future of tech skills and aiming for the bull's eye, engineering talent must be sharpened to meet evolving industry demands—and perhaps it's already happening.

CAMPUS-CORNS – 56 THE NEW SUMMA CUM LAUDE?

Entrepreneurship on campus just as an OEM builds its own cars, students are now crafting their own ventures. Who better to understand the system and take the leap?



SEPTEMBER, 2024



COVER STORY

40 From Funnel Vision to Gun-Barrel Vision



48 Preparing Engineers for the Modern Workplace



52 The Ripple Effect of Recent Layoffs



56 Campus-Corns – The new Summa Cum Laude?

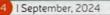


00 COVER STORY

ENTS

DATAQUEST DO-CMR T-SCHOOL EMPLOYABILITY INDEX SURVEY 2024 PRACTICAL EXPERIENCE & ADAPTABILITY TO SCHOOL 2 0 2 4 EMERGING TECH THE KEY

The Survey provides a detailed analysis of employability and industry readiness in India's engineering education sector.



TALKING POINT

64 Aditi Jain Reveals the **Blueprint for Future-Ready Engineers**



ADITI JAIN HR Leader, Talent Management & Development, Visionet

66 Harnessing AI for Gaming Innovation, Games24x7

DR. TRIDIB MUKHERJEE Chief Data Science & AI Officer, Games24x7

70 Breaking Barriers: Gender Inclusivity and AI Bias

TALKING POINT

76 How Cloud Technology is Empowering Indian SMEs: Key Insights from Tata Teleservices and CyberMedia Research

VISHAL RALLY Senior Vice-President of Product and Marketing at Tata Teleservices





PRABHU RAM VP - Industry Research Group (IRG), CyberMedia Research (CMR)

OPINION

80 Bridging the Teacher Training Gap for Effective NEP Implementation

06 DQ Team

REGULARS

07 Edit



SHREYA KRISHNAN Managing Director,

AnitaB.org India

He has been behaving like this ever since he did the cloud certification course from that Ivy League college.

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Last I saw him watching a Technical Session to upskill himself on Cloud Technologies!



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Keep up with the latest from the world of Al

EXPERIENCE

House of Marley Stir It Up Turntable

AUTO

Tata Curvv Coupe SUV + Curvv.EV





UPDATE

10 Hardware New launches, new models, new gadgets... all covered here!

12 Services What are service providing companies up to?

A new section in the magazine dedicated to the world of AI

...and more

TEST

18 Best Buys The best gadgets across categories for you

19 Tested The latest and greatest gadgets tested by our in-house experts

43 Digit Diary Shenanigans as they unfold at Digit offices in Mumbai and Noida

...and more

R&D

64 Explained Take a deep dive into the discussion around Cybersecurity in Age of AI

66 Insight We spoke to industry experts from Alphatec and Blaupunkt

70 Feature Google Ruled an illegal monolpoly... What now?

...and more



Experience

A cocktail of modern technology and love for music topped with a hint of nostalgia. **Digit-Al-zed**

A whole new section of the magazine dedicated to all things Al







What do the trends tell us about the future of Indian DJing space?

LEARN

74 Tips and Tricks Google TV Tips and Tricks that you should definitely keep handy!

PLAY

77 Critique Geek's review of Deadpool and Wolverine

78 Auto Our experts share their take on the new Tata Curvv

SKOAR!

82 What's New All gaming news in one place!

83 Best and Budget

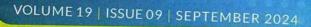
Check out the best and budget options for gaming keyboards

84 Kuvah

Want more FPS in your games? Well, SKOAR! Overlord is here to help with some essential tips and and tricks!

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...and more



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11)

CONTENT CREATION

to

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6

INTRODUCTION TO CONTENT CREATION
 VIDEO CONTENT AND SHORT-FORM MEDIA
 UNDERSTAND YOUR AUDIENCE
 INTERACTIVE AND IMMERSIVE CONTENT
 ESSENTIAL TOOLS AND RESOURCES FOR CONTENT CREATORS
 DO'S AND DON'TS



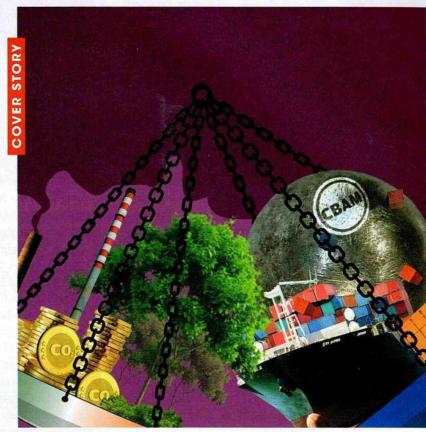
CARBON COLONISED Can carbon markets combat the climate change crisis?

CO2

Scientists join forces to assess climate impact on India's tropical forests P15 Politics and economics of Africa's mpox epidemic P44 Misconceptions that obscure Chipko objectives P48

ACCNO 50 9823

Contents OZONE DAY SPECIAL





Creation of carbon markets should not be a diversion from the target of actually reducing emissions

- O8 Digest Initiative to train, employ women at key positions in faecal sludge plants
 - 12 Mpox
 - Vaccine delay, internal conflict hit Congo's fight against mpox
- 15 Tree mortality Leaves hold evidence on the future of tropical forests in changing climate
- 42 Ozone day special Climate change, space programmes the new threats to the ozone layer
- 44 Patently Absurd Lessons for Africa from global response on mpox outbreak



- 48 Opinion A relook at the myths of the Chipko movement
- 50 Life & Nature Local fests, departmental initiatives drive popularity of red jackfruit varieties in south India
- 56 Interview The Great Nicobar project a big threat to the island, native tribes
 - Civil Lines Jobs, lack of faith in democracy fuel youth anger today

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GLOBALISATION ISOBALISATION Sunita Narain

Quarries dot Wayanad's eco-sensitive villages

Acc. No 50 9813

It is possible to curb use of antibiotics in animals P51 Climate impacts fuelling food inflation



ESSAY



Localisation is replacing globalisation, and it may herald a new norm, argues environmentalist Sunita Narain in her new book *The Rise of the Neo-locals*

HATTHUN

]] Digest

Mpox is back with a vengeance; 116 countries now report the zoonosis

- 19 TB vaccine Adult inoculation programme lacks scientific backing, is fraught with risks
- 38 Biocontrol agents A foreign beetle has potential to weed out an invasive aquatic fern
- 42 Patently Absurd Pharma companies now profit from obesity drugs



5] Poultry

A food service company works with poultry suppliers to eliminate antibiotic use

58 Civil Lines Climate change now the dominant reason for increase in food prices

9

Contents

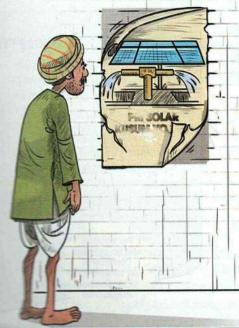
eco-sensitive villages in Wayanad, and might have played a role in the July landslides

Stone quarries dot

Despite potential, PM-KUSUM sees

poor demand

Make aesthetic and healthy side dishes with amaltas flowers



.......

SOUTHERN OCEAN

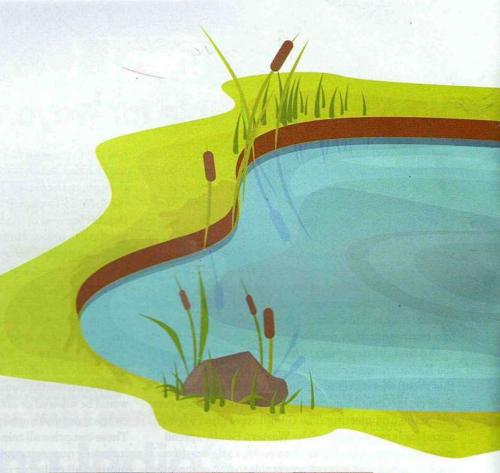


JOHE BRINK AND BACK

Revival tales of India's lakes, ponds and tanks

WAYANAD TRAGEDY India races against time to forecast landslides P14

NATIONAL CLEAN AIR PROGRAMME Must focus on dangerous ultra-fine pollutants





India races against time to set up early warning system for landslides

Digest Conflict, inflation and drought worsen hunger crises across Africa

11

20

Delhi rains June 28 downpour a result of rare interaction of six weather systems

24 Weather as a commodity Can futures trading in weather data help hedge climate risks? Patently Absurd Private drug firms' bid to reap all the benefits from public research on COVID-19 vaccines

58 Civil Lines 'Middle-income trap' hinders India target of becoming developed by 2047 ontents

COVER STORY

Communities leverage government schemes to rejuvenate waterbodies, gain control over the resource



Union Budget 2024-25 lays emphasis on some flagship schemes, but several others remain overlooked

48 Time for

National Clean Air Programme to shift priorities to reducing PM2.5 pollution



The Moral Contagion highlights how societal response to epidemics reflects its morality SEPTEMBER 7, 2024

Vol LIX No 36 ₹150 conomic&PoliticalWEEKLY

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EDITORIALS

- The Middle-income Trap
- Subcategorisation Debate in Context

ALTERNATIVE STANDPOINT

Satyashodhak Samaj's Sesquicentennial: An Opportunity Lost

COMMENTARY

- A RBI Study on Gram Panchayat Finances: Much Needed, But Disappointing
- Keeping the Indian Rupee Stable: Forward Market Interventions and Its Impact And more ...

BOOK REVIEWS

- Fighting Free to Become Unfree Again: The Social History of Bondage and Neo-Bondage of Labour in India
- Northeast India: A Political History

PERSPECTIVES

Sri Lanka's 2024 Presidential Elections: Elite Circulation and Renegotiating the Social Contract

NATIONAL FAMILY HEALTH SURVEY-5 (II)

- Association of Child and Late Adolescent Marriage and Married Life among Young Women in India, 2019-21
- Transportation Barriers to Accessing Maternal Care Services in India
- Receipt (or Purchase) and Consumption of IFA Supplements among Pregnant Women
- Effect of Kanyashree Prakalpa Programme on Child Marriage and Fertility Outcomes And more

CURRENT STATISTICS

National Family Health Survey-5 (II)

In the context of Sustainable Development Goals, six papers analyse demographic and maternal health-related indicators. pages 38-80

Satyashodhak Samaj

The sesquicentennial of the Satyashodhak Samaj has been depressingly uneventful and unacknowledged in Maharashtra. Given that many social movements in the state have been the direct derivative of the Samai, this peculiar kind of oblivious tendency of one's own lineage will lead to cultural amnesia. Can we afford to be so unmindful of Jotirao Phule and his legacy? page 10

Inflation, Poverty and GDP Growth

The Ministry of Statistics and Programme Implementation, after an 11-year gap, released the Household Consumption Expenditure Survey 2022-23. The new source of data is the basic starting point for a new consumer price index, replacing the 2012 base. page 19

Sri Lanka's 2024 Elections

This is the first election after the 2022 debt crisis and the mass street protests that ousted President Gotabaya Rajapaksa. page 31

AUGUST 31, 2024

Vol LIX No 35

Economic&PoliticalWEEKLY

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EDITORIAL

For a Dignified Workplace

COMMENT

Bangladesh and South Asian Regionalism

STRATEGIC AFFAIRS

 The American Spy Agency and the Indian Subcontinent

COMMENTARY

- E P Thompson (1924–93): Religion and the Unmaking of the English Working Classes
- Internalising Externalities: A Theoretical Analysis And more ...

BOOK REVIEWS

- Breaking the Mould: Reimagining India's Economic Future
- Agrarian Poverty in Colonial Uttar Pradesh: The Dufferin Inquiry, 1887–1888

PERSPECTIVES

 'Donkey' Migration from Haryana: A Story of the 'American Dream'

NATIONAL FAMILY HEALTH SURVEY-5

- Thirty Years and Five NFHS Rounds: What Next?
- NFHS in India: A Reflection on the Journey
- Data Collection and Quality Concerns for NFHS in India: Insights from Five Waves, 1993–2021
- Violence against Women in India
- Paternal Migration and Child Stunting in India: An Analysis of NFHS-5 Data
- Social Determinants of Anaemia Speak
- Assessing Geographical and Contextual Vulnerability of Reproductive, Maternal, Child and Adolescent Health in North East India

CURRENT STATISTICS

National Family Health Survey-5

This special issue critically examines the validity and reliability of the National Family Health Surveys and highlights the diversity across several demographic and health outcomes, its regional disparities, policy impacts, and new avenues of using data. pages 33–80

South Asian Crisis and the US

The allegations of American involvement in Bangladesh serve as a stark reminder to India's strategic community of the need to carefully consider the US presence in its neighbourhood. page 10

Religion and the Working Class

E P Thompson's work displays a deep ambivalence about the place of religion in the life of the past and the present. page 13

Donkey Migration

The pursuit of a lavish life in developed countries pushes youngsters to undertake a perilous journey, which turns out to be a sham. page 27 AUGUST 24, 2024

Vol LIX No 34

Economic&PoliticalWEEKLY

SAMEEKSHA TRUST PUBLICATION

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EDITORIALS

- Growth of Global Food Security Gets Stalled
- Culture of Sexual Violence

LAW & SOCIETY

Judicial Discipline and Judicial Authority

COMMENTARY

- The Politics of Symbolism: History, Adhikar/ Power and Appropriation of Adivasi Martyrs in Telangana
- Shrinking Government Jobs and Trivialising Reservation: What Does Data Tell Us?
- Democratic Backsliding in Myanmar

BOOK REVIEWS

- India Is Broken: A People Betrayed, 1947 to Today
- Urdu Crime Fiction, 1890–1950: An Informal History

INDIA'S INDUSTRIAL TRANSFORMATION

- Relevance and Effectiveness of Industrial Policy Interventions
- Dynamics and Determinants of Fragmentation
- Do Import Tariffs Increase Domestic Production or Value in World Consumption?
- Making Production-linked Incentive Scheme Work
- National Innovation System of India in a Comparative Perspective
- Does the Presence of Foreign Firms Help Technological Upgradation in Indian Firms?
- Economic Policy Uncertainty and Other Determinants of M&A Activity in the Indian Manufacturing Industry during 2003–20 And more ...

CURRENT STATISTICS

India's Industrial Transformation

Eight papers focus on key issues pertinent in the context of fostering the manufacturing sector; enhancing its productivity and competitiveness; deepening India's integration with global value chains; and augmenting localisation of production through industrial policy interventions for the creation of decent jobs. The papers review the effectiveness of relevant policy and point to gaps, lessons, and directions. pages 31–113

Judicial Indiscipline

The Supreme Court's loss of moral authority and credibility over the last few years has been instrumental in the breakdown of judicial discipline across the country. page 10

Adivasi Martyrs and Symbolism

The state's celebration of Adivasi martyrs subordinates the Adivasis further, projecting them as docile citizens and not as owners of forests and territories or equal partners in modern politics. page 13

Trivialising the Reservation

Shrinkage in government jobs and widespread discrimination against Scheduled Castes and Scheduled Tribes in the private sector call for affirmative action policies in recruitment. page 17 AUGUST 17, 2024

Vol LIX No 33 ₹150 conomic&PoliticalWEEKLY

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EDITORIAL

Civilisation-mongers and Perpetuation of War

COMMENT

Budget 2024–25 Leaves Public Healthcare in the Lurch

HT PAREKH FINANCE COLUMN

Doubling Investment in Renewable Energy in One Step, and Then Again and Again

COMMENTARY

- The Far-right Riots in Britain in the Summer of 2024
- A Decade of Declining Rural Wage Growth In India: Trends and Implications
- NIA and Constant Price Sectoral GDP
- Gender-neutral Policies for Eldercare

BOOK REVIEWS

- Misreading the Bengal Delta: Climate Change, Development and Livelihoods in Coastal Bangladesh
- Public Expenditure in India: Policies and Development Outcomes

INSIGHT

Myth and Reality of the Caste-based Survey in Bihar

SPECIAL ARTICLES

- Revisiting Feminist Methods of Organising since the 1980s
- Notes on the Muslim Occupational Castes in Late Colonial India
- The Dawn of TV in the Bombay–Poona Region, 1972-82

CURRENT STATISTICS

Muslim Occupational Castes

The affiliations and alignments of political associations led by peshewar birādarīs are influenced by their local configuration of power in which they are embedded and their immediate economic interests, rather than solely by religious or ethnic identities. page 48

Declining Rural Wage Growth

The emphasis on bringing down prices through distortionary and restrictive trade and domestic policies during the NDA regime could have contributed to lower growth in agricultural wages. page 17

Anti-immigrant Riots in Britain

The reluctance to call out the Islamophobia in these riots contrasts with the alacrity and readiness to accuse the pro-Palestine protests of "antisemitism." page 12

Autonomous Feminist Organising

The value and principle of feminist autonomy has found newer meanings with the launch of different feminist and gueer collectivities in interaction with anti-caste, new left and people's movements. page 40

Investment in Renewable Energy

Initially, through heavy subsidies and a reformed regulatory environment, private investment in renewable energies in India is now recognised as increasing rapidly. page 10

PRINT ISSN - 0424-2513 ONLINE ISSN - 0976-4666

Vol. 69, No.2, June 2024

Economic Affairs

ACC.NO. 50 9838



Agricultural Economics and Social Science Research Association - AESSRA (India) NAAS Rating: 5.45 UGC Approved Journal SCOPUS INDEXED **Print ISSN :** 0424-2513 **Online ISSN :** 0976-4666

Contents

Economic Affairs: Vol. 69, No. 02, June 2024

Acc. No. Jog2	838
RESEARCH PAPERS	
Untapped Potential of Groundwater Resources of Bihar	785
Yogita Sharma, Meera Kumari, M.K. Wadhwani, Baljinder Kaur Sidana, Sanjay Kumar, C.K. Panda, Sujita Kumari and S.M. Rahman	
The Miracle Bean: Tapping Unrealized Potential	791
Deepak Shah and Sangeeta Shroff	
Hypertension Hindrance: Unraveling the Impact on Bangladesh's Economic Development	799
Prosannajid Sarkar, Aithal P.S. and Mosiur Rahman	
Enhancing Financial Security: Chaotic Map Integration with Biometric Data Durgabati Podder and Subhrajyoti Deb	809
Perspectives of Persons with Deafness about Deaf Culture with Special Reference to Socio-economic Challenges	817
Samir Kumar Lenka, Anamika Lenka and Subhashree Panda	
Identification and Analysis of Constraints Faced by Organic Vegetable Growers	823
Shaminder Kumar, Sanjeev Kumar, R.S. Prasher and Nisha Devi	
Driving Innovation and Economic Development: The Role of Business	001
Incubators in Agri-Tech Start-Up Ecosystems	831
Ashish Kumar Isher and Veer P. Ganowar	

Ashish Kumar Isher and Veer P. Gangwar

Capital Structure Impact on Firm Performance: An Empirical Study of the Pharmaceutical Sector in India	843
Niharika Prasad, M.K. Verma, Nitin Tanwar and Manoj Kumar	
Constraints in Farmers' Purchase Decisions of Agricultural Inputs in High Hills Temperate Wet Zone of Himachal Pradesh	849
Ankit Pathania, Rashmi Chaudhary and Samriti	
Advancing Finite Population Inference: Integrating Sample Surveys and Big Data	857
Moumita Baishya, Ravi Ranjan Kumar, G. Avinash, Veershetty and Harish Nayak G.H.	
Assessment of Trend for Area, Production, Productivity and Post-harvest losses of Onion and Potato in Uttar Pradesh, India	865
Preeti Lata Singh, P.K. Singh, O.P. Singh, Shiva Seth, Debashish Kumar and Satyam Raj	
Economics of Milk Production of Local Cows in Bhagalpur District of Bihar	873
Ram Kumar Mandal, Sandeep Kumar, Ramnath Kumar Ray, Ajay Kumar, Shalani Kumari and Revanasiddappa Bhawar	
Factors Driving Consumers to Purchase an Electric Vehicle in Telangana State, India	883
Shathaboina Raju, Mohmed Ali, V. Rama Chandra Murthy and Y. Bhasker Rao	
Trends in Input-Output Relation and Structural Changes in Input Cost of Major Crops in West Bengal	893
Sridev Adak and Rathindra Nath Pramanik	
Growth and Instability of Pulses in Uttar Pradesh and Uttarakhand	903
Gyan Singh and Rahil Akhtar Usmani	
An Empirical Study on Bank Liquidity in India- Panel Data Approach	909
Ekta Kasana and Bibhu Prasad Sahoo	
Gender Budgeting in Higher Education in Odisha: A Comparative Analysis	919
Samir Kumar Lenka, Anamika Lenka and Subhashree Panda	

Social-economic and Technological Perception and Impact of Students on ICT System in Education: A Study on Selected Institutions of Uttar Dinajpur District of West Bengal, India	925
Ritam Chatterjee, Manas Naskar, Sarmistha Chowdhury, Nilanjan Das, Abhijit Bandyopadhyay and Mahabubul Hoque	923
Economic Valuation of Ecosystem Services in Indian Agricultural Landscape: A Meta-analysis	939
Suvangi Rath, Kiran Kumara T.M., Amarendra Das and Khitish Kumar Sarangi	
REVIEW PAPERS	
The Impact of Globalization on Economic Security and Innovative Public Management Tools for the Development of Strategies for Ensuring the Spheres of National Security	951
Kateryna Blishchuk, Pavlo Slisar, Roman Pasichnyi, Igor Britchenko, Oleksandr Yurkivskyi and Olena Bobrovska	
Achieving Sustainable Development for Regions where Problems of Political Culturization Exist	959
Serhii Hololobov, Svitlana Rybkina, Berezynskyi Leonid, Tetiana Pidlisna and Oleksandr Tyhov	
Legal Consequences of Economic and Financial Damage Caused to Cultural Heritage: The Case of Armed Aggression against Ukraine	967
Volodymyr Zahorskyi, Nataliia Klietsova, Valerii Bortniak, Volodymyr Hornyk, Anatolii Putintsev and Olena Yevmieshkina	
Economic Aspects of Public Administration and Local Government in the Context of Ensuring National Security	979
Diana Zayats, Nataliia Serohina, Oksana Bashtannyk, Liudmyla Akimova, Oleksandr Akimov and Andrii Mazalov	
Cryptoeconomics: Financial Market Security Aspects and Implications for Managerial Accounting	989
Olena Stashchuk, Myroslava Kulynych, Sofiia Tesliuk, Myroslava Kupyra, Viktoriia Dorosh and Nataliya Vahnovska	

Marketing Strategies in the Era of Mobile Applications: The Use of Geolocation and Contextual Advertising	1005
Tetiana Riabova, Ivanna Havrylyuk, Vader Tetyana, Oksana Kustovska and Tetiana Makhynia	
Digitalization and its Impact on the Development of Contemporary Marketing Strategies	1021
Dmytro Kobets, Nataliya Terentieva, Natalia Shkvyria, Nadiia Lysytsia and Illia Siemak	
Cyber Protection of Financial Data in Accounting: Implementation and Use of Cryptographic Techniques	1041
Olena Akimova, Nataliya Zhydovska, Tetiana Kuchmiiova, Natalia Kozitska and Ievgen Buriak	
Exploring the Socio-economic Ramifications of Health Literacy and Medication Adherence on Hypertensive Patients	1053
P. Sarkar	
A Postmortem of Financial Frauds: The 5S Approach	1059
M. Daniel Rajkumar and Amith Donald Menezes	
Unlocking Economic Growth: The Transformative Role of Infrastructure Finance in India	1069
Rakesh Kumar Garg, N. Biswas, Binaca Agarwal, Vinay Pratap Singh and Ruchi Tripathi	
Application of AI Technology for the Development of Destination Tourism towards an Intelligent Information System	1083
Dwipanita Mishra, S. Das and Rabinarayan Patnaik	
Exploring the Evolution and Impact of Artificial Intelligence in Science Fiction Cinema: An Overview with Financial and Economic Context	1097
Somendra Prajapat and Ankit Kumar Singh	
Comparative Analysis of Impulse Buying Behaviour Across Retail Channels: A Study of Physical Stores, E-commerce Websites and Mobile Shopping Apps	1109
K. Chandrasekhar, Saumendra Das, Neha Gupta and Sudhir Kumar Jena	

50.5

ŝ

Exploring FDI Policies and Trends: Insights from the Indian Landscape	1121
Aswani, T.D. and Shripathi, K.P.	
Economic and Financial Concern of Digital Healthcare Systems for better	
Governance- An Indian Context	1129
Abhijit Bandyopadhyay, Nilanjan Das, Sarmistha Chowdhury, Ritam Chatterjee, N. Satheesh Kumar and Mahabubul Hoque	
Building Resilient Communities: Financial Inclusion as a Pillar of Sustainable Education (SDG 4)	1145
Namreen Asif V.A., D. Bindhu, Chethanraj, Sangeetha Shanuboga and Mohammad Ansar M.	
Digital Agriculture using advanced ICT and Agricultural Information Systems- The general and financial aspects in Indian Context	1157
P.K. Paul and Sudhir Kumar Jena	
Financial Constraints and Issues of e-Governance in India	1167
Mahabubul Hoque, Ritam Chatterjee, Nilanjan Das, Sarmistha Chowdhury, N. Satheesh Kumar and Abhijit Bandyopadhyay	
Indian Digital Health Information Systems: Initiatives and Opportunities with Socio-economic Perspective	1175
P.K. Paul, Anastasius Moumtzoglou, Abhijit Bandyopadhyay, Mahabubul Hoque, N. Satheesh Kumar and Ricardo Saavedra	
Innovative Approaches in Public Administration: Strategies and Tools for Achieving Sustainability	1191
Yaroslav Zhovnirchyk, Nataliia Larina, Stoliar Yurii, Tetiana Tatarnikova and Volodymyr Sukharnyko	





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"Engineering education must blend technical expertise with adaptability"

200.

Prof. Prakash Gopalan President NIIT University Neemrana

"Bridging linguistic and technological gaps through vernacular education transforms tech learning"

Arun Prakash Founder and CEO GUVI

"The universe has no beginning or end. It exists in absolute form"

Yogesh K. Pathak Researcher

"Advancements in computational fluid dynamics are revolutionizing aerospace engineering"

Prof. Debasis Chakraborty Head, Mechanical and Aerospace Engineering Mahindra University Hyderabad

> "Biannual admission policy is a **positive change**"

Dr. Vidula Sohoni Principal Bharati Vidyapeeth College of Engineering Pune



The Unlikely

ACG. NOJO9

SUDHA MURTY Member of Parliament, Rajya Sabha Educator, Author, and Philanthropist

CONTENTS



10 COVER STORY

Maverick Murty: The story of a woman who defied all odds to become an 'engineer in a man's world' Exclusve Story by Fatima Zohra Hasan Sr. Correspondent, Education Post



16

Advancements in computational fluid dynamics are revolutionizing aerospace engineering

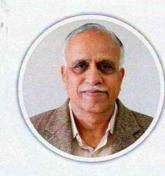
Prof. Debasis Chakraborty Head of Mechanical and Aerospace Engineering, Mahindra University, Hyderabad



22 To me Al is 'Augmented Intelligence' it

improves work speed and quality

Dr Simon Mak Vice-Chancellor Universal AI University (UAIU) Maharashtra



26

Engineering education must blend technical expertise with adaptability

Prof. Prakash Gopalan President NIT University, Neemrana

......



30

Aligning education with industry ensures graduates are ready for impactful careers

Dr. Rajeev Tiwari Dean, Computer Science and Engineering, Institute of Integrated Learning in Management (IILM) University



34

Biannual admission policy is a 'positive change'

Dr. Vidula Sohoni Principal of Pune's Bharati Vidyapeeth College of Engineering



40

Bridging linguistic and technological gaps through vernacular education transforms tech learning

.......

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The universe has no beginning or end. It exists in absolute form

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TORIDOLL HOLDINGS

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100 TO WATCH PSIQUANTUM

Forbes

September 2024

Volume 20 • Number 6



FEATURES 10 Secret Sauce

Takaya Awata became a billionaire by parlaying a tiny eatery into Toridoll Holdings, operator of Japan's biggest udon noodle restaurant chain. Now he wants to taste global success.

By Zinnia Lee and James Simms

SINGAPORE'S 50 RICHEST

39 High Note

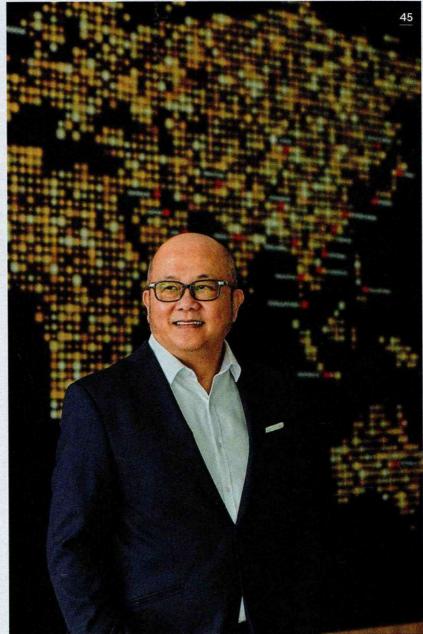
A double-digit boost propels combined wealth to \$195 billion.

By Naazneen Karmali and Jane Ho

45 Rich Brew

Massage chair billionaire Ron Sim hits a hot streak with his V3 Group's pivot into premium coffee and tea.

By Jonathan Burgos



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17 | **100 To Watch 2024** Asia-Pacific's small companies and startups on the rise.

Edited by Rana Wehbe Watson

INNOVATION

34 Warp Speed

Aerospace manufacturer Hadrian is churning out metal parts for rockets and fighter jets at its California factory. Now founder Chris Power has a plan to build a network of automated machine shops across the U.S.

By Amy Feldman

TECHNOLOGY 54 Chipping In

When the AI frenzy created a chip shortage that left companies scrambling for computing power, a new type of cloud startups emerged to sell it to them.

By Rashi Shrivastava



STRATEGIES 58 On The Move

Struggling U.S. truck maker Nikola's hydrogen-powered rigs are winning over drivers. Now to tackle how to fuel them.

By Alan Ohnsman

FEATURES

66 The Quantum Bet

The cofounders of Silicon Valley unicorn PsiQuantum convinced the Australian government to hand over A\$940 million of taxpayers' money to build the first usable quantum computer in Brisbane. What's at stake is nothing less than the future of computing.

By Mark Whittaker

ENTREPRENEURS

72 Finding Flavor

Former bartender Giuseppe Gallo launched a burgeoning Italian liqueur business that's built for the aperitivo generation.

By Chloe Sorvino



THE PROFILE 74 | Take Note

Nala may not be the cheapest way Africa's diaspora can send cash home, but founder Benjamin Fernandes claims an edge in knowing what customers want.

By Segun Olakoyenikan

8 | **Tech Connector** Rich Karlgaard Bits and atoms—both needed.

80 | **Thoughts** On pioneers.

KP Energy's Renewed Thrust

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BEST UNDER

Acc.No. Jo 9816

A list of 200 publicly traded companies from the Asia-Pacific region with sales under \$1 billion. One of them is **Vivek Lohia**'s Jupiter Wagons, which builds everything from railway wagons to electric vehicles

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Contents

SEPTEMBER 20, 2024 VOLUME 16 ISSUE 19



1199-KG/M3

2000

2500

pg. 14

JUMPING ON THE BANDWAGON

Kolkata-headquartered Jupiter Wagons that builds everything from tipper lorries to railway wagons and electric vehicles has grown into one of India's largest railway engineering behemoths

Vivek Lohia, managing director, Jupiter Wagons Limited

4

- HIN

FEATURES BEST UNDER A BILLION 20 • HERE COMES THE

SUN (AND WIND) When Faruk Patel started KP Group in 1994, it built mobile towers. Today, it wants a slice of the pie in India's ambitious renewable energy targets

24 • ZEN IN WARCRAFT

Zen Technologies is building an IP-driven business model to fend off competition in the defence industry

28 • THE AUTOMOTIVE POWERHOUSE

Ramkrishna Forgings, the automotive components company, has grown around 30 times in market cap in four years

32 • BIG SPLASH

Indonesian billionaire Hermanto Tanoko is angling for a bigger share for his bottled water brand Cleo in a market awash with rivals

36 • NEXT BILLION-**DOLLAR STARTUPS**

This year's batch-chosen from more than 150 nominations-is full of companies betting on artificial intelligence to do just about everything

48 • COMPASSIONATE COLLECTOR

Phaedra Ellis-Lamkins built Promise into a \$520 million powerhouse by helping municipalities collect unpaid bills with text messages and zero-interest plans

IN FOCUS 54 • LEGACY, CHANGE & LUTHRA 2.0

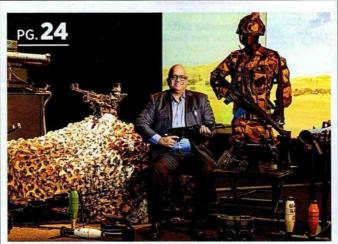
A year after assuming the role of managing partner at Luthra and Luthra, Harry Chawla has steered one of the biggest law firms in India into new geographies

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- On the cover & left page: Photographs: MEXY XAVIER



Faruk Patel, chairman and managing director, KP Group



Ashok Atluri, chairman and managing director, Zen Technologies

66 • FAST & FASHIONABLE

How Tadashi Yanai, Japan's richest man, wants to achieve global dominance with fashion brand Uniqlo

72 • 'MOST PEOPLE DON'T SEE THE **RELATIONSHIP BETWEEN CARBON AND WATER'**

Technology can help companies and governments chase growth while not depleting essential resources, says Christophe Beck, CEO of Ecolab

80 • CLIMATE ADAPTATION, A VC **OPPORTUNITY**

The latest State of Climate Finance in India report by Climake argues comprehensively that the adaptation landscape is ready for private money

CROSS BORDER 58 • FORBES 50 OVER 50

New chapters are the name of the game on our fourth annual 50 Over 50 US list, which highlights 200 women making professional waves

76 • HIV HAIL MARY

Medical database billionaire Terry Ragon believes he can succeed where major governments have failed: To cure one of the world's wiliest viruses

FORBESLIFE 84 • MASTER BREWER OF TIMELESS TALES

Imtiaz Ali is overwhelmed with the success of his recent OTT directorial debut Amar Singh Chamkila

89 • 'INDIA HAS A LOVE **AFFAIR WITH WHISKY'**

President and CEO of The Glenmorangie Company Caspar MacRae on the single malt's journey, its growing Indian market, challenges, and more

92 • FROM BUDGET BEAUTY TO LUXE LANKA

How Sri Lanka is transitioning to a luxury getaway, and how affluent Indians seeking rich cultural and culinary experiences are key to the pivot

96 • A VOICE AND A STAGE

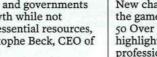
Kopal Khanna's platform Tape a Tale provides a space for creative storytellers to tell their stories, while also offering brand collaborations and artiste management



Imtiaz Ali, filmmaker, director, producer, and screenwriter

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> Ananya Birla (left) of the Aditya Birla Group and Nyrika Holkar of Godrej Enterprises Group



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BUSINESS FAMILY









6









(Clockwise) Nyrika Holkar, executive director, Godrej & Boyce; Ananya Birla, director, Grasim Industries, Hindalco Industries and Aditya Birla Fashion and Retail; Kailash Katkar, founder and MD, Quick Heal Technologies; Rajinder Gupta, chairman emeritus, Trident Group; Sandeep Aggarwal, managing director, Paramount Cables; Naga Srinivas Kacham, MD, Padmaja Herbs and Foods Pvt. Ltd.; Haresh Karamchandani, MD and CEO, HyFun Foods; Rahul Munjal, chairman and **MD**, Hero Future Energies



22 • THE SECRET SAUCE

For family businesses, it is the samply that is the superpower. and as family-owned ventures thinge gears to become samply-led businesses, the task for the next-gen is to ensure they strike a balance between tamily and business

24 • NEXT-GEN NATION-BUILDERS

A Nortika Holkar prepares band Godrej Enterprises comp, she is charting a fresh the startup ecosystem and the startup ecos

I ONE OF HER KIND

Binanya Birla, the eldest Birla,

38 • THE VIRUS HUNTERS

Over the last three decades, the Katkar family has battled formidable odds to make Quick Heal India's largest consumer antivirus brand

45 • STRAIGHT CUT

Rajinder Gupta's inspiring gobal story that started in Luchiana has three strands: Gruelling hard work, a nonussense approach to building Indent, and trust in destiny

54 • THE CABLE GUYS

Once tripped by its hightoltage global ambitions and unforeseen hostile macro headwinds, Paramount Cables has found its mojo in the American market

54 • NUTS & BOLTS

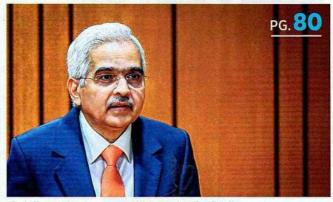
In 1890, Naga Srinivas Eacham's ancestors started buk trading in commodities, pices, nuts and dry mits. Now the sixth-gen intrepreneur has upgraded the family business with Padmaja

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Shaktikanta Das, governor, Reserve Bank of India



Namit Malhotra, chairman and CEO of visual effects company DNEG



Deadpool & Wolverine, a superhero flick featuring Ryan Reynolds and Hugh Jackman (right), has crossed \$1 billion in collections globally

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70 • WEDGES & FRIES

The Karamchandanis started with trading in potatoes and now own a company that is the largest exporter of frozen potato products from India 64

76 • GREEN GOALS

Rahul Munjal, the thirdgeneration entrepreneur from one of India's top business families, says profit with purpose can be a viable pursuit

IN FOCUS 80 • BANK DEPOSITS: FEELING THE PINCH

The window for banks to continue to hike deposit rates is starting to shut. New-age small financial banks appear to have taken the lead

84 • COUNTERSTRIKE IN THE SKIES

IndiGo is taking the fight to Air India by offering business class tickets and a frequent flyer programme

88 • WHERE CREDIT IS DUE

While taking the early-mover advantage in private credit, Edelweiss Alternatives has been providing adequate returns in various product lines for investors

91 • UNLOCKING GROWTH

With a refreshed brand portfolio and an asset-light model, hospitality major IHCL is reshaping its future

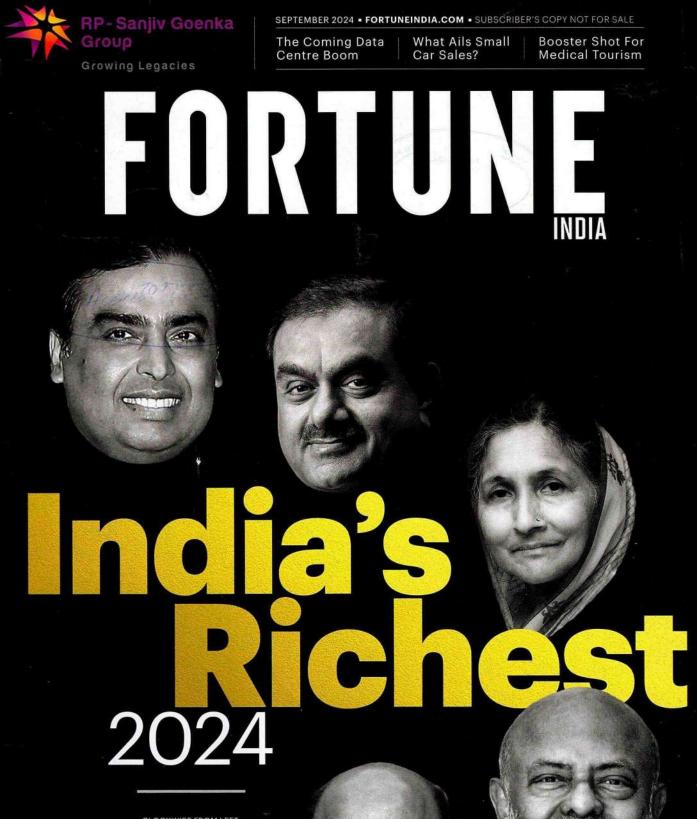
FORBESLIFE

94 • 'JURASSIC PARK WAS AN EYE-OPENER FOR ME'

Entrepreneur-producer Namit Malhotra on why he believes Indians have the talent to match the West

97 • INSIDE DISNEY'S BLOCKBUSTERS

With Inside Out 2 and Deadpool & Wolverine, Disney Entertainment has given backto-back billion-dollar hits



CLOCKWISE FROM LEFT: MUKESH AMBANI; GAUTAM ADANI; SAVITRI DEVI JINDAL; SHIV NADAR; RADHAKISHAN DAMANI



SPECIAL ISSUE: INDIA'S RICHEST

58 \$1 Trillion And Counting...

The elite club of dollar billionaires has surged to 185 with a cumulative net worth of \$1.19 trillion. BY V. KESHAVDEV

66

India Inc. In Diversification Rush

Cash-rich groups foray into new-age businesses, consolidate existing ones to add to market value. BY NEVIN JOHN

70

Tycoons Keep Stock Market Chemistry Alive

Despite sluggish business, most promoters added wealth. BY P.B. JAYAKUMAR

78

New FMCG Billionaires Pack A Punch

Firms take to diversification, digitisation to clock impressive numbers. BY AJITA SHASHIDHAR

94 The Billionaire Club

FEATURES

24 Climate Woes Force New Biz Models

How consumer goods companies address weather disruptions with climate prediction models. BY AJITA SHASHIDHAR

32 Booster Shot For Medical Tourism

Cost-effective quality treatment, infrastructure in private hospitals have led to the sector's growth. BY P.B. JAYAKUMAR

40 The Coming Data Centre Boom

As digitisation take centre stage, data centre business is headed for a multidecadal growth story. BY RUKMINI RAO

46 What Ails Small Car Sales?

Stagnant middle-class incomes and price hikes due to stricter regulations and inflation have hit the segment hard. BY KARAN DHAR

FOREWORD

8 Record 185 Dollar Billionaires Worth \$1.2 trillion BY RAJEEV DUBEY

IN CONVERSATION

10 SÉBASTIEN BAZIN, CHAIRMAN & CEO, ACCOR, ON LATEST TRAVEL AND HOSPITALITY TRENDS. BY RUKMINI RAO



THE BRIEF

14 Any narrowing of spread between dollar and yen rates can again create havoc in global equities. BY RAJIV RANJAN SINGH

16 Deep pockets and distribution network have given D2C companies an edge over new-age rivals. BY AJITA SHASHIDHAR

How to get what you need from this new technology

Harvard

Review

Business

Acc No. JOUTS 5 Embracing Acc No. JOUTS 5

PAGE 151

September-October 2024



"There's an old saying in sports: Do you want to be a star, or do you want to be a champion?"

"THE ART OF LEADING TEAMMATES," PAGE 63

43 Spotlight Build Better Teams

44 New Rules for Teamwork

Collaboration is more complex than ever—and more difficult to get right. Here's how organizations can build better teams. Angus Dawson and Katy George

51 Why Leadership Teams Fail

And what to do about it Thomas Keil and Marianna Zangrillo

56 Teamwork at the Top

It's not just who's in the room—it's how they behave together. *Gregory LeStage, Sara Nilsson DeHanas, and Pete Gerend*

⁶³ The Art of Leading Teammates

An NFL great explains how he motivated himself and fellow players. *Tom Brady and Nitin Nohria*

COVER ILLUSTRATION Beth Goody



Contents

September– October 2024

Art Partner/Trunk Archive

September-October 2024

71 Features

Al Won't Give You a New Sustainable Advantage

But using it may amplify the ones you already have. Jay B. Barney and Martin Reeves

80 DECISION-MAKING AND PROBLEM-SOLVING Where Data-Driven Decision-Making Can Go Wrong

Five pitfalls to avoid Michael Luca and Amy C. Edmondson

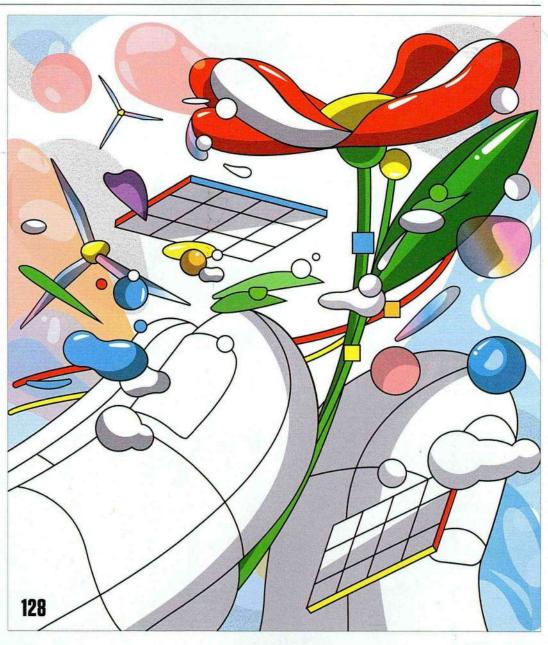
90 INNOVATION

The Legacy Company's Guide to Innovation

How to collaborate well and scale up fast Ivanka Visnjic and Ronnie Leten

Moving Beyond ESG

The framework has its detractors. Here's a new playbook for responsible business. *Robert G. Eccles*



How Al Can Power Brand Management

It can automate creative tasks and improve the customer experience. Julian De Freitas and Elie Ofek

HEALTH & SAFETY Safety Should Be a Performance Driver

It's more than just a compliance issue. Vikas Mittal, Alessandro Piazza, and Sonam Singh

128 BOARDS Boards Need a New Approach to Technology

By worrying primarily about security and IT, they're missing out on big opportunities across the sciences. *Tarun Khanna, Mary C. Beckerle, and Nabil Y. Sakkab*

138 CORPORATE STRATEGY

Why Multibusiness Strategies Fail and How to Make Them Succeed

Corporations should focus less on the makeup of their portfolios and more on managing them. Bharat N. Anand and David J. Collis

September-October 2024

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23 Idea Watch New Research and

Emerging Insights

23 MARKETING

When It Comes to Influencers, Smaller Can Be Better

Companies that rely on celebrities with lots of followers are missing out. PLUS CEOS' declining skills, the high returns of childcare, and more

34 DEFEND YOUR RESEARCH There Really Is a "Sales Gene"

A study revealed that participants with superior sales performance were genetically different from the rest of the group.

37 HOW WE DID IT The CEO of Abbott on Revamping Its Breakthrough Diabetes Device

Unsatisfied with the initial response, the company doubled down on the patient experience. *Robert B. Ford*

151 Experience Advice and Inspiration

151 MANAGING YOURSELF

Embracing Gen Al at Work

The skills you need to succeed in the era of large language models *H. James Wilson and Paul R. Daugherty*

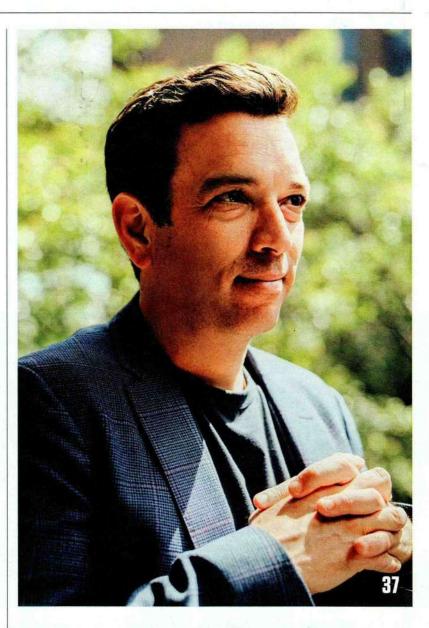
Should a Family Business Accept a Returning Daughter's Radical Proposal?

The founders of an Ivorian conglomerate take stock with succession in mind. John D. Macomber

¹⁶² SYNTHESIS Will Psychedelics Propel Your Career?

With executive experimentation on the rise, experts weigh in. Rachel DuRose

168 LIFE'S WORK Connie Chung



Departments 16 FROM THE EDITOR 18 CONTRIBUTORS

164 EXECUTIVE SUMMARIES

"We found ways to eliminate complexity without sacrificing technical excellence."

-ROBERT B. FORD, CEO OF ABBOTT

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0

Future of Businesses



Our Malls Should Reflect the Customer of Today

– Sanya Runwal Director - Retail, Runwal



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Many of Our Systems are Now Al-driven

– Zahid Ansari, VP - Information & Retail Technology, Forever New September 2024 VOL.23 NO.9

Acc.No. 50 9827



he DREAT

> Priyanka and Harshil Salot Founders, The Sleep Company

Contents September 2024

RETAIL

16. Cover Story From Sleeplessness to Success

The dream journey of The Sleep Company from being a D2C startup founded to help Indians sleep better to crossing 100 stores and ₹500 crore ARR under five years to become one of the fastest growing D2C-first brands



8. Newsmakers

20. Category Watch | D2C

Indian Wear is Going to Become a Global Trend, Putting Libas on the Map

Sidhant Keshwani, Founder & CEO of D2Cfirst women's fast fashion ethnic brand Libas on its largest store, offline expansion and international ambitions

24. Category Watch| Pet Retail

Democratising Pet Care

While everyone is hopping on to the premiumisation trend, Delhi-based Pet Point is making pet care affordable by selling good quality products in the range of `200 and `500

26. Category Watch | Health & Wellness

The Ayurveda Experts

How D2C brand The Ayurveda Co. harnesses the transformative power of Ayurveda and modern science to offer high-performance Ayurvedic products

30. Category Watch | Perfumes

Mocemsa Eyes Global Entry

The company is targeting entering neighbouring countries like Bangladesh and Sri Lanka, and parts of Southeast Asia including Indonesia and the Philippines, among others



32. Category Watch | D2C Brands

10 D2C Brands to Watch Out For.

Launched in the last one and half years, these D2C brands are rapidly gaining popularity owing to their strong brand philosophy

38.

Research

D2C Brands: Flag Bearers of India's Growing Digital Economy

Bypassing the intermediaries and traditional distribution channels, and leveraging digital platforms and cutting-edge technologies to service consumers directly, D2C brands have emerged as a disruptive force on the Indian retail landscape

42.

Awards | D2C 2024

Nykd by Nykaa, Snitch, Berrylush, Boult, Lovechild Masaba Among India's D2C Stars

India D2C Awards 2024 powered by Broadway felicitated India's next-generation consumer brands at a glittering ceremony

FOCUS FEATURE

14. Redefining Fashion Retail with Expansion, Digital Innovation, and Sustainable Growth

23.

Phygital Futures: RetailGPT's Role in Elevating Retail Ecosystem



50. Store Arrivals

New store launches in the shopping malls

54.

Retail Icon

'Our Malls Should Reflect the Customer of Today'

Sanya Runwal, Director - Retail, Runwal, speaks about the guiding principles behind the group's retail transformation, future developments and her vision for brand Runwal as the next generation leader



Opinion

Organised Retail Takes Lead, Transforms the Indian Jewellery Market

Success in the organised jewelry market relies on premium customer experiences and efficient inventory management, offering a wide range of traditional to modern designs

60. Retail Leasing

'90% of the Stores We Have Worked with are Thriving'



With a proven track record of successful collaborations with top retailers, Roma Ventures has cultivated deep market knowledge and insights on industry trends

64. What's Hot

Ingka Centres Announces Lykli Noida

Lykli Noida will be the world's first meeting place by Ingka Group to incorporate a hotel within a mixeduse development, blending retail, hospitality, and community spaces

<mark>66</mark>.

Omnichannel Mumbai's Infiniti Malls Working

on an Omnichannel Model Infiniti Mall seeks to do it differently by only allowing to buy online and pick up in-store

68.

Market Watch

Retail's New Growth Axis Noida Expressway and East Delhi

With various large-scale infrastructure developments in these regions, Noida Expressway and East Delhi are big magnets drawing investors in retail and commercial projects

70.

Category Play Ambience Mall Bets Big on

Beauty

The Vasant Kunj mall is renewing its focus on the beauty category in response to growing consumer demand, beginning with Ambience Beauty Weekender in partnership with SS Beauty

72. Snapshots

Special events in shopping malls

PHYGITAL

78. Tech Icon

'Many of Our Systems are Now Al-driven'

Zahid Ansari, VP - Information & Retail Technology, Forever New sheds light on the company's tech journey while discussing the growing influence of AI in every sphere and function

82. Customer Relations 5 Pillars of Customer Retention

Customer experience, social media, trust, transparency and data critically impact customer retention said representatives of leading brands speaking at the India D2C Summit 2024

84. GenAl in E-commerce

How Shoppers Stop, Blackberrys and Titan are Benefiting from GenAl

From more impactful campaigns and meaningful and faster query resolution to substantial savings in marketing, leading businesses are reaping tangible benefits of Generative Artificial Intelligence



86. Security

Retailers Ramp up Data Governance Amid Growing security challenges

Retailers are prioritising robust data governance to manage growing data complexity and security risks

88. In Conversation

'Flyfish Helps Increase E-commerce Sales'

Shridhar Marri, CEO & Founder, Flyfish speaks about how his company harnesses the power of (AI) to help e-commerce businesses increase sales, reduce customer acquisition costs and provide a transformative search experience

90. Marketing

Content Creation Rules D2C Brands Should Follow to Build Communities

Brands wanting to build communities and loyal followers should ensure their content is authentic, consistent and fresh, say brand owners and influencers

92. Report

Brands in India Lead GenAl Adoption: Adobe

The Digital Trends 2024 Asia Pacific and Japan research is derived from a global survey of 8,600 executives and practitioners and 6,800 consumers www.indianeconomyandmarket.com

INDIAN ECONOMY &MARKET

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06 SPECIAL THIS IS A CRIME AGAINST HUMANITY



16 TRENDING Bye-Bye Buybacks



28 GLOBAL VIEW The Prevailing Free Trade Myth

& ALL REGULARS



08 BIG PICTURE Nuclear War Is Imminent



24 GRAVITAS SC's Ruling: Retrogressive Step



05 KNOWLEDGE SERIES Learn From the Swiss Millionaire Mindset

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Mansi Kapoor Rakesh Mohan Joshi

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Rajesh K. Pillania

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In This Issue

Understanding Brick and Mortar Retailers' Satisfaction and Continuous Intention of **Mobile Payment Systems**

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Perceived Intrusiveness and Digital Audience : An Empirical Approach

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Volume 13 Issue 4 October 2024

ISSN: 2277-2146

Journal of Commerce and Accounting Research

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A Peer Reviewed Publication of Publishing India Group

Journal of Commerce and Accounting Research

Volume 13 Issue 4 October 2024

ISSN: 2277-2146

	Acc-No. Jog 841)
1.	Over a Decade of Social Commerce: A Bibliometric Analysis	
	Disha Sharma, Tejinderpal Singh	1-11
2.	Impact of Stock Returns on Trading Volume in Indian Stocks: A Panel ARDL Approach	
	Nisarg A. Joshi, Hrudanand Misra	12-21
3.	Customers' Adoption and Satisfaction of E-Wallet and UPI Payment System Evidence from India and Bangladesh	:
	Neha Gupta, Jeet Mukherjee, Arindam Das, Shuvashish Roy	22-37
4.	Study on Factors Affecting Food Consumption Behaviour Amid COVID-19	
	Gautam Parmar, Raju Rathod	38-45
5.	Assessing the Impact of Mission Shakti on Women Entrepreneurship through Financial Inclusion: A Study in the Context of Odisha	
	Satyaranjan Garu, Srinibash Dash	46-53
6.	A Study on the Implication of E-Accounting in Modern Business	
	Ruchi Gupta	54-59
7.	Performance Analysis of Small Finance Banks in India using CAMELS Model	
	Poonam Mahajan, Shikha Bhatia	60-70
8.	Indian Stock Market Drivers on a Cusp of Change: An Empirical Study	
	Md Nasim Ansari, Jamaluddeen	71-79

- 9. Measurement of Financial Inclusion Disparity Among Indian States: An Empirical Study using Wroclaw Taxonomic Methodology Aman Garg, Mamta Rani, Manoj Siwach, Shubham Garg
- **10. Impact of GST on MSMEs: A Critical Assessment of Rajasthan State** *Ruchi Garg, Ravi Kant Modi, Sanjay Bhayani*
- **11. The Benefits and Challenges of Record Keeping Among SME in Nizwa** Lenin Kumar Nooney, Jumana Yahya Al Abri, Rudaina Mohammad Al Shereiqi, Aaisha Ali Al Haji, Noor Mohammed Ali Al-Busaidi, Hajar Ali Al Kharusi 100-107

80-91

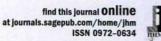
92-99

Journal of Health Management

Volume 26

Number 3

June 2024

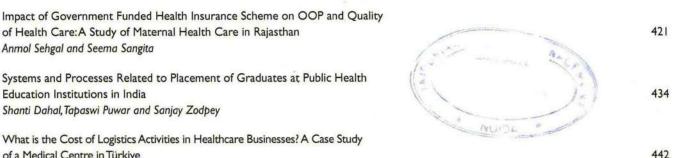




Journal of **Health Management**

Contents Articles Perception and Belief of Healthcare Workers regarding the COVID-19 Vaccine: A Cross-Sectional Study and Geographic Information System Mapping Widya Ratna Wulan, Evina Widianawati and Faik Agiwahyuanto

Anmol Sehgal and Seema Sangita



Systems and Processes Related to Placement of Graduates at Public Health Education Institutions in India

of Health Care: A Study of Maternal Health Care in Rajasthan

Acc. No. Jo 9786

Shanti Dahal, Tapaswi Puwar and Sanjay Zodpey

What is the Cost of Logistics Activities in Healthcare Businesses? A Case Study of a Medical Centre in Türkiye Dogancan Cavmak and Semra Aksoylu

Real-time Vital Signs Monitoring and Data Management Using a Low-Cost IoT-based Health Monitoring System Antim Dev Mishra, Bindu Thakral, Alpana Jijja and Nitin Sharma

Conflict Dynamics in Indian Healthcare: An Exploratory Study on Primers of Conflict in Private Clinical Establishments of Kolkata Mitali Sengupta, Arnab Ganguly, Arijit Roy, Satyajit Chakrabarti and Indraneel Mukhopadhyay

The Level of Internal Customer Satisfaction with the Android-based Laboratory Result Application in an Indonesian Tertiary Hospital Phey Liana, Venny Patricia, Meika Shofiarani and Tungki Pratama Umar

Formulating the Primacies of Vaccination Against COVID-19 Among Individuals Utilising the Analytic Hierarchy Process Ansh Saxena and Rushina Singhi

Do Drug Cost Containment Measures in India Increase Affordability of Cancer Drugs? Evidence from Spending on and Cost of Cancer Medicines Sobin George, Arun Balachandran and Anushree K N

Evaluation of Turkey's Healthcare System Performance in COVID-19 Pandemic Period Haşim Çapar, Fadime Çınar and Gülay Ekinci

Interstate Disparity in Combating COVID-19 in India: Efficiency Estimate Across States Shrabanti Maity and Anup Sinha

How Geographically Accessible is Tertiary Care in Low- and Middle-income Countries: The Bangladesh Case Mamunur Rahman, Zasharatul Islam and Hasnat M.Alamgir

516

413

449

460

472

477

486

496

504

Assessment of Primary Laboratory Facilities for Rural Health Care Preparedness in Osmanabad District, India Rahi Jain and Bakul Rao

Socio-economic and Demographic Factors Influencing the Nutritional Status of Lactating Mothers in Delhi, India Chhavi Gupta, Renu Khedkar, Kiran Negi and Karuna Singh

The COVID-19 Pandemic and the Return of Indonesian Migrant Workers Fariastuti Djafar

Using Crowdsourced Data to Assess the Impact of Shelter-in-Place Orders (SIPO) during COVID-19: Lessons from a Small Island Developing State Preeya S. Mohan and Richard Ramsawak 540

555

Journal of Heritage Management

Volume 9 • Issue 1 • June 2024

Acc. Mo. Jo 9181 at http://journals.sagepub.com/home/hmj ISSN 2455-9296

CENTRE FOR HERITAGE MANAGEMENT





Journal of Heritage Management

NOIDA

Contents

Editorial

Editor's Note Ashoke Chatterjee

Research Articles

Role of Chatbots in Cultural Heritage Tourism: An Empirical Study on Ancient Forts and Palaces K. Sathiyabamavathy and Anju K. P.	9
Pangangalaga o Pag-unlad? (Preservation or Development): A Phenomenological Study on the Views of the Stakeholders on the Conservation and Urbanization of a Historic Town:	
The Case of Lucban, Quezon, Philippines	29
Claire Ann Maguyon Yao, Maricel Dañez Herrera and Jame Monren Tapalla Mercado	2.10
Multivocality and Its Implications for the Representation of Heritage: A Case Study of the	
Slavery Heritage in Mikindani, Tanzania	52
Noel Biseko Lwoga, Maximillian Chami, Balele Kafumu, Rachel Kisusi and Paul Ndahani	
On Hindsight: Intersections of Heritage and COVID-19 in the Philippines Pandemic	
Experience	73
Eric Babar Zerrudo	
On Colonial Monuments in the Post-colony: An Outline of the Problems of Populist	
Approaches in Managing Heritage in Southern Africa	87
Blessed Magadzike	
	49

Acc. No. 509781

Case Study

Cultural Governance: A Participatory Approach Towards Sustainable Heritage Management 103 Geoffrey Rhoel C. Cruz

Journal of Operations and Strategic Planning

Volume 7 • Issue 1 • June 2024

ACC.NO. JO977



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Contents

Articles

A Bibliometric Overview of Fund Managers' Bias: Research Contributions and Influence Reena Kumari, Pranay Parashar and Amit Sangma

Agribusiness Supply Chain Collaboration: Role of Innovation Capacity and Business Process Agility as Antecedents of Supply Chain Performance Mawuko Dza

Does Working Capital Management Affect Financial Performance: Empirical Evidence of Indian Manufacturing Sector? Mahesh Chand Garg and Meentu Singh

Inclusivity in Fashion: Perceptions in India Neha Suradkar and Bhawana Chanana

Eduverse: Changing Paradigms in Fashion Education and Management *Rishab Manocha*

Book Review

Robert Handfield and Tom Linton, The LIVING Supply Chain: The Evolving Imperative of Operating in Real Time Reviewed by Sachin Modgil 65

NOIDA

7

27

48

105

Acc. No. Jo 9777

Journal of Supply Chain Management

Original Articles

Unlocking the power of diversity for supply chain knowledge: Is pluralism in theorizing styles the key? Joep Cornelissen, Victoria Stephens and Lee Matthews

Cascading disruptions: Impact of modularity and nexus supplier predictions Jafar Namdar, Jennifer Blackhurst, Kang Zhao and Suyong Song

Consumer reactions to environmentally irresponsible sourcing practices: An intentionality and motive perspective *Prabhjot S. Mukandwal, David E. Cantor and Russell N. Laczniak*

Shifting the perspective on labor exploitation: Non-commercial organizations' contribution toward supply chain governance *Zahra Shirgholami, Rosanna Cole and James Aitken*

Power in coordinating supply chain projects in humanitarian settings: A case study of Rohingya refugee camps Iana Shaheen, Muhammad Ismail Hossain, Arash Azadegan and Mohammad Ali

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3

18

39

59

79

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Contents

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Review Article

Recent Trends on Environmental, Social and Governance Research: A Bibliometric Analysis Purva Kansal, Keshav Malhotra and Neelam

Research Articles

Valuation Effects of Magnitude and Frequency of Share Repurchases: Indian Evidence Jyoti Pandey

Policy Plans for the Long-Run Sustainable Industrialization Process in Jammu and Kashmir India A Post-2018 Trajectory Setting-Up Mehak Majeed

An Analysis of GST Barriers Faced by Business Owners in India: An ISM Approach Shacheendran V

Role of Behavioural Factors on Process Performance: An Experimental Study Mahendra Pal Singh, Riju Jacob and Omkarprasad S. Vaidya

Leveraging Big Data for Enhanced Strategic Planning and Improved Firm Performance: A Study of Indian Organizations Archana Sarbhai and Vivek Khare

Book Reviews

Sandeep Kumar Panda, Vaibhav Mishra, R. Balamurali, and Ahmed A. Elngar (Eds.), Artificial Intelligence and Machine Learning in Business Management: Concepts, Challenges, and Case Studies Reviewed by Ayush Pal Singh

Nitin Seth. 2024. Mastering the Data Paradox: The Key to Winning in the AI Age Reviewed by Yogendra Jain

Christoph Molnar. 2020. Interpretable Machine Learning: A Guide for Making Black Box Models Explainable Reviewed by Rohan Kumar Sinha

Gene Kim, George Spafford, and Kelvin Behr, The Phoenix Project: A Novel about IT, DevOps, and Helping Your Business Win Reviewed by Abhishek Singh

93

7

23

34

46

62

77

90

90

92

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Fund Radar 10 Diversify, don't dummify Fund Radar 12 Have ₹0 savings? Worry not, you can still retire in 15 years Category Review 40 We review our favourite 6 mid-cap funds and 7 small-cap funds

CONTENTS

OCTOBER 2024

Volume XXII, Number 1

EDITORIAL PRINCIPLES

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DATA AND ANALYSIS

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DESIGN

Aman Singhal, Anand Kumar, Aprajita Anushree, Harish Kumar, Kamal Kant Koner, Mukul Ojha, Nitin Yadav & Sakshi

PRODUCTION MANAGER & CIRCULATION Hira Lal: +91-9958058407

ADVERTISING Venkat K Naidu: +91-9664048666 Biswa Ranjan Palo: +91-9664075875

MARKETING Aastha Tiwari, Ashish Jain, Jash Ashar & Kasturi Kaushik

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Mutual Fund Insight

34 | COVER STORY

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You Can't Afford to Ignore

10 | FUND RADAR

Diversify, don't dummify

Let's discuss the pointlessness of portfolio overlaps

12 | FUND RADAR

Have ₹0 savings? Worry not, you can still retire in 15 years We have also provided a retirement timeline

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Registered with the Registrar of Newspapers for India, Registration Number DELENG/2003/11417

0

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FIRST PAGE Keep the faith Dhirendra Kumar

9



- 14 | FUND RADAR Getting away from the madding market
- 16 | VALUE RESEARCH FUND ADVISOR A lifelong promise
- 20 READERS' VOICE Letters to the Editor's Note
- 23 | BACK TO BASICS Asset allocation through life
- 24 PERSONAL FINANCE INSIGHT The better way to hold your mutual funds

26 | INTERVIEW

'Our buy-and-hold strategy hasn't worked well in mid-cap fund'

Vinit Sambre Head of Equity DSP Mutual Fund

30 | INTERVIEW

'Many funds in India will follow factor-based investing in 5-10 years'

Bhavesh Jain Co-Head – Factor Investing Edelweiss Mutual Fund



50 INVESTORS' JOURNEYS Some expenses may be worth it Shyamali Basu



52 INVESTMENT ACORNS BY WHITEOAK Which is better, starting SIP at the top or bottom? Manuj Jain, CFA



54 THE PLAN Should you chase sectoral trends?

- 56 ASK VALUE RESEARCH All your savings and investment queries answered
- 58 NPS SCORECARD Tracking the returns of different NPS plans

62 | SCOREBOARD

- Equity, Hybrid & Debt funds
- Index funds
- ETFs
- 102 TOP-RATED FUNDS Funds that are at the top of the Value Research food chain
- 104 | SIP RETURNS

Value of a ₹10,000 monthly SIP across different time periods

The Linux System Call Execution Model: An Insight

THE COMPLETE MAGAZINE ON OPEN SOURCE

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Understanding CI/CD

> An Interview With Sysdig's Gavin Selkirk, Vice President And General Manager Of Asia-Pacific And Japan, And Simarpreet Singh, Regional Director, India

CONTENTS

SEPTEMBER 2024 | ISSN-2456-4885

FOR U & ME

20 Al Services in Microsoft Azure: Designed to Help

FOCUS

- 29 AlOps: Integrating Al with DevOps
- 44 DevOps in a Nutshell
- 47 GitHub Actions: Accelerating DevOps Adoption
- 49 Understanding CI/CD
- 52 Aspiring to be a DevOps Engineer? Here are a Few Tips
- 55 Git: A Popular DevOps Tool

DEVELOPERS_

- 61 An Introduction to PyScript
- 74 The Linux System Call Execution Model: An Insight
- 78 Cutting Costs, Not Corners: Building Large Scale Applications with Open Source Software
- 83 SageMath: Further Explorations in Graph Theory
- 88 Empowering Python with Redis
- 91 Protect Private Information with this ML Model

ADMIN_

95 Not Investing in a Cloud Security Program can be Expensive

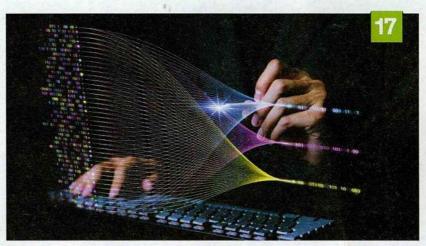
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Gavin Selkirk, Vice President and General Manager of Asia-Pacific and Japan, Sysdig

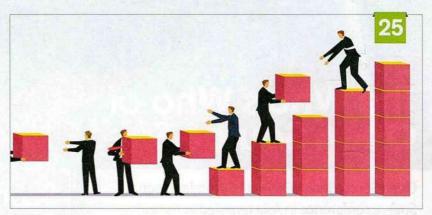




Simarpreet Singh, Regional Director, India, Sysdig



A Few Tools to Help Manage Your Data



Getting Started on Contributing to Free Software

REGULAR FEATURES

CONTENTS



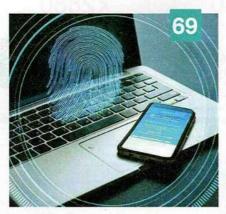
The DevOps Guide: Trends, Tools, Skills, and Career Opportunities



Enhancing Efficiency with DevOps Solutions for Hybrid Cloud Platforms



Building an Al Model for Bird Voice Identification



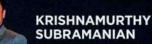
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Interviews







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Where Are The

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Houston, We Have A Problem » PG.52

Brands Rush For Gold » PG.60



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32

36



40

Santosh Mehrotra Visiting professor, CESS, Hyderabad



48

HINDENBURG'S SECOND SALVO

The second Hindenburg report, which also targets the Sebi chairperson, has had minimal impact so far on stocks of the Adani group







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NPCI'S GAIN IS

RuPay's integration with UPI is hurting the prospects of NPCI's other product the credit line on UPI





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Head Office AB-10, S.J. Enclave, New Delhi 110 029 Customer Care: 9717086972 / 9818974410; Office Hour: 10 am to 6 pm Email: yourhelpline@outlookindia.com

Printed and published by Vinay Nadkarni on behalf of Outlook Publishing (India) Pvt. Ltd. Editor: Nidhi Sinha.

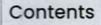
Printed at Kalajyothi Process Pvt. Ltd., Sy. No. 185, Kondapur, R.R. Distt – 500 084, Telengana and published from AB-10 Safdarjung Enclave, New Delhi 110029

Published for the month of September 2024;

Released on September 1, 2024. Total no. of pages 84

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HOW TO REDUCE YOUR HEALTH PREMIUM OUTGO

Health insurance premiums have seen a dramatic rise in recent years due to a wide range of factors, including rising medical inflation and rising number of claims. We explore a few ways in which you can reduce your premium costs.

50 SPECIAL Q&A

'IF THE MARKET GOES DOWN 15%, I MAY BUY INDIAN SHARES', SAYS JIM ROGERS

Veteran American investor and commodity expert Jim Rogers opened up in an interview with Nidhi Sinha, as part of the *Wealth Wizards* series, to talk about his life choices, where he would want to invest now and what he thinks about the Indian market.

54 INVESTMENT

WHAT IS THE IDEAL NUMBER OF STOCKS TO HOLD?

With the equity market at an alltime high, you might be tempted to increase your equity holdings. But consider factors such as your investment criteria rather than just go about hoarding stocks.

58 COLUMN

WHICH SECTORS HOLD POTENTIAL?

You may look at the financial sector, industrials, non-lending financials, autos, technology, healthcare, consumer discretionary and real estate, writes Mahesh Patil, CIO, Aditya Birla Sun Life AMC. MONEY Retirement



68 IS SENIOR HOUSING FOR YOU?

Many seniors have taken refuge in senior living facilities in their twilight years as their children have moved abroad. While that may help them ward off boredom, they often come at a huge cost, and face challenges such as lack of standardisation.

60

OLM 50

FLEXING ITS WAY ACROSS MARKET CYCLES

Review of HDFC Flexi Cap Fund

62

TAXATION

WITH OR WITHOUT INDEXATION: WHEN DO HOMEOWNERS PAY LESS?

Calculating taxes under both methods—considering inflation and property appreciation—can yield a more precise result. We have analysed some scenarios.

66

HOW TO

CLAIM REFUND AFTER DUE DATE

Here's a step-wise guide to file your return and claim your refund if you have missed the due date.

82

EXPLAINER

UNIFIED PENSION SCHEME

The Centre has announced the Unified Pension Scheme for government employees. We tell you what it offers.

PARADIGM A Management Research Journal

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Contents

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Articles

The Importance of the Product Development Process for Companies: A Bibliometric Analysis of the Stage-gate Model Luis Fernando Moreira and Gabriel Vidor

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Evolution of the Household Debt Narrative: A PRISMA-compliant Systematic Literature Review Bashir Ahmad Joo and Simtiha Ishaq Mir

Impact of HR Practices on Innovative Work Behaviour: The Mediating Role of Organizational Support, Knowledge-sharing and Employee Creativity Amal Jishnu and V. R. Hareendrakumar



AL TREAM STOR

65

84

101

Industry Insight

Demystifying Al-enabled Information Systems for Smarter Business Decisions Subhransu Sahoo

Book Reviews

Robert J. Thomas, Finding Wisdom in Brand Tragedies: Managing Threats to Brand Equity Alisha Dhal

Prateek Maheshwari and Sagar Venkateshwar, The Marketing Gita: Ancient Wisdom for Modern Business Success | Lessons in Modern Day Marketing from Ancient Hindu Epics Shweta Vashisht and Utkarsh Mangal 125

ISSN 0975 - 2854 Indexed in Google Scholar Indexed in Scopus (Q2) Included in UGC's - CARE List of Journals (Group II)

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Asha Albuquerque-Pai
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Sebastin K. V.

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Wilson C. D.
Sathiyaseelan Balasundaram
Jain Mathew

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Madhu Chhanda Panda
 Brajaballav Kar

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Vandana Gupta

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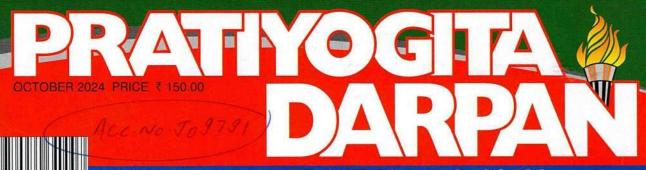
Indian Social Stock Exchange as a Funding Avenue for Social Enterprises

- Nishtha Agarwal
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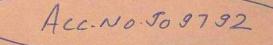
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RESERVE BANK OF INDIA BULLETIN AUGUST 2024

CONTENTS

Acc. No. Jo 9792

Monetary Policy Statement 2024-25	
Governor's Statement: August 8, 2024	1
Resolution of the Monetary Policy Committee (MPC) August 6-8, 2024	9
Statement on Developmental and Regulatory Policies	13
Speeches	
Current Issues in the Indian Banking and Financial Sector Shri Shaktikanta Das	15
Navigating Emerging Challenges for Deposit Insurers and Fortifying Crisis Preparedness	
Michael Debabrata Patra	21
Climate Change – The Emerging Challenge Shri M. Rajeshwar Rao	27
Role of Assurance Functions in Navigating Growth and Risk Shri M. Rajeshwar Rao	33
Financial Stability in the Emerging Technology Landscape Shri Swaminathan J.	37
Articles	
State of the Economy	41
Are Food Prices Spilling Over?	93
Union Budget 2024-25: An Assessment	103
Estimate of Spare Capacity for India's Services Sector	123
Evolution of FinTech and Central Banks: A Text Mining-Based Survey	131
Private Corporate Investment: Growth in 2023-24 and	
Outlook for 2024-25	149
Measuring Progress in Sustainable Development Goals (SDGs): An Application of Natural Language Processing (NLP)	
on Budget Documents	163
Current Statistics	175
Recent Publications	229

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CONTENTS

Acc. No. Jo 9778

Articles

Open Innovation Signals: Exploring the Financial Data with Patents	199
JINHYO JOSEPH YUN, BONG HWAN KIM, XIAOFEI ZHAO,	
EUISEOB JEONG and JOONG GI AHN	
Impact of the Use of Emerging Technologies on Organisational Knowledge-	
creation Capability by Task Complexity	224
NAMJUN CHA and EUNGDO KIM	
A Case Study on Input-Output Analysis in the Defense Industry	242
JAEHO JUNG, KANGWON LEE, JAEJIN KIM and	
JEONGSUN YUN	
Firms for Sustainable Manufacturing: Understanding the Key Determinants	
of Pro-environmental Behaviour	262
SANGJAE PYO, SEUNG GUN CHUNG, HYOUNG RYUL MA	
and DONG HOON OH	
Impact of Entrepreneurial Orientation and Technology Acquisition on	
Technology Startups	282
BYUNGYUN BAE, YUNSIK CHOI and SUNGYONG CHOI	
Productivity of the Korean Biopharmaceutical Industry: Exploring the Effect	
of Business Model and Open Innovation	302
 JAEHOON YANG and EUNGDO KIM 	
Aspirations and Challenges of Space Techno-Science in Global Semi-Peripheries:	
A View from Kazakhstan	322
NELLY BEKUS and ZHOMART MEDEUOV	
The Tacit Constitution: Science, Democracy and Citizenship	343
SHIV VISVANATHAN and CHANDRIKA PARMAR	

Interview

Give Me a Laboratory and I Will Change Myself. An Interview with Shiv Visvanathan & Chandrika Parmar AMIT PRASAD

359



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Contents

Acc. No. Jo 9780

Articles

An Empirical Study on Customer Perception Towards Digital Marketing in the Banking Sector Nishita Pruthi and Rohit Bansal

Business Analytics in Steel Product Fabrication Cluster E. Bhaskaran

Credit Access Towards MSMEs: An Investigation of Banker's Perspectives Greeshma S. Nair and Nikita Gopal

Financial Literacy of Micro-entrepreneurs and its Effect on the Business Performance and Innovativeness: Empirical Evidence from India Rashika Kumari, V. C. Sharma and Mohd Adnan

Predictors of Nurses' Talent Retention in MSME-run Home Healthcare Centre in Chennai Ganesh Kannan, K. Arockiam and R. Murali

Skill Development Programmes: Challenges and Employment Opportunities Jitender Kumar and Garima Hooda

Impact of Financial Management Practices on Performance Measurement of Small and Medium Enterprises in Tamil Nadu Ranganathan Venkatesan 91

105

122

133

149

161

176

NOIDA

SAJM

Vol. 31, Issue No. 2, April-June 2024

P-ISSN: 0971-5428 E-ISSN: 2584-007X

SOUTH ASIAN JOURNAL OF MANAGEMENT

Mouna Boutamine and Sarah Benlaharche The CEO's Influence on Organizational Outcomes at Microsoft: A Perspective on Transformational Leadership in the Tech Sector	7
Dhulika Arora and Smita Kashiramka Organizational Resilience as an Aid to Surviving the Pandemic: Empirical Evidence from Indian MSME Firms	28
Urgen Mangar, Happyson Gachuiwo and Tapas Kumar Sahoo Use of Social Media and the Choice of Tourism Destination: A Study of Buddhist Tourism Destination in Sikkim	54
Suhail P and Muneer V K Exploring Kerala's Favorite Getaways: Insights into Traveler Behavior and Preferences	70
Jashan Jot, Upasna Joshi Sethi and Ritu Lehal Validation of Work-life Balance Measures – Experience from Universities Female Teachers	87
Bijaya Kumar Sundaray, Pragyan Parimita Sarangi and Soumendra Kumar Patra Perceived Stress and Use of Social Media Among Management Students During Covid-19 Pandemic: An Emphasis on Fatalistic Attitude and Mental Well-being	112
Supreet Sandhu and Sangeeta Arora Tech Impact: Maximizing Perceived Quality and Usage of E-banking Services	130
Case Study	
V S Pai Future Retail vs. Amazon: The Retail Slugfest	147
Book Reviews	161

Listed under:

- Cabell's Directory of Publishing Opportunities in Management
- UGC-CARE List of Journals
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 ECONOMIC AND FINANCIAL DATA

September 1, 2024

ALLNO. JO 9835

CONTENTS

EDITORIAL In output the first position as a second the first position of the second se

Housing and Urban Development: Proposal in Union Budget - Vijayalakshmi V.

the lot 10 terclestrone in over II. Universities land

rie of Science, Bengaluru is the top institution under both the

ARTICLES

The Union Budget 2024-25

– Mohan Rao V.

5

9

13

 Union Budget for 2024-25 Propels Viksit Bharat with Vibrant Strategy for Overall Development – An Over View – K. Munirathnam Naidu

Historic Budget of Central Government

A Model for Doubling Farmers' Income in India:
 Sustainable Integrated Biodiversity-Oriented Farming

- S.K. Prakash 14

S.D. Naik

 The Impact of Government Expenditure on Economic Performance: A Holistic Examination

 – Sathyanarayana S., T. Mohanasundaram and Sudhindra Gargesa
 16

SUMMARY REPORT:
 World Development Report 2024 The Middle-Income Trap
 27

Institute of Management (IIM) Anmadabad continued

World Development Report-2024 – A Review

dudogA geloni edT. erolleV. epello0 leoibeM - Vijayalakshmi V. 29

CCNO J09835

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Karnataka Notes

News Snippets

Views on Current Issues

Economic and Financial Data

31

33

34

ISSN 0038-4046

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WINION BUDGET - 2024-2025
 THE GROWTH OF MSMES IN INDIA
 REPORT OF ECONOMIC SURVEY - 2023-24
 BUDGET SPEECH OF FINANCE MINISTER MRS. NIRMALA SITARAMAN
 VISIONARY BUDGET TO UPLIFE SOCIETY
 ECONOMIC AND FINANCIAL DATA

Acc.No. 50 9834

August 15, 2024

CONTENTS	
EDITORIAL	
Union Budget — 2024-25 - Vijayalakshmi V.	5
ARTICLES and the state of a sector of a sector of the	
REPORT SUMMARY	
Economic Survey 2023-24	7
BUDGET COMMENTS	
The Union Budget 2024-25: An Analysis	
(eron) 2R) muomit (bebesiq0)	9
 India Budget 2024-25 – More Could Have Been Done 	
– N.S. Viswanath	11
• Visionary Budget To Uplift Society - T. Vijavaragvan	14
2024-2025 Budget Speech of Union Minister of Finance	
Mrs. Nirmala Sitharaman	15
Budget 2024-2025: A Sector-By-Sector Analysis	
– V. Dheenadhyalan and Hariskesavan D.	27
• The Growth of MSMEs in India - Mohan Rao V.	29
Karnataka Notes Acc.No. Jog 836	31
News Snippets	32
Views on Current Issues	33
Economic and Financial Data	34

S

同日のたい

3

The Economist

How the world's poor stopped catching up

Who's winning in Pennsylvania?

Asia's ferocious tutors

Peak woke: the numbers

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Contents



On the cover

A race is on to push AI beyond today's limits: leader, page 11. How Silicon Valley is being transformed, page 55. Chinese firms are innovating around hardware bans, page 71. AI has returned chipmaking to the heart of computer technology, says Shailesh Chitnis. See our Technology Quarterly, after page 42

How the world's poor stopped catching up Convergence has stalled, with dire consequences. To restart it, liberalise: leader, *page 12*, and analysis, *page 61*

Who's winning in Pennsylvania? Buckets of money and vicious ad wars have left the race there a virtual tie, *page 29*. Kamala Harris's debate win is showing up in the polls, *page 32*

Asia's ferocious tutors In the poorer countries private lessons are booming, page 24

Peak woke: the numbers By all sorts of measures, America is becoming less woke: briefing, *page 16*. That creates an opportunity: leader, *page 14*. The right is taking the culture wars to culture itself: Lexington, *page 34*

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The world this week

8 A summary of political and business news

Leaders and should also

- 11 AI Breakthrough needed
- 12 Catch-up growth Arrested development
- 13 Ukraine Unshackle the defenders
- 13 British universities Fees must rise
- 14 American politics After peak woke

Letters bas addads and

15 On bitcoin mining, orange juice, social care, country music, dogs, Arnold Schoenberg

Briefing ib a grant how at

16 Peak woke America goes back to sleep

Technology Quarterly: Chipmaking

Silicon returns to Silicon Valley After page 42

Asia

- 19 Modified Modi
- 20 Pacific policing
- 21 Afghan women crushed
- 24 Private tuition booms25 Banyan Geopolitical gaslighting

China

- 26 A higher retirement age
- 27 Child-care challenges
- 28 Prisoner diplomacy
- 28 A typhoon hits Shanghai

United States

- 29 Pennsylvania polls
- 30 Ryan Routh
- 31 Eric Adams's friends
- 31 College admissions
- 32 Campaign calculus: the debate bump
- 33 Never Trumpers
- 34 Lexington Culture and culture wars

The Americas

- 35 Carbon markets and the Amazon
- 36 Brazil's greedy Congress
- 38 Justin Trudeau in trouble



Middle East & Africa

- 39 Attacks on Hizbullah
- 40 A theatre in Jenin
- 41 Hobbling Israel's Supreme Court
- 41 Falling crime in Kenya
- 42 Floods in Nigeria



In the case of a series control builded as bised as a series primare for each tags in the color paint governor.

Ethistical Scillarente Statument esteu enternana, Buland, Seiter Braussel, Land Franc Oktober Legos Marchae Minima Statu Internet Kau Kantae Minima Science Minima Internet Kau Kantae Minima Science Minima Statument Deve Minimator OK

Bulling of the set of the process of the set of the









Bartleby How nice should managers be? Page 57



The Economist September 21st 2024

Contents

Europe

- 43 Near-shoring in eastern Europe
- 44 Friedrich the Great
- 45 Balkan arms boom
- 45 The new commissioners
- 46 Finland's vulnerable islands
- 47 Charlemagne Shrinking Schengen

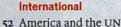
Britain

- 49 Universities challenged
- 51 Bagehot The Lib Dems



Coina 26 A higher retirement a







Business

- 55 The age of the hectocorn
- 56 Boeing v the workers
- 57 Bartleby Niceness
- 58 China's steel onslaught
- 59 FIFA 0, Electronic Arts 1
- 59 The hype for hybrid cars
- 60 Schumpeter Auditing the auditors



Finance & economics

- 61 Development failures
- 63 The Fed cuts rates
- 64 Buttonwood Markets and monetary policy
- 65 Chinese privatisation
- 66 European regulation
- 68 Free exchange Lessons from the history of money

Science & technology

- 69 Better battery recycling ...
- 70 ... and innovative designs
- 71 Earth's lost planetary ring
- 71 China's progress in AI
- 72 Baobabs and bush pigs

Culture and your of

- 73 Sex and Christianity
- 74 Britain's elite
- 75 World in a dish: martinis
- 76 Ozempic and diet books
- 76 An elusive arms dealer
- 77 How horses shaped history

Economic & financial indicators

78 Statistics on 42 economies

Obituary

80 Francisco Lopera, leader of Alzheimer's research







The Economist

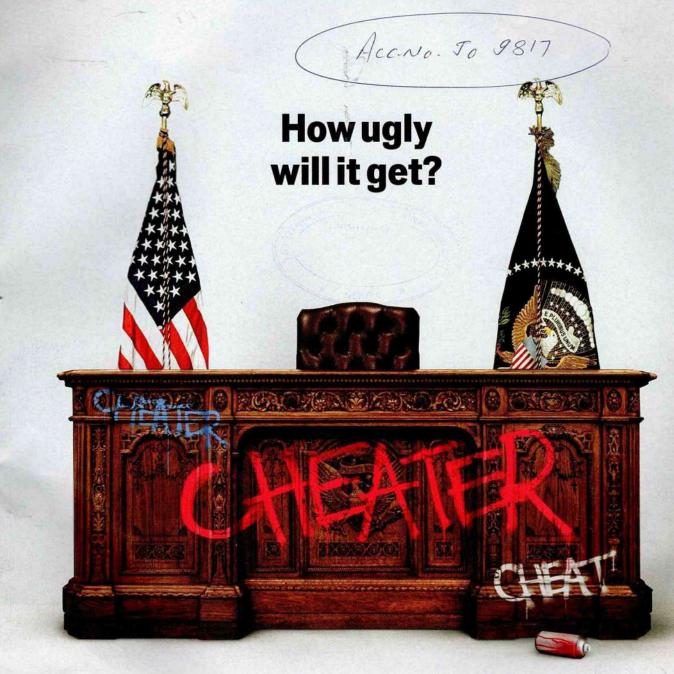
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On the cover

After election night in America, complexity will meet conspiracy—with baleful results: leader, page 9, and briefing, page 15. The result is, apparently, written in the stars, page 28. Debating Donald Trump, Kamala Harris made him look out of his depth: Lexington, page 32

Hong Kong loses its lustre How a fixation on security may eventually do the city harm, page 24

Danger in the South China Sea Fresh fights over reefs and shoals test America's credibility, page 19, and leader, page 10

Getting Europe to grow The best recommendations in the Draghi report are those that Europe finds most uncomfortable: leader, page 10, and analysis, page 59. The ideas are fine—but who will pay for them? Charlemagne, page 45. Europe's corporate laggards, page 55

Breast milk: the motherlode Remarkably, some of its constituents could treat cancer and other diseases, *page 67*. New baby formulas are getting better, *page 68*

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The world this week

7 A summary of political and business news

Leaders boowedmill

- 9 America's election How bad will it get?
- 10 Europe's economy Mario's mixed message
- 10 The South China Sea Storm warning
- 11 Business in Japan More capitalism, please
- 12 Reviving Nigeria A fuel and their money

Letters

14 On Iranian hostages, handwriting, underground cables, Kamala Harris, artificial intelligence, love, gobbledygook

Briefing

15 America's voting system Foregone confusion

74 The power of tables 3 75 Back Story The supplicate on wreen

76 Statistics on 42 economic own at privator faol nomic own at privator faol nomic own at privator faol own at

Back Story As "The Perfect Couple" shows, depictions of the rich reflect the times, *page 75*



Asia

- 19 The South China Sea
- 20 Textiles in South Asia
- 21 Fish diplomacy
- 22 Scam farms
- 22 Kim Beom-su on trial
- 23 Banyan Japan's mandarins

China

- 24 Hong Kong's future
- 25 New nuclear technology
- 26 A ban on some adoptions



Dragin



United States

- 27 Boston's murder decline
- 28 Political astrology
- 29 Montana's Senate race
- 30 Campaign calculus: the electoral-college penalty
- 31 Handling campus protests
- 32 Lexington On the debate

The Americas

- 33 Venezuela's crackdown
- 34 Foreign cops in Haiti
- 36 Juicy profits in Peru

Sushees in the



Middle East & Africa

- 37 Syria's fragmentation
- 38 Syrian refugees in Turkey
- 38 The meaning of Philadelphi
- 39 Fuel shortages in Nigeria
- 40 Sudan's war economy



 Marco Mar Marco M

Della periteria que el se manare

Million and other and the construction of the service of the device service in the condition of the service interview of the construction of the service service of the service of the service service of the servi

Contents

6

Europe

- 41 Corruption in Europe
- 42 The new French PM
- 43 Danger in Donbas
- 44 Abortion in Poland
- 44 A cricket ban in Italy
- 45 Charlemagne Paying for Draghi

Britain

- 46 Labour and the unions
- 47 Stretched submariners
- 48 Bagehot Tories and loons





International 49 Extreme heat and sport

Business

- 51 The mega-deal slump
- 52 Rebooting Japan Inc
- 53 AI on the edge
- 54 Snazzy cameras
- 55 The pet bonanza
- 55 Europe's corporate laggards
- 56 India's family empires
- 57 Bartleby The power of proximity
- 58 Schumpeter Can Intel be saved?



Finance & economics

- 59 Europe's economy
- 61 Krone mystery
- 61 The Fed's paradox
- 62 Buttonwood Bonds outperform stocks
- 63 Chinese redistribution
- 63 IMF protests
- 64 Pricey orange juice
- 65 Free exchange An American wealth fund

Science & technology

- 67 Breast milk's benefits
- 68 Better baby formula
- 69 Nuclear clocks
- 70 Killer electrons





Culture

- 71 Harari on AI and truth
- 72 "Emily in Paris"
- 73 Gauguin, master and menace
- 74 A POW to remember
- 74 The power of tabloids
- 75 Back Story The super-rich on screen

Economic & financial indicators

76 Statistics on 42 economies

Obituary

77 Sérgio Mendes, samba-teacher to the world



en de la destruction de la de

The Economist

Acc. No. Jo 3795 1

America's killer cars

Where Elon Musk is right

Mayhem in Myanmar

Better air-conditioning

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China's looking-glass economy

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40 6 State Mailin

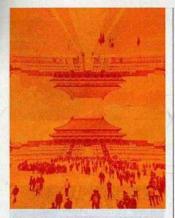
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Contents Politics



On the cover

An information void threatens to do China grave harm: leader, page 9, and briefing, page 17. The world's second-biggest economy is suffering from a crisis of confidence, page 60

America's killer cars

The country's roads are nearly twice as dangerous as the rich-world average: leader, page 10. Our calculations show that the heaviest vehicles kill more people than they save, page 29

Where Elon Musk is right

Liberals should oppose a crackdown on speech, not cheer it on: leader, page 15. Governments are pushing against encrypted messaging apps, page 51

Mayhem in Myanmar

The ruling military junta is increasingly on the back foot, page 21

Better air-conditioning Today's systems cool people but heat the planet. New tech could change that, page 67

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The world this week

7 A summary of political and business news

Leaders

- o China A looking-glass economy
- 10 Needless deaths America's killer cars
- 12 Britain and Europe Too timid
- 12 Germany's state election AfDer Thuringia
- 14 Mexico Constitutional carnage
- 15 Online speech Blocked and reported

Letters

16 On exposure to the sun, education, Sudan, Robert Kennedy, growing up, cold-war diplomacy

Briefing

17 China's opaque economy Lowering the veil



Asia

- 21 Myanmar's war 23 Japan and South Korea
- 24 Indonesian horror
- 24 Preparing for war
- 25 Banvan Names in India

China

- 26 Resilient liberals
- 28 How to get booted from the Communist Party





United States

29 Heavy cars 30 North Carolina

- starts voting
- 31 The Onion
- 32 The Trump campaign
- 33 Mosquitoes
- 33 Campaign calculus: Convention bounces
- 34 Lexington The debater-in-chief

The Americas

- 35 Mexico's constitution
- 36 Bolivia's judicial elections
- 37 The Brazilian judge taking on Elon Musk

Middle East & Africa

- 38 China in Africa
- 39 Cooling in Africa
- 40 Israel and Turkey
- 41 A power struggle in Libya
- 41 The hostages in Gaza





Contents

Europe

- 42 East Germany's right-wing vote
- 43 Russian gas in Europe
- 44 America and Ukraine
- 44 Clerical abuse in Italy
- 45 Turkish vineyards
- 46 Charlemagne The technocrats toil on

Britain

- 47 After Brexit
- 48 Foreign policy and the EU
- 49 Labour and Israel
- 50 Bagehot Remainers



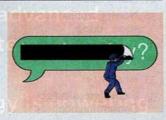


International

51 Privacy in the digital age

Business

- 53 Battery boom
- 54 Broadcom's quiet rise
- 55 IKEA learns from eBay
- 56 Can VW be fixed?
- 57 The Gulf looks east
- 58 Bartleby Cover-letter confusion
- 59 Schumpeter Berkshire blues



Finance & economics

- 60 China's economy
- 61 Falling stocks
- 62 Commodity prices
- 63 Office delinquencies
- 64 Buttonwood Social media
- 65 America's deficit
- 66 Free exchange In praise of price gouging

Science & technology

- 67 Air-conditioning
- 68 Heat and birth-rates
- 69 Polaris Dawn
- 70 The economics of dung beetles





Culture

- 71 Fashion on TV
- 72 India's identity politics
- 73 The evolution of evolution
- 73 Foreign lobbyists
- 74 Speculative fiction
- 75 Arnold Schoenberg at 150

Economic & financial indicators

76 Statistics on 42 economies



Obituary

78 Simon Verity, cathedral-mender and grotto-restorer

The follow and any other is increasing your the back long, page on

Betterali-conditioning Today's system noot people but

The Economist

The BJP's angry footsoldiers

In praise of digital twins

Nvidia envy

Chaguan's swansong

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Contents this week Politics

Contents



On the cover

A catastrophic conflict in Sudan could kill millions and spread chaos far beyond its borders: leader, page 9. The country could face the world's worst famine in 40 years, page 14. The ripple effects of its war are being felt across three continents, page 16

The BJP's angry footsoldiers

India's prime minister faces a new threat: his Hindu-nationalist patrons, page 19

In praise of digital twins They are fast becoming part of everyday life: leader, page 11. How they are speeding up manufacturing, page 63. Scientists hope to simulate everything from human organs to the planet itself, page 64. Corporate twins will make it easier for firms to reap the benefits of AI, page 65

Nvidia envy Could any firm live up to the frenzied expectations around the world's top AI chipmaker? Schumpeter, *page 56*

Chaguan's swansong After six years in China, our columnist says farewell, *page 25*

→ The digital element of your subscription means that you can search our archive, read all of our daily journalism and listen to audio versions of our stories. Visit economist.com The world this week 7 A summary of political

and business news

Leaders

- 9 Sudan's war The world's problem
- 10 Central banks Good policy, not luck
- 10 Paying for plasma There must be blood
- 11 Digital twins A mirror world
- 12 Mass deportation Unwise and unworkable

Letters

13 On nuclear weapons, carry trades, American visas, war, sports, Churchill's urinal

Briefing

14 Inside Sudan An intensifying calamity
16 The war's geopolitics Change machine

Chaos machine

ions in buo est di occi



Bartleby Four questions for every manager to ask themselves, *page* 55



Asia

- 19 Modi v the RSS
- 20 Migrant workers21 Jokowi's power grab
- 21 Critical minerals
- 22 Banyan Illiberal leaders

China

- 23 Is Xi an AI doomer?
- 24 Deng Xiaoping's legacy
- 25 Chaguan Our columnist says farewell to China





United States

- 27 Texas v Bitcoin
- 28 Texas's oldest motel
- 29 For-profit colleges
- 30 Mass deportation
- 31 Campaign calculus, Senate edition

The Americas

- 32 Canada's surging Conservatives
- 33 Nicolás Maduro digs in
- 34 Mexico's constitution

Middle East & Africa

- 35 Israel's powerful settlers
- 36 Schisms in religious Zionism
- 37 Israel and Hizbullah exchange fire
- 37 Nigeria parties on the cheap

An anompton sector and an anompton function of a constrained of a constrained





A second second

Contents continues overleaf

Contents

Europe

- **39** The rising right in east Germany
- 41 In search of a French PM
- 41 Ukraine digs in
- 42 Azerbaijani repression
- 43 Charlemagne Left-wing migrant-bashing



Britain

- 44 Caring for the elderly
- 45 Funding social care
- 46 Chinese EVs

International

47 The poisonous global politics of water

Business

- 50 Telegram's tangle
- 51 Budget airlines' woes
- 52 Abercrombie's glow-up
- 53 Renault revs back up
- 54 China's troubled e-commerce star
- 54 Zuckerberg's mankini
- 55 Bartleby Four questions for bosses
- 56 Schumpeter Nvidia bears



Finance & economics

- 57 Soft landing
- 58 Are rents rigged?
- 59 Blood hypocrisy
- 60 Putin's trade plans
- 61 Buttonwood Japan's zombie bonds
- 62 Free exchange Risky government debts

Science & technology

- 63 Digital twins are here ...
- 64 ... their use in science ...
- 65 ... and in business





Culture

- 67 New sports teams
- 68 Artists v patrons
- 69 The joy of trees
- 69 Churchill in America
- 70 China's blockbuster game
- 71 Back Story Still talking about "Fight Club"

Economic & financial indicators 72 Statistics on 42 economies

Obituary

74 Helen Fisher, scientist of romantic love





The IUP Journal of Brand Management

Vol. 21 No. 2 (Quarterly)

Hyderabad, June 2024

ACC.NO. 509757

Impact of eWOM on Purchase Intention Through Brand Image and Brand Awareness: An SEM Analysis Kiran Mishra

Purpose-Driven Branding: A Perceptive Brand Strategy for Impactful Connections Sruthi Pillai and Ramakrishnan

20

39

5

Case Study

Can XPeng's Disruptive Innovation Make It a Challenger Brand in China's Electric Vehicle Market? Koti Vinod Babu and V Namratha Prasad



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The IUP Journal of Business Strategy

Vol. 21 No. 2 (Quarterly)

Hyderabad, June 2024

5

28

Measuring the Entrepreneurial Mindset of Family Business Managers in India: An SEM Study Shahzada Irfan Bashir and Sandeep Vij

Cost Leadership vs. Differentiation: Finding the Right Competitive Strategy for SMEs in Tanzania Omary Swallehe

 Case Study

 Can the LVMH Deal Help Tiffany Regain Its Luster?
 46

 Faria Zafar and Indu Perepu

Research Note SMEs in Tamil Nadu: Operational Challenges and Export Opportunities Hridayama Dev Varma and S Senthil Kumar

61



IUP Publications (A Division of The ICFAI Society) www.iupindia.in

ACC.No. Jo 1839

Vol. 23 No. 2 (Quarterly)

Hyderabad, May 2024

IJMM[®]

The IUP Journal of Marketing Management

Drivers of Behavioral Intentions to Use Telematics Insurance: A TAM-Based Integrative Approach Rohit Joshi, Sunil Mishra and Vipin Choudhary	5
Exploring Consumers' Impulse Buying Behavior on Social Commerce Platforms in India: A Study Using S-O-R Model Jyotisman Das Mohapatra, Pallabi Mishra, Arpan Mahapatra and Abinash Sahu	33
Customer Intention to Use Mobile Insurance Technology: An Exploratory Study Using TAM Harpreet Kaur and Mansi	56
Unveiling Pathways to Purchase: Examining Diverse Sources of Digital Coupon Awareness Neha Pandey, Nimish Gupta and Sanjay Rastogi	75
Impact of Affective and Cognitive Appraisal on Recommendation Behavior and Engagement in Informal Complaints: Evidence from Indian Auto Sector Sikha Rani Baishya and Smritishikha Choudhury	95
Factors Affecting the Marketing Operations of Indian MSMEs: An Analysis Using DEMATEL Approach Sumit Chandak, Amit Chandak and Avadhesh Dalpati	119
Influence of eWOM on Millennials' Purchase Intention: An Empirical Assessment Nuzhat Jan and Mushtaq Ahmad Bhat	140
Evaluating the Applicability of SERVQUAL Scale in Measuring Service Quality in a Manufacturer-to-Distributor Context Sunil Dutt Trivedi, Ashutosh Pareek and Abhinay Nigam	160



IUP Publications (A Division of The ICFAI Society) www.iupindia.in

The Journal of ENTREPRENEURSHIP

Vol. 33 No. 2 May 2024

Acc. NO. - JO3776

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Contents

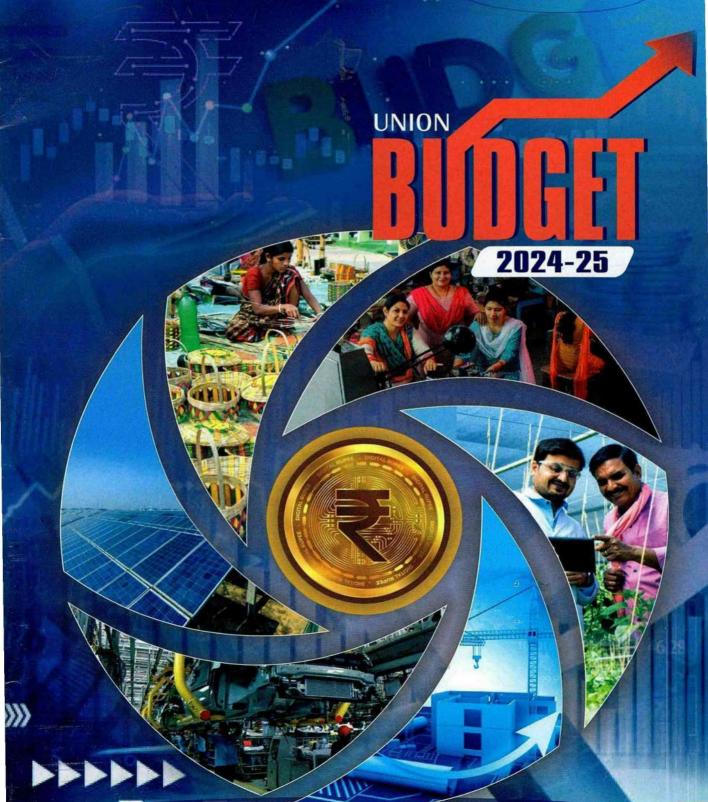
Articles

Redefining Entrepreneurship: Philosophical Insights in a	
Post-individualist Era	239
Eduardo Manuel de Almeida Leite, David Audretsch and Ana Leite	
Career Metaphors and Significant Childhood Experiences in	
Social Entrepreneurs' Career Choice	268
Hilla Cohen, Oshrit Kaspi Baruch and Hagai Katz	
Process Typologies of Identity Construction in Entrepreneurship Reeti Kulshrestha, Subhanjan Sengupta, Arunaditya Sahay and Yanto Chandra	293
A Consequence of Social Entrepreneurial Intent: The Good Life Yang Zhang, Stephen McGuire, Jinfeng Wang, Tsu-Tan Fu, Robert Tang and Juan Perusquía	330
Fuzzy Methods in Entrepreneurship Research Michael Olumekor	365
Managerial Proactiveness, Frugal Innovation and Firm Performance Mir Dost and Waheed Ali Umrani	393
Book Reviews	
Keyhani, M., Kollmann, T., Ashjari, A., Sorgner, A., & Hull, C. (Eds.),	
Handbook of Digital Entrepreneurship	418
Reviewed by Suneel Sharma	

Acc. No. 50 9776

Shaver, K. G. Psychological Foundation of the Entrepreneurial Mindset 423 Reviewed by Reshmi Manna





Volume-68 No. 09

ACC-NO. 509770



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IN THIS ISSUE



- PUBLIC FINANCE AND **DEVELOPMENT: EVALUATION OF** INDIA'S BUDGETARY PRIORITIES Dr Sajjan Singh Yadav
- INCLUSIVE HUMAN RESOURCE 16 DEVELOPMENT AND SOCIAL JUSTICE Sanjib Pohit Souryabrata Mohapatra
- A NEW CHAPTER IN INDIA'S 21 **EMPLOYMENT STORY** Ramesh Krishnamurthy
- SALARIED CLASS AND CONSUMERS: 25 **KEY TO VIKSIT BHARAT** Shishir Sinha
- **PRODUCTIVITY AND RESILIENCE IN** 30 AGRICULTURE Dr Jagdeep Saxena





- FOSTERING INFRASTRUCTURE 46 DEVELOPMENT IN INDIA THROUGH **FISCAL INTERVENTIONS** Dr Amiya Kumar Mohapatra
- FOCUS ON THE MANUFACTURING 52 AND SERVICES SECTORS Dr Ranjeet Mehta
- **INDUSTRY PERSPECTIVE ON** 58 **MANUFACTURING & JOBS CREATION** Jyoti Vij

